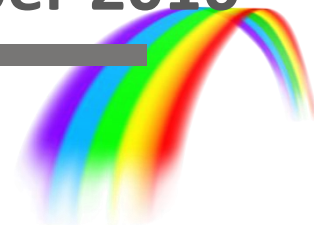


SOCIAL RESTITUTION: A renewed conversation

Department of Political Science
– Massachusetts Institute of
Technology

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WHY RESTITUTION?

INEQUALITY
(STATS)

THE PAST IN THE
PRESENT
(STORIES)

WAYS OF SEEING

WHAT IS RESTITUTION?

LEGAL AND SOCIAL

OBSTACLES

LOCATING
OURSELVES

HOW TO DO RESTITUTION?

RESTORING
PERSONHOOD

PRACTICAL IDEAS
FOR ACTION

A PROCESS

Why Restitution?

THE UNEQUAL UNRAVELLING
RAINBOW NATION

POVERTY

60% vs 4%

UNEMPLOYMENT

34% vs 8%

LIFE EXPECTANCY

20 YR

Gini
0.65

HDI

15TH vs 116TH

OPTIMISM

2x

REDISTRIBUTION

2x

MOVING ON

66%

INCOME

R36k vs R6k PM

LAND

8% own 47%

UNIVERSITY

7x







A Common Vision for South Africa

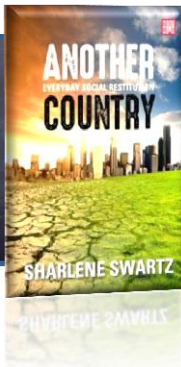
1. Where **race** no longer dominates
2. Where there is equal access to **opportunities**
3. Where we **know** people who are different to us and have them as neighbours
4. A country in which **poverty** and **inequality** are a dim memory of the past.

“YOU WILL NO LONGER BE ABLE TO SAY A BLACK PERSON WILL BE A CLEANER AND A WHITE PERSON WILL BE THE CEO...WHEN THERE ARE BLACK AND WHITE PEOPLE WHO ARE POOR, AND BLACK AND WHITE PEOPLE WHO ARE RICH”

Mbali, 28, Black woman, financial administrator

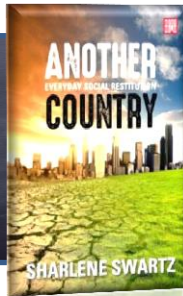
“WHEN FOR THE MAJORITY OF THE PEOPLE ... POVERTY IS NOT DUE TO APARTHEID ... (WHEN A PERSON IS ABLE TO) RISE OUT OF POVERTY THROUGH HARD WORK AND TALENT... (NOT CONNECTIONS OR AFFIRMATIVE ACTION)”

Palesa, 22, Black woman, financial administrator



What is *Another Country* about?

1. Restitution addresses our current inequality
2. Should become a part of every conversation about injustice
3. Addresses the past that remains present
4. Helps us achieve the future we want
5. *Social* restitution is a do-able place to begin



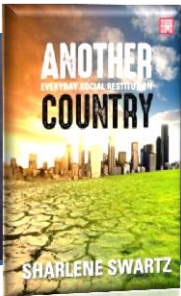
Research methodology

1. Started off with conceptual ideas
2. Invited responses using stories and a labels activity
3. 60 in depth interviews - 90 minutes
4. “Researching intimates”
5. Ages 21-72, across class
6. Demographically representative

Cycles of consciousness (p. 93-7)







The outrage of racism (p. 180-1)

[Read p. 180-1]

1. Demeaned and dehumanised
2. The outrage of entrenched racial inequality
3. Well-being (mental health)
4. Pervasive racism regardless of class
5. Issues of inferiority and superiority
6. Forget and bury the past
7. Lack of white consciousness

“ I’VE GONE TO BUSINESS MEETINGS WHERE I’VE HAD SOMEONE WHO WORK WITH ME, BUT JUNIOR TO ME AND THEY’RE A WHITE PERSON AND THE PEOPLE I’M MEETING WILL ADDRESS THIS WHITE PERSON AND PROCEED TO GIVE ME THE FILES TO HOLD AND CARRY. AND I’LL JUST SMILE AND I’LL TAKE THEM AND I’LL HAND THEM OVER TO MY WHITE ASSISTANT ”

