

Institute for Manpower Research  
Instituut vir Mannekragnavorsing

**The wage structure of male  
graduates in 1987**

**Die loonstruktuur van  
gegradueerde mans in 1987**

**Karen Faurie  
D. Ebersohn**



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1988-08-30	TERUG	
1988-11-03 14/3/89 (461)2 Gee hermuur!		
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of male graduates  
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Die loonstructuur  
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Acting Executive Director: J.H. Beukes

ISBN 0 7969 0556 8

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Printed and distributed by the HSRC  
134 Pretorius Street

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Instituut vir Mannekragnavorsing  
Waarnemende Uitvoerende Direkteur: J.H. Beukes

ISBN 0 7969 0556 8

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Gedruk en uitgegee deur die RGN  
Pretoriusstraat 134



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## ABSTRACT

Since 1971 the Institute for Manpower Research (IMAN) has undertaken surveys to monitor the wage structure of graduates. The results of this report were obtained from a postal survey in which 31770 white male graduates took part. The analyses indicate the income earned by graduates in specific occupations according to employer sector, age, geographical area, Baccalaureus degree obtained (B.A./B.Sc./B.Com./ M.B.A.-M.B.L./B.Eng.), branch of engineering and professional status of engineers as on 1 March 1987. The income from extra earnings, the value of fringe benefits and the income package of employees are given in the report. Where possible the incomes have been compared with the results of similar surveys in 1981 and 1984 according to occupation, employer and income package. This survey indicates inter alia that the median income of self-employed persons is R60000 per annum, that of employees in the private sector R41880 and that of employees in the public sector R36260 per annum. The income of employees has increased by 12,2% per annum since 1973 and that of self-employed persons, with 11,2% per annum.

## EKSERP

Sedert 1971 onderneem die Instituut vir Mannekragnavorsing opnames om die loonstruktuur van gegradueerdes te monitor. Die bevindinge in hierdie verslag is verkry van 'n posopname waaraan 31770 gegradueerde blanke mans deelgeneem het. Die ontledings toon die inkomste wat gegradueerdes in spesifieke beroepe verdien volgens werkgewersektor, ouderdom, geografiese streek, baccalaureusgraad behaal (B.A./B.Sc./B.Com./M.B.A.-M.B.L./B.Eng.), tak van ingenieurswese en professionele status van ingenieurs soos op 1 Maart 1987. Die inkomste uit byverdiens, die waarde van byvoordele en die inkomstepakket van werknemers word aangedui. Waar moontlik word die loonstrukture vergelyk met die resultate van soortgelyke opnames van 1981 en 1984 volgens beroep, werkgewer en inkomstepakket. Die opname toon onder andere dat die mediaaninkomste van selfgeëmployeerdes R60000 per jaar is, dié van werknemers in die private sektor R41880 en dié van werknemers in die openbare sektor R36260 per jaar. Werknemers se mediaaninkomste het sedert 1973 met 12,2% per jaar gestyg en die inkomste van selfgeëmployeerdes met 11,2%.



## 1 BACKGROUND AND AIM

Wage surveys form a part of the manpower research programme of the HSRC because wage levels play a very important role in the supply and demand of manpower and of manpower utilization in a country. As wage levels are continuously changing, regular surveys are necessary to determine trends over time.

The first wage survey in 1971 was followed by surveys undertaken every other year. On account of rising costs it was decided to repeat the surveys every three years thereafter. Female, Asian, coloured and black graduates had been included in some of the previous surveys. In general the response rate of these groups was much lower than that of the white males and these graduates tended to concentrate in a limited number of occupations. For these reasons the groups mentioned above were excluded from the 1987 survey.

The aim of this report is to analyse the wage structure of white male graduates as on 1 March 1987 and to compare this with information from the previous surveys.

Employees in the public sector received a salary increase of 12,5% on 1 July 1987. This increase and others granted in the private sector since 1 March 1987 have not been taken into consideration in this report.

Enquiries show that there is a serious lack of information on wage structures. As far as can be determined, the results of HSRC wage surveys are used for personnel administration at firms as well as for guidance and career information by persons in particular professions.

## 1 AGTERGROND EN DOEL

Loonopnames vorm deel van die mannekragnavorsingsprogram van die RGN omdat loonpeile 'n baie belangrike rol speel in die vraag-aanbodsituasie van mannekrag en die benutting van arbeid in 'n land. Loonpeile verander, en daarom is gereelde opnames nodig sodat tendense oor tyd vasgestel kan word.

Die eerste opname oor die loonstruktuur van gegraduatees is in 1971 onderneem en daarna is die opnames elke twee jaar herhaal. Die koste van die opnames het sodanig toegeneem dat besluit is om die opnames voortaan slegs elke derde jaar te herhaal. In sommige van die vorige opnames is ook vroulike, Asiër-, kleurling- en swart gegraduatees ingesluit. Oor die algemeen is die responskoers van hierdie groepe veel laer as dié van blanke mans en neig dié gegraduatees om in 'n beperkte aantal beroepe te konsentreer. Om hierdie redes is hierdie groepe by die 1987-opname uitgesluit.

Die doel met hierdie verslag is om die loonstruktuur van gegraduatee blanke mans soos op 1 Maart 1987 te ontleed en te vergelyk met inligting uit vorige opnames.

Dit is bekend dat die werknemers in die openbare sektor op 1 Julie 1987 'n salarisverhoging van 12,5% ontvang het. Hierdie verhoging en ook verhogings wat sedert 1 Maart 1987 in die private sektor toegestaan is, word nie in hierdie verslag gereflekteer nie.

Navrae toon dat daar 'n groot vraag na inligting oor loonpeile bestaan. Ontledings van hierdie loonopnames word, sover vasgestel kan word, gebruik vir personeeladministrasie by firmas, asook vir voorligting en beroepsinligting deur onder andere beroepsbeoefenaars self.

It is estimated that there are approximately 180000 white male graduates in the RSA and SWA/Namibia. The only source that contains the names and addresses of the target group (approximately 62%) is the HSRC Register of Graduates. The register is maintained by updating existing records, removing obsolete records (such as those of deceased persons and emigrants) and adding information on new graduates and immigrants.

On 1 March 1987 the register contained the names and addresses of 136251 white male persons living in the RSA, SWA/Namibia or the national states. To limit costs a random, stratified sample of 76996 persons was drawn from the register. During March 1987 postal questionnaires were dispatched and four months later 31770 completed questionnaires had been received. The response rate was 41,3%. The respondents' group was therefore an 18% sample of the estimated target group.

Information not included in the register was obtained by means of a postal questionnaire. Particulars had to be given as on 1 March 1987. The following is now known about the group of respondents: biographical particulars (date of birth, correspondence language); postal code of address; educational qualifications obtained (level, field of study, institution where qualification was obtained and year in which it was awarded); occupation as on 1 March 1987; employer sector; income and fringe benefits received; working hours and working weeks spent in occupation; years of work experience and the professional status of persons with degrees in engineering.

The respondents' anonymity was protected throughout and in no case was a completed questionnaire linked to the name of a respondent. The analyses in this report are presented

Na raming is daar ongeveer 180000 gegradueerde blanke mans in die RSA en SWA/Namibië. Die enigste bron wat 'n groot aantal van die name en adresse van die teikengroep bevat (ongeveer 62%), is die RGN-register van gegradueerdes. Die register word in stand gehou deur bestaande rekords op te dateer, ontoepaslike rekords (byvoorbeeld die van oorledenes en emigrante) te skrap en die gegewens van pasgegradueerdes en immigrante by te voeg.

Op 1 Maart 1987 was die gegewens van 136251 blanke manlike persone wie se adresse bekend was en wat in die RSA, SWA/Namibië of die nasionale state woonagtig was, in die register aangeteken. Om koste te bespaar, is hieruit 'n ewekansige gestratifiseerde steekproef van 76996 persone getrek. Gedurende Maart 1987 is 'n posvraelys uitgestuur en vier maande later is 31770 ingevulde vraelyste ontvang. Die responskoers vir die opname was dus 41,3%. Die respondentegroep verteenwoordig dus 'n gerealiseerde steekproef van 18% van die geraamde teikengroep.

Die posvraelys wat uitgestuur is, het bykomende inligting vir die register ingewin. Besonderhede moes verstrekkend word soos op 1 Maart 1987. Van die respondentegroep is die volgende bekend: biografiese besonderhede (geboortedatum, korrespondensietaal); poskode van posadres; opvoedkundige kwalifikasies behaal (peil, studierigting, instelling waar behaal en jaar toegeken); beroep beoefen op 1 Maart 1987; werkgewersector; inkomste en byvoordele ontvang; werkure en werkweke bestee aan beroep; jare werkervaring en professionele status van persone met grade in die ingenieurswese.

Die anonimiteit van die respondente is deurgaans gehandhaaf aangesien geen naam of adres aan 'n ingevulde vraelys gekoppel is nie. Ontledings in hierdie verslag word so aangebied dat



in such a way that the anonymity of individuals is safeguarded.

### 3 RESPONSE BEHAVIOUR

The HSRC Register of Graduates was compiled by means of postal questionnaires and can therefore not be regarded as a random sample of the total graduate population in the country. Because the register includes approximately 62% of the graduate population, the particulars of persons who are not on the register and who did not take part in the survey would have to differ dramatically from those of the respondents' group to make the register unsuitable for this survey.

The face validity of the respondents' group could in a way be checked by comparing the demographical particulars of the respondents' group (N=31770) with that of the non-respondents' group of the register (N=45226). The result of this comparison is given in Appendix 1.A. The proportional distribution according to age, language, level of highest qualification obtained and geographical distribution shows that there is a relatively small difference between the respondents' and non-respondents' group. The biggest difference appears in the geographical distribution of the graduates. Of the group to which questionnaires were sent 18,4% live in Johannesburg as compared with 16,5% of the respondents' group. The response percentage (the number of respondents as a percentage of the dispatch group) was calculated for the different categories. The response percentage of 41,3 is relatively low, but acceptable for a wage survey. In the specific categories the response percentage varied from 36,9 for Johannesburg (worst response) to 47,5 for SWA/Namibia (best response).

Owing to the varying response rate it can be expected that the responses will show a degree of bias. As a

die anonimiteit van individue beskerm word.

### 3 RESPONSGEDRAG

Die RGN-register van gegradueerdes word deur middel van 'n posvraelys saamgestel en is dus nie in wese 'n ewekansige verteenwoordigende steekproef van die gegradueerde populasie in die land nie. Omdat die register egter na raming 62% van die gegradueerde populasie insluit, sou die besonderhede van die persone wat nie lede is van die register nie en ook nie aan die opname deelgeneem het nie, dramaties van die besonderhede van die respondentegroep moet verskil om die register vir die opname onbruikbaar te maak.

Die gesigsgeldigheid van die respondentegroep kon in 'n mate nagegaan word deur die demografiese besonderhede van die respondentegroep (N=31770) met die demografiese besonderhede van die nie-respondentegroep van die register (N=45226) te vergelyk. Die resultaat van die vergelyking verskyn in bylae 1.A. Die proporsionele verspreiding volgens ouderdom, taal, peil van hoogste kwalifikasie behaal en geografiese verspreiding toon dat daar relatief min verskil is tussen die respondent- en die nie-respondent- groepe. Die grootste verskil kom voor by die geografiese verspreiding van die gegradueerdes. Van die uitstuurgroep (persone aan wie vraelyste gestuur is) woon 18,4% in Johannesburg, maar van die respondentegroep woon 16,5% daar. Die responspersentasie (die getal respondente as persentasie van die uitstuurgroep) is ook bereken vir die verskillende kategorieë. Die responspersentasie van 41,3 is relatief laag, maar is aanvaarbaar vir 'n opname wat loondata insamel. Vir die spesifieke kategorieë wissel die responspersentasie van 36,9 vir Johannesburg (swakste respons) tot 47,5 vir SWA/Namibië (beste respons).

As gevolg van die wisselende responspersentasie, kan 'n mate van sydigheid in die response verwag word.

result the computer program CHAID (Chi-squared Automatic Interaction Detection) was used to explore the interaction between the demographical variables. See Du Toit, Steyn and Stumpf for a description of this technique (Statistiese Grafika, Report WS-30. Pretoria: HSRC, 1984: 187). Response reaction was used as the dependent variable and the predictors were age, language of correspondence, level of qualification and geographical distribution. The result of the analysis (Appendix 1.B) shows that English-speaking persons in Johannesburg, Afrikaans-speaking persons in the age groups 65 and older and Afrikaans-speaking persons with postgraduate diplomas in the age group 25 to 35 years and 60 to 64 years, reacted poorly. Weighting to compensate for bias is necessary when the number of non-respondents is twice the number of respondents in a specific group. Since there was only one group who reacted poorly (English-speaking persons in the age group 30 to 34 years living in Johannesburg), it was not necessary to weight the data.

On statistical grounds the sample for this survey cannot be regarded as a random representative sample, but there is no reason to suspect that the survey findings do not give a good indication of the salaries of white male graduates.

#### 4 EXPLANATORY REMARKS

The following explanatory remarks are necessary for the interpretation of the analyses.

##### 4.1 OCCUPATIONS

Respondents were requested to indicate the occupations they were practising on 1 March 1987. The question was formulated as follows: "Please give a functional description of your occupation, irrespective of your training, qualifications or rank and indicate whether you practise

Gevolglik is die rekenaarprogram CHAID (Chi-squared Automatic Interaction Detection) eksploratief gebruik om die interaksie tussen die demografiese veranderlikes te ondersoek. Kyk Du Toit, Steyn en Stumpf vir 'n beskrywing van hierdie tegniek (Statistiese Grafika, verslag WS-30. Pretoria: RGN, 1984: 187). As afhanklike veranderlike is responsreaksie en as voorspellers is ouderdom, korrespondensietaal, peil van kwalifikasie en geografiese verspreiding gebruik. Die resultaat van die ontleding (bylae 1.B) toon dat dit veral die Engelssprekendes in Johannesburg, die Afrikaanssprekendes in die ouderdomsgroepe 65 en ouer en Afrikaanssprekendes met nagraadse diplomas in die ouderdomsgroep 25 tot 34 en 60 tot 64 jaar is wat swakker gereageer het. Weging om vir sydigheid te kompenseer is nodig wanneer in 'n spesifieke groep die aantal nie-respondente twee keer soveel is as die aantal respondente. Aangesien daar slegs een groep is wat so swak gereageer het (Engelssprekendes in die ouderdomsgroep 30 tot 34 jaar wat in Johannesburg woon), is dit nie noodsaaklik geag om die data te weeg nie.

Alhoewel die steekproef vir hierdie studie dus nie op statistiese gronde as 'n verteenwoordigende ewekansige steekproef beskou kan word nie, word aanvaar dat die ontledings 'n goeie beeld bied van die loonstruktuur van gegraduateerde blanke mans.

#### 4 VERDUIDELIKENDE OPMERKINGS

Die volgende verduidelikende opmerkings is vir die interpretasie van die ontledings nodig.

##### 4.1 BEROEPE

Die respondent is versoek om die beroep wat hy op 1 Maart 1987 beoefen het aan te dui. Die vraag is soos volg geformuleer: 'Gee asseblief 'n funksionele omskrywing ongeag u opleiding, kwalifikasies of rang en dui aan of u die beroep voltyds of deelyds beoefen. Voorbeelde van

this occupation on a full-time or part-time basis. Examples of occupations: Chemical engineer, personnel manager, computer scientist, school principal and NOT professional officer, businessman or civil servant".

The occupational titles indicated by the respondents were used to classify them according to occupations. This means that a lecturer or manager with a qualification in engineering was grouped with lecturers or managers and not with engineers. It is also known that occupations with the same job content in practice are known under different occupational titles. In a postal questionnaire such as this one, it was not possible to include job descriptions. Users of this report are advised, if they believe the occupation to be known under different names, to check the data for the alternatives. There are probably not too many occupations with more than one job title.

The respondents supplied 682 different occupational titles and from these titles those that were used by ten or more respondents were selected. An abridged version of the specific occupational titles is used in the tables. The occupations are arranged alphabetically in English and a number has been allocated to every occupation. Two lists of occupations containing the full occupational titles (an Afrikaans and an English alphabetical list) have been included in Appendix 2.

#### 4.2 EMPLOYER SECTOR

The respondents were asked to indicate the employer sector in which they practised their occupations. Three main employer categories and ten subcategories are distinguished in the analyses, and abbreviations are used in the tables. The grouping into categories is essential since groups of persons are sometimes too small for meaningful analysis. The categories are the following:

beroepe: chemiese ingenieur, personeelbestuurder, rekenaarwetenskaplike, skoolhoof en nie vakkundige, sakeman of staatsamptenaar nie.'

Die beroepsbenaming wat die respondent aangedui het, is gebruik om die respondente in beroepe te klassifiseer. Dit beteken dat 'n lektor of bestuurder met byvoorbeeld 'n kwalifikasie in ingenieurswese nie by die ingenieurs nie, maar wel by lektor of bestuurder geklassifiseer is. Dit is ook bekend dat beroepe met dieselfde werkinhoud in die praktyk onder verskillende beroepsbenaminge bekend staan. In 'n posvraelys (soos gebruik in hierdie opname) is dit nie moontlik om taakomsrywings van beroepe op te neem nie. Gebruikers van hierdie verslag word aanbeveel om, indien vermoed word dat 'n beroep onder verskillende name bekend is, alle beroepe se gegewens na te slaan. Die omvang van die aantal beroepe met meervoudige name is waarskynlik nie groot nie.

Die respondente het 682 verskillende beroepsname verstrek en hieruit is die beroepsname geselekteer wat deur tien of meer respondente aangedui is. In die tabelle word 'n verkorte weergawe van die spesifieke beroepsbenaming gebruik. Die beroepe is alfabeties volgens die Engelse benaminge gerangskik en 'n nommer is aan elke beroep toegeken. Twee beroepslyste waarin die volledige beroepsname verskyn ('n alfabetiese lys in Afrikaans en Engels) is in bylae 2 opgeneem.

#### 4.2 WERKGEWERSEKTOR

Die respondente is versoek om die werkgewersector waarin hulle hul beroep beoefen, aan te dui. In die ontledings word meesal drie, maar soms tot tien werkgewerskategorieë onderskei. In die tabelle word afkortings gebruik. Die groepering in kategorieë is noodsaaklik aangesien groepe persone soms te klein word vir sinvolle ontleding. Die kategorieë is die volgende:

(a) Employees in the public sector

The following five employer sectors jointly form the above sector:

- 1) Government. Employees of the government or provincial administrations
- 2) City or town councils
- 3) Other local authorities (for example regional authorities or development boards)
- 4) Semigovernment. Refers to employees of semigovernment, government-controlled or government-aided organizations, e.g. universities, HSRC, CSIR, boards of control, SABS
- 5) Government and semigovernment. That is, categories 1) and 4) above and refers to persons with threefold appointments.

(b) Employees in the private sector

Four categories are included in this employer sector:

- 1) Public corporations (e.g. ISCOR, SABC, ESCOM, ARMSCOR, Rand Water Board)
- 2) Professional practices (e.g. those of auditors, consultants)
- 3) Business enterprises (e.g. private or public company)
- 4) Other private concerns (e.g. churches, agricultural co-operatives)

(c) Self-employed persons

This sector refers to persons who have their own businesses, practices or undertakings and includes (1) partners in professional concerns and/or (2) managing directors owning more than 50% of a company's shares.

#### 4.3 GEOGRAPHICAL DISTRIBUTION

Thirteen areas are distinguished in the tables. The geographical classification of the areas in the RSA is based on the postal code of the respondents' postal address. The headings of most of them are self-explanatory. The category "national states" includes Transkei, Bophuthatswana, Venda and Ciskei.

(a) Werknemers in die openbare sektor:

Die volgende vyf werkgewersektore vorm gesamentlik die bogenoemde sektor:

- 1) Staat. Werknemers van die staat of provinsiale administrasies.
- 2) Stads- of dorpsrade.
- 3) Ander plaaslike owerheid. (Byvoorbeeld streeksowerheid of ontwikkelingsraad.)
- 4) Semi-staat. Verwys na die werknemers van semi-staats-, staatsbeheerde of staatsondersteunde organisasies, byvoorbeeld universiteite, die RGN, WNNR, beheerrade, SABS.
- 5) Staat en semi-staat. Dit is kategorie 1) en 4) hierbo en verwys na persone met drieledige aanstellings.

(b) Werknemers in die private sektor:

Vier kategorieë word in hierdie sektor ingesluit:

- 1) Openbare korporasies. (Byvoorbeeld YSKOR, SAUK, EVKOM, KRYGKOR, Randwaterraad.)
- 2) Professionele praktyke. (Byvoorbeeld die van ouditeure, konsultante.)
- 3) Besigheidsondernemings. (Byvoorbeeld private of openbare maatskappye.)
- 4) 'n Ander firma, onderneming, ensovoorts in die private sektor. (Byvoorbeeld kerke, landboukoöperasies)

(c) Selfgeëmplojeerdes:

Hierdie sektor verwys na persone met hulle eie besighede, praktyke of ondernemings en sluit in (1) vennote van professionele ondernemings en/of (2) direkteure wat meer as 50 persent van 'n maatskappy se aandele besit.

#### 4.3 GEOGRAFIESE VERSPREIDING

Dertien gebiede is in die tabelle onderskei. Die geografiese indeling van die gebiede in die RSA is gebaseer op die poskode van die respondent se posadres. Die gebiede se opskrifte is selfverduidelikend. Die kategorie 'nasionale state' sluit Transkei, Bophuthatswana, Venda en Ciskei in.

#### 4.4 INCOME

Income in this report refers to the total salary or income (excluding fringe benefits and prior to taxation or any other deductions) received as a result of the direct pursuit of the occupation from the following sources:

(a) Basic salary/income

With regard to employees, basic salary refers to the gross salary received, including pensionable allowances. In the case of self-employed persons, income includes the net income from the occupation as well as salaried income from related work done after hours.

(b) Director's fees obtained as a result of the pursuit of the occupation that was indicated

(c) Income earned through overtime, lecturing in a part-time capacity and consultation

(d) Bonus received, e.g. profit sharing, trade, production and cash bonuses (such as service, holiday or Christmas bonuses)

#### 4.5 FRINGE BENEFITS

The cash value of fringe benefits was not taken into consideration in the analyses of the wage structure in this report, but was analysed separately. In the questionnaire employees were asked to indicate on a list of fringe benefits whether they received such benefits and, if so, what they considered the average annual value of such benefits to be.

The following are the fringe benefits listed:

(a) Executive share schemes (dividends excluded)

(b) Pension. This refers to the employer's contribution to a pension, provident and medical fund

(c) Car. Value of a free or subsidized car for private use as well as transport allowance

(d) Entertainment allowance

(e) Housing. This refers to a housing subsidy received (interest rate on loan subsidized by employer) or housing or lodging at a low rental

#### 4.4 INKOMSTE

Inkomste in hierdie verslag verwys na die totale salaris of inkomste (byvoordele uitgesluit en voor belasting of enige ander aftrekking) ontvang as gevolg van die direkte beoefening van die beroep, uit die volgende bronne:

(a) Basiese salaris/inkomste

Ten opsigte van werknemers verwys die basiese salaris na die bruto salaris wat ontvang word en sluit pensioendraende toelaes in. Vir selfgeëmployeerde persone sluit dit die netto inkomste uit die beroep in, asook gesalarieerde inkomste uit na-uurse verbandhoudende werk.

(b) Direkteursgelde verkry as gevolg van die beoefening van die aangeduide beroep.

(c) Inkomste verdien deur oortyd, onderrig in deeltydse hoedanigheid en konsultasie.

(d) Bonusse ontvang, byvoorbeeld winsdelings-, handels-, produksie- en kontantbonus (soos diens-, vakansie- of Kersfeesbonus)

#### 4.5 BYVOORDELE

Die geldwaarde van byvoordele is nie by die ontledings van die loonstruktuur in hierdie verslag in ag geneem nie, maar is wel afsonderlik ontleed. In die vraelys is werknemers versoek om teenoor 'n lys van byvoordele aan te dui of hulle die byvoordeel ontvang of nie, en indien wel, wat die gemiddelde jaarlikse waarde daarvan na hul mening is.

Die lys van byvoordele is die volgende:

(a) Aandeeskema vir uitvoerende amptenare (dividende uitgesluit).

(b) Pensioen. Dit verwys na die werkgewer se bydrae tot 'n pensioen-, voorsorg- en mediese fonds.

(c) Motor. Waarde van 'n gratis of gesubsidieerde motor vir private gebruik, asook vervoertoelae.

(d) Onthaaltoelae.

(e) Behuising. Dit verwys na 'n behuisingsubsidie ontvang (rentekoers van huislening gesubsidieer deur werkgewer) of huisvesting of losies

or tariff or free. In the latter case respondents were asked to indicate the difference between the normal tariff and the amount actually paid.

(f) Other fringe benefits such as employer's contribution to clothes, telephone, insurance premiums, study aid, subsidized purchases, cafeteria facilities, etc.

#### 4.6 INCOME NOT ANALYSED

The income and value of fringe benefits of nine or fewer persons in a specific category are not shown in the tables to safeguard their anonymity and to ensure that the wage level indicated is based on the information of a reasonable number of persons. It will be noticed that relatively large groups of persons were classified under "other occupations" in the tables. The category "other" was compiled from a series of occupations in each of which nine or fewer persons appear.

#### 4.7 PERCENTILE VALUE

Wage levels and cash values of fringe benefits are indicated by means of percentile values. The percentile values 25, 50, 75 and where space permits, also 10 and 90, are used in the tables. The percentile value 25, also called the first quartile value (Q1), indicates the point where 25% of a specific group of persons receive less and 75% receive more than the income indicated. The fiftieth percentile value, also called the median (Me), indicates the point where 50% of a group receive less and 50% receive more than the income indicated. For the purpose of analysing wage levels, the median value is regarded as a better index than the arithmetic mean as it is not sensitive to extremely high or extremely low income values. Please note that the percentile values around the median, in other words the 10, 25, 75 and 90 percentile values, indicate the wage structure or range of wage levels in a specific group (e.g. occupation).

For instance, if the percentile

teen 'n lae huur, lae tarief of gratis. In die laasgenoemde geval is respondente versoek om die verskil tussen die normale bedrag en wat werklik betaal word aan te dui.

(f) Ander byvoordele, soos werkgewer se bydrae tot klere, telefoon, versekeringspremies, studiehulp, gesubsidieerde aankope, kafeteriafasiliteite, ensovoorts.

#### 4.6 INKOMSTE NIE ONTLEED NIE

Die inkomste en waarde van byvoordele van nege of minder persone in 'n spesifieke kategorie word nie in die tabelle getoon nie om die anonimiteit van respondente te beskerm en ook om te verseker dat die aangeduide loonpeil gebaseer is op 'n redelike aantal respondente se inligting. In die tabelle is daar 'n groot aantal persone onder 'ander beroepe' geklassifiseer. Die kategorie 'ander' is saamgestel uit 'n reeks beroepe in elk waarvan nege of minder persone voorkom.

#### 4.7 PERSENTIELWAARDE

Loonpeile en geldwaarde van byvoordele word met behulp van persentielwaardes aangedui. Die persentielwaardes 25, 50, 75 en waar ruimte dit toelaat, ook 10 en 90, word in die tabelle gebruik. Die persentielwaarde 25, of ook genoem die eerste kwartielwaarde (Q1), dui die punt aan waar 25% van 'n spesifieke groep persone minder en 75% van die groep meer as die aangeduide inkomste ontvang. Die vyftigste persentielwaarde, ook mediaan (Me) genoem, dui die punt aan waar 50% van 'n groep minder en 50% van die groep meer as die aangeduide inkomste ontvang. Vir doeleindes van ontledings van loonpeile word die mediaanwaarde as 'n beter indeks beskou as die rekenkundige gemiddelde, omdat dit ongevoelig is vir uifers hoë of lae inkomstewaardes. Let daarop dat die persentielwaardes rondom die mediaan, met ander woorde die 10, 25, 75 en 90 persentielwaardes, die loonstruktuur of spanwydte van loonpeile in 'n spesifieke groep (byvoorbeeld beroep) aandui.

Byvoorbeeld: Indien die

values of general medical practitioners in private practice are indicated as R30800 (percentile 10), R62600 (percentile 50) and R109000 (percentile 90) per annum, it means inter alia (a) that 50% of the medical practitioners earn less and 50% earn more than R62600 per annum, (b) that 80% (the difference between 90 and 10 percentile value) of the doctors in private practice earn between R30800 and R109000 per annum and (c) that only 10% of the doctors (or one out of every ten persons) earn more than R109000 per annum.

#### 4.8 AGE AND YEARS OF JOB EXPERIENCE

In a comparison of wage structures the effect of years of job experience is an important factor that should be taken into account. Especially among employees the person's income increases in accordance with his years of job experience (and age, naturally). In the wage survey respondents were asked to indicate the years of job experience (a) since entering the labour market, irrespective of employer, occupation or rank (vacation work excluded) and (b) in their present occupations (irrespective of employer). Some of the respondents did not answer the question, while others stated that the question was not quite clear. Age is used in the analyses because the date of birth of all the respondents is known from the register. In a comparison of wage structures, especially of employees, it is important to take the age structure of occupational practitioners consistently into account.

