

The State of VET in South Africa

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Achievements to date

• **Modernisation of institutions, administrations and enrolments**
• **Higher education policy reforms**

- ❖ **BUT**
- ❖ **Poor performance of workplace learning on equity**
- ❖ **Racialised and gender labour market outcomes for college graduates**
- ❖ **Message of the Presidency in 10 Year Review: achievements are good but challenges are even greater**

Challenges remaining

- ❖ **Measures of public providers only began in 2004 – they will take time**
- ❖ **Curriculum reform still limited**
- ❖ **Labour market responsiveness limited**
- ❖ **Uncertainty regarding reform of the NQF**
- ❖ **Continued limitations to joined-up government**
- ❖ **Recapitalisation of providers promised but needs to be achieved**
- ❖ **Equity performance weak on DOL side**
- ❖ **Capacity problems at national, provincial, institutional, research and staff development levels**

VET and the national development vision to 2014

- ❖ The Government has recently made the following pledges:
 - ❖ Halving unemployment by 2014
 - ❖ Halving poverty by 2014
 - ❖ Improving employment equity
 - ❖ Accelerating broad-based black economic empowerment
- ❖ VET system needs to address how it can contribute to these