Mayaya, 34, Black woman, business executive

“ MY SON IS BIG, HE’S HUGE... HE PLAYS RUGBY. I SAID: PUNCH THEM AND I AM HAPPY TO GO TO THE OFFICE TO HAVE A CHAT ABOUT THAT. THAT’S WHEN IT STOPPED. I REFLECTED ON THAT AND THOUGHT: ‘GEE, UNTIL TODAY THE ONLY LANGUAGE RACISM UNDERSTANDS IS VIOLENCE’. REALLY? (BUT) I’VE NEVER BEEN CALLED IN... ANYONE WHO CALLS HIM A BABOON OR WHATEVER, ANYTHING RACIST YOU KNOW, HE SMACKS THEM NOW ”

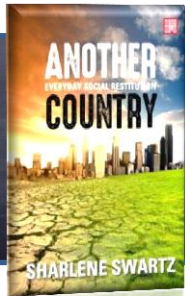
Zethu, 40, Black woman, business executive

“BEING AN OUTSIDER IN BOTH WORLDS... WE ARE NOT EQUAL.
EVEN THOUGH IT LOOKS LIKE WE ARE, WE'RE NOT”

Olivia, 41, coloured woman, Educational Non-profit

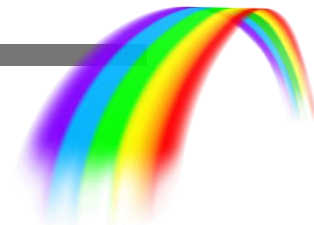
“WE HAVE TO, AS BLACK STUDENTS, WORK TWICE AS HARD TO
GAIN HALF AS MUCH”

Thamsanqa, 32, Black man, Masters student



Findings: White privilege

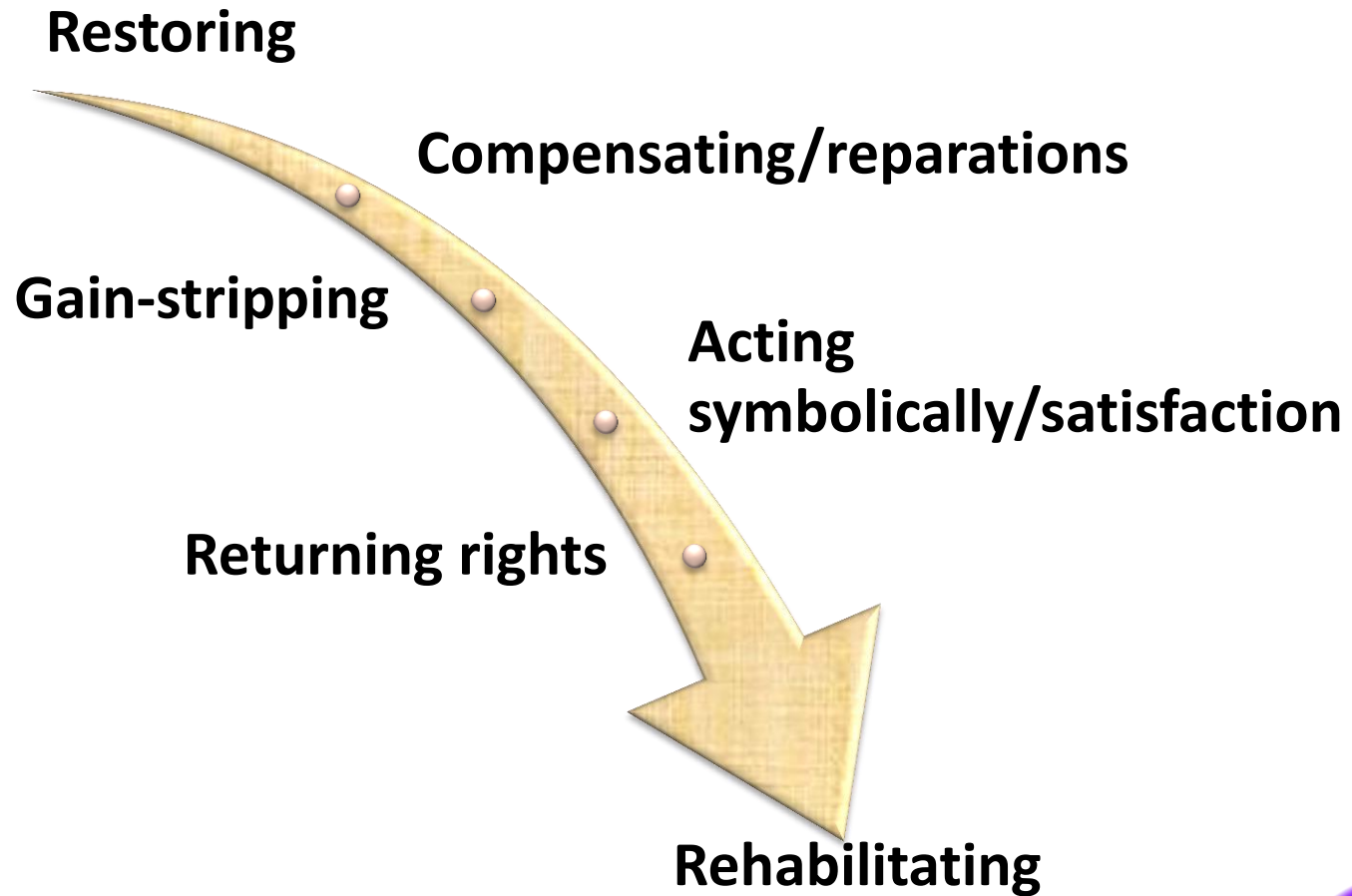
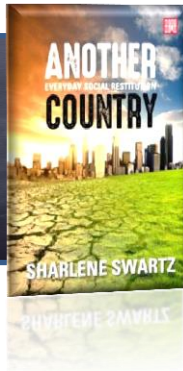
1. Awareness of privilege
2. Historical amnesia
3. Slipping in and out of consciousness.
4. Reluctance to take responsibility
5. Issues of deference and complicity
6. Anger and shame
7. Racism
8. Responses to affirmative action