#### 4.9 WORKING HOURS

The number of working hours a worker devotes to the pursuit of his occupation has an effect on his income. A lower wage is normally paid to a part-time worker than to a full-time worker. The income of a full-time employee is not seriously affected by the number of working hours, while the income of a self-employed person is definitely affected by the number of hours he

persentielwaarde van algemene mediese praktisyns met 'n eie praktyk aangedui word as R30800 (persentiel 10), R62600 (persentiel 50) en R109000 (persentiel 90) per jaar, beteken dit onder andere (a) dat 50% van die medici minder en 50% meer as R62600 per jaar verdien; (b) dat 80% (verskil tussen 90 en 10 persentielwaarde) van die geneeshere in privaatpraktyke tussen R30800 en R109000 per jaar verdien en (c) dat slegs 10% van die geneeshere (of een uit elke 10 persone) meer as R109000 per jaar verdien.

#### 4.8 OUDERDOM EN JARE WERKERVARING

In die vergelyking van loonstrukture is die invloed van jare werkervaring 'n belangrike faktor om in berekening te bring. Veral by werknemers styg die persoon se inkomste namate sy werkervaring (en natuurlik ouderdom) toeneem. In die loonopname is respondente versoek om jare werkervaring (a) sedert hulle tot die arbeidsmag toegetree het, ongeag werkgewer, beroep of rang (vakansiewerk uitgesluit) en (b) in hul huidige beroep (ongegag werkgewer) aan te dui. Sommige respondente het die vraag nie beantwoord nie en vir sommige was die vraag onduidelik. In die ontledings is dus ouderdom gebruik omdat al die respondente se geboortejare bekend is. In die vergelyking van loonstrukture van veral werknemers is dit belangrik om deurgaans kennis te neem van die ouderdomstruktuur van beroepsbeoefenaars.

#### 4.9 WERKSURE

Dit is bekend dat die aantal werksure wat 'n werker aan die beoefening van sy beroep bestee, 'n invloed op sy inkomste uitoefen. Normaalweg word 'n laer loon aan 'n deeltydse werknemer as aan 'n voltydse werknemer betaal. Die inkomste van voltydse werknemers word nie so erg beïnvloed deur die getal werksure nie, terwyl die selfgeëmployeerde se inkomste wel deeglik beïnvloed word deur die aantal

works. The respondents were asked to indicate the number of hours a week (i.e. office hours, overtime and after hours) normally devoted to occupational activities for financial gain. Since leave benefits can also affect working hours, respondents were asked to indicate the number of working weeks per annum normally devoted to occupational activities. By using the indicated working hours and working weeks, the working hours of the respondents were adjusted (hours x working weeks + 52) so that the working hours were comparable between groups. The number of hours voluntarily devoted without remuneration to the occupation was not taken into consideration in the calculation. As some of the respondents did not supply information on working hours and/or working weeks, they were omitted from the calculation of the median working hours for a specific group. Nor were the median working hours reported for groups smaller than ten.

#### 4.10 COMPARABILITY OF THE 1987 DATA WITH THOSE OF PREVIOUS YEARS

By comparing the data of this survey of 1987 with that of the previous surveys an idea can be obtained of the wage fluctuations and trends over time. As was mentioned in Paragraph 1, the first salary survey of the HSRC was undertaken in 1971 and was repeated every two years. The comparative tables show, with one exception, the salary structures for 1981, 1984 and 1987. Particulars of the surveys before 1987 have been published in reports and are therefore not repeated here. The occupations of the 1987 survey had to be regrouped to make comparisons possible, with the result that the complete occupational title has been used in the comparative tables. The 1987 survey was extended to include graduates from the national states. Since relatively few graduates live in the national states, the addition of these persons' particulars probably had no effect worth mentioning on the comparison of the wage structure.

ure wat aan die beoefening van die beroep bestee word. Respondente is versoek om die aantal ure aan te dui wat normaalweg per week (dit is kantoorure, oortyd en na-uurs) vir finansiële voordeel aan beroepsaktiwiteite bestee word. Aangesien verlofvoordele ook 'n invloed op die werksure kan uitoefen, is respondente ook versoek om die aantal werksweke per jaar aan te dui wat normaalweg aan beroepsaktiwiteite bestee word. Met behulp van die aangeduide werksure en werksweke is beroepsbeoefenaars se werksure aangepas (ure x werksweke + 52) sodat die werksure tussen beroepe vergelykbaar is. In die berekening is die aantal ure wat op 'n vrywillige basis sonder vergoeding aan die beroep bestee word, nie in ag geneem nie. Van die respondente het nie inligting oor werksure en/of werksweke verstrek nie en hulle is dus weggelaat in die berekening van die mediaanure vir 'n bepaalde groep. Die mediaanure vir groepe kleiner as 10 word ook nie gerapporteer nie.

#### 4.10 VERGELYKBAARHEID VAN DIE 1987-GEGEWENS MET DIE VAN VORIGE JARE

Deur die gegewens van hierdie opname van 1987 te vergelyk met dié van vorige opnames, word 'n beeld van die loonfluktuerings en -tendense oor tyd verkry. Soos in paragraaf 1 vermeld, het die eerste loonopname van die RGN in 1971 plaasgevind en is elke tweede jaar herhaal. Die vergelykende tabelle toon, met een uitsondering, die loonstrukture vir die jare 1981, 1984 en 1987. Besonderhede vir die opnames voor 1987 is vervat in gepubliseerde verslae en word dus nie hier herhaal nie. Die beroepe van die 1987-opname moes hergroepeer word om die vergelykings moontlik te maak, met die gevolg dat die volledige beroepsname in die vergelykingstabelle opgeneem is. Die 1987-opname is uitgebrei om die gegraduatees van al die nasionale state in te sluit. Aangesien daar relatief min gegraduatees in die nasionale state woon, het die byvoeging van hierdie persone se gegewens waarskynlik nie 'n noemenswaardige effek op die vergelyking van die loonstrukture nie.



## 5 THE ANALYSES

As was mentioned in Paragraph 2, 31770 graduates participated in this survey. Of the 31770 respondents 3616 (11,4%) indicated that they had left the labour market (N=2851), were full-time students (N=599) or were unemployed (N=166). A group also left out of the analyses were 294 economically active persons who did not answer the question on income and 81 persons who did not have a positive income (mainly self-employed persons who showed a net loss and clergymen who did not receive a formal income). The analyses in this report are therefore based on the 27779 respondents who indicated a positive income.

The results of the analyses appear in Tables 1 to 16 and various facets of the wage structure is covered. The list of contents provides more particulars on the variables according to which the wage structures are analysed.

The analyses do not claim to be complete. The information of this and previous surveys has been computerized and the possible analyses are almost unlimited. For instance, it is possible to compile wage structures for specific occupations and occupational groups. Users who have particular needs can contact the HSRC for additional analyses.

## 5 DIE ONTLEDINGS

Soos in paragraaf twee genoem, het 31770 gegradueerdes aan die opname deelgeneem. Van die 31770 respondente het 3616 (of 11,4%) aangedui dat hulle voltyds uit diens getree het (N=2851), voltydse nagraadse studente is (N=599) of werkloos is (N=166). 'n Verdere groep wat weggelaat is uit die ontledings is die 294 ekonomies bedrywige persone wat nie die vraag oor inkomste beantwoord het nie en die 81 persone wat nie oor 'n positiewe inkomste beskik nie (hoofsaaklik selfgeëmplojeerdes met 'n netto verlies en predikante wat geen formele inkomste ontvang nie). Hierdie verslag se ontledings is dus gebaseer op die 27779 respondente wat 'n positiewe inkomste aangedui het.

Die tabulerings van die resultate van die opname verskyn in tabelle 1 tot 16 en dek verskeie fasette van die loonstruktuur van gegradueerdes. Die inhoudsopgawe verstrek meer besonderhede oor die veranderlikes waarvolgens die loonstrukture ontleed word.

Die ontledings maak geensins aanspraak op volledigheid nie. Die inligting van hierdie opname (en van vorige opnames) is op rekenaardatastelle aangeteken en ontledingsmoontlikhede is dus feitlik onbeperk. So is dit byvoorbeeld moontlik om loonstrukture vir spesifieke beroepe en beroepsfamilies saam te stel. Gebruikers wat besondere behoeftes het, kan die RGN vir bykomende ontledings nader.

## 6 FINDINGS

The tables and figure are mostly self-explanatory and are not discussed in detail. However some findings are given.

6.1 The median income of R60000 per annum of self-employed persons is much higher than the R41880 of

## 6 BEVINDINGE

Die tabelle en figuur is grootliks selfverduidelikend en word dus nie in besonderhede bespreek nie. Enkele bevindinge word wel gegee.

6.1 Die mediaaninkomste van selfgeëmplojeerdes van R60000 per jaar is heelwat hoër as die R41880 van die

employees in the private sector and the R36260 of employees in the public sector (Table 1). However the income of self-employed persons is not directly comparable with that of employees because it includes an entrepreneurs wage and a risk premium. The median working hours of employees in the private sector (40 hours) differ relatively little from those of the employees in the public sector (37 hours). Compared with employees, self-employed persons spend considerably more hours a week practising their professions (47 hours a week).

6.2 As an employee's age increases he gains more work experience and usually there is also an increase in his income. Age is therefore an important variable and should be considered when the wage structures of professions are compared. According to Table 2, wages in most professions increase until the age of about 50, after which it decreases. This is a typical phenomenon from a cross-section analysis of wage level according to age.

6.3 The geographical area in which a graduate works apparently has an effect on the wage structure of some occupations (see Table 3 in which employees in the public and the private sectors are grouped together as a result of the relatively small number of persons in a specific area). Generally speaking higher salaries are apparently offered to employees in Johannesburg.

Differences in the wage structure of self-employed persons in specific occupations where prescribed tariffs apply for specific services rendered (e.g. doctors, dentists, surveyors, accountants, civil engineers) can probably be explained not only by the geographical area in which the services are rendered, but also by other factors such as working hours and type of service rendered.

6.4 The fringe benefits that an employer offers an employee directly or indirectly can improve the

werknemers in die private sektor en die R36260 van werknemers in die openbare sektor (tabel 1). Die inkomste van selfgeëmployeerdes is egter nie direk vergelykbaar met dié van werknemers nie omdat dit 'n ondernemersloon en 'n risiko-premie insluit. Die mediaanwerksure van werknemers in die private sektor (40 uur) verskil min van die werksure van werkers in die openbare sektor (37 uur). In vergelyking met werknemers bestee selgeëmployeerdes heelwat meer ure per week aan die beoefening van hul beroep (47 uur).

6.2 Namate die ouderdom (en dus ook die jare werkervaring) van 'n werker styg, is daar normaalweg 'n toename in die werker se inkomste. Ouderdom is dus 'n belangrike veranderlike en moet in aanmerking geneem word wanneer die loonstrukture van beroepe vergelyk word. Volgens tabel 2 styg die lone in die meeste beroepe tot ongeveer 50-jarige ouderdom, om daarna weer te daal. Dit is 'n tipiese verskynsel by 'n dwarsnit-ontleding van loonpeil volgens ouderdom.

6.3 Die geografiese gebied waarin die gegradueerde werk, oefen oënskynlik 'n invloed uit op die loonstruktuur van sommige beroepe (kyk tabel 3 waarin werknemers in die openbare en die private sektor saamgegroepeer is as gevolg van die relatief klein aantal persone in 'n spesifieke gebied). Dit wil voorkom of 'n hoër salaris in die algemeen aan werknemers in Johannesburg aangebied word.

Die verklaring vir verskille in die loonstruktuur van selfgeëmployeerdes in beroepe waar voorgeskrewe tariewe ter sake is vir spesifieke gelewerde dienste (soos by geneeshere, tandartse, landmeters, rekenmeesters, siviele ingenieurs), moet waarskynlik nie slegs gesoek word by die geografiese gebied waar die dienste gelewer word nie, maar ook by ander faktore soos werksure en soort diens gelewer.

6.4 Die byvoordele wat 'n werkgewer aan die werknemer op 'n direkte of indirekte wyse laat toeval, kan die

latter's wages considerably. More details are given in Table 12 on the value of fringe benefits received by graduate employees.

Government employees appear to be largely unaware of the share the government contributes towards their pension or provident fund. All government employees are required to be members of a pension fund and according to the Commission for Administration the government's contribution is approximately 21% of the person's salary. Table 12.2 shows that only 42,7% of the civil servants were able to indicate an amount of which the median value is estimated at R3000.

6.5 The median income for occupations in the public sector shows a lower annual increase (1981 to 1987) throughout than for corresponding occupations in the private sector (Table 14).

6.6 The comparison of the median income of employees in all professions together according to employer (Table 15) indicates that the income of employees in the private sector gradually increased from R8230 in 1973 to R41880 in 1987, or 12,3% per annum. The same percentage increase also occurred in the public sector, where the median income increased from R7160 in 1973 to R36260 in 1987.

Figure 1 indicates that the wage gap between employees in the private and public sector has increased since 1984. The general salary increase of 12,5% in the public sector on 1 July 1987 has probably reduced the wage gap considerably.

werker se loon aansienlik aanvul. Tabel 12 verstrek meer besonderhede oor die waarde van byvoordele wat gegraduateerde werknemers ontvang.

Die werknemers van die Staat is oënskynlik betreklik oningelig oor hoeveel die Staat bydra tot hul pensioen- of voorsorgfonds. Alle werknemers moet aan 'n pensioenfonds behoort en volgens die Kommissie vir Administrasie is die Staat se bydrae ongeveer 21% van die persoon se salaris. Tabel 12.2 toon dat slegs 42,7% van die staatsamptenare 'n bedrag kon aandui en die mediaanwaarde word op R3000 gestel.

6.5 Die mediaaninkomste van beroepe in die openbare sektor toon byna deurgaans 'n laer jaarlikse styging (1981 tot 1987) as vir die ooreenstemmende beroepe vir werknemers in die private sektor (tabel 14).

6.6 Die vergelyking van die mediaaninkomste van werknemers in alle beroepe gesamentlik volgens werkgewer (tabel 15) toon dat die inkomste van werknemers in die private sektor egalig gestyg het van R8230 in 1973 tot R41880 in 1987, of 12,3% per jaar. Dieselfde persentasie styging het ook in die openbare sektor voorgekom en die inkomste het gestyg van R7160 in 1973 tot R36260 in 1987.

Figuur 1 toon dat die loongaping tussen die werknemers in die private en die openbare sektor sedert 1984 vergroot het. Die algemene salarisaanpassing van 12,5% in die openbare sektor op 1 Julie 1987 het moontlik dié loongaping aansienlik laat krimp.

TABLE 1  
WAGE STRUCTURE BY OCCUPATION  
AND EMPLOYER (R.P.A.)  
1.1 EMPLOYEES

TABEL 1  
LOONSTRUKTUUR VOLGENS BEROEP  
EN WERKGEWER (R.P.J.)  
1.1 WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL 25	50	75	N	MEDIAAN LOON URE	PERCENTILE/PERSENTIEL 25	50	75	BEROEP		
001 ACCOUNTANT (NOT CA)	91	37	36	26630	32500	38040	278	32	37	27450	35490	44000	001 REKENMEESTER (NIE)
002 ACCOUNTANT & AUIT							18	31	37	23420	31510	39650	002 REKENMEESTER & OUD
003 ACCOUNTANT ARTICLE							144	25	37	12040	15470	19500	003 REKENMEESTER INGES
004 ACCOUNTANT CHARTER	17	34	38	32750	36100	41140	199	35	37	32500	45000	60000	004 REKENMEESTER GEOKT
005 ACCOUNTANT SECRETA							10	42	41	33500	38380	46010	005 REKENMEESTERSEKRET
007 ACTUARIAL ASSISTANT							13	26	36	23520	30480	36270	007 AKTUARIAS-ASSISTENT
008 ACTUARY							20	36	36	47930	63250	79390	008 AKTUARIAS
009 ADMIN. & FINAN. MAN							21	42	44	42100	57670	75450	009 ADMIN. & FINAN. BE
010 ADMIN. MANAGER	12	51	37	42900	51100	66240	132	40	38	36120	43550	52640	010 ADMIN. BESTUURDER
011 ADMINISTRATIVE DIR	21	47	36	34760	45020	52290	12	44	40	37990	71500	98780	011 ADMINISTRATIEVE DI
012 ADMINISTRATIVE OFF	93	40	36	25780	33000	39000	21	36	37	21320	30500	42230	012 ADMINISTRATIEVE BE
013 ADMINISTRATOR (FIE)	10	46	36	26870	46490	60200	8						013 ADMINISTRATOR (RIG)
014 ADVOCATE	30	35	36	33870	45160	52530							014 ADVOKAAT
015 AERONAUTICAL ENGIN	11	32	36	30700	39000	42000	5						015 LUGVAARTKUNOIGE IN
016 AGRICULTURAL ADVIS	9						17	31	41	28310	35240	39720	016 LANOBOU ADVISEUR
017 AGRICULTURAL ECONO	27	30	37	25040	29870	38800	24	31	39	29360	32290	42800	017 LANOBOU EKONOM
018 AGRICULTURAL ENGIN	29	30	37	26900	34690	45110	11	33	40	33400	39800	44000	018 LANOBOU INGENIEUR
019 AGRICULTURAL EXTEN	55	32	36	24420	28200	33310	11	31	41	24000	31200	36000	019 LANOBOUVOORLICHTER
020 AGRICULTURAL MANAG	4						16	40	49	39930	45500	51470	020 LANOBOU BESTUURDER
021 AGRICULTURAL RESEA	104	33	37	19940	27000	33240	11	29	41	27000	30360	35480	021 LANOBOU NAVORSER
022 AGRICULTURIST	19	41	38	30000	34970	43060	50	34	41	30390	34570	42210	022 LANOBOUKUNOIGE
024 ANAESTHETIST	15	40	52	48480	52940	62170	3						024 NARKOTISEUR
025 ANIMAL SCIENTIST	18	36	38	30280	33490	42910	6						025 VEEKUNDIGE
026 ARCHITECT	67	49	36	36150	40400	45000	91	36	37	26400	35000	44000	026 ARGITEK
028 ARCHIVIST	10	49	36	25180	34150	39120							028 ARGIVARIS
029 ATTORNEY (LAWYER)	25	37	39	38940	46000	51140	122	31	41	23280	28680	36290	029 PROKUREUR
030 ATTORNEY ARTICLED	3						87	27	39	8560	10800	15150	030 PROKUREUR INGESKRE
031 AUDITOR ARTICLED C	1						103	25	37	11600	15530	18940	031 OUDITEUR INGESKREW
032 AUDIT CLERK (AUDIT							86	26	37	12690	16280	23330	032 OUDITKLERK (OUDITE
033 AUDIT MANAGER	7						84	30	36	32850	40980	54050	033 OUDITBESTUURDER
034 AUDITOR	11	44	36	19010	36260	48840	73	28	36	24000	30000	37000	034 OUDITEUR
036 BANK CLERK	2						21	28	38	16700	23680	30490	036 BANKKLERK
037 BANK MANAGER	1						43	37	41	33740	40380	48100	037 BANKBESTUURDER
038 BANKER							32	35	45	42280	57480	76280	038 BANKIER
039 BIOCHEMIST	11	42	37	20480	32500	35500							039 BIOCHEMIKUS
040 BIOLOGIST	16	38	38	28140	31730	36060	1						040 BIOLOOG
042 BOTANIST	10	38	37	19530	31740	37380	1						042 PLANTKUNOIGE (BOTA
043 BRANCH MANAGER	1						32	39	42	38430	47150	61210	043 TAKBESTUURDER
045 BUILDING MANAGER	3						12	35	39	36450	45000	56390	045 BOUBESTUURDER
046 BUSINESS ANALYST	3						15	32	37	27000	37800	43290	046 BEDRYFSONTLEDER (B
048 BUSINESS ECONOMIST	13	37	36	17900	34600	39650	16	40	41	36190	48360	55650	048 BEDRYFSEKONOM
050 CHAIRMAN OF ANY BO	6						26	56	46	68950	112490	176830	050 VOORSITTER VAN ENI
051 CHAPLAIN	24	41	50	26250	35660	44910							051 KEPELAAN
052 CHEMICAL ENGINEER	33	38	36	28170	36040	43250	154	31	37	29690	41430	53160	052 CHEMIESE INGENIEUR
053 CHEMIST	31	41	36	24130	35750	40190	47	40	36	28650	39740	47340	053 CHEMIKUS (SKEIKUNO
054 CHIEF MANAGER	18	46	39	51350	57810	65500	158	46	44	61850	73670	90480	054 HOOFBESTUURDER
055 CITY SECRETARY	38	43	38	38530	41610	46640							055 STAOSKRETERARIS
056 CITY TREASURER	49	48	36	38410	41710	48750							056 STAOSTESOURIER
057 CIVIL ENGINEER	455	37	36	34400	39600	45500	453	35	37	33590	43200	52500	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	15	35	49	21900	32910	41820	834	41	53	19680	26000	32500	058 PREDIKANT (PRIESTE
059 CLERK (FIELD NOT I)	22	32	38	13800	15560	21050	13	37	36	10300	20000	22290	059 KLERK (RIGTING NIE
060 CLINICAL PSYCHOLOG	28	30	36	24230	29000	35200	4						060 KLINIESE SIELKUNOI
061 COMMERCIAL ADVISER	11	31	40	21390	26000	35750	6						061 HANDELSADVISEUR
062 COMMERCIAL DIRECTO							10	48	47	77260	91750	111000	062 HANDELSOIREKTEUR
063 COMMERCIAL MANAGER							29	41	41	41790	52500	59170	063 HANDELSBESTUURDER
064 COMMERCIAL RESEAR	12	32	36	24280	29480	34800	1						064 HANDELSNAVORSER
065 COMPANY ACCOUNTANT							12	35	38	33450	38200	43280	065 MAATSKAPPYREKENMEE
066 COMPANY DIRECTOR	1						43	44	47	55000	72000	100750	066 MAATSKAPPYOIREKTEU
067 COMPANY MANAGER							12	49	41	34910	52030	68500	067 MAATSKAPPYBESTUUR
068 COMPANY SECRETARY							41	41	37	39300	48000	59000	068 MAATSKAPPYSEKRETAR
069 COMPUTER ANALYST							20	29	36	25520	30330	35930	069 REKENAARONTLEDER (
070 COMPUTER AUDITOR	1						12	30	36	38120	40650	48880	070 REKENAAROUDITEUR
071 COMPUTER CONSULTAN							34	35	37	34860	44690	61000	071 REKENAARKONSULTANT
072 COMPUTER MANAGER	8						39	36	37	43550	52000	70800	072 REKENAARBESTUURDER
073 COMPUTER PROGRAMME	3						26	28	37	17700	22430	29890	073 REKENAARPROGRAMME
075 COMPUTER SCIENTIST	29	31	36	25390	30550	37640	67	32	36	28600	41800	50880	075 REKENAARWETENSKAPL
076 COMPUTER SYSTEMS A	3						19	33	36	31400	41000	52000	076 REKENAARSTELSELONT
077 CONSULTANT (FIELD	6						18	58	36	26100	40620	56130	077 KONSULTANT (RIGTIN
078 CONTRACT MANAGER							33	36	46	40000	46300	55460	078 KONTRAKBESTUURDER
079 COST ACCOUNTANT	2						20	35	37	32500	37080	42300	079 KOSTEREKENMEESTER
080 CREDIT MANAGER	1						20	40	40	33140	39600	43260	080 KREOITBESTUURDER
081 DENTIST	39	42	40	35970	45890	48570	20	38	37	43190	59380	67560	081 TANOARTS
082 DESIGN ENGINEER	4						11	30	37	31400	40000	43000	082 ONTWERPINGENIEUR
083 DEVELOPMENT ASSIST	2						10	30	38	23790	33280	39080	083 ONTWIKKELINGSASSIS
084 DEVELOPMENT MANAGE	3						39	39	40	32500	47520	60000	084 ONTWIKKELINGSBESTU
085 DIPLOMATIC CORPS M	52	42	38	31900	37580	50460							085 DIPLOMATIEKE KORPS
086 DIRECTOR (FIELD NO)	86	48	38	42990	48830	55320	83	46	46	43000	70500	93060	086 OIREKTEUR (RIGTING
087 DIRECTOR GENERAL (	15	56	47	67030	68220	105890							087 OIREKTEUR-GENERAAL
088 DIRECTOR IN GOVERN	145	49	39	41780	48820	52910	1						088 OIREKTEUR IN STAAT
089 DIRECTOR OF COMPAN	1						37	55	44	51500	66000	115000	089 OIREKTEUR VAN MAAT
090 DP MANAGER (DATA P)	10	39	38	37550	44580	54510	32	40	37	42420	51700	60630	090 OATAVERWERKINGSBES
091 ECOLOGIST	18	36	38	23450	30460	34890	2						091 EKOLOOG
092 ECONOMIC RESEARCHE	10	32	38	26800	33150	41430	5						092 EKONOMIESE NAVORSE
093 ECONOMIST	38	36	38	30680	39850	47750	34	37	39	32650	42800	58020	093 EKONOM
094 EDITOR	4						26	43	39	25380	33170	43100	094 REDAKTEUR
095 EDUCATION DIRECTOR	22	54	40	48840	55260	59870	1						095 ONDERWYSOIREKTEUR
096 EDUCATION PLANNER	19	53	38	43150	45360	48840							096 ONDERWYSBEPLANNER
097 EDUCATIONAL ADVISE	41	48	36	36000	38920	43360							097 ONDERWYSADVISEUR
098 ELECTR & MECH ENGI	4						14	58	36	62880	72440	94570	098 ELEKTRIESE & MEGAN
099 ELECTRICAL ENGINEE	123	39	37	35380	42900	47190	186	32	37	32480	41830	53730	099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	89	30	37	28020	36720	42410	135	30	37	2			

TABLE 1 (CONTINUED)  
1.1 EMPLOYEES (CONTINUED)

TABLE 1 (VERVOLG)  
1.1 WERKNEMERS (VERVOLG)