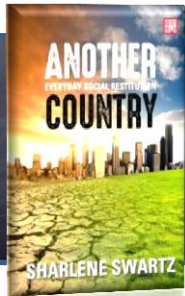


“PEOPLE ARE HAPPY, EVEN SACRIFICIALLY KEEN, TO ACT CHARITABLY IN ADDRESSING POVERTY IN SOUTH AFRICA. BUT TURN THE CONVERSATION INTO ONE ABOUT RELATIONSHIP AND ABOUT TAKING COLLECTIVE RESPONSIBILITY ... AND PEOPLE'S DEFENCES GO UP AND THEIR HACKLES ARE RAISED ... THIS ISN'T FROM CRAZY RIGHT-WING RACISTS; THIS IS FROM LARGELY PROGRESSIVE PEOPLE”

Leo, 46, White man, Non-profit director

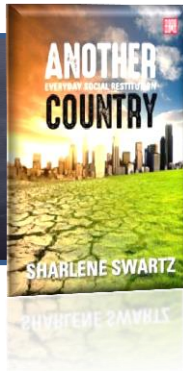
Legal and historical restitution



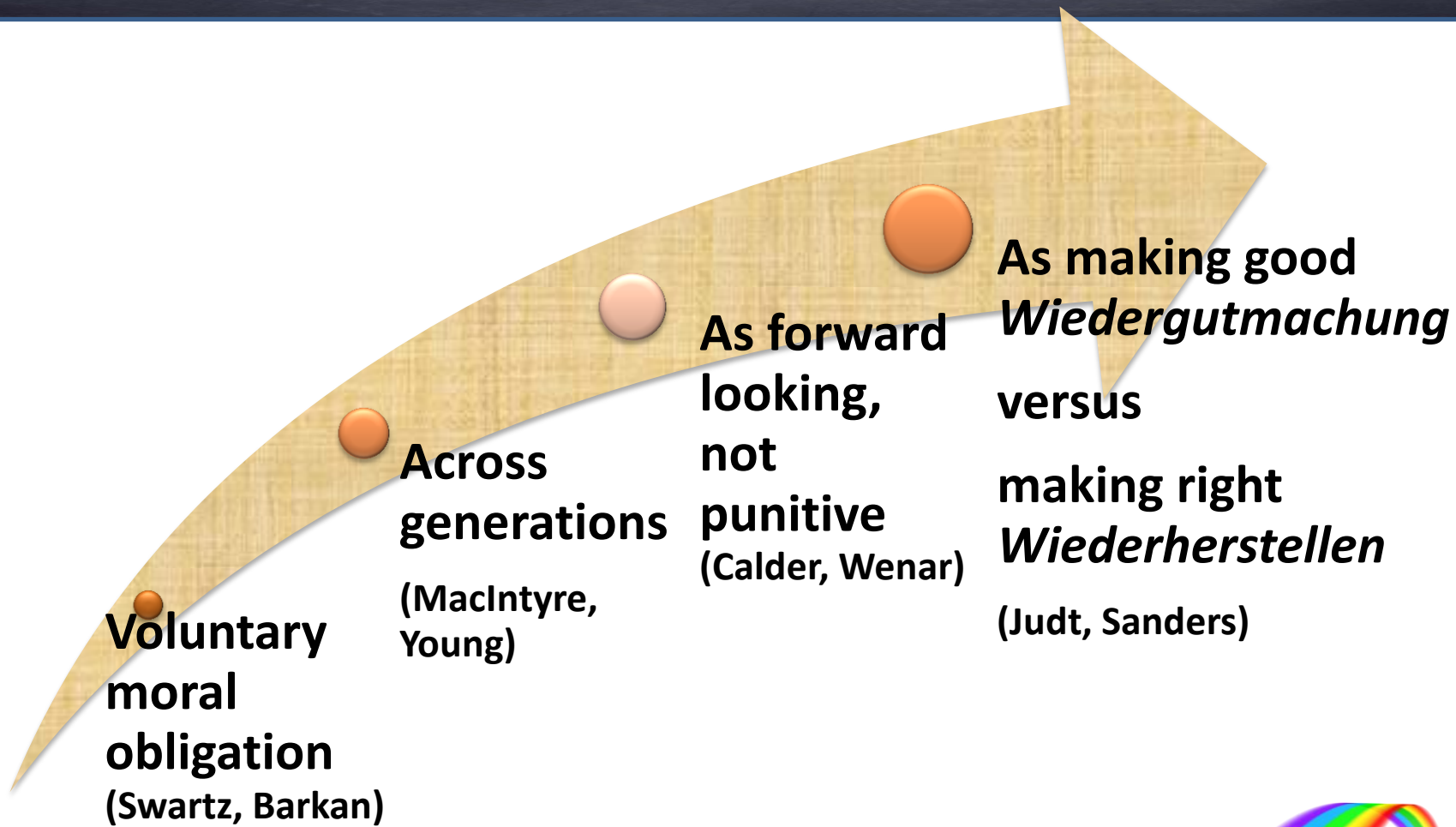


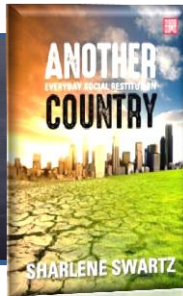
What restitution has begun?

1. Land restitution
 - Good legislation, poor implementation; ignores some
2. Employment equity and Black economic empowerment
 - Enriched a few; open to fronting and corruption
3. The Truth and Reconciliation Commission
 - Recommendations not implemented



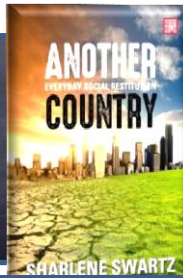
Everyday SOCIAL restitution



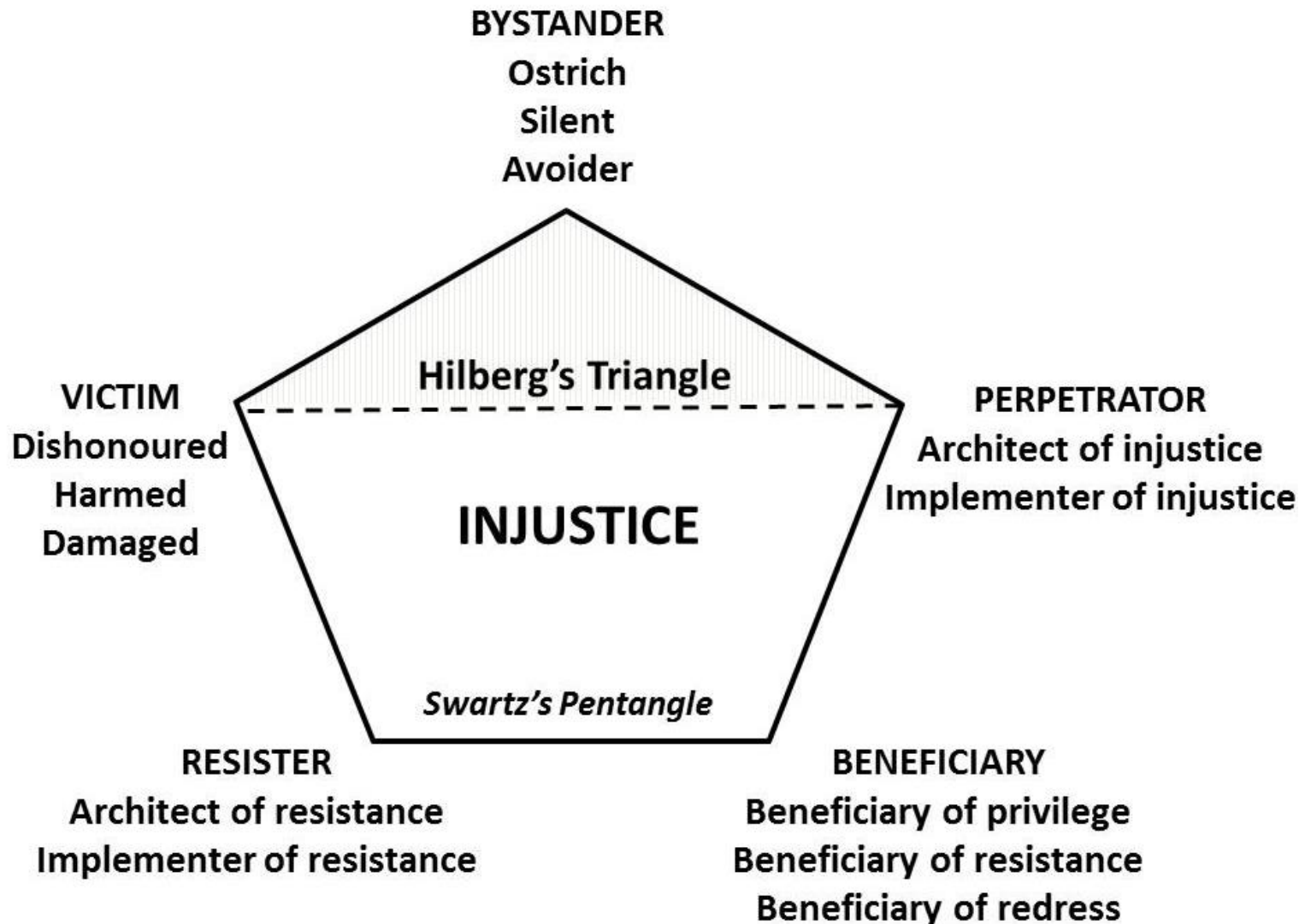


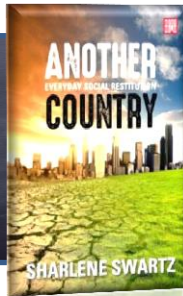
Social restitution definition

Social restitution are **voluntary acts and attitudes** towards **making good** what our past history of injustice has damaged. It is **forward-looking restitution**, for individuals and communities to pursue as a **moral responsibility** rather than as a legal liability. It invites all parties to **acknowledge the past**, and to **work together** to repair it through **symbolic and material** actions. The motive is our **shared humanity**, and the goal is a **restored personhood** of all involved.