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	AGE	HRS	PERCENTILE/PERSENTIEL 25	50	75	N	MEDIAAN/ OUD URE	PERCENTILE/PERSENTIEL 25	50	75		
122 FORESTER	40	38	37	26770	33300	36440	4					122 BOSBOUWKUNDIGE (BOS)	
123 GENERAL MANAGER	9						193	43	45	57350	72000	86250	123 ALGEMENE BESTUURDE
124 GEOLOGIST	31	32	37	20100	26730	31200	135	35	38	30890	38650	48100	124 GEOLOGO (AARDKUNDE)
126 GROUP ACCOUNTANT							38	35	41	44410	52570	56830	126 GROEPREKENMEESTER
128 HEAD OF DEPARTMENT	77	50	37	34370	43430	49420	52	43	39	35140	47530	55610	128 OEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL)	413	48	35	38900	41940	45030	18	48	48	38500	42410	53410	129 SKOOLHOOF
130 HUMAN RESOURCES MA							24	33	40	35080	47300	60000	130 MENSLIKEHULPBRONNE
131 HYDROLOGIST	11	35	36	28000	33300	45310							131 HIDROLOGO (WATERKUNDE)
132 IND. RELATIONS & TR							10	27	38	22410	26940	39000	132 ARBEIDSBETREKKINGE
134 IND. RELATIONS MANA	1						20	38	42	39390	50080	56200	134 ARBEIDSBETREKKINGE
135 INDUSTRIAL CHEMIST							19	42	37	34600	43550	48800	135 INOUSTRIELE CHEMIK
136 INDUSTRIAL ENGINEE	7						48	29	38	29960	37950	53500	136 BEDRYFSINGENIEUR
137 INDUSTRIAL MANAGER	3						19	40	41	39570	57420	64000	137 BEDRYFSBESTUURDER
139 INFORMATION OFFICE	13	32	37	20380	25900	31250	1						139 INLIGTINGSBEAMPT
140 INFORMATION SYSTEM	3						19	39	42	45650	58500	70800	140 INLIGTINGSTELSELSBE
141 INSPECTOR OF EDUCA	50	53	37	45060	45410	48820							141 INSPEKTEUR VAN OND
142 INSURANCE BROKER							12	36	42	27080	38840	65220	142 VERSEKERINGSMAKELA
143 INSURANCE CONSULTA							15	37	43	40000	52000	60000	143 VERSEKERINGSKONSUL
144 INSURANCE REPRESEN							12	34	43	30000	40900	62250	144 VERSEKERINGSVERTEE
145 INTERNAL AUDITOR	23	35	37	29170	33230	43300	48	34	37	32600	37410	43860	145 INTERNE OUDITEUR
146 INVESTMENT ANALYST	1						17	33	42	33870	39000	60350	146 BELEGGINGSONTLEOER
147 INVESTMENT MANAGER	2						19	41	38	42250	65500	90000	147 BELEGGINGSBESTUURD
148 JOURNALIST (REPORT	3						29	35	45	19660	32000	44220	148 JOERNALIS (VERSLAG)
149 JUDGE	25	60	41	101000	101500	104500	1						149 REGTER
150 LAND SURVEYOR	38	54	36	39750	43980	48730	17	40	36	32370	40000	50340	150 LANOMETER
151 LECTURER (PROFESSO	2229	43	39	35770	41160	49300	31	41	39	13800	23000	42000	151 LEKTOR (PROFESSOR)
152 LECTURER & RESEAR	12	48	41	28560	36150	45070	2						152 LEKTOR (DOSENT) &
153 LEGAL ADVISER	40	39	38	32500	42600	52910	7	36	40	25000	35500	51460	153 REGSADVISEUR
154 LEGAL OFFICER	17	38	38	31170	42670	49660	1						154 REGSBEAMPT (REGSO
156 LIAISON OFFICER	4	35	36	22060	30010	36770	7						156 SKAKELBEAMPT
157 LIBRARIAN	4	42	36	21190	30920	41210	2						157 BIBLIOTEKARIS
158 LINGUIST	10	40	36	18950	37620	44040	2						158 TAALKUNDIGE
159 MAGISTRATE	92	37	37	32940	40580	45670							159 LANODROS
160 MANAGEMENT ACCOUNT	2						67	34	37	37870	42800	47450	160 BESTUURSREKENMEEST
161 MANAGEMENT CONSULT	7						4	33	41	33330	48500	65150	161 BESTUURSKONSULTANT
162 MANAGEMENT TRAINEE							1	27	40	15900	20200	29250	162 BESTUURDER LEERLIN
163 MANAGER (FIELD NOT	33	50	37	41560	48500	59320	140	39	40	38710	49800	64730	163 BESTUURDER (RIGTIN)
164 MANAGING DIRECTOR	3						308	48	47	64200	91000	125000	164 BESTURENDE DIREKTE
165 MANPOWER OFFICER							12	30	37	27140	33230	45830	165 MANNEKRAGBEAMPT
166 MARINE BIOLOGIST	1	37	37	21240	28800	33000	2						166 MARINEBIOLOGO
169 MARKETING DIRECTOR	1						31	45	46	61100	80000	99000	169 BEMARKINGSDIREKTEU
170 MARKETING MANAGER	3						148	40	42	42850	53500	64000	170 BEMARKINGSBESTUURD
171 MARKETING OFFICER	7						23	35	36	26460	35250	46500	171 BEMARKINGSBEAMPT
172 MATERIALS MANAGER							10	45	39	40600	48320	66980	172 MATERIAALBESTUURDE
173 MECHANICAL ENGINEE	95	39	37	34450	41000	47520	290	32	37	31850	41770	52000	173 MEGANIENE INGENIEUR
174 MEDICAL DOCTOR (GP)	448	34	55	35000	40700	48480	72	44	46	41510	59250	68030	174 MEDIESE DOKTER (AL
176 MEDICAL RESEARCH O	12	34	37	23180	28330	42980							176 MEDIESE NAVORSER
177 MEDICAL SPECIALIST	12	43	53	42060	54840	63620	2						177 MEDIESE SPESIALIS
178 MEDICAL SUPERINTEN	50	59	51	48700	52670	54150	1						178 MEDIESE SUPERINTEN
179 MEMBER OF PARLIAME	15	51	55	58000	68050	85000							179 PARLEMENTSLID
180 METALLURGICAL ENGI	8						58	31	38	29450	37070	49340	180 METALLURGIENE INGE
181 METALLURGIST	2						42	32	38	25640	39500	57310	181 METALLURG
182 METEOROLOGIST	10	32	38	21170	31140	35340	1						182 METEOROLOO (WEERK
184 MINE MANAGER							23	45	45	58500	70850	90000	184 MYNBESTUURDER
185 MINING ENGINEER	3						70	35	42	32080	48430	65500	185 MYNBOU-INGENIEUR (
186 MUSEUM CURATOR	14	47	40	23590	28560	33720							186 MUSEUMKURATOR
188 NATIONAL SERVICEMA	528	25	39	6650	13290	19780							188 NASIONALE OIENSPLI
189 NATURE CONSERVATIO	23	35	37	19870	26000	32360							189 NATUURBEWARINGSNAV
190 NATURE CONSERVATIO	21	34	38	19290	25680	30580	1						190 NATUURBEWAARER
191 O & M OFFICER (ORGI	14	38	36	29630	33090	41740	4						191 ORGANISASIE- & METO
192 OENOLOGIST	2						10	35	40	22040	30500	37010	192 WYNKUNDIGE
193 OPERATIONS MANAGER							20	39	39	40550	48000	58470	193 OPERASIONELE BESTU
197 PAEDIATRICIAN	13	41	53	47740	56560	61760							197 KINDERARTS (PEDIAT
200 PERSONNEL DIRECTOR	11	46	37	37590	45310	52630	7						200 PERSONEELDIREKTEUR
201 PERSONNEL MANAGER	38	42	37	37080	43260	46860	178	36	41	37450	43540	54910	201 PERSONEELBESTUURDE
202 PERSONNEL OFFICER	59	32	37	18340	25120	33500	124	29	38	23210	26830	33480	202 PERSONEELBEAMPT
203 PHARMACIST	98	49	36	28000	32950	36060	107	41	46	30000	36400	46800	203 APTEKER
204 PHYSICIAN SPECIALI	10	45	53	42630	54280	78750	1						204 INTERNIS (INTERNE
205 PHYSICIST	22	33	36	28580	32960	36260	12	43	39	43300	49700	55730	205 FISIKUS
206 PILOT	19	34	38	27600	35200	48100	4						206 VLIENIER (LOODS)
208 PLANNING MANAGER	3						25	45	37	43560	54160	67100	208 BEPLANNINGSBESTUUR
209 PLANT MANAGER	1						2	42	41	45130	59170	66230	209 AANLEGBESTUURDER
210 PLANT PATHOLOGIST	13	34	37	20980	26730	32660	3						210 PLANTPATOLOGO (PLA
211 POLICEMAN (CONSTAB	73	38	42	21910	26750	36060	1						211 POLISIEMAN (KONSTAB
212 PRODUCT MANAGER							42	31	41	32400	39800	48260	212 PRODUKTBEBESTUURDER
213 PRODUCTION MANAGER	3						87	36	40	39680	49900	58500	213 PRODUKTIEBESTUURDE
214 PROGRAMMER (FIELD	5						12	29	37	20840	24180	34210	214 PROGRAMMEERDER (RI
216 PROJECT ENGINEER	3						26	34	37	37880	45270	55670	216 PROJEKTINGENIEUR
217 PROJECT LEADER (FI	11	36	37	27210	42810	45500	12	39	36	39860	46840	56410	217 PROJEKLEIER (RIGTI
218 PROJECT MANAGER	9						112	39	38	40480	48790	57450	218 PROJEKBESTUURDER
221 PROPERTY MANAGER	1						20	45	39	34390	46020	60000	221 EIENOOMSBESTUURDER
222 PSYCHIATRIST	1	48	48	45490	52450	56310							222 PSIGIATER
223 PUBLIC PROSECUTOR	68	28	37	20040	24650	33150							223 STAATSAANKLAER
224 PURCHASING MANAGER							12	41	37	41820	50800	58700	224 AANKOOPBESTUURDER
225 QUALITY CONTROL MA	1						23	43	36	39000	48000	62500	225 KWALITEITSBEHEERBE
226 QUANTITY SURVEYOR	63	45	36	35500	40400	46470	140	34	37	35100	41800	49850	226 BOUREKENAAR
228 RECREATION OFFICER	10	35	40	20970	27780	33350	2						228 ONTSPANNINGSBEAMPT
229 REGIONAL DIRECTOR	12	47	42	41890	54370	56390	7						229 STREEKSINDIREKTEUR
230 REGIONAL MANAGER	5						29	40	45	41680	52000	59700	230 STREEKSBESTUURDER
231 REGISTRAR (FIELD N	38	48	36	39090	47710	57120	4						231 REGISTRATEUR (RIGTI
233 RESEARCH ASSISTANT	14	28	37	11850	16310	24010	1						233 NAVORSINGSASSISTEN
234 RESEARCH CHEMIST	15	32	37	21190	29250	33700	13	29	36	26000	29250	38050	234 NAVORSINGSCHEMIKUS
235 RESEARCH DIRECTOR	22	55	37	45050	51500	56910	7						235 NAVORSINGSDIREKTEU
236 RESEARCH MANAGER	12	51	38	44300	48250	52470	50	42	38	40140	54400	62000	236 NAVORSINGSBESTUURD
237 RETAIL MANAGER							18	33	46	35750	41000	63540	237 KLEINHANDELSBESTUUR
238 SALES DIRECTOR							15	44	46	54800	62000	71500	238 VERKOOPSDIREKTEUR
239 SALES MANAGER							75	39	42	40000	48050	62350	239 VERKOOPSBESTUURDER
240 SALES REPRESENTATI							17	30	40	20920	26400	39440	240 VERKOOPSVERTENWOOD
241 SALESMAN (ANY ITEM)							10	35	40	30750	37000	50200	241 VERKOOPSMAN (ENIGE
242 SCHOOL PSYCHOLOGIS	43	43	33	32560	39040	42600	1						242 SKOOLSIELKUNDIGE
243 SECRETARY (FIELD N	20	39	38	27430	32080	41500	32	52	38	26660	39730	47450	243 SEKRETARIS (RIGTIN)
244 SECTION MANAGER (O	9						55	40	39	44000	52000	62240	244 AFDELINGSBESTUURDE
246 SOCIAL WORKER	44	35	36	15290	21100	31240	11	37	38	24660	33030	40980	246 MAATSKAPLIKE WERKE
247 SOIL SCIENTIST	13	35	37	20270	33310	35990							247 GRONOKUNDIGE
248 SOLDIER (ARMY/AIRF	46	36	39	27860	33340	40600							248 SOLDAAT (WEERMAG/L
249 STATISTICIAN	23	39	36	24000	34500	39080	7						2

TABLE 1 (CONTINUED)  
1.1 EMPLOYEES (CONTINUED)

TABEL 1 (VERVOLG)  
1.1 WERKNEMERS (VERVOLG)

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
256 SURGEON (ALL FIELD)	39	49	54	44000	52760	61440	6				256 CHIRURG (ALLE RIGT)		
257 SYSTEMS ADMINISTRATOR	1						13	35	39	40440	46800	56550	257 STELSELADMINISTRAS
258 SYSTEMS ANALYST	4						23	31	38	29360	37460	42000	258 STELSELONTLEDER (S)
260 SYSTEMS ENGINEER	2						25	33	37	34500	40300	51030	260 STELSELS INGENIEUR
262 TAX OFFICER (TAX OFFICER)	35	27	36	16940	22540	32080	1						262 BELASTINGBEAMPT (I)
263 TEACHER	1338	36	33	22530	28100	32950	56	46	38	24000	28510	36050	263 ONDERWYSER
264 TECHNICAL ADVISER	1						12	31	36	25040	29950	40500	264 TEGNIESE ADVISEUR
265 TECHNICAL DIRECTOR	1						27	47	41	52100	64000	82300	265 TEGNIESE DIREKTEUR
266 TECHNICAL MANAGER	4						92	44	38	45500	51050	61610	266 TEGNIESE BESTUURDE
268 TECHNICIAN (FIELD)	18	34	36	17480	20290	35220	2						268 TEGNIKUS (RIGTING)
270 TOWN & REGIONAL PL	50	35	36	30900	37240	44050	9						270 STADS- & STREEKSBE
271 TOWN CLERK	33	45	39	33480	45320	55000							271 STADSKLERK
272 TOWN PLANNER	50	36	36	30000	38350	43030	10	35	38	40790	50470	57750	272 STADSBEPLANNER (DO)
274 TRAINING MANAGER	8						53	37	38	38640	44990	51990	274 OPLEIDINGSBESTUORO
275 TRAINING OFFICER	31	34	37	21230	29870	36320	42	32	40	25130	29900	35770	275 OPLEIDINGSBESTUORO
276 TRANSLATOR	10	45	36	19390	30650	42600	3						276 VERTALER
279 VETERINARIAN	58	36	38	29680	34450	37760	39	31	46	26000	33000	54000	279 VEEARTS
280 WORK STUDY OFFICER	18	31	37	19080	26980	33970	6						280 WERKSTUDIEBEAMPT
OTHER OCCUPATIONS	779						93						ANDER BEROEPE
TOTAL	10401	40	37	27460	36260	45060	10764	37	40	29600	41880	57590	TOTAAL

HRS = WORKING HOURS PER WEEK

OUDEURE = OUDEROOM//URE = WERKSURE PER WEEK

1.2 SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

1.2 SELFGEWEMPLOJEERD (EIE PRAKTYK, BESIGHEID)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL					BEROEP	
			10	25	50	75	90		
004 ACCOUNTANT CHARTER	732	44	42	38000	50000	72000	100000	128000	004 REKENMEESTER GEOKT
014 ADVOCATE	74	41	52	41950	58000	95500	140000	225000	014 ADVOKAAT
024 ANAESTHETIST	7	50	53	35800	70000	100000	120000	139200	024 NARKOTTIEUR
026 ARCHITECT	415	50	43	23470	35580	50000	72400	102400	026 ARGITEK
029 ARCHITECT (LAWYER)	797	44	46	31160	45000	64000	90920	130000	029 PROKUREUR
034 AUDITOR	105	42	42	40000	52500	72000	90000	120000	034 OUDITEUR
044 BUILDING CONTRACTOR	24	42	51	17450	32000	40000	58250	84000	044 BOUKONTRAKTEUR (BO)
050 CHAIRMAN OF ANY BO	12	57	43	63000	100000	164000			050 VOORSITTER VAN ENI
052 CHEMICAL ENGINEER	10	49	43	21500	52000	63000			052 CHEMIESE INGENIEUR
057 CIVIL ENGINEER	266	47	44	30000	44500	65000	90000	124400	057 SIVIELE INGENIEUR
060 CLINICAL PSYCHOLOG	13	37	44	34000	40000	51030			060 KLINIESE SIELKUNDI
066 COMPANY DIRECTOR	48	43	50	20000	36750	62000	86830	125100	066 MAATSKAPPYDIREKTEU
071 COMPUTER CONSULTANT	19	40	43	42000	56500	80000			071 REKENAARKONSULTANT
077 CONSULTANT (FIELD)	15	61	24	28000	41000	45000			077 KONSULTANT (RIGTING)
081 DENTIST	286	46	40	30000	38000	48000	60000	86500	081 TANDARTS
086 DIRECTOR (FIELD NO)	29	50	46	14000	32650	60000	85000	115000	086 DIREKTEUR (RIGTING)
089 DIRECTOR OF COMPANY	44	59	38	12670	40000	58500	104250	146470	089 DIREKTEUR VAN MAAT
099 ELECTRICAL ENGINEER	59	42	45	30000	39000	65000	96000	115000	099 ELEKTRIESE INGENIEUR
100 ELECTRONIC ENGINEER	12	37	49	40500	65000	85900			100 ELEKTRONIESE INGENIEUR
101 ENGINEER (FIELD NO)	47	47	42	25000	46000	62000	80000	116000	101 INGENIEUR (RIGTING)
107 ESTATE AGENT	22	48	44	10600	23750	39500	50000	107550	107 EIENOOMSAGENT
111 FARMER	553	40	57	12000	20000	32000	54300	101720	111 BOER
116 FINANCIAL CONSULTANT	20	45	42	19500	26250	60000	71500	145000	116 FINANSIELE KONSULTANT
118 FINANCIAL DIRECTOR	18	39	47	57000	76000	106250			118 FINANSIELE DIREKTEUR
124 GEOLOGIST	11	54	41	14000	45000	60000			124 GEOLOG (AAROKUNDI)
127 GYNAECOLOGIST	4	48	57	51100	64610	100000	120000	149820	127 GINEKOLOG
142 INSURANCE BROKER	21	44	45	30000	40000	55000	82000	98000	142 VERSEKERINGSMAKELAAR
150 LAND SURVEYOR	8	48	45	36000	45000	60000	94500	132000	150 LANDMETER
161 MANAGEMENT CONSULTANT	33	41	44	15400	40000	60000	75000	131000	161 BESTUURSKONSULTANT
163 MANAGER (FIELD NO)	14	51	47	29500	48000	60030			163 BESTUURDER (RIGTING)
164 MANAGING DIRECTOR	19	44	49	30000	45000	60360	90000	127400	164 BESTURENOE DIREKTEUR
173 MECHANICAL ENGINEER	39	46	46	16000	32000	60000	70000	100000	173 MEGANIESE INGENIEUR
174 MEDICAL DOCTOR (GP)	727	44	57	30800	48000	62600	84000	109000	174 MEDIESE OOKTER (AL)
175 MEDICAL PATHOLOGIST	13	50	54	77000	94000	150000			175 MEDIESE PATOLOOG (AL)
177 MEDICAL SPECIALIST	48	48	53	35600	51430	80000	130000	176400	177 MEDIESE SPESIALIS
195 ORTHODONTIST	10	52	42	75600	102700	140000			195 ORTOODONTIS
196 OWNER OF OWN BUSINESS	189	44	49	12000	24050	40000	60000	90000	196 EIENAAR VAN EIE BE
197 PAEDIATRICIAN	2	44	58	42000	66750	83000	115000	120880	197 KINDERARTS (PEOIAAT)
203 PHARMACIST	408	43	51	26980	36000	50000	70000	95220	203 APTEKER
204 PHYSICIAN SPECIALIST	28	44	55	36930	60500	80000	100000	150500	204 INTERNIS (INTERNE)
220 PROPERTY DEVELOPER	13	42	47	48500	65000	105000			220 EIENDOMSONTWIKKELAAR
222 PSYCHIATRIST	1	54	45	50000	84000	120000			222 PSIGIATER
226 QUANTITY SURVEYOR	217	44	42	30000	42250	59000	80000	110000	226 BOUREKENAAR
227 RADIOLOGIST	37	50	45	57600	76000	120000	145000	192000	227 RADIOLOG
250 STOCKBROKER	13	43	55	117500	210000	400000			250 AANOELEMAKELAAR
251 STRUCTURAL ENGINEER	18	51	42	38750	50500	80000			251 STRUKTURELE INGENIEUR
256 SURGEON (ALL FIELD)	124	50	55	41450	70000	96800	144500	200000	256 CHIRURG (ALLE RIGT)
261 TAX CONSULTANT (TAX OFFICER)	15	45	40	24000	50000	120000			261 INKOMSTEBELASTINGKONSULTANT
270 TOWN & REGIONAL PL	16	40	47	31200	45250	60000	78750		270 STADS- & STREEKSBEPLANNER
272 TOWN PLANNER	23	40	46	31200	45000	50000	60000	92000	272 STADSBEPLANNER (DO)
279 VETERINARIAN	107	40	55	26400	36000	48000	60000	80800	279 VEEARTS
OTHER OCCUPATIONS	454								ANDER BEROEPE
TOTAL	6614	44	47	24000	40000	60000	85000	120000	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUDEURE = OUDEROOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 2  
WAGE STRUCTURE BY EMPLOYER, AGE AND  
OCCUPATION (R.P.A.)  
2.1 EMPLOYEES IN THE PUBLIC SECTOR

TABEL 2  
LOONSTRUKTUUR VOLGENS WERKGEWER, OUDERDOM  
EN BEROEP (R.P.J.)  
2.1 WERKNEMERS IN DIE OPENBARE SEKTOR

AGE	001 ACCOUNTANT (NOT CA) 001 REKENMEESTER (NIE GR)					012 ADMINISTRATIVE OFFICER 012 ADMINISTRATIEVE BEAMPTTE					021 AGRICULTURAL RESEARCHER 021 LANDBOU NAVORSER					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME URE	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	5					1					1					20-24
25-29	19	36	18630	23700	31400	15	37	14470	19000	25420	37	37	16670	18350	24210	25-29
30-34	18	36	26910	32750	38150	14	36	26660	32860	37780	25	37	23690	27000	31020	30-34
35-39	19	38	32190	35750	43250	13	38	28070	33990	37970	11	38	29000	32360	33490	35-39
40-44	17	36	31240	33700	40700	13	38	26270	36060	38490	8					40-44
45-49	3					13	36	27850	34220	42350	10	47	32300	33310	36060	45-49
50-54	5					12	37	33250	38090	41720	7					50-54
55-59	3					6					3					55-59
60-64	2					5					2					60-64
65+	1					1										65+
TOTAL	91	36	26630	32500	38040	93	36	25780	33000	39000	104	37	19940	27000	33240	TOTAAL
AGE	057 CIVIL ENGINEER 057 SIVIELE INGENIEUR					086 DIRECTOR (FIELD NOT INDICAT 086 DIREKTEUR (RIGTING NIE AANG					088 DIRECTOR IN GOVERNMENT DEPT 088 DIREKTEUR IN STAATSDEPARTEM					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME URE	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	6															20-24
25-29	60	36	26140	28950	31280						6					25-29
30-34	105	37	33490	36230	39030	5										30-34
35-39	100	37	35320	40090	44000	6					14	37	33350	42550	45120	35-39
40-44	49	37	42310	47190	48880	20	38	39420	46920	51420	21	41	42610	45700	55280	40-44
45-49	35	37	41200	47100	48600	21	37	42330	47970	56270	35	38	41570	52420	55000	45-49
50-54	33	36	40000	45200	50680	15	36	46000	52000	53280	23	37	45000	49600	55450	50-54
55-59	25	36	41480	46660	52560	10	38	47460	51440	56210	27	42	44880	48840	52630	55-59
60-64	31	36	40260	45310	52910	7					14	39	43640	49190	53500	60-64
65+	11	36	37260	42530	48750	2					5					65+
TOTAL	455	36	34400	39600	45500	86	38	42990	48830	55320	145	39	41780	48820	52910	TOTAAL
AGE	099 ELECTRICAL ENGINEER 099 ELEKTRIESE INGENIEUR					100 ELECTRONIC ENGINEER 100 ELEKTRONIESE INGENIEUR					128 HEAD OF DEPARTMENT 128 DEPARTEMENTSHOOF					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME URE	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	2					2										20-24
25-29	20	37	23340	27240	33920	39	36	25080	28820	35100	1					25-29
30-34	22	36	34550	39520	43060	15	38	34880	37180	38000	6					30-34
35-39	18	36	41070	43170	45780	12	41	38290	43180	45580	8					35-39
40-44	17	37	43120	45000	48560	7					11	36	32770	37350	46200	40-44
45-49	13	37	40660	47600	53810	3					12	37	41950	46260	49840	45-49
50-54	8					3					16	38	35350	45140	51380	50-54
55-59	7					5					16	38	41720	45170	49660	55-59
60-64	9					2					2					60-64
65+	7					1					5					65+
TOTAL	123	37	35380	42900	47190	89	37	28020	36720	42410	77	37	34370	43430	49420	TOTAAL
AGE	129 HEADMASTER (SCHOOL PRINCIPA 129 SKOOLHOOF					141 INSPECTOR OF EDUCATION 141 INSPEKTEUR VAN ONDERWYS					151 LECTURER (PROFESSOR) 151 LEKTOR (PROFESSOR)(OOSSENT)					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME URE	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24											12	36	5050	14000	25360	20-24
25-29	1										127	36	19000	25150	32000	25-29
30-34	5										279	38	29050	34300	39800	30-34
35-39	34	34	34220	38450	40610	1					380	37	34690	39050	46190	35-39
40-44	94	36	36050	40020	42170	4					417	40	37350	41810	49890	40-44
45-49	99	36	39050	43160	45130	11	36	45000	47550	48560	377	39	38740	43000	50800	45-49
50-54	105	36	39960	42160	45280	14	36	45060	46870	48830	274	42	40050	46000	53040	50-54
55-59	62	32	41630	42580	45280	12	40	45000	45070	48990	198	44	42120	48200	54060	55-59
60-64	11	40	36050	45000	47800	7					108	39	41800	47500	54880	60-64
65+	2					1					57	33	17500	40130	55410	65+
TOTAL	413	35	38900	41940	45030	50	37	45060	45410	48820	2229	39	35770	41160	49300	TOTAAL
AGE	159 MAGISTRATE 159 LANDROOS					173 MECHANICAL ENGINEER 173 MEGANIESE INGENIEUR					174 MEDICAL DOCTOR (GP) 174 MEDIESE DOKTER (GENEESHEER)					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME URE	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	1					1					116	55	33000	35560	38700	20-24
25-29	9					19	37	23400	25510	30500	114	60	36200	39930	43940	25-29
30-34	25	37	31140	33330	40880	17	38	36120	39070	40950	55	55	40000	44520	48680	30-34
35-39	18	37	32750	40750	44230	11	38	39000	43060	46910	22	54	44930	49210	54280	35-39
40-44	15	36	36260	43460	57480	17	37	42770	47020	48700	18	51	47840	51480	55650	40-44
45-49	12	38	38490	45260	53450	7					16	51	48120	52550	56000	45-49
50-54	4					2					26	51	45460	48480	58630	50-54
55-59	6					9					24	40	33470	45890	53270	55-59
60-64	1					8					57	36	20160	36570	49080	60-64
65+	1					4										65+
TOTAL	92	37	32940	40580	45670	95	37	34450	41000	47520	448	55	35000	40700	48480	TOTAAL

TABLE 2 (CONTINUED)  
2.1 EMPLOYEES IN THE PUBLIC SECTOR (CONTINUED)

TABEL 2 (VERVOLG)  
2.1 WERKNEMERS IN DIE OPENBARE SEKTOR (VERVOLG)

AGE	255 SUPERINTENDENT OF EDUCATION 255 SUPERINTENDENT VAN ONOERWYS					263 TEACHER 263 ONOERWYSER					OUERDOOM	
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL				
			25	50	75			25	50	75		
20-24						9						20-24
25-29	2					272	32	16780	19000	20580		25-29
30-34	1					279	33	23120	25720	29630		30-34
35-39						248	34	26320	30860	33890		35-39
40-44	6					192	35	29060	32770	35760		40-44
45-49	13	36	38920	43700	45330	150	35	29050	32210	35870		45-49
50-54	15	37	42160	45070	48820	100	32	28570	32750	37350		50-54
55-59	18	38	45070	48560	49960	54	32	27690	31470	36000		55-59
60-64	3					21	34	22530	29630	38170		60-64
65+						13	37	21050	23750	25340		65+
TOTAL	58	37	43440	45070	48770	1338	33	22530	28100	32950		TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

URE = WERKSURE PER WEEK (AANGEPAS)

2.2 EMPLOYEES IN THE PRIVATE SECTOR

2.2 WERKNEMERS IN DIE PRIVATE SEKTOR

AGE	001 ACCOUNTANT (NOT CA) 001 REKENMEESTER (NIE GR)					004 ACCOUNTANT CHARTERED (CA) 004 REKENMEESTER GEOKTROOIEERO					010 ADMIN. MANAGER 010 ADMIN. BESTUURDER					OUERDOOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24	8					5										20-24
25-29	73	37	24300	28000	33800	53	37	25900	36000	42400	8					25-29
30-34	95	37	29900	36300	42660	40	41	41780	51900	58860	31	41	30000	36190	42900	30-34
35-39	39	37	32500	37700	44900	20	45	49820	58650	69540	27	38	39300	46020	52000	35-39
40-44	30	36	35780	42810	48920	18	42	48000	53490	69750	25	37	37100	46580	60280	40-44
45-49	13	37	38410	43200	46580	16	41	36780	50340	70970	11	41	39000	45000	52460	45-49
50-54	8					12	40	42290	65200	87150	9					50-54
55-59	8					13	36	29300	36000	61610	10	41	40710	52290	83670	55-59
60-64	2					7					7					60-64
65+	2					15	25	13680	22000	32500	4					65+
TOTAL	278	37	27450	35490	44000	199	37	32500	45000	60000	132	38	36120	43550	52640	TOTAAL

AGE	026 ARCHITECT 026 ARGITEK					033 AUDIT MANAGER 033 OUITBESTUURDER					052 CHEMICAL ENGINEER 052 CHEMIESE INGENIEUR					OUERDOOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24						3					4					20-24
25-29	15	37	24000	25200	29100	29	36	25200	32800	40850	59	37	25640	29070	35270	25-29
30-34	22	37	25040	30000	35180	26	36	35750	44000	55200	24	39	38590	42130	45450	30-34
35-39	17	37	34750	41600	44000	11	36	40750	50400	61750	15	38	45600	51510	56200	35-39
40-44	9					3					19	36	44160	52800	64180	40-44
45-49	6					5					12	37	59460	64450	86750	45-49
50-54	5					4					8					50-54
55-59	4					3					8					55-59
60-64	5										5					60-64
65+	8															65+
TOTAL	91	37	26400	35000	44000	84	36	32850	40980	54050	154	37	29690	41430	53160	TOTAAL

AGE	054 CHIEF MANAGER 054 HOOFBESTUURDER					057 CIVIL ENGINEER 057 SIVIELE INGENIEUR					058 CLERGYMAN (PRIEST)(MINISTER) 058 PREDIKANT (PRIESTER)(PREOIK)					OUERDOOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24						5					2					20-24
25-29						79	37	24380	27000	33000	68	55	15830	17290	21120	25-29
30-34	13	46	46470	65000	96250	122	40	34100	40320	45900	187	53	18560	21000	24070	30-34
35-39	18	45	58940	68800	74340	98	37	43050	48030	55300	138	53	21900	25280	28110	35-39
40-44	43	45	55770	69000	85000	43	38	47300	52080	63000	113	53	22060	28410	32500	40-44
45-49	35	40	63000	75000	86000	29	37	38410	48000	60250	92	53	24250	31920	33350	45-49
50-54	25	44	65920	77000	113200	24	41	48870	54900	65750	81	57	25000	32980	33600	50-54
55-59	19	46	73670	83380	110520	25	38	48250	53620	77930	78	56	29450	32500	33350	55-59
60-64	5					12	36	37000	44700	56500	58	53	30000	33160	33350	60-64
65+						16	29	7800	23750	45530	17	53	10990	30780	33350	65+
TOTAL	158	44	61850	73670	90480	453	37	33590	43200	52500	834	53	19680	26000	32500	TOTAAL