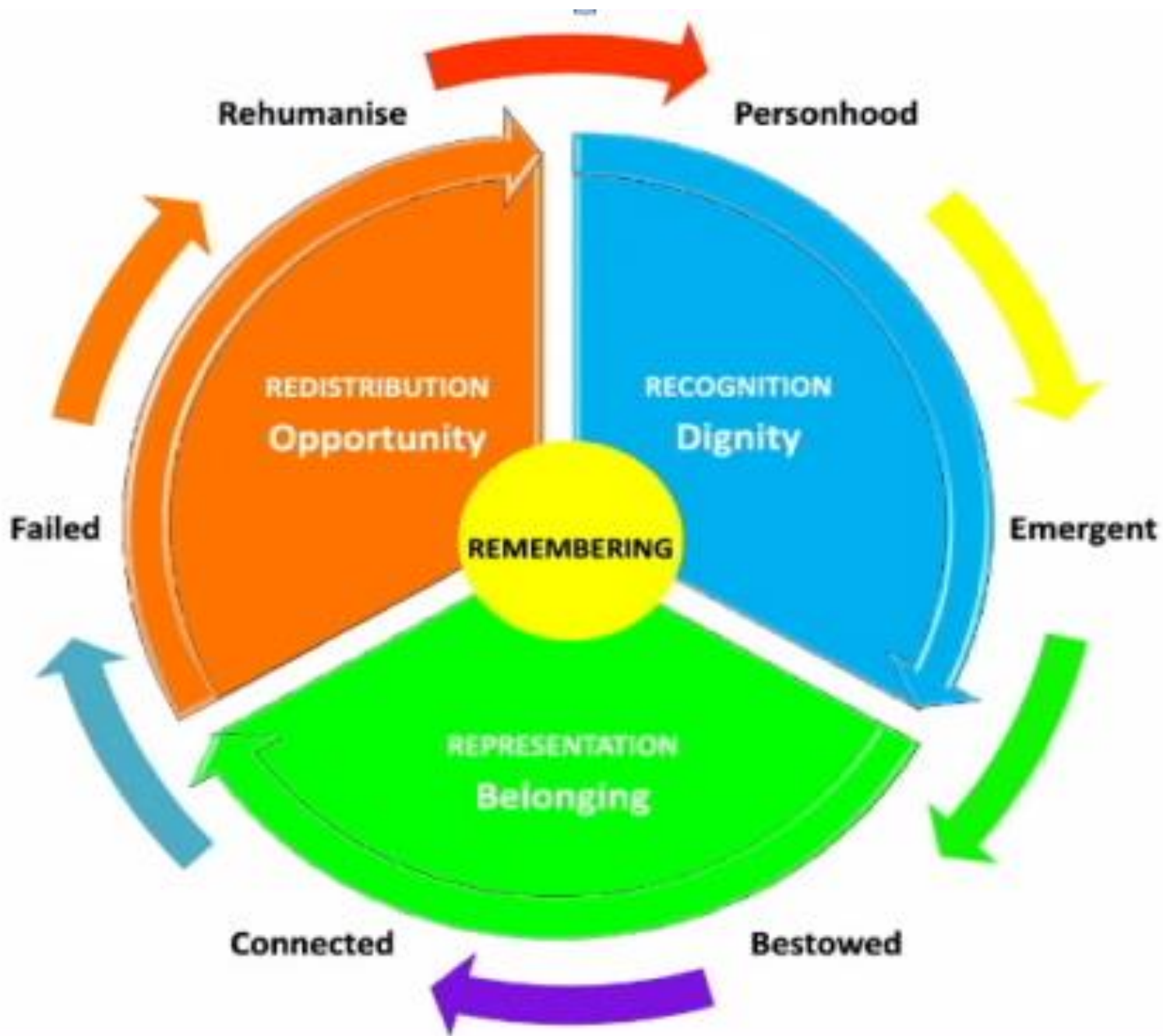
Joining the conversation





Personhood

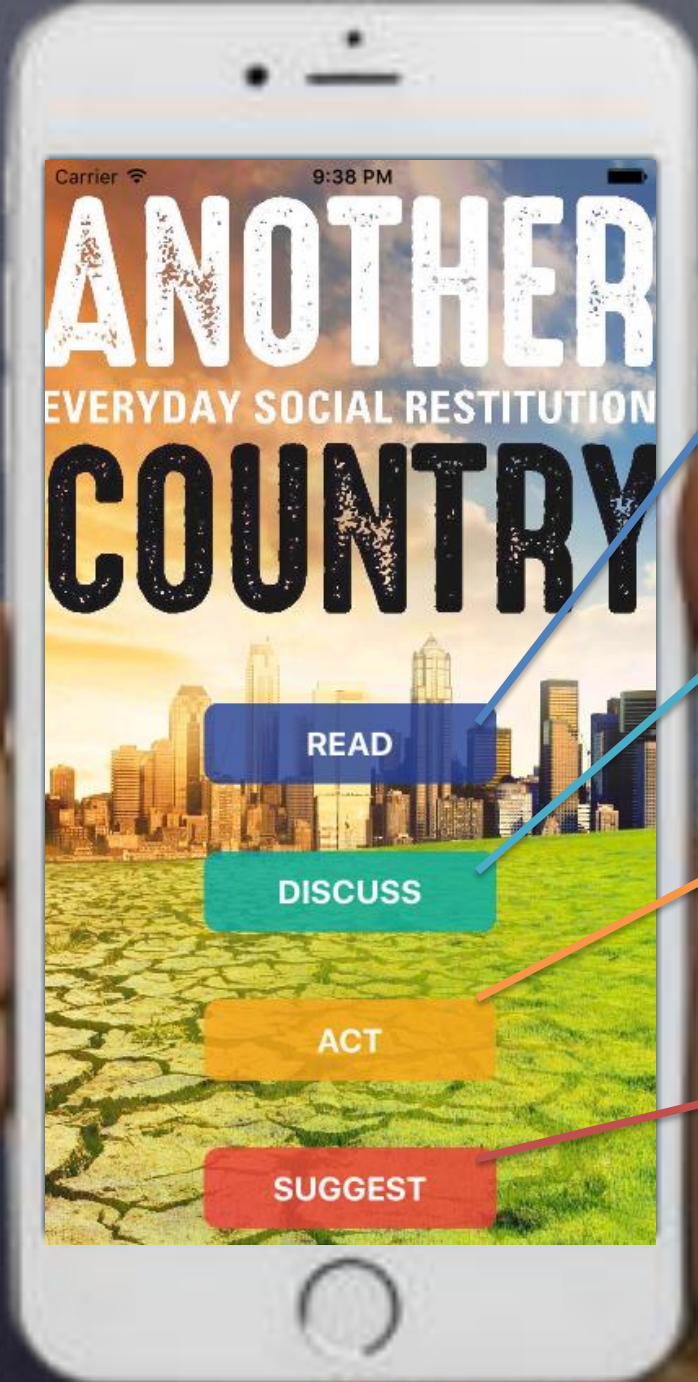
1. Recognition, symbolic violence, critical consciousness (Fraser, Biko, Bourdieu, Freire)
2. Redistribution and opportunity (Fanon, Fraser, Bourdieu)
3. Belonging, representation, rehumanising (Gyeke, Nyamnjoh and Smith, Fraser)
4. McIntosh, Essed, Hilberg – actors, privilege, inaction



10-10-10 Restitution Dialogues

1. 10 people, 10 weeks, 10 conversations
2. Vision of SA
3. Past in present
4. Meaning of restitution
5. Charity & restitution
6. Locating everyone
7. Ideas to restore our humanity
8. Plans for implementing
9. Attitudes and obstacles
10. Ongoing project





READ About the book and author of *Another Country*, what people are saying about the book, restitution, and the dialogues

DISCUSS Questions to guide dialogues, with space to comment on the process

ACT Ideas for restitution scaled by time, money, effort needed, and number of people required

SUGGEST Ideas for everyday social restitution; added to scaled ideas under 'act'