AGE	075 COMPUTER SCIENTIST 075 REKENAARWETENSKAPLIKE					099 ELECTRICAL ENGINEER 099 ELEKTRIESE INGENIEUR					100 ELECTRONIC ENGINEER 100 ELEKTRONIESE INGENIEUR					OUERDOOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24	2					7					3					20-24
25-29	23	36	21960	26000	30200	64	37	27170	32940	39510	59	37	26830	31200	37050	25-29
30-34	14	38	35100	45900	51880	37	37	39390	42900	49350	35	37	35560	41170	49730	30-34
35-39	12	36	39560	43320	54030	28	37	44400	50910	61800	16	37	49310	50920	54270	35-39
40-44	8					15	40	52100	62000	67470	11	36	45450	51900	58770	40-44
45-49	4					15	38	49200	55630	65000	5					45-49
50-54	2					2					3					50-54
55-59						8					1					55-59
60-64						8					2					60-64
65+	2					2										65+
TOTAL	67	36	28600	41800	50880	186	37	32480	41830	53730	135	37	29250	38600	49730	TOTAAL



TABLE 2 (CONTINUED)  
2.2 EMPLOYEES IN THE PRIVATE SECTOR (CONTINUED)

TABEL 2 (VERVOLG)  
2.2 WERKNEMERS IN DIE PRIVATE SEKTOR (VERVOLG)

AGE	101 ENGINEER (FIELD NOT INDICATED) 101 INGENIEUR (RIGTING NIE AANG)					105 ENGINEERING MANAGER 105 INGENIEURSBESTUURDER					118 FINANCIAL DIRECTOR 118 FINANSIËLE DIREKTEUR					OUDEROOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	11					11					8					20-24
25-29	17	391	27050	30500	38530	11	41	42650	48550	53190	30	461	44650	56750	72500	25-29
30-34	12	381	38510	44180	57450	10	44	50000	54350	62600	40	451	60000	70000	79750	30-34
35-39	18	381	44700	51450	58130	20	44	50000	54350	62600	40	451	60000	70000	79750	35-39
40-44	16	421	45820	55540	65730	12	40	48640	57910	70880	69	461	69220	83400	104000	40-44
45-49	8					11	37	50870	60400	72870	42	44	69040	82000	114300	45-49
50-54	11	371	39000	53500	57000	13	38	52050	70000	83600	26	41	63270	78400	128500	50-54
55-59	12	361	47250	54750	71490	10	37	51880	66250	73750	20	43	61700	76400	112500	55-59
60-64	5					3					6					60-64
65+	7					2					5					65+
TOTAL	107	381	37150	48500	59800	82	391	49180	55840	70000	246	451	60000	75000	100000	TOTAAL

AGE	119 FINANCIAL MANAGER 119 FINANSIËLE BESTUUR					123 GENERAL MANAGER 123 ALGEMENE BESTUURDER					124 GEOLOGIST 124 GEDLOOG (AARKUNDIGE)					OUDEROOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	32	381	39000	44750	51680	11	41				2					20-24
25-29	107	421	40300	48750	57800	4					30	381	23460	26880	32040	25-29
30-34	83	421	46850	52610	60000	20	481	43810	54580	64000	27	391	28600	34040	38700	30-34
35-39	75	421	48500	57330	70000	28	461	58880	73460	89930	28	381	37070	41250	45880	35-39
40-44	31	391	52800	65000	75000	53	451	59150	73130	84850	22	401	45180	51080	59020	40-44
45-49	29	401	54200	61040	86580	39	441	60000	75000	100000	7					45-49
50-54	11	401	48000	58500	66690	20	431	65250	73260	115750	12	351	45140	54480	76920	50-54
55-59	5					19	401	66000	77000	97700	4					55-59
60-64	1					7					3					60-64
65+	1					2					1					65+
TOTAL	374	411	45500	53400	64440	193	451	57350	72000	86250	135	381	30890	38650	48100	TOTAAL

AGE	153 LEGAL ADVISER 153 REGSAOVISEUR					160 MANAGEMENT ACCOUNT 160 BESTUURSRKENMEESTER					163 MANAGER (FIELD NOT INDICATED) 163 BESTUURDER (RIGTING NIE AAN)					OUDEROOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	2					11	371	30000	39000	43000	12	421	25440	37000	47580	20-24
25-29	17	411	28110	32240	36720	23	371	39000	42400	46120	30	401	33200	41970	49850	25-29
30-34	14	461	34320	48300	58460	20	371	38670	47990	51500	31	411	41540	47750	63450	30-34
35-39	11	401	34620	47600	62740	7					18	391	50480	58250	66000	35-39
40-44	5					3					13	401	41480	57070	72500	40-44
45-49	1					1					19	391	43810	67300	78300	45-49
50-54	6					2					9					50-54
55-59	6					1					6					55-59
60-64	6					1					2					60-64
65+	6					1					2					65+
TOTAL	71	401	25000	35500	51460	67	371	37870	42800	47450	140	401	38710	49800	64730	TOTAAL

AGE	164 MANAGING DIRECTOR 164 BESTURENDE DIREKTEUR					170 MARKETING MANAGER 170 BEMARKINGSBESTUURDER					173 MECHANICAL ENGINEER 173 MEGANIESE INGENIEUR					OUDEROOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	2					10	391	19310	26510	36430	6					20-24
25-29	17	461	36750	50000	102000	34	411	37270	46060	54860	10	381	26000	30000	34690	25-29
30-34	34	511	58750	81130	102550	30	461	43480	53500	62160	65	371	36480	41830	45660	30-34
35-39	64	481	69750	93000	125750	22	411	52380	58580	67380	43	381	49140	52480	58500	35-39
40-44	75	481	63000	88000	131000	35	421	50000	62440	85000	20	401	44910	53000	64380	40-44
45-49	51	461	72000	95500	129580	7					18	371	50710	54190	73620	45-49
50-54	48	461	79000	99650	127500	6					14	391	47170	57570	77250	50-54
55-59	10	431	82900	110800	167500	4					13	361	48430	52000	63250	55-59
60-64	7					1					7					60-64
65+	7					1					3					65+
TOTAL	308	471	64200	91000	125000	148	421	42850	53500	64000	290	371	31850	41770	52000	TOTAAL

AGE	185 MINING ENGINEER 185 MYNBOU-INGENIEUR					201 PERSONNEL MANAGER 201 PERSONEELBESTUURDER					202 PERSONNEL OFFICER 202 PERSONEELBEAMPTTE					OUDEROOM
	N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			N	ME HRS	PERCENTILE/PERSENTIEL 25 50 75			
20-24	4					15	401	27370	31200	44980	1					20-24
25-29	17	441	28050	32100	38190	58	411	34650	39170	42950	66	381	20810	24090	26000	25-29
30-34	13	461	33710	44000	49750	57	411	39260	46800	55600	33	361	26560	31200	35110	30-34
35-39	11	391	49400	61000	65000	18	391	45610	57480	65250	13	401	30770	34520	40200	35-39
40-44	9					9					4					40-44
45-49	4					10	371	39330	49070	67380	4					45-49
50-54	2					4					1					50-54
55-59	7					6					2					55-59
60-64	3					1					1					60-64
65+	1					1					1					65+
TOTAL	70	421	32080	48430	65500	178	411	37450	43540	54910	124	381	23210	26830	33480	TOTAAL

TABLE 2 (CONTINUED)  
2.2 EMPLOYEES IN THE PRIVATE SECTOR (CONTINUED)

TABEL 2 (VERVOLG)  
2.2 WERKNEMERS IN DIE PRIVATE SEKTOR (VERVOLG)

AGE	203 PHARMACIST 203 APTEKER					213 PRODUCTION MANAGER 213 PRODUKSIEBESTUURDER					218 PROJECT MANAGER 218 PROJEKTBESTUURDER					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24						2										20-24
25-29	24	52	28980	33300	37160	13	41	25250	30000	38810	7					25-29
30-34	13	47	28900	32500	41600	19	40	40000	45000	51400	21	39	33900	41600	49850	30-34
35-39	12	46	30130	41300	49680	19	41	42580	52000	59800	32	37	43630	48490	55990	35-39
40-44	11	49	36000	40000	56000	14	40	48700	53480	60410	17	41	44860	50400	61850	40-44
45-49	11	37	36500	45000	81300	12	38	46880	56970	74180	15	37	47520	57000	65000	45-49
50-54	7					6					7					50-54
55-59	8					1					7					55-59
60-64	11	41	32000	44000	47400	1					5					60-64
65+	10	39	12000	26160	31680						1					65+
TOTAL	107	46	30000	36400	46800	87	40	39660	49900	58500	112	38	40480	48790	57450	TOTAAL

AGE	226 QUANTITY SURVEYOR 226 BOUREKENAAR					239 SALES MANAGER 239 VERKOOPBESTUURDER					266 TECHNICAL MANAGER 266 TEGNIESE BESTUURDER					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24																20-24
25-29	18	37	26850	32000	36850	12	40	26240	32000	44630	1					25-29
30-34	58	38	35990	41100	47850	13	46	39980	48500	65000	7					30-34
35-39	22	44	39720	46000	54360	15	46	42000	58600	66000	11	37	45500	49090	56600	35-39
40-44	5					12	36	39710	43960	55200	28	40	46220	48510	56380	40-44
45-49	14	37	38810	45400	58530	10	40	45570	53770	77650	16	42	49640	61550	78750	45-49
50-54	6					4					11	37	41600	65000	75000	50-54
55-59	3					5					7					55-59
60-64	5					2					5					60-64
65+	9					2					1					65+
TOTAL	140	37	35100	41800	49850	75	42	40000	48050	62350	92	38	45500	51050	61610	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

URE = WERKSURE PER WEEK (AANGEPAS)

2.3 SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

2.3 SELFGEËMPLJOEERO (EIE PRAKTYK, BESIGHEIO)

AGE	004 ACCOUNTANT CHARTERED (CA) 004 REKENMEESTER GEKTROOIEERD					026 ARCHITECT 026 ARGITEK					029 ATTORNEY (LAWYER) 029 PROKUREUR					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24																20-24
25-29	11	47	38000	54000	60000	3					19	50	29000	32400	48000	25-29
30-34	66	45	48000	60500	85000	36	45	30000	43500	57500	100	47	36000	50000	71500	30-34
35-39	130	44	54250	80000	95250	63	46	36000	48000	70000	168	47	48000	65000	81380	35-39
40-44	160	45	60000	80000	100000	51	46	35020	48000	70000	136	46	55000	73000	103900	40-44
45-49	111	45	60000	80000	108000	49	46	39000	59000	82400	111	45	50000	70000	110000	45-49
50-54	95	41	58000	80000	120000	56	42	42750	60000	87750	83	46	54000	75200	105000	50-54
55-59	66	40	50000	73500	110900	66	39	33960	50000	76250	73	41	47630	70000	99800	55-59
60-64	44	39	48500	69000	100000	45	38	38000	50000	80000	48	42	40000	60000	98310	60-64
65+	49	35	29000	45000	61750	46	36	23940	36000	51500	59	36	30000	53000	75000	65+
TOTAL	732	42	50000	72000	100000	415	43	35580	50000	72400	797	46	45000	64000	90920	TOTAAL

AGE	034 AUDITOR 034 OUDITEUR					057 CIVIL ENGINEER 057 SIVIELE INGENIEUR					081 DENTIST 081 TANDARTS					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24																20-24
25-29	2					2					26	45	30000	48000	60000	25-29
30-34	25	41	52500	70000	80000	13	42	35000	50000	67750	45	42	39000	50000	60000	30-34
35-39	19	41	60000	80000	90000	41	46	46750	60000	100760	37	38	47370	60000	67000	35-39
40-44	20	46	60050	82500	115000	46	44	50000	70000	89750	32	41	40000	50000	78000	40-44
45-49	12	46	50000	89830	135000	61	46	60000	80000	104500	26	38	40600	48000	50500	45-49
50-54	10	44	48000	75000	105000	33	42	50000	70000	97890	49	38	43000	53000	70000	50-54
55-59	7					31	41	42000	60960	85000	33	38	38380	48000	60560	55-59
60-64	5					22	42	37500	62000	86500	23	40	30000	40000	48000	60-64
65+	5					17	30	23600	30000	57500	15	38	20000	34580	42600	65+
TOTAL	105	42	52500	72000	90000	266	44	44500	65000	90000	286	40	38000	48000	60000	TOTAAL

AGE	111 FARMER 111 BOER					164 MANAGING DIRECTOR 164 BESTURENDE DIREKTEUR					174 MEDICAL DOCTOR (GP) 174 MEDIESE DOKTER (GENEESHEER)					OUDERDOM
	N	ME HRS	PERCENTILE/PERSENTIEL			N	ME URE	PERCENTILE/PERSENTIEL			N	ME HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24																20-24
25-29	75	57	12000	20000	32000	9					4					25-29
30-34	124	62	15000	26400	40000	19	51	33500	45000	64500	107	60	55000	70000	90000	30-34
35-39	73	57	24000	36000	60000	29	50	42250	70000	106500	157	60	56700	72000	95050	35-39
40-44	70	58	24000	35000	60000	45	48	48000	60000	86500	110	61	50000	70000	84000	40-44
45-49	58	57	25750	40000	73750	28	50	50800	79000	100000	88	57	50000	66500	84000	45-49
50-54	46	57	29380	43000	81500	31	48	45000	60000	80000	65	56	46500	70000	94000	50-54
55-59	39	56	34000	46000	55000	12	45	50000	73600	111000	55	52	47600	60000	80000	55-59
60-64	26	50	23000	35000	89250	9					58	55	35380	50000	71250	60-64
65+	38	56	16500	34830	48500	9					83	44	20000	35860	60000	65+
TOTAL	553	57	20000	32000	54300	191	49	45000	60360	92000	727	57	48000	62600	84000	TOTAAL

TABLE 2 (CONTINUED)  
2.3 SELF-EMPLOYED (OWN PRACTICE/BUSINESS) (CONTINUED)

TABEL 2 (VERVOLG)  
2.3 SELFGEWOLPOJEERD (EIE PRAKTYK, BESIGHEID) (VERVOLG)

AGE	196 OWNER OF OWN BUSINESS 196 EIENAAR VAN EIE BESIGHEID					203 PHARMACIST 203 APTEKER					226 QUANTITY SURVEYOR 226 BOUREKENAAR					OUDERDOM
	N	ME  HRS	PERCENTILE/PERSENTIEL			N	ME  URE	PERCENTILE/PERSENTIEL			N	ME  HRS	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75			25	50	75	
20-24	1					13	54	26500	34920	54000	3					20-24
25-29	15	49	10000	20000	40000	13	54	26500	34920	54000	3					25-29
30-34	30	52	29630	44750	70500	26	55	33130	40000	55970	28	41	37650	49000	80000	30-34
35-39	24	55	29330	38000	61500	96	51	38450	49000	70000	49	45	42000	57600	82000	35-39
40-44	28	57	31500	38000	49500	87	52	45000	60000	85000	37	44	49000	60000	80000	40-44
45-49	31	50	30000	42000	70000	60	55	40000	55000	80000	19	46	45000	62000	70000	45-49
50-54	17	50	30000	50000	79000	44	50	36000	47750	70000	31	44	43000	62000	83000	50-54
55-59	17	45	27000	55000	105000	35	50	35000	42000	69600	27	41	50000	54000	75060	55-59
60-64	11	42	20000	29000	40000	29	48	32750	48000	60000	16	41	44540	67000	96000	60-64
65+	15	33	18000	30000	50000	18	46	24750	36750	53040	7					65+
TOTAL	189	49	24050	40000	60000	408	51	36000	50000	70000	217	42	42250	59000	80000	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 3  
WAGE STRUCTURE BY GEOGRAPHICAL DISTRIBUTION,  
OCCUPATION AND EMPLOYER (R.P.A.)

TABEL 3  
LOONSTRUKTUUR VOLGENS GEOGRAFIESE VERSPREIDING,  
BEROEP EN WERKGEWER (R.P.J.)

3.1 JOHANNESBURG (POSTAL CODES 2000-2199)

3.1 JOHANNESBURG (POSKODES 2000-2199)

OCCUPATION	EMPLOYEES/WERKNEMERS					SELF-EMPLOYED/SELFGEWOLPOJEERD					BEROEP		
	N	MEDIAN AGE	PERCENTILE/PERSENTIEL			N	MEDIAAN OUD URE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
001 ACCOUNTANT (NOT CA)	52	36	36	29600	36590	50000					001 REKENMEESTER (NIE		
003 ACCOUNTANT ARTICLE	29	25	36	17300	19800	25980					003 REKENMEESTER INGES		
004 ACCOUNTANT CHARTER	65	34	40	39000	50000	68310	227	46	42	60000	80000	120000	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER	32	50	37	36920	43330	53810	2						010 ADMIN. BESTUURDER
014 ADVOCATE	1						21	42	50	90000	100000	192000	014 ADVOKAAT
024 ANAESTHETIST	4						13	59	48	57500	70000	80000	024 NARKOTISEUR
026 ARCHITECT	29	43	36	38630	44000	49710	90	54	41	30000	50000	77750	026 ARGITEK
029 ATTORNEY (LAWYER)	24	31	43	29230	35650	50160	85	44	47	50200	84000	140000	029 PROKUREUR
030 ATTORNEY ARTICLED	13	27	39	12300	15150	16250							030 PROKUREUR INGESKRE
031 AUDITOR ARTICLED C	24	25	36	14780	17510	22750							031 OUDITEUR INGESKREW
032 AUDIT CLERK (AUDIT	14	26	35	15560	19350	25700							032 OUDITKLERK (OUDITE
033 AUDIT MANAGER	24	32	36	38050	53470	65000							033 OUDITBESTUURDER
034 AUDITOR	22	27	36	24000	30110	34930	30	45	42	48750	75000	92500	034 OUDITEUR
037 BANK MANAGER	12	36	39	32780	39150	55120							037 BANKBESTUURDER
038 BANKER	12	38	45	43250	62500	87150							038 BANKIER
050 CHAIRMAN OF ANY BO	14	56	46	72350	141750	204380	6						050 VOORSITTER VAN ENI
052 CHEMICAL ENGINEER	36	40	37	30370	43100	58830	6						052 CHEMIESE INGENIEUR
054 CHIEF MANAGER	38	45	44	66350	83100	115800	1						054 HOOFBESTUURDER
057 CIVIL ENGINEER	138	39	37	36730	46590	55530	61	50	42	37000	60000	85000	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	43	48	55	16300	23470	32000							058 PREDIKANT (PRIESTE
066 COMPANY DIRECTOR	21	46	47	59500	75000	111850	16	38	55	40000	60500	74940	066 MAATSKAPPYDIREKTEU
068 COMPANY SECRETARY	12	44	41	42670	48270	57620							068 MAATSKAPPYSEKRETAR
071 COMPUTER CONSULTAN	14	33	37	42630	54300	64500	9						071 REKENAARKONSULTANT
072 COMPUTER MANAGER	12	37	40	57750	71880	87680							072 REKENAARBESTUURDER
075 COMPUTER SCIENTIST	19	31	37	30200	47200	51840	4						075 REKENAARWETENSAPL
081 DENTIST	6						47	52	41	36000	48000	60000	081 TANDARTS
086 DIRECTOR (FIELD NO	40	46	43	54150	76400	99420	10	57	46	46500	60000	82500	086 DIREKTEUR (RIGTING
089 DIRECTOR OF COMPAN	16	51	50	60300	115000	145630	17	61	42	40000	90000	123980	089 DIREKTEUR VAN MAAT
090 DP MANAGER (DATA P	10	38	38	49310	59750	75200							090 DATAVERWERKINGSBES
093 ECONOMIST	10	29	39	24750	36490	61370							093 EKONOM
099 ELECTRICAL ENGINEE	79	36	36	35100	43120	55740	15	46	45	48000	80000	100000	099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	17	31	37	30180	44170	52490	3						100 ELEKTRONIESE INGEN
101 ENGINEER (FIELD NO	23	47	37	39310	54000	73800	9						101 INGENIEUR (RIGTING
103 ENGINEERING DIRECT	12	50	45	58900	80350	110750	3						103 INGENIEURSDIREKTEU
105 ENGINEERING MANAGE	27	48	37	50050	69000	83200	2						105 INGENIEURSBESTUURD
108 EXECUTIVE DIRECTOR	32	51	46	62880	85760	127500	2						108 UITVOERENDE DIREKT
112 FINANCIAL ACCOUNTA	12	40	36	32290	47000	59590							112 FINANSIELE REKENME
117 FINANCIAL CONTROLL	10	40	41	43270	60900	69450							117 FINANSIELE KONTROL
118 FINANCIAL DIRECTOR	107	43	45	65000	78000	106000	7						118 FINANSIELE DIREKTE
119 FINANCIAL MANAGER	130	36	41	48940	58500	71090	1						119 FINANSIELE BESTUUR
123 GENERAL MANAGER	71	43	45	61000	74750	100000							123 ALGEMENE BESTUURDE
124 GEOLOGIST	30	40	38	36780	45700	61270	3						124 GEOLOOG (AARDKUNDI
126 GROUP ACCOUNTANT	10	35	36	49850	55250	57410							126 GROEPREKENMEESTER
128 HEAD OF DEPARTMENT	14	47	41	32380	39810	55400							128 DEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL	26	51	39	41950	44370	48280	1						129 SKOOLHOOF
140 INFORMATION SYSTEM	10	41	45	44740	58080	71100							140 INLIGINGSTELSLSBE
151 LECTURER (PROFESSO	246	44	43	35610	43600	53000							151 LEKTOR (PROFESSOR)
153 LEGAL ADVISER	25	37	40	29950	50000	59000	1						153 REGSADVISEUR
160 MANAGEMENT ACCOUNT	14	35	36	41390	50920	56030							160 BESTUURSREKENMEEST

TABLE 3 (CONTINUED)  
3.1 JOHANNESBURG (POSTAL CODES 2000-2199) (CONTINUED)

TABEL 3 (VERVOLG)  
3.1 JOHANNESBURG (POSKOOES 2000-2199) (VERVOLG)

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN AGE	PERCENTILE 25	PERCENTILE 50	PERCENTILE 75		N	MEDIAN AGE	PERCENTILE 25	PERCENTILE 50	PERCENTILE 75		
161 MANAGEMENT CONSULTANT	171	30	41	28150	42800	65250	161	50	42	28000	55000	75000	161 BESTUURSKONSULTANT
163 MANAGER (FIELD NOT)	40	43	41	43960	60250	74600	3						163 BESTUURDER (RIGTING)
164 MANAGING DIRECTOR	136	47	48	76630	101700	131750	69	44	47	46000	60000	94000	164 BESTURENDE DIREKTEUR
169 MARKETING DIRECTOR	111	45	47	61360	67200	107400	2						169 BEMERKINGS-DIREKTEUR
170 MARKETING MANAGER	48	44	42	43370	58750	75580							170 BEMERKINGSBESTUURDER
173 MECHANICAL ENGINEER	65	36	37	33790	42840	57610	15	54	44	30000	73000	76000	173 MEGANIENIE INGENIEUR
174 MEDICAL DOCTOR (GP)	75	33	52	35000	40300	50000	61	58	49	30000	48000	71000	174 MEGIESE DOKTER (AL)
177 MEDICAL SPECIALIST	7						13	59	49	49000	70000	146500	177 MEGIESE SPESIALIS
180 METALLURGICAL ENGINEER	13	29	38	26950	35800	43750	2						180 METALLURGIESE INGENIEUR
185 MINING ENGINEER	26	47	37	33030	59620	73730	4						185 MYNBOU-INGENIEUR ()
188 NATIONAL SERVICE MANAGER	69	25	38	3940	10800	19790							188 NASIONALE DIENSPLEIER
196 OWNER OF OWN BUSINESS							42	46	47	29080	38500	73250	196 EIENAR VAN EIE BEHEER
201 PERSONNEL MANAGER	33	36	42	38550	49500	66330							201 PERSONEELBESTUURDER
202 PERSONNEL OFFICER	12	28	36	22950	26160	30660							202 PERSONEELBEAMPTTE
203 PHARMACIST	31	59	37	26740	32400	42600	38	53	55	29500	44750	60000	203 APTEKER
212 PRODUCT MANAGER	17	37	41	36170	42000	51430							212 PRODUKTEBESTUURDER
213 PRODUCTION MANAGER	14	35	40	42300	50250	53930							213 PRODUKSIESTUURDER
218 PROJECT MANAGER	42	42	39	46480	51170	61200	3						218 PROJEKTBESTUURDER
226 QUANTITY SURVEYOR	29	35	40	39070	46000	55120	39	52	46	44000	66000	104000	226 BOUREKENAAR
236 RESEARCH MANAGER	10	40	40	39860	60550	66250							236 NAVORSINGSBESTUURDER
239 SALES MANAGER	21	39	40	42230	58600	70640							239 VERKOOPSBESTUURDER
243 SECRETARY (FIELD NOT)	10	59	36	29950	47350	63380							243 SEKRETARIS (RIGTING)
256 SURGEON (ALL FIELD)	1						30	51	48	66000	106210	147000	256 CHIRURG (ALLE RIGTING)
260 SYSTEMS ENGINEER	7	36	37	36000	46800	52160							260 STELSINGELINGENIEUR
263 TEACHER	80	39	33	21410	26780	34240							263 ONDERWYSER
266 TECHNICAL MANAGER	25	40	37	46340	56000	68000							266 TEGNIESE BESTUURDER
279 VETERINARIAN	8						13	37	53	49000	65000	88500	279 VEEARTS
OTHER OCCUPATIONS	817						198						ANDER BEROEPE
TOTAL	3355	39	40	34300	48000	65000	1240	48	46	40000	61000	100000	TOTAAL

3.2 PRETORIA (POSTAL CODES 0001-0199)

3.2 PRETORIA (POSKOOES 0001-0199)

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN AGE	PERCENTILE 25	PERCENTILE 50	PERCENTILE 75		N	MEDIAN AGE	PERCENTILE 25	PERCENTILE 50	PERCENTILE 75		
001 ACCOUNTANT (NOT CA)	55	32	37	27000	34690	42410							001 REKENMEESTER (NIE)
003 ACCOUNTANT ARTICLE	20	25	37	12580	14400	18990							003 REKENMEESTER INGESKRI
004 ACCOUNTANT CHARTER	23	32	40	36060	47080	58410	61	43	45	52500	80000	109800	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER	22	41	38	35930	44200	55680							010 ADMIN. BESTUURDER
012 ADMINISTRATIVE OFFICER	4	40	38	22890	32330	39750							012 ADMINISTRATIEWE BEAMPTTE
014 ADVOCATE	6						12	41	55	60250	110000	185000	014 ADVOKAAT
017 AGRICULTURAL ECONOMIST	22	32	39	26790	32290	43680							017 LANOBU EKONOM
018 AGRICULTURAL ENGINEER	15	30	36	27950	35360	48830	1						018 LANOBU INGENIEUR
021 AGRICULTURAL RESEARCHER	21	34	38	24210	28820	33370							021 LANOBU NAVORSER
024 ANAESTHETIST	2						13	51	55	80500	120000	145000	024 NARKOTISEUR
026 ARCHITECT	39	41	37	32700	38000	43540	84	48	45	42750	55500	80000	026 ARGITEK
029 ATTORNEY (LAWYER)	23	31	41	24000	36000	45470	66	42	48	46750	72000	120000	029 PROKUREUR
030 ATTORNEY ARTICLED	11	28	37	9000	10200	13000							030 PROKUREURS INGESKRI
031 AUDITOR ARTICLED C	13	24	37	12230	14490	17440							031 OUDITEURS INGESKRI
032 AUDIT CLERK (AUDIT)	21	25	37	12000	12770	19150							032 OUDITKLERK (OUDITEUR)
034 AUDITOR	12	29	36	21600	36500	48660	15	36	45	60000	75000	80000	034 OUDITEUR
048 BUSINESS ECONOMIST	15	44	39	34300	42960	59550							048 BEDRYFSEKONOM
051 CHAPLAIN	11	40	47	25090	33310	41820							051 KAPELAAN
052 CHEMICAL ENGINEER	25	28	37	28290	39000	42580	1						052 CHEMIESE INGENIEUR
053 CHEMIST	22	38	37	27420	36160	42770							053 CHEMIKUS (SKEIKUNDE)
054 CHIEF MANAGER	36	48	40	62380	72580	82270							054 HOOFBESTUURDER
057 CIVIL ENGINEER	174	36	36	33990	43800	48860	50	45	42	50000	80000	103250	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	105	41	57	24150	29280	33350							058 PREDIKANT (PRIEST)
060 CLINICAL PSYCHOLOGIST	12	28	36	23930	28440	33910	1						060 KLINIESE SIELKUNDE
072 COMPUTER MANAGER	11	37	39	40000	47240	70000							072 REKENAARBESTUURDER
075 COMPUTER SCIENTIST	27	35	37	28710	37900	47000	1						075 REKENAARWETENSKAPLE
081 DENTIST	11	35	45	33470	45890	54470	26	48	41	40750	48000	68250	081 TANDARTS
085 DIPLOMATIC CORPS MEMBER	46	42	39	32140	37580	49380							085 DIPLOMATIEKE KORPS
086 DIRECTOR (FIELD NOT)	32	46	38	45120	52770	59870	2						086 DIREKTEUR (RIGTING)
087 DIRECTOR GENERAL (FIELD NOT)	11	56	47	67030	67390	105880							087 DIREKTEUR-GENERAAL
088 DIRECTOR IN GOVERNMENT	80	50	39	44880	52380	53690							088 DIREKTEUR IN STAAT
093 ECONOMIST	38	40	38	34580	45410	52580	2						093 EKONOM
099 ELECTRICAL ENGINEER	49	33	37	33440	41000	47550	19	48	45	40000	67000	110000	099 ELEKTRIESE INGENIEUR
100 ELECTRONIC ENGINEER	91	30	37	34130	38290	45000	6						100 ELEKTRONIESE INGENIEUR
101 ENGINEER (FIELD NOT)	35	44	37	41800	45500	52910	9						101 INGENIEUR (RIGTING)
105 ENGINEERING MANAGER	15	47	39	48480	52510	63000							105 INGENIEURSBESTUURDER
118 FINANCIAL DIRECTOR	14	41	43	43530	71100	77250							118 FINANSIELE DIREKTEUR
119 FINANCIAL MANAGER	35	42	42	46980	53000	64400							119 FINANSIELE BESTUURDER
123 GENERAL MANAGER	10	43	48	62440	82250	84980							123 ALGEMENE BESTUURDER
124 GEOLOGIST	15	34	38	28730	31230	37740							124 GEOLOG (AAROKUNDE)
128 HEAD OF DEPARTMENT	39	53	39	43000	48660	54100							128 DEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL)	26	50	40	40270	44360	45280							129 SKOOLHOOF
136 INDUSTRIAL ENGINEER	23	31	39	30400	44610	52000	2						136 BEDRYFSINGENIEUR
145 INTERNAL AUDITOR	19	33	39	26700	34600	58100							145 INTERNE OUDITEUR
151 LECTURER (PROFESSOR)	493	43	39	36900	43720	53070							151 LEKTOR (PROFESSOR)
153 LEGAL ADVISER	41	36	39	33880	42240	54230	1						153 REGSADVISEUR
154 LEGAL OFFICER	11	39	37	39000	45400	53440							154 REGSBEAMPTTE (REGSADVISEUR)
156 LIAISON OFFICER	16	39	36	24160	32400	47890							156 SKAKELBEAMPTTE
157 LIBRARIAN	12	44	36	30310	37530	48500							157 BIBLIOTEKARIS
159 MAGISTRATE	11	40	36	36900	45770	53000							159 LANDOROS
161 MANAGEMENT CONSULTANT	10	37	41	41290	68150	103750	6						161 BESTUURSKONSULTANT
163 MANAGER (FIELD NOT)	37	42	38	45180	50000	63550	1						163 BESTUURDER (RIGTING)
164 MANAGING DIRECTOR	23	45	52	53400	66000	87750	18	43	53	68750	98000	121250	164 BESTURENDE DIREKTEUR
170 MARKETING MANAGER	24	41	41	35120	51900	60230							170 BEMERKINGSBESTUURDER
171 MARKETING OFFICER	10	34	38	23980	34740	40250							171 BEMERKINGSBEAMPTTE
173 MECHANICAL ENGINEER	93	34	38	35760	44930	52110	8						173 MEGANIENIE INGENIEUR
174 MEDICAL DOCTOR (GP)	63	34	55	35450	39000	48850	46	45	57	48000	67500	92400	174 MEGIESE DOKTER (AL)
180 METALLURGICAL ENGINEER	12	33	39	30480	39830	56680							180 METALLURGIESE INGENIEUR
188 NATIONAL SERVICE MANAGER	88	25	38	7550	13980	22200							188 NASIONALE DIENSPLEIER
196 OWNER OF OWN BUSINESS							15	38	51	34000	42000	70000	196 EIENAR VAN EIE BEHEER
201 PERSONNEL MANAGER	33	42	39	39500	45540	49100							201 PERSONEELBESTUURDER
202 PERSONNEL OFFICER	41</												

TABLE 3 (CONTINUED)  
3.2 PRETORIA (POSTAL CODES 0001-0199) (CONTINUED)

TABEL 3 (VERVOLG)  
3.2 PRETORIA (POSKODES 0001-0199) (VERVOLG)

OCCUPATION	EMPLOYEES/WERKNEMERS					SELF-EMPLOYED/SELFGEWERWENDE					BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75	
236 RESEARCH MANAGER	18	47	41	41410	48730	59210					236 NAVORSINGSBESTUURDER
239 SALES MANAGER	12	38	42	40490	58050	64100					239 VERKOOPSBESTUURDER
243 SECRETARY (FIELD N)	15	44	42	29740	36260	45580					243 SEKRETARIS (RIGTING)
244 SECTION MANAGER (D)	14	47	37	42700	44890	43060					244 AFDELINGSBESTUURDER
246 SOCIAL WORKER	17	42	37	22120	34830	44950	1				246 MAATSKAPLIKE WERKER
248 SOLDIER (ARMY/AIR/NAVY)	17	43	40	32620	39000	48270					248 SOLOAAT (WEERMAG/LEW)
255 SUPERINTENDENT OF WORKS	12	56	37	43840	45550	48840					255 SUPERINTENDENT VAN WERK
256 SURGEON (ALL FIELD)	3						11	42	49	72000 85000 159900	256 CHIRURG (ALLE RIGTING)
263 TEACHER	87	34	32	21780	27000	34430	1				263 ONDERWYSER
266 TECHNICAL MANAGER	15	50	46	41550	45310	55640					266 TEGNIESE BESTUURDER
270 TOWN & REGIONAL PLANNER	16	33	36	29820	36970	46890	5				270 STADS- & STREEKBEPLEANNING
272 TOWN PLANNER	13	39	36	36400	41780	46500	8				272 STADSBEPLANNING (DOEL)
274 TRAINING MANAGER	14	37	38	38820	43530	53600					274 OPLEIDINGSBESTUURDER
275 TRAINING OFFICER	17	31	40	22140	27200	37250					275 OPLEIDINGSBEAMPTED
279 VETERINARIAN	22	33	41	27200	36160	43460	10	36	48	28500 52000 84000	279 VEEDERTS
280 WORK STUDY OFFICER	10	36	37	17780	30670	39530					280 WERKSTUDIEBEAMPTED
OTHER OCCUPATIONS	888						131				ANDER BEROEPE
TOTAL	3747	39	38	30420	40800	51040	713	43	47	45000 65500 100000	TOTAAL

3.3 RANO & VAAL TRIANGLE (POST CODES 1400-1799, 1900-1999) 3.3 RAND & VAALDRIEHOEK (POSKODES 1400-1799, 1900-1999)

OCCUPATION	EMPLOYEES/WERKNEMERS					SELF-EMPLOYED/SELFGEWERWENDE					BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL			
			25	50	75			25	50	75	
001 ACCOUNTANT (NOT CHARTERED)	58	34	37	29620	38350	46410					001 REKENMEESTER (NIE
004 ACCOUNTANT CHARTERED	18	32	41	33490	46430	59540	52	41	46	50000 62850 83000	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER	15	40	37	36100	42800	52780					010 ADMIN. BESTUURDER
012 ADMINISTRATIVE OFFICER	15	43	38	34320	36220	42690					012 ADMINISTRATIEWE BEAMPTED
026 ARCHITECT	9						11	54	46	15000 50400 70000	026 ARGITEK
029 ATTORNEY (LAWYER)	21	32	41	24380	30000	45000	68	43	46	50000 72000 110000	029 PROKUREUR
031 AUDITOR (ARTICLED CLERK)	13	25	36	14530	16500	20150					031 OUDOITERS INGESKREWED
033 AUDIT MANAGER	11	30	36	34340	41210	57200					033 OUDOITBESTUURDER
034 AUDITOR	16	30	36	23950	29100	46580	11	41	36	68000 80000 118000	034 OUDITEUR
052 CHEMICAL ENGINEER	36	31	37	31020	42630	54490	2				052 CHEMIESE INGENIEUR
053 CHEMIST	12	49	37	39160	42490	46740					053 CHEMIKUS (SKEIKUND)
054 CHIEF MANAGER	18	46	40	59310	67550	84630	1				054 HOOFBESTUURDER
055 CITY SECRETARY	10	52	36	38580	45380	48940					055 STAOSSEKRETARIS
056 CITY TREASURER	17	46	36	40420	43190	48060					056 STAOSKASSEKRETER
057 CIVIL ENGINEER	86	36	37	36580	42210	48920	11	41	47	48200 52000 110200	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	95	41	55	19520	27620	32630					058 PREDIKANT (PRIESTER)
075 COMPUTER SCIENTIST	11	33	36	26270	48360	58590					075 REKENAARWETENSKAPLIK
081 DENTIST	4						34	45	41	42900 56500 73500	081 TANDARTS
086 DIRECTOR (FIELD NO)	15	48	36	42000	52000	58000	1				086 DIREKTEUR (RIGTING)
097 EDUCATIONAL ADVISER	10	46	37	38190	42000	43360					097 ONDERWYSADVISEUR
099 ELECTRICAL ENGINEER	64	34	37	39000	44950	54930	5				099 ELEKTRIESE INGENIEUR
100 ELECTRONIC ENGINEER	40	28	37	28250	36290	47130	1				100 ELEKTRONIESE INGENIEUR
101 ENGINEER (FIELD NO)	30	38	39	35560	46430	56200	2				101 INGENIEUR (RIGTING)
105 ENGINEERING MANAGER	13	44	38	49170	60400	70750	1				105 INGENIEURSBESTUURDER
118 FINANCIAL DIRECTOR	41	43	46	56950	69000	99940	1				118 FINANSIELE DIREKTEUR
119 FINANCIAL MANAGER	68	37	41	45500	53400	65000					119 FINANSIELE BESTUURDER
123 GENERAL MANAGER	20	42	40	58970	74400	91400					123 ALGEMENE BESTUURDER
124 GEOLOGIST	26	35	38	29200	38950	49550					124 GEOLOOG (AARONDIND)
128 HEAD OF DEPARTMENT	16	42	41	37800	45520	51970					128 DEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL)	49	51	37	40480	43160	45280	1				129 SKOOLHOOF
145 INTERNAL AUDITOR	16	32	37	33360	36560	42080					145 INTERNE OUDITEUR
151 LECTURER (PROFESSOR)	115	37	36	34250	38880	43570					151 LEKTOR (PROFESSOR)
153 LEGAL ADVISER	17	38	40	30050	35500	48380					153 REGSAADVISEUR
159 MAGISTRATE	13	42	37	34100	40500	47500					159 LANDROOS
160 MANAGEMENT ACCOUNTANT	13	30	39	39330	43550	48330					160 BESTUURSREKENMEESTER
163 MANAGER (FIELD NO)	29	39	41	38660	49790	64250					163 BESTUURDER (RIGTING)
164 MANAGING DIRECTOR	32	49	47	75830	91030	120000	23	44	56	45000 52400 80000	164 BESTURENOE DIREKTEUR
170 MARKETING MANAGER	20	38	45	48170	61970	73110					170 BEMARKINGSBESTUURDER
173 MECHANICAL ENGINEER	54	36	38	36310	46920	53220	4				173 MEGANIESE INGENIEUR
174 MEDICAL DOCTOR (GP)	41	35	53	39780	45890	56410	84	42	64	50000 70000 89770	174 MEDIESE DOKTER (AL)
180 METALLURGICAL ENGINEER	19	31	39	27800	41990	48710	1				180 METALLURIESE INGENIEUR
181 METALLURGIST	11	32	36	24970	30000	38250					181 METALLURG
185 MINING ENGINEER	12	33	44	30750	41410	63560	1				185 MYNBOU-INGENIEUR
188 NATIONAL SERVICEMAN	63	25	39	10100	15000	21550					188 NASIONALE DIENSPLIGER
196 OWNER OF OWN BUSINESS							16	48	55	36000 50000 60300	196 EIENAAAR VAN EIE
201 PERSONNEL MANAGER	33	35	37	37370	42830	53880					201 PERSONEELBESTUURDER
202 PERSONNEL OFFICER	31	30	38	23670	28770	34700					202 PERSONEELBEAMPTED
203 PHARMACIST	21	38	46	28300	36000	44250	64	41	53	40000 49000 74250	203 APTEKER
211 POLICEMAN (CONSTABLE)	12	39	42	17110	28830	42890					211 POLISIEMAN (KONSTABEL)
212 PRODUCT MANAGER	10	31	42	39900	42410	51750					212 PRODUKTBESTUURDER
213 PRODUCTION MANAGER	25	39	38	41540	47870	59900					213 PRODUKSIEBESTUURDER
218 PROJECT MANAGER	24	41	37	41930	47900	57850					218 PROJEBESTUURDER
226 QUANTITY SURVEYOR	12	43	36	34810	42110	47030	6				226 BOUREKENAAR
236 RESEARCH MANAGER	11	40	37	40370	51500	56160					236 NAVORSINGSBESTUURDER
239 SALES MANAGER	10	40	42	42600	52030	64760	1				239 VERKOOPSBESTUURDER
244 SECTION MANAGER (D)	14	38	37	43720	50330	61870					244 AFDELINGSBESTUURDER
263 TEACHER	140	37	32	20590	28510	35620					263 ONDERWYSER
266 TECHNICAL MANAGER	16	46	40	49710	54950	65730					266 TEGNIESE BESTUURDER
274 TRAINING MANAGER	16	40	40	37320	44600	51370					274 OPLEIDINGSBESTUURDER
275 TRAINING OFFICER	17	41	39	28670	29540	37660					275 OPLEIDINGSBEAMPTED
OTHER OCCUPATIONS	695						118				ANDER BEROEPE
TOTAL	2399	37	38	30850	40760	52000	520	42	48	45000 60000 90000	TOTAAL

TABLE 3 (CONTINUED)  
3.4 REST OF TRANSVAAL

TABEL 3 (VERVOLG)  
3.4 RES VAN TRANSVAAL

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN		PERCENTILE/PERSENTIEL			N	MEDIAN		PERCENTILE/PERSENTIEL			
		AGE	HRS	25	50	75		DOU	URE	25	50	75	
001 ACCOUNTANT (NOT CA)	39	31	36	29370	33890	43200							001 REKENMEESTER (NIE
004 ACCOUNTANT CHARTER	7						50	41	44	52250	72000	85750	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER	16	38	39	38520	47300	52450							010 ADMIN. BESTUURROER
012 ADMINISTRATIVE OFF	11	33	36	26220	32530	37380							012 ADMINISTRATIEWE BE
019 AGRICULTURAL EXTEN	18	28	39	23900	25300	30820							019 LANDBOUVOORLIGTER
021 AGRICULTURAL RESEA	29	34	38	20920	28960	33310							021 LANBOU NAVORSER
022 AGRICULTURIST	19	35	41	32780	36000	44660	1						022 LANBOUKUNOIGE
026 ARCHITECT	2						17	41	49	38000	50000	67500	026 ARGITEK
029 ATTORNEY (LAWYER)	13	48	39	23040	35000	45620	95	42	46	39150	50000	72000	029 PROKUREUR
034 AUDITOR	5						15	42	46	50000	60000	80000	034 OUDOITUR
052 CHEMICAL ENGINEER	18	30	40	26360	39600	46110							052 CHEMIESE INGENIEUR
054 CHIEF MANAGER	27	47	42	55000	63360	79200							054 HOOFBESTUURROER
055 CITY SECRETARY	16	41	38	32400	38710	41270							055 STAOSKRETERARIS
056 CITY TREASURER	11	52	37	35750	38610	41710							056 STAOSTESOURIER
057 CIVIL ENGINEER	52	38	38	35810	41950	48020	14	42	47	57000	83500	109000	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	157	41	54	21560	26500	32950							058 PREDIKANT (PRIESTE
081 DENTIST	9						37	37	39	35500	48000	61000	081 TANOARTS
097 EDUCATIONAL ADVISE	13	49	36	34940	38200	43230							097 ONOERWYSADVISEUR
099 ELECTRICAL ENGINEER	22	29	37	31980	39000	41230	2						099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEER	10	30	37	24450	33470	51970	1						100 ELEKTRONIESE INGENI
101 ENGINEER (FIELD NO	15	32	40	32000	43520	54990	6						101 INGENIEUR (RIGTING
111 FARMER	10	32	65	14250	20150	24950	119	41	57	20000	36800	72000	111 BOER
119 FINANCIAL MANAGER	18	36	43	41450	47780	54180							119 FINANSIELE BESTUUR
122 FORESTER	11	29	42	24000	28690	34880							122 BOSBOUKUNOIGE (BOS
123 GENERAL MANAGER	11	43	45	48300	79300	84700							123 ALGEMENE BESTUURROE
124 GEOLOGIST	39	35	38	32000	38000	45500	2						124 GEOLOOG (AAROKUNO
128 HEAD OF DEPARTMENT	17	43	37	34230	42000	53790							128 DEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL	56	51	36	38810	41710	45000							129 SKOOLHOOF
145 INTERNAL AUDITOR	10	43	36	29640	34080	43850							145 INTERNE OUDOITUR
151 LECTURER (PROFESSO	188	43	41	36000	41000	47980							151 LEKTOR (PROFESSOR)
159 MAGISTRATE	16	32	37	30000	34590	42940							159 LANODROS
160 MANAGEMENT ACCOUNT	11	32	40	40000	45180	47450							160 BESTUURSREKENMEEST
163 MANAGER (FIELD NOT	14	42	41	39400	47450	56670	3						163 BESTUURROER (RIGTIM
164 MANAGING DIRECTOR	12	47	57	57510	89000	112380	8						164 BESTURENOE OIREKTE
173 MECHANICAL ENGINEE	29	28	38	26600	34450	46110							173 MEGANIESE INGENIEU
174 MEDICAL DOCTOR (GP	50	34	55	37860	48470	53080	123	44	60	50000	70000	84000	174 MEDIESE DOKTER (AL
180 METALLURGICAL ENGI	12	29	39	28820	35260	51130							180 METALLURGIESE INGE
181 METALLURGIST	10	30	40	25010	32120	51870							181 METALLURG
184 MINE MANAGER	11	49	44	58500	69900	84000							184 MYNBESTUURROER
185 MINING ENGINEER	20	33	45	33100	43600	61090							185 MYNBOU-INGENIEUR (
188 NATIONAL SERVICEMA	59	25	38	9300	13350	20610							188 NASIONALE DIENSPLI
196 OWNER OF OWN BUSIN							27	44	49	24000	43500	70000	196 EIENAR VAN EIE BE
201 PERSONNEL MANAGER	30	36	38	38410	47550	53490							201 PERSONEELBESTUURROE
202 PERSONNEL OFFICER	31	30	39	24550	29290	33600							202 PERSONEELBEAMPT
203 PHARMACIST	21	37	45	28750	36070	45000	65	38	52	36000	42000	60000	203 APTEKER
213 PRODUCTION MANAGER	13	35	38	37610	44200	68330							213 PRODUKSIEBESTUURROE
226 QUANTITY SURVEYOR	10	33	37	23130	42740	51330	9						226 BOUREKENAAR
256 SURGEON (ALL FIELD	2						10	44	54	70880	100000	167500	256 CHIRURG (ALLE RIGT
263 TEACHER	196	38	35	24000	29050	33000							263 ONOERWYSER
279 VETERINARIAN	16	34	44	27090	33930	39440	18	35	60	33950	42500	60000	279 VEEARTS
OTHER OCCUPATIONS	557						88						ANDER BEROEPE
TOTAL	1989	37	39	26690	36000	45310	710	41	50	36000	56600	78720	TOTAAL

3.5 CAPE TOWN (POSTAL CODES 7700-8099)

3.5 KAAPSTAD (POSKOOES 7700-8099)

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN		PERCENTILE/PERSENTIEL			N	MEDIAN		PERCENTILE/PERSENTIEL			
		AGE	HRS	25	50	75		DOU	URE	25	50	75	
001 ACCOUNTANT (NOT CA)	27	30	37	22750	26500	36200							001 REKENMEESTER (NIE
003 ACCOUNTANT ARTICLE	24	25	37	12200	14510	17880							003 REKENMEESTER INGES
004 ACCOUNTANT CHARTER	33	34	37	26550	36500	50550	73	47	40	50000	75000	100000	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER	11	38	37	40300	42000	72650							010 ADMIN. BESTUURROER
024 ANAESTHETIST	3						15	55	51	81710	100000	111000	024 NARKOTISEUR
026 ARCHITECT	30	40	36	27140	34590	43580	62	51	38	29880	41590	60000	026 ARGITEK
029 ATTORNEY (LAWYER)	12	35	41	21870	28000	35250	61	45	46	48000	75000	107500	029 PROKUREUR
057 CIVIL ENGINEER	77	36	37	29800	37640	45920	28	50	40	40000	60940	87500	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	19	41	48	9830	15330	33340							058 PREDIKANT (PRIESTE
081 DENTIST	1						22	52	40	36940	48000	61250	081 TANOARTS
086 DIRECTOR (FIELD NO	16	48	44	40860	60300	97500	2						086 OIREKTEUR (RIGTING
099 ELECTRICAL ENGINEER	20	38	36	30130	42550	45180	7						099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEER	11	39	36	37180	45500	49000							100 ELEKTRONIESE INGENI
118 FINANCIAL DIRECTOR	26	45	42	50900	68640	80350							118 FINANSIELE OIREKTE
119 FINANCIAL MANAGER	30	39	37	41880	48000	57250							119 FINANSIELE BESTUUR
123 GENERAL MANAGER	22	43	44	42300	64000	87840	3						123 ALGEMENE BESTUURROE
129 HEADMASTER (SCHOOL	20	47	33	38420	42820	45370							129 SKOOLHOOF
150 LAND SURVEYOR	11	43	36	36000	43450	49000	8						150 LANOMETER
151 LECTURER (PROFESSO	189	47	44	36660	43800	54600							151 LEKTOR (PROFESSOR)
164 MANAGING DIRECTOR	29	50	46	62000	88400	155000	15	45	44	45000	70000	84000	164 BESTURENOE OIREKTE
170 MARKETING MANAGER	10	37	39	30640	53200	62160							170 BEMARKINGSBESTUUR
173 MECHANICAL ENGINEE	24	33	37	32070	38000	46390	3						173 MEGANIESE INGENIEU
174 MEDICAL DOCTOR (GP	74	33	55	34910	39990	46180	44	54	53	36630	50000	75750	174 MEDIESE OOKTER (AL
188 NATIONAL SERVICEMA	28	25	42	4170	9660	15500							188 NASIONALE DIENSPLI
196 OWNER OF OWN BUSIN							14	43	45	16500	29250	50000	196 EIENAR VAN EIE BE
201 PERSONNEL MANAGER	14	41	36	31530	39000	46380							201 PERSONEELBESTUURROE
203 PHARMACIST	17	51	40	28760	32800	35830	16	53	48	30000	42000	53750	203 APTEKER
226 QUANTITY SURVEYOR	31	42	37	32500	37920	51000	27	51	41	42000	59000	80000	226 BOUREKENAAR
256 SURGEON (ALL FIELD	7						13	56	52	39740	72000	92500	256 CHIRURG (ALLE RIGT
263 TEACHER	108	36	34	21010	25720	31040	1						263 ONOERWYSER
OTHER OCCUPATIONS	590						151						ANDER BEROEPE
TOTAL	1514	39	38	26450	37740	49000	565	49	43	37380	57600	84400	TOTAAL

TABLE 3 (CONTINUED)  
3.6 PORT ELIZABETH (POSTAL CODES 6000-6099)

TABEL 3 (VERVOLG)  
3.6 PORT ELIZABETH (POSKODES 6000-6099)

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN		PERCENTILE/PERSENTIEL		N	MEDIAN		PERCENTILE/PERSENTIEL		N		
		AGE	HRS	25	50		75	AGE	HRS	25		50	
001 ACCOUNTANT (NOT CA)	17	37	37	27960	33700	41280							001 REKENMEESTER (NIE
004 ACCOUNTANT CHARTER	4						26	46	40	77500	88500	102500	004 REKENMEESTER GEOKT
026 ARCHITECT	9						12	53	47	40000	48350	68530	026 ARGITEK
029 ATTORNEY (LAWYER)	4						31	44	47	60000	80000	96000	029 PROKUREUR
057 CIVIL ENGINEER	22	39	37	34500	38300	45630	10	51	46	45000	64000	77500	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	18	47	54	18470	24700	31040							058 PREDIKANT (PRIESTE
118 FINANCIAL DIRECTOR	12	44	40	64950	79500	100730							118 FINANSIELE DIREKTE
129 HEADMASTER (SCHOOL)	14	47	32	37870	41940	43870							129 SKOOLHOOF
151 LECTURER (PROFESSOR)	95	41	36	32770	38790	45000							151 LEKTOR (PROFESSOR)
174 MEDICAL DOCTOR (GP)	12	37	53	34100	36580	37380	13	54	55	42430	65000	86520	174 MEDIESE DOKTER (AL
188 NATIONAL SERVICEMA	16	25	38	6600	12560	19720							188 NASIONALE DIENSPLI
263 TEACHER	68	35	32	20400	28340	32710							263 ONDERWYSER
OTHER OCCUPATIONS	310						75						ANDER BEROEPE
TOTAL	601	38	37	26000	35230	45000	167	48	46	41740	68000	90040	TOTAAL

3.7 REST OF CAPE PROVINCE

3.7 RES VAN KAAPROVINSIE

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN		PERCENTILE/PERSENTIEL		N	MEDIAN		PERCENTILE/PERSENTIEL		N		
		AGE	HRS	25	50		75	AGE	HRS	25		50	
001 ACCOUNTANT (NOT CA)	49	32	37	24280	31850	39680							001 REKENMEESTER (NIE
003 ACCOUNTANT ARTICLE	27	25	37	11050	14850	20000							003 REKENMEESTER INGES
004 ACCOUNTANT CHARTER	24	44	36	24600	40000	55370	88	44	44	43500	62000	90000	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER	17	39	41	34390	37700	51430							010 ADMIN. BESTUURDER
012 ADMINISTRATIVE OFF	13	34	36	20090	27000	34230							012 ADMINISTRATIEWE BE
017 AGRICULTURAL ECONO	10	29	36	20490	26830	31290							017 LANDBOU EKONOM
019 AGRICULTURAL EXTEN	25	38	36	24030	32190	34000							019 LANDBOUVOORLIGTER
021 AGRICULTURAL RESEA	25	31	37	18730	25420	32430							021 LANBOUW NAVORSER
022 AGRICULTURIST	22	31	40	25080	31250	35780	2						022 LANDBOUKUNDIGE
024 ANAESTHETIST	2						10	48	55	64750	89000	113750	024 NARKOTISEUR
026 ARCHITECT	11	35	36	25500	36000	41000	45	44	42	31500	43000	61500	026 ARGITEK
029 ATTORNEY (LAWYER)	23	30	41	21000	25000	30500	166	48	44	44000	60000	75000	029 PROKUREUR
030 ATTORNEY ARTICLED	21	27	40	8600	10400	14450							030 PROKUREURS INGESKR
031 AUDITOR ARTICLED C	20	25	37	11520	13530	17360							031 OUDITKLEUR INGESKRE
032 AUDIT CLERK (AUDIT	14	27	36	13610	15650	23330							032 OUDITKLERK (OUDITE
033 AUDIT MANAGER	12	33	35	32480	39980	46630							033 OUDITBESTUURDER
034 AUDITOR	7						11	42	45	60000	80000	103000	034 OUDI TEUR
052 CHEMICAL ENGINEER	14	35	36	22940	36150	55540							052 CHEMIESE INGENIEUR
053 CHEMIST	12	31	36	25710	31760	39670							053 CHEMIKUS (SKEIKUND
054 CHIEF MANAGER	25	44	46	56400	69380	79040							054 HOOFBESTUURDER
057 CIVIL ENGINEER	158	35	37	32140	37230	44000	32	43	45	44000	72130	83000	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	243	39	53	19760	24900	32280							058 PREDIKANT (PRIESTE
059 CLERK (FIELD NOT I	10	32	36	12160	17610	22190							059 KLERK (RIGTING NIE
081 DENTIST	11	35	38	35970	45890	48570	57	43	39	38000	50000	60000	081 TANDARTS
086 DIRECTOR (FIELD NO	19	46	37	36260	43540	56880	5						086 DIREKTEUR (RIGTING
088 DIRECTOR IN GOVERN	14	47	38	36190	41310	49020	1						088 DIREKTEUR IN STAAT
090 DP MANAGER (DATA P	10	38	37	38790	42450	54020							090 DATAVERWERKINGSBES
099 ELECTRICAL ENGINEE	28	36	37	32880	43860	50720	6						099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	30	29	38	26710	36050	43350							100 ELEKTRONIESE INGENI
101 ENGINEER (FIELD NO	14	39	36	24180	53500	58900	3						101 INGENIEUR (RIGTING
110 FARM MANAGER (RANC	16	32	55	11860	24000	32200	1						110 PLAASBESTUURDER
111 FARMER	12	28	57	12750	21380	26500	237	36	57	18000	30000	50000	111 BOER
118 FINANCIAL DIRECTOR	20	44	47	56260	72250	101500	1						118 FINANSIELE DIREKTE
119 FINANCIAL MANAGER	48	39	40	41520	48950	55370	1						119 FINANSIELE BESTUUR
122 FORESTER	17	41	36	27600	33240	36380	1						122 BOSBOUKUNDIGE (BOS
123 GENERAL MANAGER	29	42	45	47000	58300	70340							123 ALGEMENE BESTUURDE
124 GEOLOGIST	25	33	38	24820	32700	42650	2						124 GEOLOOG (AARDKUNDI
128 HEAD OF DEPARTMENT	21	39	36	28950	34200	47320							128 DEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL)	134	47	35	38830	41850	45030							129 SKOOLHOOF
141 INSPECTOR OF EDUCA	23	51	43	45050	45280	48560							141 INSPEKTEUR VAN OND
150 LAND SURVEYOR	9						24	50	44	45750	60000	90000	150 LANDMETER
151 LECTURER (PROFESSO	418	44	41	35950	41260	48830							151 LEKTOR (PROFESSOR)
153 LEGAL ADVISER	10	39	37	22650	30470	43150							153 REGSADVISEUR
159 MAGISTRATE	16	37	37	28280	34500	43100							159 LANDOROS
163 MANAGER (FIELD NOT	18	37	39	32900	41960	54980	3						163 BESTUURDER (RIGTING
164 MANAGING DIRECTOR	24	46	47	54110	63670	100000	24	42	51	30000	53000	87500	164 BESTURENDE DIREKTE
170 MARKETING MANAGER	20	41	42	36430	49950	52880							170 BEMARKINGSBESTUUR
173 MECHANICAL ENGINEE	49	30	37	25480	34400	44920	1						173 MEGANIESE INGENIEU
174 MEDICAL DOCTOR (GP)	96	35	53	33580	40000	48480	170	43	57	51500	65370	84000	174 MEDIESE DOKTER (AL
178 MEDICAL SUPERINTEN	11	54	51	49530	52770	54130							178 MEDIESE SUPERINTEN
185 MINING ENGINEER	10	34	43	31340	48430	61350	1						185 MYNBOU-INGENIEUR
188 NATIONAL SERVICEMA	88	25	40	8270	14450	18180							188 NASIONALE DIENSPLI
192 OENOLOGIST	12	35	40	22030	30500	35500							192 WYNKUNDIGE
196 OWNER OF OWN BUSIN							28	43	53	24000	31500	47250	196 EIENAAR VAN EIE BE
201 PERSONNEL MANAGER	31	36	40	34510	40040	46700							201 PERSONNEELBESTUURDE
202 PERSONNEL OFFICER	22	30	38	21880	25560	29790							202 PERSONNEELBEAMPTTE
203 PHARMACIST	36	47	37	27620	33310	36390	89	46	49	40000	55040	80000	203 APTEKER
205 PHYSICIST	13	34	36	24160	32430	41830							205 FISIKUS
211 POLICEMAN (CONSTAB	10	41	44	26570	33660	35490							211 POLISIEMAN (KONSTA
218 PROJECT MANAGER	12	36	39	30630	41790	48000							218 PROJEKTBESTUURDER
223 PUBLIC PROSECUTOR	15	27	36	21410	26730	31230							223 STAATSANKLAER
226 QUANTITY SURVEYOR	18	31	37	31770	36700	48470	23	44	44	45500	58000	75000	226 BOUREKENAAR
242 SCHOOL PSYCHOLOGIS	19	44	34	29050	38920	42160							242 SKOOLSIELKUNDIGE
255 SUPERINTENDENT OF	22	51	36	42110	45020	48650							255 SUPERINTENDENT VAN
256 SURGEON (ALL FIELD	8						18	51	54	57240	82500	107500	256 CHIRURG (ALLE RIGT
263 TEACHER	441	37	33	23700	28520	32770							263 ONDERWYSER
266 TECHNICAL MANAGER	18	43	37	45270	47660	55740							266 TEGNIESE BESTUURDE
270 TOWN & REGIONAL PL	12	33	37	27470	36030	42910	4						270 STADS- & STREEKBEP
275 TRAINING OFFICER	11	30	40	21010	24290	33000							275 OPLEIDINGSBEAMPTTE
279 VETERINARIAN	22	36	38	28920	35130	39010	22	43	48	33500	42000	54940	279 VEEARTS
OTHER OCCUPATIONS	848						108						ANDER BEROEPE
TOTAL	3594	37	38	25280	34100	44400	1183	43	48	35000	53480	77870	TOTAAL

TABLE 3 (CONTINUED)  
3.8 DURBAN (POSTAL CODES 4000-4099)

TABEL 3 (VERVOLG)  
3.8 DURBAN (POSKOOES 4000-4099)

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEPMPLOJEERO						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUOURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
001 ACCOUNTANT (NOT CA)	19	31	37	31400	34560	39600						001 REKENMEESTER (NIE	
003 ACCOUNTANT ARTICLE	12	25	36	11790	12340	13050						003 REKENMEESTER INGES	
004 ACCOUNTANT CHARTER	19	33	37	27000	40000	56030	53	45	41	48820	80000	95000	004 REKENMEESTER GEOKT
026 ARCHITECT	12	34	36	27700	35860	42880	42	52	41	34000	54000	74710	026 ARGITEK
029 ATTORNEY (LAWYER)	9						55	45	46	55000	75000	110000	029 PROKUREUR
033 AUDIT MANAGER	10	30	37	33000	37930	45500							033 OUITBESTUURDER
052 CHEMICAL ENGINEER	13	37	36	27990	37400	48650							052 CHEMIESE INGENIEUR
057 CIVIL ENGINEER	45	37	37	31460	40000	46040	16	51	42	54000	66000	93090	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	12	36	53	16650	19260	27100							058 PREDIKANT (PRIESTE
081 DENTIST	4						17	52	40	33700	48000	62000	081 TANDARTS
086 DIRECTOR (FIELD NO	12	57	42	39690	57300	68870							086 DIREKTEUR (RIGTING
099 ELECTRICAL ENGINEE	12	42	36	28380	42010	48680							099 ELEKTRIESE INGENIE
118 FINANCIAL DIRECTOR	12	44	41	62790	76500	97500	2						118 FINANSIELE DIREKTE
119 FINANCIAL MANAGER	20	35	38	43640	51680	59450							119 FINANSIELE BESTUUR
123 GENERAL MANAGER	10	44	45	63000	72000	75130							123 ALGENEME BESTUORE
129 HEADMASTER (SCHOOL	13	42	38	36130	40390	43240							129 SKOOLHOOF
151 LECTURER (PROFESSO	107	44	36	33200	39050	48000							151 LEKTOR (PROFESSOR)
164 MANAGING DIRECTOR	20	48	43	78500	86950	108380	5						164 BESTUURENDE DIREKTE
173 MECHANICAL ENGINEE	10	49	36	29970	37140	44430	3						173 MEGANIESE INGENIEU
174 MEDICAL DOCTOR (GP	15	39	52	32000	37170	49690	35	62	50	31000	42000	65000	174 MEDIESE OKTER (AL
188 NATIONAL SERVICEMA	32	25	38	6000	8000	17480							188 NASIONALE DIENSPLI
201 PERSONNEL MANAGER	13	34	41	38900	46800	63730							201 PERSONNEELBESTUORE
203 PHARMACIST	12	43	37	29950	35210	38810	8						203 APTEKER
226 QUANTITY SURVEYOR	15	34	36	33150	38610	46810	21	44	42	37500	48000	67500	226 BOUREKENAAR
256 SURGEON (ALL FIELD	4						12	48	49	66250	119000	195670	256 CHIRURG (ALLE RIGT
263 TEACHER	37	38	31	24400	29050	33070							263 ONDERWYSER
OTHER OCCUPATIONS	340						84						ANDER BEROEPE
TOTAL	839	38	37	27690	38270	50000	354	48	45	37380	60000	90000	TOTAAL

3.9 REST OF NATAL

3.9 RES VAN NATAL

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEPMPLOJEERO						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUOURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
001 ACCOUNTANT (NOT CA)	24	33	37	26060	36260	45500							001 REKENMEESTER (NIE
003 ACCOUNTANT ARTICLE	14	25	37	10480	11590	15150							003 REKENMEESTER INGES
004 ACCOUNTANT CHARTER	14	36	37	23500	39050	53960	66	42	41	40600	64000	84250	004 REKENMEESTER GEOKT
010 ADMIN. MANAGER (ADM	11	35	41	30800	46000	58000							010 ADMIN. BESTUURDER (
021 AGRICULTURAL RESEA	13	33	41	26250	32000	34280							021 LANOBU NAVORSER
026 ARCHITECT	5						21	51	41	30000	40000	53500	026 ARGITEK
029 ATTORNEY (LAWYER)	6						85	44	43	50000	64000	90000	029 PROKUREUR
052 CHEMICAL ENGINEER	16	44	36	36310	45210	49750							052 CHEMIESE INGENIEUR
057 CIVIL ENGINEER	94	36	37	33180	39030	46700	23	49	41	42000	50000	75000	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	54	40	53	13370	22230	31080							058 PREDIKANT (PRIESTE
081 DENTIST	3						19	48	38	30000	45000	57000	081 TANDARTS
086 DIRECTOR (FIELD NO	12	44	42	27810	39690	52400	3						086 DIREKTEUR (RIGTING
099 ELECTRICAL ENGINEE	16	30	38	26420	33600	43960	2						099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	11	29	39	26000	30000	36980	1						100 ELEKTRONIESE INGEN
101 ENGINEER (FIELD NO	10	53	41	34410	42660	45830	3						101 INGENIEUR (RIGTING
111 FARMER	8						68	41	58	18000	30000	68750	111 BOER
118 FINANCIAL DIRECTOR	16	40	46	56480	66980	89250	4						118 FINANSIELE DIREKTE
119 FINANCIAL MANAGER	18	40	42	44740	53210	74250							119 FINANSIELE BESTUUR
123 GENERAL MANAGER	18	47	46	54900	70500	93650	2						123 ALGENEME BESTUORE
129 HEADMASTER (SCHOOL	36	45	37	38210	41860	45030							129 SKOOLHOOF
150 LAND SURVEYOR	6						11	50	43	43000	76000	90000	150 LANOMETER
151 LECTURER (PROFESSO	150	44	37	34240	39050	45180							151 LEKTOR (PROFESSOR)
159 MAGISTRATE	13	35	37	32080	42000	46750							159 LANODROS
163 MANAGER (FIELD NOT	12	41	42	27700	41300	44540							163 BESTUURDER (RIGTING
164 MANAGING DIRECTOR	23	49	46	63800	95500	110000	19	42	49	40000	60000	89000	164 BESTUURENDE DIREKTE
173 MECHANICAL ENGINEE	15	38	38	31630	41000	46620	2						173 MEGANIESE INGENIEU
174 MEDICAL DOCTOR (GP	38	50	49	37790	45130	51150	64	44	57	50000	70000	81500	174 MEDIESE OKTER (AL
188 NATIONAL SERVICEMA	38	25	43	2270	9450	15690							188 NASIONALE DIENSPLI
196 OWNER OF OWN BUSIN							15	40	48	25000	40000	55000	196 EIENAAR VAN EIE BE
201 PERSONNEL MANAGER	17	36	39	36080	46240	62790							201 PERSONNEELBESTUORE
203 PHARMACIST	21	42	44	29480	33470	36500	42	46	48	37380	60000	72000	203 APTEKER
213 PRODUCTION MANAGER	10	38	42	42080	54750	64000							213 PRODUKSIEBESTUORE
226 QUANTITY SURVEYOR	23	47	36	38000	43180	44800	12	47	47	32000	45000	61250	226 BOUREKENAAR
263 TEACHER	99	37	34	21500	26320	32700							263 ONDERWYSER
270 TOWN & REGIONAL PL	10	38	36	19530	32810	45630	1						270 STAOS- & STREEKBEP
279 VETERINARIAN	9						14	41	55	45000	54500	62750	279 VEEARTS
OTHER OCCUPATIONS	541						84						ANDER BEROEPE
TOTAL	1424	39	38	26730	36800	47470	561	43	47	36000	57000	80000	TOTAAL



TABLE 3 (CONTINUED)  
3.10 BLOEMFONTEIN (POSTAL CODES 9300-9399)

TABEL 3 (VERVOLG)  
3.10 BLOEMFONTEIN (POSKODES 9300-9399)

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
001 ACCOUNTANT (NOT CA)	13	32	37	19780	23390	36220						001 REKENMEESTER (NIE)	
004 ACCOUNTANT CHARTER	5						13	45	45	47000	66000	85000	004 REKENMEESTER GEOKT
026 ARCHITECT	6						13	43	40	46700	70000	81500	026 ARGITEK
029 ATTORNEY (LAWYER)	6						25	39	46	49000	70000	90000	029 PROKUREUR
057 CIVIL ENGINEER	24	37	39	40700	47590	51450	14	47	43	63000	82000	107000	057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	20	36	57	16830	24040	32890							058 PREDIKANT (PRIESTE)
088 DIRECTOR IN GOVERN	11	45	41	34000	42000	45060							088 DIREKTEUR IN STAAT
129 HEADMASTER (SCHOOL)	11	47	38	35740	38920	48410							129 SKOOLHOOF
151 LECTURER (PROFESSOR)	178	42	36	34850	38880	44850							151 LEKTOR (PROFESSOR)
173 MECHANICAL ENGINEER	11	32	37	27100	41710	48560							173 MEGANIESE INGENIEUR
174 MEDICAL DOCTOR (GP)	25	34	55	38240	43000	50130	21	39	60	47000	68000	98020	174 MEDIESE OOKTER (AL)
188 NATIONAL SERVICEMAN	21	26	42	10500	14400	20800							188 NASIONALE DIENSPLIGER
226 QUANTITY SURVEYOR	11	32	36	32500	38510	41580	11	37	37	41400	58000	80000	226 BOUREKENAAR
263 TEACHER	52	37	32	23740	29910	33430							263 ONDERWYSER
OTHER OCCUPATIONS	247						72						ANDER BEROEPE
TOTAL	641	39	38	26360	35960	43550	170	41	48	48000	70000	94250	TOTAAL

3.11 REST OF OFS

3.11 RES VAN OVS

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
004 ACCOUNTANT CHARTER	2						18	50	39	47250	60000	80000	004 REKENMEESTER GEOKT
022 AGRICULTURIST	13	33	44	31790	34650	40170							022 LANBOUKUNOIGER
029 ATTORNEY (LAWYER)	2						48	40	45	36000	50000	70000	029 PROKUREUR
052 CHEMICAL ENGINEER	16	33	36	31690	40940	53410							052 CHEMIESE INGENIEUR
054 CHIEF MANAGER	10	40	41	51940	64500	100900							054 HOOFBESTUURDER
057 CIVIL ENGINEER	14	36	37	38930	42480	50840	2						057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	54	42	56	20950	27150	33350							058 PREDIKANT (PRIESTE)
111 FARMER	4						80	43	63	25250	38000	58750	111 BOER
129 HEADMASTER (SCHOOL)	27	48	29	37500	41940	44920							129 SKOOLHOOF
151 LECTURER (PROFESSOR)	21	41	35	32480	38000	39020							151 LEKTOR (PROFESSOR)
173 MECHANICAL ENGINEER	15	31	38	31500	39000	58300							173 MEGANIESE INGENIEUR
174 MEDICAL DOCTOR (GP)	17	36	47	26270	45890	65000	46	40	61	48000	60500	100000	174 MEDIESE OOKTER (AL)
188 NATIONAL SERVICEMAN	13	24	36	6820	14750	17930							188 NASIONALE DIENSPLIGER
202 PERSONNEL OFFICER	10	28	37	17240	23340	32250							202 PERSONEELBEAMPTER
203 PHARMACIST	8						30	41	55	42400	60000	70000	203 APTEKER
263 TEACHER	64	39	34	24910	29920	32990							263 ONDERWYSER
OTHER OCCUPATIONS	258						64						ANDER BEROEPE
TOTAL	548	37	38	26490	34970	44550	289	41	52	36000	50000	70000	TOTAAL

3.12 SOUTH WEST AFRICA

3.12 SUIDWES-AFRIKA

OCCUPATION	EMPLOYEES/WERKNEMERS						SELF-EMPLOYED/SELFGEWERKTE						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
029 ATTORNEY (LAWYER)	2						11	37	44	42000	75000	84000	029 PROKUREUR
057 CIVIL ENGINEER	18	36	36	38050	43580	49170	4						057 SIVIELE INGENIEUR
058 CLERGYMAN (PRIEST)	24	36	51	19850	23470	28510							058 PREDIKANT (PRIESTE)
111 FARMER	1						22	37	49	19250	30000	45000	111 BOER
129 HEADMASTER (SCHOOL)	11	40	33	30000	35000	38990							129 SKOOLHOOF
151 LECTURER (PROFESSOR)	21	36	36	26630	33480	42600							151 LEKTOR (PROFESSOR)
173 MECHANICAL ENGINEER	14	30	39	34810	43360	54750							173 MEGANIESE INGENIEUR
174 MEDICAL DOCTOR (GP)	9						18	37	53	58250	81000	90000	174 MEDIESE DOKTER (AL)
188 NATIONAL SERVICEMAN	11	25	36	8800	17000	30500							188 NASIONALE DIENSPLIGER
263 TEACHER	17	37	28	18910	24440	32310							263 ONDERWYSER
OTHER OCCUPATIONS	245						61						ANDER BEROEPE
TOTAL	372	36	37	27330	37200	48000	117	39	48	39000	60000	85500	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUDEURE = WORKING HOURS PER WEEK (ADJUSTED)

TABLE 4  
WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION  
A B. DEGREE IN THE GENERAL HUMAN SCIENCES (B.A.)  
BY OCCUPATION AND EMPLOYER (R.P.A.)  
4.1 EMPLOYEES

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
012 ADMINISTRATIVE OFF	35	40	36	23360	30000	37180	3					012 ADMINISTRATIEWE BE	
055 CITY SECRETARY	12	48	36	35750	43030	48930						055 STADSEKRETARIS	
058 CLERGYMAN (PRIEST)	1						64	53	55	15780	28940	33350	058 PREOKANT (PRIESTE)
085 DIPLOMATIC CORPS M	13	40	39	26250	34880	47070							085 DIPLOMATIEKE KORPS
088 DIRECTOR IN GOVERN	22	47	40	37150	46860	52630							088 DIREKTEUR IN STAAT
128 HEAD OF DEPARTMENT	11	43	36	32500	40000	52860	3						128 DEPARTEMENTSHOOF
129 HEADMASTER (SCHOOL	95	47	33	37180	39050	42160	3						129 SKOOLHOOF
148 JOURNALIST (REPORT	1						13	35	43	26630	37940	49820	148 JOERNALIS (VERSLAG
151 LECTURER (PROFESSO	37	42	34	28090	33280	38720	1						151 LEKTUR (PROFESSOR)
156 LIAISON OFFICER	10	35	36	20110	31540	35670	1						156 SKAKELBEAMPTE
188 NATIONAL SERVICEMA	25	24	41	2200	5440	15620							188 NASIONALE OIENSPLI
201 PERSONNEL MANAGER	12	40	37	35050	40140	47410	50	36	41	36980	43660	53360	201 PERSONEELBESTUURDE
202 PERSONNEL OFFICER	24	33	36	16240	23190	33020	37	28	38	21900	25610	30770	202 PERSONEELBEAMPTE
211 POLICEMAN (CONSTAB	27	42	41	25970	30920	36060	1						211 POLISIEMAN (KONSTA
263 TEACHER	209	40	32	25740	31000	33200	7						263 ONOERWYSER
271 TOWN CLERK	11	43	41	32570	35200	45350							271 STAOSKLERK
274 TRAINING MANAGER	2						11	40	38	39000	44990	49000	274 OPLEIINGSBESTUUR
OTHER OCCUPATIONS	209						261						ANDER BEROEPE
TOTAL	756	42	36	26310	32980	39780	455	38	41	25900	34000	47600	TOTAAL

TABEL 4  
LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE  
'N B.-GRAAD IN OIE ALGEMENE GEESTESWETENSKAPPE (B.A.)  
VOLGENS BEROEP EN WERKGEWER (R.P.J.)  
4.1 WERKNEMERS

4.2 SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP	
			10	25	50	75	
029 ATTORNEY (LAWYER)	28	51	47	39400	48500	81000	029 PROKUREUR
111 FARMER	33	42	57	8800	23000	30000	111 BOER
164 MANAGING DIRECTOR	16	43	50	32550	54000	77750	164 BESTURENOE DIREKTE
196 OWNER OF OWN BUSIN	18	44	48	13130	24000	42680	196 EIENAAR VAN EIE BE
OTHER OCCUPATIONS	48						ANDER BEROEPE
TOTAL	143	45	48	12600	28000	42000	TOTAAL

4.2 SELFGEWMPLOJEERO (EIE PRAKTYK, BESIGHEIO)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP	
			10	25	50	75	
029 ATTORNEY (LAWYER)	28	51	47	39400	48500	81000	029 PROKUREUR
111 FARMER	33	42	57	8800	23000	30000	111 BOER
164 MANAGING DIRECTOR	16	43	50	32550	54000	77750	164 BESTURENOE DIREKTE
196 OWNER OF OWN BUSIN	18	44	48	13130	24000	42680	196 EIENAAR VAN EIE BE
OTHER OCCUPATIONS	48						ANDER BEROEPE
TOTAL	143	45	48	12600	28000	42000	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUO = OUEROOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 5  
WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION  
A B. DEGREE IN THE PURE NATURAL SCIENCES (B.SC.)  
BY OCCUPATION AND EMPLOYER (R.P.A.)  
5.1 EMPLOYEES

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
053 CHEMIST	11	51	36	20490	34450	43060	16	31	36	26180	32020	40510	053 CHEMIKUS (SKEIKUND)
069 COMPUTER ANALYST							10	28	36	23850	28450	33180	069 REKENAARONTLEDER (
072 COMPUTER MANAGER	2						10	38	38	44760	67500	90450	072 REKENAARBESTUURDER
073 COMPUTER PROGRAMME	2						12	27	38	17270	22430	28480	073 REKENAARPROGRAMMEE
075 COMPUTER SCIENTIST	12	30	37	23020	28160	36720	26	31	38	25840	32810	44430	075 REKENAARWETENSKAPL
123 GENERAL MANAGER							11	46	42	61000	66000	90000	123 ALGEMENE BESTUURDE
124 GEOLOGIST	4						25	35	38	25710	36960	46040	124 GEOLOG (AARDKUNDI)
135 INDUSTRIAL CHEMIST							12	42	37	35200	41820	50870	135 INOUSTRIELE CHEMIK
151 LECTURER (PROFESSO	26	38	36	19440	34860	40100							151 LEKTUR (PROFESSOR)
181 METALLURGIST							10	42	42	30210	44120	69900	181 METALLURG
188 NATIONAL SERVICEMA	30	24	38	6540	14310	16240							188 NASIONALE OIENSPLI
213 PRODUCTION MANAGER	2						15	33	40	34990	42590	57340	213 PROOUKSIEBESTUURDE
258 SYSTEMS ANALYST							14	31	38	33120	37680	41540	258 STELSELONTLEDER (S
263 TEACHER	29	38	32	22090	28000	32680	4						263 ONDERWYSER
266 TECHNICAL MANAGER							19	44	38	43500	53810	61000	266 TEGNIESE BESTUURDE
OTHER OCCUPATIONS	109						333						ANDER BEROEPE
TOTAL	227	36	36	17540	29050	37490	517	38	38	30640	42900	58630	TOTAAL

TABEL 5  
LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE  
'N B.-GRAAD IN OIE SUIWER NATUURWETENSKAPPE (B.SC.)  
VOLGENS BEROEP EN WERKGEWER (R.P.J.)  
5.1 WERKNEMERS

5.2 SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP	
			10	25	50	75	
111 FARMER	25	44	55	10000	18000	32000	111 BOER
OTHER OCCUPATIONS	72						ANDER BEROEPE
TOTAL	97	44	48	10000	24000	40000	TOTAAL

5.2 SELFGEWMPLOJEERO (EIE PRAKTYK, BESIGHEIO)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP	
			10	25	50	75	
111 FARMER	25	44	55	10000	18000	32000	111 BOER
OTHER OCCUPATIONS	72						ANDER BEROEPE
TOTAL	97	44	48	10000	24000	40000	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUO = OUEROOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 6  
WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION  
A B. DEGREE IN COMMERCE AND ADMINISTRATION (B.COM.)  
BY OCCUPATION AND EMPLOYER (R.P.A.)  
6.1 EMPLOYEES

TABEL 6  
LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE  
IN B.-GRAAD IN DIE HANDEL EN ADMINISTRASIE (B.COM.)  
VOLGENS BEROEP EN WERKGEWER (R.P.J.)  
6.1 WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE	HRS	PERCENTILE/PERSENTIEL 25	50	75	N	MEDIAAN OUDEUR	HRS	PERCENTILE/PERSENTIEL 25	50	75	
001 ACCOUNTANT (NOT CA)	66	34	36	25960	32750	37890	174	31	37	25540	33300	40370	001 REKENMEESTER (NIE
002 ACCOUNTANT & AUDIT							12	27	37	20690	27000	32380	002 REKENMEESTER & OUD
003 ACCOUNTANT ARTICLE							92	25	36	11630	13700	17780	003 REKENMEESTER INGES
004 ACCOUNTANT CHARTER	4						36	29	37	32950	41100	56700	004 REKENMEESTER GEOKT
009 ADMIN. & FINAN. MANA							10	40	42	38220	53080	58250	009 ADMIN. & FINANSIELE
010 ADMIN. MANAGER	4						60	38	38	34390	40850	49170	010 ADMIN. BESTUURDER
012 ADMINISTRATIVE OFF							10	35	36	19930	25940	35030	012 ADMINISTRATIEWE BE
030 ATTORNEY ARTICLED	18	42	38	29670	35960	39910	10	26	36	8520	9600	15140	030 PROKUREUR INGESKRE
031 AUDITOR ARTICLED C							74	24	37	11400	14420	16880	031 OUDITEUR INGESKREW
032 AUDIT CLERK (AUDIT							61	26	37	12060	14400	20050	032 OUDITKLERK (OUDITE
033 AUDIT MANAGER	2						33	29	36	25900	34340	43700	033 OUDITBESTUURDER
034 AUDITOR	8						37	27	36	20000	25200	32550	034 OUDITEUR
036 BANK CLERK	2						12	28	38	16180	20160	24340	036 BANKKLERK
037 BANK MANAGER	1						29	36	41	34550	40590	49600	037 BANKBESTUURDER
038 BANKER							11	32	41	42000	53000	68000	038 BANKIER
054 CHIEF MANAGER	4						32	47	43	49230	65500	79500	054 HOOFBESTUURDER
056 CITY TREASURER	42	44	36	37950	41610	47580							056 STADSTESOURIER
066 COMPANY DIRECTOR							10	41	46	47500	65000	107780	066 MAATSKAPPOIREKTEU
068 COMPANY SECRETARY							14	43	37	29960	37230	55200	068 MAATSKAPPYSEKRETAR
071 COMPUTER CONSULTAN							12	32	37	29920	38590	52220	071 REKENAARKONSULTANT
072 COMPUTER MANAGER	1						10	36	37	41200	48600	62700	072 REKENAARBESTUURDER
075 COMPUTER SCIENTIST	2						10	33	37	24100	40200	49150	075 REKENAARWETENSKAPL
079 COST ACCOUNTANT	2						15	35	37	32980	38350	44720	079 KOSTEREKENMEESTER
080 CREDIT MANAGER	1						10	38	37	36380	40250	43730	080 KREDIETBESTUURDER
086 DIRECTOR (FIELD NO	6						11	43	46	48570	90000	105000	086 DIREKTEUR (RIGTING
088 DIRECTOR IN GOVERN	15	47	36	37110	45060	52590							088 DIREKTEUR IN STAAT
090 DP MANAGER (DATA P	3						13	38	40	40950	45240	55000	090 DATAVERWERKINGSBES
112 FINANCIAL ACCOUNTA	1						25	32	38	29580	35100	40090	112 FINANSIELE REKENME
117 FINANCIAL CONTROLL							13	30	43	33880	55000	62450	117 FINANSIELE KONTROL
118 FINANCIAL DIRECTOR	8						55	39	46	52000	63000	79000	118 FINANSIELE DIREKTE
119 FINANCIAL MANAGER	7						120	35	41	40080	48000	56250	119 FINANSIELE BESTUUR
123 GENERAL MANAGER	2						33	40	46	52300	70000	85300	123 ALGEMENE BESTUURDE
126 GROUP ACCOUNTANT							11	34	36	36200	49400	53400	126 GROEPREKENMEESTER
129 HEADMASTER (SCHOOL	10	48	34	37790	39060	42660							129 SKOOLHOOF
145 INTERNAL AUDITOR	13	32	38	26580	30980	36220	29	33	37	31670	35060	42810	145 INTERNE OUDITEUR
151 LECTURER (PROFESSO	24	36	36	29000	35350	45030							151 LEKTOR (PROFESSOR)
160 MANAGEMENT ACCOUNT	1						28	35	37	33480	41650	44960	160 BESTUURSREKENMEEST
163 MANAGER (FIELD NOT	3						24	35	41	33850	43570	52800	163 BESTUURDER (RIGTING
164 MANAGING DIRECTOR							47	46	47	55000	82000	136590	164 BESTURENDE DIREKTE
170 MARKETING MANAGER	2						35	36	40	37920	50090	60200	170 BEMARKINGSBESTUURD
188 NATIONAL SERVICEMA	62	25	38	3000	10700	15100							188 NATIONALE DIENSPLI
201 PERSONNEL MANAGER	10	49	37	38900	44840	48630	31	38	38	38680	42000	52500	201 PERSONEELBESTUURDE
202 PERSONNEL OFFICER	14	29	41	18350	21690	30670	29	29	38	23590	26650	33940	202 PERSONEELBEAMPT
212 PRODUCT MANAGER							11	32	42	33000	39000	53000	212 PRODUKTBESTUURDER
218 PROJECT MANAGER	2						12	38	36	36450	46860	56240	218 PROJEKTBESTUURDER
230 REGIONAL MANAGER	1						11	39	42	37050	48000	54200	230 STREEKSBESTUURDER
239 SALES MANAGER							24	37	41	38200	51500	65960	239 VERKOOPBESTUURDER
244 SECTION MANAGER (D	2						10	42	36	42060	47560	61800	244 AFDELINGSBESTUURDE
262 TAX OFFICER (TAX O	24	27	36	14800	21310	32000							262 BELASTINGBEAMPT
263 TEACHER	39	38	33	23360	29000	33180							263 ONDERWYSER
275 TRAINING OFFICER	6						15	29	41	21700	28600	35750	275 OPLEIDINGSBEAMPT
280 WORK STUDY OFFICER	10	31	37	17780	24190	36770							280 WERKSTUDIEBEAMPT
OTHER OCCUPATIONS	257						55						ANDER BEROEPE
TOTAL	679	37	36	23490	33450	42000	1919	33	37	25200	38680	52000	TOTAAL

6.2 SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

6.2 SELFGE&MPLOJEERO (EIE PRAKTYK, BESIGHEID)

OCCUPATION	N	MEDIAN AGE	HRS	PERCENTILE/PERSENTIEL				BEROEP	
				10	25	50	75		
004 ACCOUNTANT CHARTER	103	43	43	30000	40000	66000	95000	120000	004 REKENMEESTER GEOKT
029 ATTORNEY (LAWYER)	12	50	42	44060	48000	63750			029 PROKUREUR
034 AUDITOR	10	46	36	43750	60110	98500			034 OUDITEUR
066 COMPANY DIRECTOR	10	41	50	34500	70000	97500			066 MAATSKAPPOIREKTEU
111 FARMER	74	40	57	12000	23750	36000	60000	92500	111 BOER
164 MANAGING DIRECTOR	27	44	50	32600	48000	82000	120000	171200	164 BESTURENDE DIREKTE
196 OWNER OF OWN BUSIN	60	43	51	18600	30000	44900	80000	120000	196 EIENAAR VAN EIE BE
OTHER OCCUPATIONS	143								ANDER BEROEPE
TOTAL	439	41	47	21000	35000	50000	82000	120000	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUDEUR = OUDERDOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 7  
WAGE STRUCTURE OF PERSONS WITH MBA/MBL QUALIFICATION  
BY OCCUPATION AND EMPLOYER (R.P.A.)  
7.1 EMPLOYEES

TABEL 7  
LOONSTRUKTUUR VAN PERSONE MET MBA/MBL-KWALIFIKASIE  
VOLGENS BEROEP EN WERKGEWER (R.P.J.)  
7.1 WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR					PRIVATE SECTOR/PRIVATE SEKTOR					BEROEP		
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
010 ADMIN.MANAGER (ADM)	2					11	37	37	40300	52460	75750	010 ADMIN.BESTUURDER (I	
052 CHEMICAL ENGINEER						13	44	36	49500	53630	77000	052 CHEMIESE INGENIEUR	
054 CHIEF MANAGER	1					28	46	43	65000	75450	84500	054 HOOFBESTUURDER	
057 CIVIL ENGINEER	14	41	37	42790	48790	49950						057 SIVIELE INGENIEUR	
086 DIRECTOR (FIELD NO)	4					11	44	47	68400	77000	86000	086 DIREKTEUR (RIGTING	
099 ELECTRICAL ENGINEE	9					14	41	42	50250	60310	68520	099 ELEKTRIESE INGENIE	
118 FINANCIAL DIRECTOR						14	42	45	65000	79410	100000	118 FINANSIELE DIREKTE	
119 FINANCIAL MANAGER	2					24	41	45	57530	66700	83000	119 FINANSIELE BESTUUR	
123 GENERAL MANAGER	1					35	41	46	58500	71300	85000	123 ALGEMENE BESTUURDE	
151 LECTURER (PROFESSO	51	44	40	39110	47000	53300						151 LEKTOR (PROFESSOR)	
161 MANAGEMENT CONSULT	1					11	34	41	47000	60500	87000	161 BESTUURSKONSULTANT	
163 MANAGER (FIELD NOT	2					12	39	40	42630	55000	70000	163 BESTUURDER (RIGTING	
164 MANAGING DIRECTOR						48	43	49	80030	100000	119250	164 BESTURENOE DIREKTE	
170 MARKETING MANAGER						32	44	46	50000	61210	69490	170 BEMARKINGSBESTUURD	
173 MECHANICAL ENGINEE	4					13	37	38	44110	59000	79000	173 MEGANIESE INGENIEU	
201 PERSONNEL MANAGER						11	38	46	55570	65650	72000	201 PERSONEELBESTUURDE	
218 PROJECT MANAGER	2					16	40	41	41850	48690	53500	218 PROJEKTBESTUURDER	
266 TECHNICAL MANAGER	1					11	44	42	56100	61710	71000	266 TEGNIESE BESTUURDE	
OTHER OCCUPATIONS	57					3001						ANDER BEROEPE	
TOTAL	151	43	38	39800	47220	54000	614	41	42	48860	60400	78800	TOTAAL

7.2 SELF-EMPLOYED (OWN PRACTICE,BUSINESS)

7.2 SELFGEEMPLOJEERD (EIE PRAKTYK,BESIGHEID)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL				BEROEP
			10	25	50	75	
004 ACCOUNTANT CHARTER	13	43	45	43000	61000	90000	004 REKENMEESTER GEOKT
164 MANAGING DIRECTOR	22	39	54	29000	49000	77500	164 BESTURENOE DIREKTE
196 OWNER OF OWN BUSIN	13	40	56	36000	40000	55000	196 EIENAAR VAN EIE BE
OTHER OCCUPATIONS	108						ANDER BEROEPE
TOTAL	156	41	48	25400	42750	60000	96000 130100 TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUO = OUDEROOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 8  
WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION  
A B.DEGREE IN ENGINEERING (B.ING. OR B.SC.ING)  
BY OCCUPATION AND EMPLOYER (R.P.A.)  
8.1 EMPLOYEES

TABEL 8  
LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE  
'N B.-GRAAD IN INGENIEURSWESE (B.ING. OF B.SC.ING)  
VOLGENS BEROEP EN WERKGEWER (R.P.J.)  
8.1 WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR					PRIVATE SECTOR/PRIVATE SEKTOR					BEROEP		
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
018 AGRICULTURAL ENGIN	15	29	37	22790	27820	34890	5	28	37	26950	35730	45600	018 LANBOU INGENIEUR
052 CHEMICAL ENGINEER	16	29	36	21820	29560	41400	94	46	45	64800	71560	87500	052 CHEMIESE INGENIEUR
054 CHIEF MANAGER	3						10	46	45	64800	71560	87500	054 HOOFBESTUURDER
057 CIVIL ENGINEER	314	37	37	33460	39000	45070	303	35	37	30000	41000	50700	057 SIVIELE INGENIEUR
078 CONTRACT MANAGER							10	37	47	46470	54330	59890	078 KONTRAKTBESTUURDER
099 ELECTRICAL ENGINEE	85	36	36	34460	42900	45330	135	31	37	30300	40000	51420	099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	62	29	37	25510	35100	39400	92	29	37	27480	35450	45340	100 ELEKTRONIESE INGENI
101 ENGINEER (FIELD NO)	23	41	36	32890	42000	48830	53	38	39	32950	44000	54850	101 INGENIEUR (RIGTING
102 ENGINEER-IN-TRAINI	1						12	26	38	24070	25500	26000	102 INGENIEUR-IN-OPLEI
103 ENGINEERING DIRECT	5						10	42	47	54550	88000	114250	103 INGENIEURSDIREKTEU
105 ENGINEERING MANAGE	3						42	49	38	50540	59300	70000	105 INGENIEURSBESTUURD
123 GENERAL MANAGER	2						19	45	45	64800	73920	85150	123 ALGEMENE BESTUURDE
136 INDUSTRIAL ENGINEE	5						28	29	37	27050	34600	42360	136 BEORYFSINGENIEUR
151 LECTURER (PROFESSO	43	43	37	33190	38140	43800	22	38	40	47190	55170	69000	151 LEKTOR (PROFESSOR)
163 MANAGER (FIELD NOT	3						49	50	46	64750	100000	121000	163 BESTUURDER (RIGTING
164 MANAGING DIRECTOR							13	48	39	52400	54150	81000	164 BESTURENOE DIREKTE
170 MARKETING MANAGER							197	30	38	28900	36400	48650	170 BEMARKINGSBESTUURD
173 MECHANICAL ENGINEE	72	39	37	31560	41000	46760	41	29	38	27900	35800	46870	173 MEGANIESE INGENIEU
180 METALLURGICAL ENGI	6						17	26	40	24490	28120	54670	180 METALLURGIESE INGE
181 METALLURGIST	1						41	31	43	29270	36400	58150	181 METALLURG
185 MINING ENGINEER	2												185 MYNBOU-INGENIEUR
188 NATIONAL SERVICEMA	95	25	38	15470	20990	24000	13	34	41	44090	53500	62020	188 NASIONALE OIENSPLI
213 PRODUCTION MANAGER							14	38	37	34800	44220	55670	213 PRODUKSIEBESTUURDE
216 PROJECT ENGINEER	3						37	41	40	44870	50480	59060	216 PROJEKTINGENIEUR
218 PROJECT MANAGER	3						15	37	36	31200	37800	45700	218 PROJEKTBESTUURDER
251 STRUCTURAL ENGINEE	3						12	33	37	35060	41800	55270	251 STRUKTURELE INGENI
260 SYSTEMS ENGINEER	1						17	44	38	44750	49520	59800	260 STELSELINGENIEUR
266 TECHNICAL MANAGER	1						242						266 TEGNIESE BESTUURDE
OTHER OCCUPATIONS	65												ANDER BEROEPE
TOTAL	832	35	37	27240	37640	44940	1543	34	38	31560	43550	57600	TOTAAL

8.2 SELF-EMPLOYED (OWN PRACTICE,BUSINESS)

8.2 SELFGEEMPLOJEERD (EIE PRAKTYK,BESIGHEID)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL				BEROEP
			10	25	50	75	
057 CIVIL ENGINEER	178	48	42	31800	42000	65000	84000 120000 057 SIVIELE INGENIEUR
099 ELECTRICAL ENGINEE	43	42	46	30000	39000	65000	90000 109000 099 ELEKTRIESE INGENIE
101 ENGINEER (FIELD NO)	26	55	42	24700	40750	60000	80750 104500 101 INGENIEUR (RIGTING
111 FARMER	25	42	57	9200	13500	34000	60000 124000 111 BOER
164 MANAGING DIRECTOR	27	45	47	29600	42000	50000	70000 84400 164 BESTURENOE DIREKTE
173 MECHANICAL ENGINEE	25	46	40	18400	31000	66000	75800 104000 173 MEGANIESE INGENIEU
196 OWNER OF OWN BUSIN	20	43	51	12000	24030	36000	64330 102700 196 EIENAAR VAN EIE BE
OTHER OCCUPATIONS	113						ANDER BEROEPE
TOTAL	457	47	46	24000	36000	55000	80000 105400 TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

OUO = OUDEROOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 9  
WAGE STRUCTURE OF PERSONS WITH A QUALIFICATION  
IN ENGINEERING BY BRANCH OF ENGINEERING,  
OCCUPATION AND EMPLOYER (R.P.A.)

TABEL 9  
LOONSTRUKTUUR VAN PERSONE MET 'N KWALIFIKASIE IN  
INGENIEURSWESE VOLGENS TAK VAN INGENIEURSWESE,  
BEROEP EN WERKGEWER (R.P.J.)

9.1 BRANCH: CIVIL ENGINEERING  
EMPLOYEES

9.1 TAK: SIVIELE INGENIEURSWESE  
WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUO URE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
057 CIVIL ENGINEER	391	36	36	33490	39000	45070	397	34	38	32750	42220	52000	057 SIVIELE INGENIEUR
078 CONTRACT MANAGER							10	37	46	48160	55330	59890	078 KONTRAKBESTUURER
101 ENGINEER (FIELD NO	14	50	36	35420	43410	47840	14	43	37	43500	50280	61580	101 INGENIEUR (RIGTING
151 LECTURER (PROFESSO	37	44	38	35210	41000	50500							151 LEKTOR (PROFESSOR)
164 MANAGING DIRECTOR							15	51	46	56000	89930	104000	164 BESTURENDE OIREKTE
188 NATIONAL SERVICEMA	19	24	37	4200	18700	23080							188 NASIONALE OIENSPLI
218 PROJECT MANAGER	2						21	39	41	44870	49000	59910	218 PROJEKTBESTUURER
251 STRUCTURAL ENGINEE	4						22	34	36	31100	38400	46280	251 STRUKTURELE INGENI
OTHER OCCUPATIONS	52						114						ANDER BEROEPE
TOTAL	519	36	37	33470	39070	45980	593	36	39	34480	45000	55000	TOTAAL

9.1 BRANCH: CIVIL ENGINEERING  
SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

9.1 TAK: SIVIELE INGENIEURSWESE  
SELFGE&MPLOJEERO (EIE PRAKTYK, BESIGHEIO)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP			
			10	25	50	75	90		
057 CIVIL ENGINEER	213	47	42	30000	48000	68000	93000	120000	057 SIVIELE INGENIEUR
101 ENGINEER (FIELD NO	20	48	40	26500	48200	61000	80000	117000	101 INGENIEUR (RIGTING
111 FARMER	11	45	53	24000	40000		70000		111 BOER
OTHER OCCUPATIONS	59								ANDER BEROEPE
TOTAL	303	47	44	28800	42000	63500	85000	120000	TOTAAL

9.2 BRANCH: ELECTRICAL/ELECTRONIC ENGINEERING  
EMPLOYEES

9.2 TAK: ELEKTRIESE/ELEKTRONIESE INGENIEURSWESE  
WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUO URE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
099 ELECTRICAL ENGINEE	100	37	36	34830	42360	47090	164	31	37	31970	41060	53270	099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	80	30	37	26520	35100	40300	117	29	37	28600	37920	49320	100 ELEKTRONIESE INGEN
101 ENGINEER (FIELD NO	5						27	35	38	32000	48260	58600	101 INGENIEUR (RIGTING
105 ENGINEERING MANAG	2						23	42	39	50870	59000	72810	105 INGENIEURSBESTUUR
123 GENERAL MANAGER							11	43	41	53600	64800	85000	123 ALGEMENE BESTUUR
151 LECTURER (PROFESSO	38	38	41	38960	43900	57580							151 LEKTOR (PROFESSOR)
164 MANAGING DIRECTOR							14	48	49	60560	87250	131250	164 BESTURENOE OIREKTE
188 NATIONAL SERVICEMA	33	25	38	18450	21450	25530							188 NASIONALE OIENSPLI
OTHER OCCUPATIONS	32						151						ANDER BEROEPE
TOTAL	290	34	37	26900	38920	45050	508	33	37	34350	45250	58790	TOTAAL

9.2 BRANCH: ELECTRICAL/ELECTRONIC ENGINEERING  
SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

9.2 TAK: ELEKTRIESE/ELEKTRONIESE INGENIEURSWESE  
SELFGE&MPLOJEERO (EIE PRAKTYK, BESIGHEIO)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP			
			10	25	50	75	90		
099 ELECTRICAL ENGINEE	51	42	46	24400	36400	62000	88000	119000	099 ELEKTRIESE INGENIE
164 MANAGING DIRECTOR	12	55	46	40000	55000		77500		164 BESTURENOE OIREKTE
OTHER OCCUPATIONS	48								ANDER BEROEPE
TOTAL	111	42	47	30000	36400	55000	78000	104000	TOTAAL

9.3 BRANCH: MECHANICAL ENGINEERING  
EMPLOYEES

9.3 TAK: MEGANIESE INGENIEURSWESE  
WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUO URE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
101 ENGINEER (FIELD NO	5						18	39	41	34940	50800	65300	101 INGENIEUR (RIGTING
105 ENGINEERING MANAG							25			48920	63660	70000	105 INGENIEURSBESTUUR
151 LECTURER (PROFESSO	32	46	41	39300	48570	59880							151 LEKTOR (PROFESSOR)
164 MANAGING DIRECTOR							23	47	48	55000	88000	101600	164 BESTURENOE OIREKTE
173 MECHANICAL ENGINEE	84	38	37	34330	40500	47360	256	31	38	30280	40000	50540	173 MEGANIESE INGENIEU
188 NATIONAL SERVICEMA	19	25	38	15910	19800	24000							188 NASIONALE OIENSPLI
216 PROJECT ENGINEER							10	35	36	36740	46720	56050	216 PROJEKTINGENIEUR
218 PROJECT MANAGER	1						16	42	38	36750	51330	57000	218 PROJEKTBESTUURER
OTHER OCCUPATIONS	44						154						ANDER BEROEPE
TOTAL	186	39	37	30450	41910	48830	502	36	38	35070	47610	60000	TOTAAL

9.3 BRANCH: MECHANICAL ENGINEERING  
SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

9.3 TAK: MEGANIESE INGENIEURSWESE  
SELFGE&MPLOJEERO (EIE PRAKTYK, BESIGHEIO)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			BEROEP			
			10	25	50	75	90		
164 MANAGING DIRECTOR	10	43	56	37000	47000		50630		164 BESTURENOE OIREKTE
173 MECHANICAL ENGINEE	29	45	46	16000	29250	51800	75000	88000	173 MEGANIESE INGENIEU
OTHER OCCUPATIONS	35								ANDER BEROEPE
TOTAL	74	45	48	17000	34750	50000	70580	100000	TOTAAL

MRS = WORKING HOURS PER WEEK (ADJUSTED)

OUO = OUOEROOM//URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 10.  
WAGE STRUCTURE OF GRADUATES WITH A DEGREE IN  
ENGINEERING BY PROFESSIONAL STATUS,  
OCCUPATION AND EMPLOYER (R.P.A.)

TABEL 10  
LOONSTRUKTUUR VAN GEGRADUEERDES MET 'N KWALIFIKASIE IN  
INGENIEURSWESE VOLGENS PROFESSIONELE STATUS,  
BEROEP EN WERKGEWER (R.P.J.)

10.1 PROFESSIONAL ENGINEERS  
EMPLOYEES

10.1 PROFESSIONELE INGENIEURS  
WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
018 AGRICULTURAL ENGINEER	16	48	38	37310	45070	48830	5				018 LANDBOU INGENIEUR		
052 CHEMICAL ENGINEER	15	41	36	34000	42000	50050	47	39	37	42900	50000	63940	052 CHEMIESE INGENIEUR
054 CHIEF MANAGER	4						14	46	44	65000	71880	87500	054 HOOFBESTUURDER
057 CIVIL ENGINEER	327	40	36	37640	42000	48500	317	38	37	39370	47000	55000	057 SIVIELE INGENIEUR
078 CONTRACT MANAGER							12	38	47	46690	54330	58570	078 KONTRAKBESTUURDER
098 ELECTR & MECH ENGI	4						13	59	36	65500	72500	99250	098 ELEKTRIESE & MEGANI
099 ELECTRICAL ENGINEER	80	46	36	40300	43360	48560	88	38	37	41030	51710	65000	099 ELEKTRIESE INGENIEUR
100 ELECTRONIC ENGINEER	23	42	38	40000	43360	46360	30	38	37	44500	50270	58840	100 ELEKTRONIESE INGENI
101 ENGINEER (FIELD NO	28	52	37	41850	44440	48760	54	45	38	42830	54110	65240	101 INGENIEUR (RIGTING
103 ENGINEERING DIRECT	10	54	38	40020	48620	54570	16	49	45	59500	91500	114750	103 INGENIEURSDIREKTEU
105 ENGINEERING MANAGE	6						51	47	39	49000	59800	72870	105 INGENIEURSBESTUURD
108 EXECUTIVE DIRECTOR							11	48	49	78000	93440	131000	108 UITVOERENDE DIREKT
123 GENERAL MANAGER	1						21	43	47	60490	74000	86670	123 ALGEMENE BESTUURDE
136 INDUSTRIAL ENGINEE	4						11	37	40	38000	60310	74400	136 BEDRYFSINGENIEUR
151 LECTURER (PROFESSO	107	46	37	39000	44000	56500	1						151 LEKTOR (PROFESSOR)
163 MANAGER (FIELD NOT	4						19	44	37	50000	59000	68670	163 BESTUURDER (RIGTING)
164 MANAGING DIRECTOR							65	50	48	69750	90300	119000	164 BESTURENDE DIREKTE
170 MARKETING MANAGER							13	46	45	54070	61500	73980	170 BEMARKINGSBESTUURD
173 MECHANICAL ENGINEE	62	44	37	39070	45030	48600	98	38	38	43630	52350	61440	173 MEGANIESE INGENIEU
180 METALLURGICAL ENGI	2						15	37	39	36850	50000	66270	180 METALLURGIESE INGE
184 MINE MANAGER							11	46	46	69900	81900	96740	184 MYNBESTUURDER
185 MINING ENGINEER							16	50	44	61430	67800	125250	185 MYNBOU INGENIEUR (
216 PROJECT ENGINEER	3						13	34	36	42120	49600	58100	216 PROJEKTINGENIEUR
218 PROJECT MANAGER	7						40	44	40	47240	50240	59780	218 PROJEKBESTUURDER
251 STRUCTURAL ENGINEE	6						26	39	36	31110	39230	55360	251 STRUKTURELE INGENI
266 TECHNICAL MANAGER	2						16	48	43	46530	53320	65300	266 TEGNIESE BESTUURDE
OTHER OCCUPATIONS	73						195						ANDER BEROEPE
TOTAL	784	43	37	39000	43520	48830	1218	42	39	44000	53980	67490	TOTAAL

10.1 PROFESSIONAL ENGINEERS  
SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

10.1 PROFESSIONELE INGENIEURS  
SELFGEMPLOJEERD (EIE PRAKTYK, BESIGHEID)

OCCUPATION	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL				BEROEP		
			10	25	50	75	90		
057 CIVIL ENGINEER	257	47	44	33860	45750	67000	93000	130000	057 SIVIELE INGENIEUR
099 ELECTRICAL ENGINEE	53	42	45	30400	48000	67000	98500	118000	099 ELEKTRIESE INGENIE
101 ENGINEER (FIELD NO	41	49	43	27200	46500	60000	80000	119000	101 INGENIEUR (RIGTING
111 FARMER	14	47	53		29750	40000	66250		111 BOER
164 MANAGING DIRECTOR	27	50	47	30000	42000	50000	76000	91400	164 BESTURENDE DIREKTE
173 MECHANICAL ENGINEE	34	47	46	18000	31500	67000	81100	101000	173 MEGANIESE INGENIEU
196 OWNER OF OWN BUSIN	13	48	50		16500	30000	40650		196 EIENAAR VAN EIE BE
251 STRUCTURAL ENGINEE	17	51	42		37500	46000	74000		251 STRUKTURELE INGENI
OTHER OCCUPATIONS	92								ANDER BEROEPE
TOTAL	548	47	45	28000	40000	61440	85000	115500	TOTAAL

10.2 ENGINEERS-IN-TRAINING  
EMPLOYEES

10.2 INGENIEURS-IN-OPLEIDING  
WERKNEMERS

OCCUPATION	PUBLIC SECTOR/OPENBARE SEKTOR						PRIVATE SECTOR/PRIVATE SEKTOR						BEROEP
	N	MEDIAN AGE HRS	PERCENTILE/PERSENTIEL			N	MEDIAAN OUDEURE	PERCENTILE/PERSENTIEL					
			25	50	75			25	50	75			
018 AGRICULTURAL ENGIN	11	29	36	21150	26920	32000	5				018 LANDBOU INGENIEUR		
052 CHEMICAL ENGINEER	11	27	36	19830	22150	30010	59	27	38	25880	29820	36270	052 CHEMIESE INGENIEUR
057 CIVIL ENGINEER	106	29	36	26880	30000	33490	115	28	38	24570	29520	38000	057 SIVIELE INGENIEUR
099 ELECTRICAL ENGINEE	30	29	37	25480	33260	41550	82	28	37	26870	32940	40410	099 ELEKTRIESE INGENIE
100 ELECTRONIC ENGINEE	57	28	37	25510	33500	36990	80	28	37	27000	34570	41680	100 ELEKTRONIESE INGENI
101 ENGINEER (FIELD NO	6						20	30	39	29370	33730	52590	101 INGENIEUR (RIGTING
102 ENGINEER-IN-TRAINI							11	25	38	24000	25000	26000	102 INGENIEUR-IN-OPLEI
105 ENGINEERING MANAGE	1						12	37	43	49400	54500	62000	105 INGENIEURSBESTUURD
136 INDUSTRIAL ENGINEE	3						28	28	37	27050	34300	40310	136 BEDRYFSINGENIEUR
151 LECTURER (PROFESSO	20	34	39	34170	39900	52820							151 LEKTOR (PROFESSOR)
173 MECHANICAL ENGINEE	27	28	36	24380	30050	36490	137	28	37	27590	33400	40420	173 MEGANIESE INGENIEU
180 METALLURGICAL ENGI	4						22	27	39	27250	31050	37800	180 METALLURGIESE INGE
185 MINING ENGINEER							25	30	46	30990	41000	48430	185 MYNBOU-INGENIEUR (
188 NATIONAL SERVICEMA	86	25	38	15350	21160	24000							188 NASIONALE DIENSPLI
218 PROJECT MANAGER							13	34	37	35200	43880	57500	218 PROJEKBESTUURDER
260 SYSTEMS ENGINEER	2						11	32	37	34670	37500	52160	260 STELSELS INGENIEUR
OTHER OCCUPATIONS	15						128						ANDER BEROEPE
TOTAL	379	28	37	22600	27750	35000	748	28	38	27110	34450	43040	TOTAAL

HRS = WORKING HOURS PER WEEK (ADJUSTED)

UUD = OUDEROOM/URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 11  
ADDITIONAL EARNINGS BY EMPLOYER  
11.1 EMPLOYEES IN THE PUBLIC SECTOR

ADDITIONAL EARNINGS	N	% OF GROUP WHO RECEIVE ADDITIONAL EARNINGS		PERCENTILE/PERSENTIEL		BYVERDIENSTES
		WAT BYVERDIENSTES ONTVANG	WAT BYVERDIENSTES ONTVANG	25	75	
GROSS SALARY	10401	100	100	25400	33470	41790
DIRECTOR'S FEE	52	0.5	0.5	2100	4750	10000
OVERTIME REMUNERATION	695	6.7	6.7	7000	9100	11040
PART-TIME LECTURING	396	3.8	3.8	960	2000	4000
CONSULTATION	579	5.6	5.6	2000	5000	10030
PROFIT SHARING BONUS	235	2.3	2.3	2000	2800	3760
CASH BONUS	6063	58.3	58.3	2070	2710	3310
INCOME FROM ABOVE SOURCES	10401	100	100	27460	36260	45060
						INKOMSTE UIT BG. BRONNE

TABLE 11  
BYVERDIENSTES VOLGENS WERKGEWER  
11.1 WERKNEMERS IN DIE OPENBARE SEKTOR

ADDITIONAL EARNINGS	N	% OF GROUP WHO RECEIVE ADDITIONAL EARNINGS		PERCENTILE/PERSENTIEL		BYVERDIENSTES
		WAT BYVERDIENSTES ONTVANG	WAT BYVERDIENSTES ONTVANG	25	75	
GROSS SALARY	10401	100	100	25400	33470	41790
DIRECTOR'S FEE	52	0.5	0.5	2100	4750	10000
OVERTIME REMUNERATION	695	6.7	6.7	7000	9100	11040
PART-TIME LECTURING	396	3.8	3.8	960	2000	4000
CONSULTATION	579	5.6	5.6	2000	5000	10030
PROFIT SHARING BONUS	235	2.3	2.3	2000	2800	3760
CASH BONUS	6063	58.3	58.3	2070	2710	3310
INCOME FROM ABOVE SOURCES	10401	100	100	27460	36260	45060
						INKOMSTE UIT BG. BRONNE

11.2 EMPLOYEES IN THE PRIVATE SECTOR

ADDITIONAL EARNINGS	N	% OF GROUP WHO RECEIVE ADDITIONAL EARNINGS		PERCENTILE/PERSENTIEL		BYVERDIENSTES
		WAT BYVERDIENSTES ONTVANG	WAT BYVERDIENSTES ONTVANG	25	75	
GROSS SALARY	10764	100	100	27600	38700	52600
DIRECTOR'S FEE	289	2.7	2.7	1500	3200	6900
OVERTIME REMUNERATION	259	2.4	2.4	800	2000	4000
PART-TIME LECTURING	154	1.4	1.4	750	2000	4000
CONSULTATION	268	2.5	2.5	2000	5000	10730
PROFIT SHARING BONUS	1502	14.0	14.0	3000	6000	12000
CASH BONUS	6007	55.8	55.8	2230	3150	4400
INCOME FROM ABOVE SOURCES	10764	100	100	29600	41880	57590
						INKOMSTE UIT BG. BRONNE

11.2 WERKNEMERS IN DIE PRIVATE SEKTOR

ADDITIONAL EARNINGS	N	% OF GROUP WHO RECEIVE ADDITIONAL EARNINGS		PERCENTILE/PERSENTIEL		BYVERDIENSTES
		WAT BYVERDIENSTES ONTVANG	WAT BYVERDIENSTES ONTVANG	25	75	
GROSS SALARY	10764	100	100	27600	38700	52600
DIRECTOR'S FEE	289	2.7	2.7	1500	3200	6900
OVERTIME REMUNERATION	259	2.4	2.4	800	2000	4000
PART-TIME LECTURING	154	1.4	1.4	750	2000	4000
CONSULTATION	268	2.5	2.5	2000	5000	10730
PROFIT SHARING BONUS	1502	14.0	14.0	3000	6000	12000
CASH BONUS	6007	55.8	55.8	2230	3150	4400
INCOME FROM ABOVE SOURCES	10764	100	100	29600	41880	57590
						INKOMSTE UIT BG. BRONNE

11.3 SELF-EMPLOYED (OWN PRACTICE/BUSINESS)

ADDITIONAL EARNINGS	N	% OF GROUP WHO RECEIVE ADDITIONAL EARNINGS		PERCENTILE/PERSENTIEL		BYVERDIENSTES
		WAT BYVERDIENSTES ONTVANG	WAT BYVERDIENSTES ONTVANG	25	75	
NETT INCOME	6614	100	100	36000	55000	80000
DIRECTOR'S FEE	523	7.9	7.9	4000	10000	20000
SALARIED WORK AFTER HOURS	276	4.2	4.2	4000	9000	15000
PART-TIME LECTURING	156	2.4	2.4	2500	4900	11500
CONSULTATION	176	2.7	2.7	4850	10000	20000
PROFIT SHARING BONUS	383	5.8	5.8	7000	15000	30000
CASH BONUS	159	2.4	2.4	2000	3300	6000
INCOME FROM ABOVE SOURCES	6614	100	100	40000	60000	85000
						INKOMSTE UIT BG. BRONNE

11.3 SELFGEËMPLJOEERD (EIE PRAKTYK/BESIGHEID)

ADDITIONAL EARNINGS	N	% OF GROUP WHO RECEIVE ADDITIONAL EARNINGS		PERCENTILE/PERSENTIEL		BYVERDIENSTES
		WAT BYVERDIENSTES ONTVANG	WAT BYVERDIENSTES ONTVANG	25	75	
NETT INKOMSTE	6614	100	100	36000	55000	80000
DIREKTEURSGELDE	523	7.9	7.9	4000	10000	20000
WERK NA-UURSE GESALARIEERDE	276	4.2	4.2	4000	9000	15000
DEELTYDSE ONDERRIG	156	2.4	2.4	2500	4900	11500
KONSULTASIE	176	2.7	2.7	4850	10000	20000
WINSDELINGSBONUS	383	5.8	5.8	7000	15000	30000
KONTANTBONUS	159	2.4	2.4	2000	3300	6000
INKOMSTE UIT BG. BRONNE	6614	100	100	40000	60000	85000

TABLE 12  
VALUE OF FRINGE BENEFITS BY EMPLOYER (R.P.A.)  
12.1 EXECUTIVE SHARE SCHEME

TABEL 12  
WAARDE VAN BYVOORDELE VOLGENS WERKGEWER (R.P.J.)  
12.1 AANDELESKEMA VIR UITVOERENDE AMPTENARE

EMPLOYER	TOTAL EMPLOYEES		QUESTION NOT ANSWERED VRAAG NIE BEANTWOORD NIE	DO NOT RECEIVE FRINGE BENEFIT ONTVANG NIE BYVOORDEEL NIE	RECEIVE FRINGE BENEFIT ONTVANG BYVOORDEEL					WERKGEWER
	TOTAAL WERKNEMERS	N			VALUE NOT INDICATED WAARDE NIE AANGEDUI NIE	INDICATED A VALUE WAARDE AANGEDUI			N	
						PERCENTILE/PERSENTIEL 25	50	75		
GOVERNMENT	6502	N	2614	3876	4	8				STAAT
TOWN OR CITY COUNCIL	718	N	245	471	0,1	0,1				STADS- OF DORPSRAAD
OTHER LOCAL GOVERNMENT	96	N	27	68	1	1				ANDER PLAASLIKE OWERHEID
SEMI-GOVERNMENT	2957	N	1028	1915	0,1	0,1				SEMI-STAAT
GOVERNMENT AND SEMI-GOVERNMENT	128	N	40	86	5	9				STAAT EN SEMI-STAAT
	100	%	31,3	67,2	0,2	0,3				
PUBLIC SECTOR	10401	N	3954	6416	10	21	2100	3700	4800	OPENBARE SEKTOR
	100	%	38,0	61,7	0,1	0,2				
PUBLIC CORPORATION	1327	N	465	845	7	10	3680	5000	6000	OPENBARE KORPORASIE
PROFESSIONAL PRACTICE	1730	N	596	1115	0,5	0,8				PROFESIONELE PRAKTYK
BUSINESS ENTERPRISE	6001	N	1929	3431	3	16	1250	3750	6750	PROFESIONELE PRAKTYK
OTHER PRIVATE SECTOR	1706	N	744	948	0,2	0,9	2000	5000	10000	BESIGHEIDS- ONDERNEMING
	100	%	43,6	55,6	1,9	8,8				ANDER PRIVATE SEKTOR
PRIVATE SECTOR	10764	N	3734	6339	129	562	2000	5000	10000	PRIVATE SEKTOR
	100	%	34,7	58,9	1,2	5,2				
TOTAL	21165	N	7688	12755	139	583	2000	5000	10000	TOTAAL
	100	%	36,3	60,3	0,7	2,8				

12.2 PENSION CONTRIBUTIONS

12.2 PENSIOENBYDRAES

GOVERNMENT	6502	N	1652	1205	870	2775	1500	3000	5000	STAAT
TOWN OR CITY COUNCIL	718	N	48	36	13,4	42,7				STADS- OF DORPSRAAD
OTHER LOCAL GOVERNMENT	96	N	11	8	6,1	82,2				ANDER PLAASLIKE OWERHEID
SEMI-GOVERNMENT	2957	N	336	239	5,2	75,0	2500	3660	6860	ANDER PLAASLIKE OWERHEID
GOVERNMENT AND SEMI-GOVERNMENT	128	N	27	30	245	2137	2000	3600	5800	SEMI-STAAT
	100	%	21,1	23,4	8,3	72,3				STAAT EN SEMI-STAAT
PUBLIC SECTOR	10401	N	2074	1518	1190	5619	1950	3400	5850	OPENBARE SEKTOR
	100	%	19,9	14,6	11,4	54,0				
PUBLIC CORPORATION	1327	N	125	66	85	1051	2500	4000	6000	OPENBARE KORPORASIE
PROFESSIONAL PRACTICE	1730	N	329	409	6,4	79,2				PROFESIONELE PRAKTYK
BUSINESS ENTERPRISE	6001	N	555	386	22	970	770	1500	3000	PROFESIONELE PRAKTYK
OTHER PRIVATE SECTOR	1706	N	211	111	1,3	56,1	2500	4000	6000	BESIGHEIDS- ONDERNEMING
	100	%	12,4	6,5	2,8	81,5				ANDER PRIVATE SEKTOR
PRIVATE SECTOR	10764	N	1220	972	321	8251	2000	3600	5700	PRIVATE SEKTOR
	100	%	11,3	9,0	3,0	76,7				
TOTAL	21165	N	3294	2490	1511	13870	2000	3580	5760	TOTAAL
	100	%	15,6	11,8	7,1	65,5				

12.3 MOTOR-CAR

12.3 MOTOR

GOVERNMENT	6502	N	2323	3388	67	724	1600	3500	8000	STAAT
TOWN OR CITY COUNCIL	718	N	109	201	1,0	11,1				STADS- OF DORPSRAAD
OTHER LOCAL GOVERNMENT	96	N	16	43	16	392	2310	3850	5900	STADS- OF DORPSRAAD
SEMI-GOVERNMENT	2957	N	871	1660	2,2	54,6				ANDER PLAASLIKE OWERHEID
GOVERNMENT AND SEMI-GOVERNMENT	128	N	33	68	1	36	3600	5730	9860	ANDER PLAASLIKE OWERHEID
	100	%	25,8	53,1	0,4	14,0	1800	3600	7370	SEMI-STAAT
PUBLIC SECTOR	10401	N	3352	5360	99	1590	1800	3630	7200	STAAT EN SEMI-STAAT
	100	%	32,2	51,5	1,0	15,3				
PUBLIC CORPORATION	1327	N	226	389	23	689	2500	4500	6560	OPENBARE KORPORASIE
PROFESSIONAL PRACTICE	1730	N	400	722	1,7	51,9				OPENBARE KORPORASIE
BUSINESS ENTERPRISE	6001	N	444	745	14	594	2280	4460	7200	PROFESIONELE PRAKTYK
OTHER PRIVATE SECTOR	1706	N	208	260	0,8	34,3	2500	5000	9000	BESIGHEIDS- ONDERNEMING
	100	%	12,2	15,2	2,7	77,5	3500	6600	8820	ANDER PRIVATE SEKTOR
PRIVATE SECTOR	10764	N	1278	2116	37	1201	2500	5000	8500	PRIVATE SEKTOR
	100	%	11,9	19,7	2,2	66,3				
TOTAL	21165	N	4630	7476	333	8726	2400	5000	8400	TOTAAL
	100	%	21,9	35,3	1,6	41,2				



TABLE 12 (CONTINUED)  
2.4 ENTERTAINMENT ALLOWANCE

TABEL 12 (VERVOLG)  
12.4 ONTHAALTOELAE

EMPLOYER	TOTAL EMPLOYEES TOTAAL WERKNEMERS	QUESTION NOT ANSWERED VRAAG NIE BEANTWOORD NIE	DO NOT RECEIVE FRINGE BENEFIT ONTVANG NIE BYVOORDEEL NIE	RECEIVE FRINGE BENEFIT ONTVANG BYVOORDEEL					WERKGEWER
				VALUE NOT INDICATED WAAROE NIE AANGEDUI NIE	INDICATED A VALUE WAARDE AANGEDUI			PERCENTILE/PERSENTIEL 25 50 75	
					N				
GOVERNMENT	N 6502	2612	3711	7	172	350	880	1500	STAAT
TOWN OR CITY COUNCIL	N 100	40.2	57.1	0.1	2.6				
	N 718	221	451	-	46	380	600	1050	STAOS- OF OORPSRAAD
	N 100	30.8	62.8	-	6.4				
OTHER LOCAL GOVERNMENT	N 96	25	67	1	3				ANDER PLAASLIKE OWERHEID
SEMI-GOVERNMENT	N 100	26.0	69.8	1.0	3.1				
	N 2957	987	1822	4	144	480	840	1500	SEMI-STAAT
	N 100	33.4	61.6	0.1	4.9				
GOVERNMENT AND SEMI-GOVERNMENT	N 128	38	86	-	4				STAAT EN SEMI-STAAT
	N 100	29.7	67.2	-	3.1				
PUBLIC SECTOR	N 10401	3883	6137	12	369	360	750	1500	OPENBARE SEKTOR
	N 100	37.3	59.0	0.1	3.5				
PUBLIC CORPORATION	N 1327	442	776	6	103	840	1500	2400	OPENBARE KORPORASIE
	N 100	33.3	58.5	0.5	7.8				
PROFESSIONAL PRACTICE	N 1730	544	950	6	230	600	1500	2400	PROFESSIONELE PRAKTYK
	N 100	31.4	54.9	0.3	13.3				
BUSINESS ENTERPRISE	N 6001	1626	2669	45	1661	1000	1800	2500	BESIGHEIDS- ONDERNEMING
	N 100	27.1	44.5	0.7	27.7				
OTHER PRIVATE SECTOR	N 1706	591	794	8	313	480	1000	1940	ANDER PRIVATE SEKTOR
	N 100	34.6	46.5	0.5	18.3				
PRIVATE SECTOR	N 10764	3203	5189	65	2307	900	1680	2400	PRIVATE SEKTOR
	N 100	29.8	48.2	0.6	21.4				
TOTAL	N 21165	7086	11326	77	2676	750	1500	2400	TOTAAL
	N 100	33.5	53.5	0.4	12.6				

12.5 HOUSING

12.5 BEHUISING

GOVERNMENT	N 6502	733	1041	235	4493	3530	5040	6160	STAAT
TOWN OR CITY COUNCIL	N 100	11.3	16.0	3.6	69.1				
	N 718	49	95	18	556	2640	4430	5400	STADS- OF OORPSRAAD
	N 100	6.8	13.2	2.5	77.4				
OTHER LOCAL GOVERNMENT	N 96	7	18	3	68	3000	5000	6270	ANDER PLAASLIKE OWERHEID
SEMI-GOVERNMENT	N 100	7.3	18.8	3.1	70.8				
	N 2957	216	430	80	2231	3000	4920	6000	SEMI-STAAT
	N 100	7.3	14.5	2.7	75.4				
GOVERNMENT AND SEMI-GOVERNMENT	N 128	12	18	5	93	4410	5810	7000	STAAT EN SEMI-STAAT
	N 100	9.4	14.1	3.9	72.7				
PUBLIC SECTOR	N 10401	1017	1602	341	7441	3260	5000	6000	OPENBARE SEKTOR
	N 100	9.8	15.4	3.3	71.5				
PUBLIC CORPORATION	N 1327	75	118	68	1066	2600	5000	7200	OPENBARE KORPORASIE
	N 100	5.7	8.9	5.1	80.3				
PROFESSIONAL PRACTICE	N 1730	576	1033	-	121	2400	5000	7170	PROFESSIONELE PRAKTYK
	N 100	33.3	59.7	-	7.0				
BUSINESS ENTERPRISE	N 6001	1220	2025	124	2632	2400	4800	7200	BESIGHEIDS- ONDERNEMING
	N 100	20.3	33.7	2.1	43.9				
OTHER PRIVATE SECTOR	N 1706	229	280	182	1015	2400	4690	6240	ANDER PRIVATE SEKTOR
	N 100	13.4	16.4	10.7	59.5				
PRIVATE SECTOR	N 10764	2100	3456	374	4834	2400	4800	7200	PRIVATE SEKTOR
	N 100	19.5	32.1	3.5	44.9				
TOTAL	N 21165	3117	5058	715	12275	3000	4940	6160	TOTAAL
	N 100	14.7	23.9	3.4	58.0				

12.6 OTHER FRINGE BENEFITS

12.6 ANDER BYVOORDELE

GOVERNMENT	N 6502	2507	3082	44	8693	200	500	1000	STAAT
TOWN OR CITY COUNCIL	N 100	38.6	47.4	0.7	13.4				
	N 718	176	281	3	258	130	410	720	STAOS- OF OORPSRAAD
	N 100	24.5	39.1	0.4	35.9				
OTHER LOCAL GOVERNMENT	N 96	22	46	1	27	270	540	1090	ANDER PLAASLIKE OWERHEID
SEMI-GOVERNMENT	N 100	22.9	47.9	1.0	28.1				
	N 2957	896	1299	23	739	340	720	1570	SEMI-STAAT
	N 100	30.3	43.9	0.8	25.0				
GOVERNMENT AND SEMI-GOVERNMENT	N 128	41	68	-	19	130	1040	3820	STAAT EN SEMI-STAAT
	N 100	32.0	53.1	-	14.8				
PUBLIC SECTOR	N 10401	3642	4776	71	1912	240	500	1200	OPENBARE SEKTOR
	N 100	35.0	45.9	0.7	18.4				
PUBLIC CORPORATION	N 1327	373	514	15	425	300	600	1200	OPENBARE KORPORASIE
	N 100	28.1	38.7	1.1	32.0				
PROFESSIONAL PRACTICE	N 1730	551	934	3	242	340	600	1200	PROFESSIONELE PRAKTYK
	N 100	31.8	54.0	0.2	14.0				
BUSINESS ENTERPRISE	N 6001	1541	2316	51	2093	400	840	1500	BESIGHEIDS- ONDERNEMING
	N 100	25.7	38.6	0.8	34.9				
OTHER PRIVATE SECTOR	N 1706	396	456	44	810	480	800	1400	ANDER PRIVATE SEKTOR
	N 100	23.2	26.7	2.6	47.5				
PRIVATE SECTOR	N 10764	2861	4220	113	3570	400	770	1400	PRIVATE SEKTOR
	N 100	26.6	39.2	1.0	33.2				
TOTAL	N 21165	6503	8996	184	5482	340	650	1300	TOTAAL
	N 100	30.7	42.5	0.9	25.9				

TABLE 13  
INCOME PACKAGE OF EMPLOYEES WHICH RECEIVE ONE  
OR MORE OF THE FRINGE BENEFITS AND HAVE  
INDICATED THE VALUE BY EMPLOYER (R.P.A.)

TABLE 13  
INKOMSTEPAKKET VAN WERKNEMERS WAT EEN OF MEER  
BYVOORDELE ONTVANG EN DIE WAARDE AANGEDUI  
HET VOLGENS WERKGEWER (R.P.J.)

EMPLOYER WERKGEWER	N	ME AGE/ OUD	ME HOURS/ URE	INCOME INKOMSTE		TOTAL FRINGE BENEFITS TOTALE BYVOORDELE		INCOME PACKAGE INKOMSTEPAKKET		FRINGE BENEFITS AS % OF INCOME PACKAGE			
				25	50	75	PERCENTILE/ PERSENTIEL	25	50		75	PERCENTILE/ PERSENTIEL	25
GOVERNMENT STAAT	2330	38	37	26000	35290	45000	4000	6780	10350	32410	42600	53150	15,9
TOWN OR CITY COUNCIL STADS- OF DORPSRAAD	367	41	36	34320	39000	44940	7580	10660	15110	43460	49540	59170	21,5
OTHER LOCAL GOVERNMENT ANDER PLAASLIKE OWERHEID	51	40	36	33000	42320	46000	7000	10500	14680	41370	52040	64200	20,2
SEMI-GOVERNMENT SEMI-STAAT	1431	41	37	33850	40400	48120	5400	8290	12010	41400	48980	58440	16,9
GOVERNMENT AND SEMI-GOVERNMENT STAAT EN SEMI-STAAT	48	43	52	43340	54050	61870	6120	8130	11670	51140	62660	70720	13,0
PUBLIC SECTOR OPENBARE SEKTOR	4227	40	37	29800	38190	45600	4800	7670	11570	36270	46190	56270	16,6
PUBLIC CORPORATION OPENBARE KORPORASIE	669	36	38	33360	43200	55090	6640	11100	16350	41130	55010	70420	20,2
PROFESSIONALE PRACTICE PROFESSIONELE PRAKTYK	733	30	37	22010	33580	46600	1000	2600	7800	23770	37800	54830	6,9
BUSINESS ENTERPRISE BESIGHEIDSONDERNEMING	3100	39	41	37770	50500	68000	7110	12000	19310	47530	64000	85820	18,8
OTHER PRIVATE SECTOR ANDER PRIVATE SEKTOR	683	38	44	24000	33320	44630	7210	12260	17250	35040	45350	57070	27,0
PRIVATE SECTOR PRIVATE SEKTOR	5185	37	40	32000	44960	60080	5600	10810	17210	39830	56100	76160	19,3
TOTAL TOTAAL	9412	38	38	30780	40810	52730	5040	9000	14530	38000	50500	65700	17,8

HOURS = WORKING HOURS PER WEEK (ADJUSTED)

OUD = OUDERDOM // URE = WERKSURE PER WEEK (AANGEPAS)

TABLE 14  
COMPARISON OF MEDIAN INCOME (ME) BY EMPLOYER  
AND OCCUPATION (R.P.A.) 1981 TO 1987  
14.1 EMPLOYEES IN THE PUBLIC SECTOR

TABEL 14  
VERGELYKING VAN MEDIAANINKOMSTE (ME) VOLGENS WERKGEWER  
EN BEROEP (R.P.J.) 1981 TOT 1987  
14.1 WERKNEMERS IN DIE OPENBARE SEKTOR

OCCUPATION	INCOME INKOMSTE			ANNUAL % INCREASE IN INCOME JAARLIKSE % STYGING IN INKOMSTE			BEROEP
	1981	1984	1987	1981- 1984	1984- 1987	1981- 1987	
ACCOUNTANT, AUDITOR (NOT CA, NOT FOE), INTERNAL AUDITOR	N ME	126 24410	86 33000	14,7	10,6	12,6	REKENMEESTER, OUDITEUR (NIE GR, NIE FKE), INTERNE OUDOITEUR
ACCOUNTANT, AUDITOR (CA, FOE)	N ME	16 18980	10 30080	16,6	6,3	11,3	REKENMEESTER, OUDITEUR (GR, FKE)
ADMINISTRATIVE DIRECTOR	N ME	28 23430	18 40970	20,5	3,2	11,5	ADMINISTRATIEWE DIREKTEUR
ADMINISTRATIVE OFFICER	N ME	141 13490	64 22950	19,4	12,9	16,1	ADMINISTRATIEWE BEAMPTTE
ADVOCATE	N ME	31 23800	20 29400	7,3	15,4	11,3	ADVOKAAT
AGRICULTURAL ECONOMIST	N ME	24 12480	12 25220	26,4	5,8	15,7	LANBOUW EKONOM
AGRICULTURAL ENGINEER	N ME	29 19590	18 27150	11,5	8,5	10,0	LANDBOUW INGENIEUR
AGRICULTURAL EXTENSION OFFICER	N ME	84 14510	47 24250	18,7	5,2	11,7	LANDBOUVOORLIGTER
AGRICULTURAL RESEARCHER	N ME	132 12530	112 23090	22,6	5,4	13,6	LANBOUWNAVORSER
AGRICULTURAL SCIENTIST, AGRICULTURIST	N ME	37 13670	12 28750	28,1	5,7	16,4	LANBOUWETENSKAPLIKE, LANBOOUKUNDIGE
ANAESTHETIST	N ME	23 28500	11 44740	16,2	5,8	10,9	NARKOTISEUR
ANIMAL SCIENTIST	N ME	20 13510	11 27120	26,1	7,3	16,3	VEEKUNOIGE
ARACHNOLOGIST, ENTOMOLOGIST	N ME	36 14030	13 25110	21,4	8,6	14,8	ARACHNOLOOG, ENTOMOLOOG
ARCHITECT (ALSO ARCHITECT-IN-TRAINING) ARCHITECT'S ASSISTANT	N ME	75 18880	41 30370	17,2	10,0	13,5	ARGITEK (OOK ARGITEK-IN-OPLEIOING) ARGITEK-ASSISTENT
ARCHIVIST, CURATOR, HERALDIST	N ME	23 10800	17 20620	24,1	15,0	19,4	ARGIVARIS, KURATOR, HERALDIKUS
ATTORNEY, LAWYER, NOTARY, SOLICITOR	N ME	24 15700	23 30000	24,1	15,3	19,6	PROKUREUR, NOTARIS
BIOLOGIST	N ME	30 12330	13 19790	17,1	17,0	17,1	BIOLOOG
CHAPLAIN, CLERGYMAN, MINISTER, MISSIONARY, PRIEST	N ME	37 13600	19 19720	13,2	19,1	16,1	KAPELAAN, OOMINEE, PREDIKANT, SENDELING, PRIESTER
CHEMICAL ENGINEER	N ME	25 19000	23 27270	12,8	9,7	11,3	CHEMIESE INGENIEUR
CHEMIST, RESEARCH CHEMIST	N ME	95 18600	45 30000	17,3	3,4	10,1	CHEMIKUS (SKEIKUNDIGE), NAVORSINGSCHEMIKUS
CHIEF, GENERAL MANAGER	N ME	17 28770	15 47670	18,3	5,8	11,9	HOOF-, ALGEMENE BESTUURDER
CITY SECRETARY	N ME	33 19700	21 32290	17,9	8,8	13,3	STADSSEKRETARIS
CITY, TOWN TREASURER	N ME	49 20600	36 33650	17,8	7,4	12,5	STAOS-, DORPSTESOURIER
CIVIL ENGINEER	N ME	798 18330	422 30430	18,4	9,2	13,7	SIVIELE INGENIEUR
CLINICAL PSYCHOLOGIST (ALSO INTERN)	N ME	29 14000	10 25250	21,7	4,6	12,8	KLINIESE SIELKUNOIGE (OOK INTERN)
COMPUTER, DATA-PROCESSING, COMPUTER SYSTEMS MANAGER	N ME	20 21580	13 35750	18,3	5,3	11,6	REKENAAR-, DATAWERKINGS-REKENAARSTELSELBESTUURDER
COMPUTER SCIENTIST	N ME	32 17000	18 19040	3,8	17,1	10,3	REKENAARWETENSKAPLIKE
CO-ORDINATOR, LEADER AND PLANNER OF PROJECTS	N ME	24 19460	15 28000	12,9	8,7	10,8	KOORDENEERDER, LEIER EN BEPLANNER VAN PROJEKTE
DENTIST	N ME	57 20400	27 39570	24,7	5,1	14,5	TANDARTS
DIPLOMATIC CORPS MEMBER, FOREIGN SERVICE OFFICIAL	N ME	48 13770	43 26170	23,9	11,8	17,7	DIPLOMATIEKORPSLID, BUITELANOSE DIENSBEAMPTTE
ECOLOGIST	N ME	19 10070	17 19410	24,5	16,2	20,3	EKOLOOG
ECONOMIC, FINANCIAL ADVISER, ANALYST, CONTROLLER, FIN. BROKER	N ME	21 16030	21 20480	8,5	23,9	16,0	EKONOMIESE, FINANSIELE ADVISEUR, ANALIS, KONTROLEUR, FIN, MAKELAAR
ECONOMIST	N ME	73 17940	38 26290	13,6	14,9	14,2	EKONOM
EDUCATION, SCHOOL OR UNIVERSITY PLANNER	N ME	47 21930	36 32820	14,4	11,4	12,9	ONDERWYS-, SKOOL- OF UNIVERSITEITSBEPANNER
EDUCATIONAL, SCHOOL LIBRARY OR SUBJECT ADVISER, EDUCATIONIST	N ME	23 18810	52 29200	15,8	10,4	13,1	ONDERWYS-, SKOOLBIB.- OF VAKADVISEUR, OPVOEDKUNDIGE
EDUCATIONAL, SCHOOL OR TEACHER PSYCHOLOGIST, ORTHODOXACTICIAN	N ME	124 17100	63 28290	18,3	11,3	14,7	OPVOEDKUNDIGE, SKOOL- OF ONDERWYS-SERSIELKUNDIGE, ORTOODOXAKTIKUS
ELECTRICAL, ELECTRONIC, TELECOMMUNICATIONS ENGINEER	N ME	323 20300	191 33470	18,1	5,9	11,9	ELEKTRIESE, ELEKTRONIESE, TELEKOMMUNIKASIE-INGENIEUR
FINANCIAL DIRECTOR	N ME	10 24960	11 36670	13,7	7,3	10,4	FINANSIELE DIREKTEUR
FORESTER, FOREST OFFICER	N ME	47 14690	31 25150	19,6	9,8	14,6	BOSBOUKUNOIGE, BOSBOUER, BOSBEAMPTTE
GAME RANGER, NATURE CONSERVATIONIST, RESEARCHER, EXT. OFFICER	N ME	18 12030	27 21860	22,0	5,7	13,6	WLOBEWAARDEUR, NATUURBEWAARDEUR, NAVORSER, VOORLIGTINGSBEAMPTTE

TABLE 14 (CONTINUED)  
14.1 EMPLOYEES IN THE PUBLIC SECTOR (CONTINUED)

TABEL 14 (VERVOLG)  
14.1 WERKNEMERS IN DIE OPENBARE SEKTOR (VERVOLG)

OCCUPATION		INCOME INKOMSTE			ANNUAL % INCREASE IN INCOME JAARLIKSE % STYGING IN INKOMSTE			BEROEP	
		1981	1984	1987	1981- 1984	1984- 1987	1981- 1987		
GEOLOGIST	N	46	31	31	17,5	6,2	11,7	N	GEOLOOG
GLOSSOLOGIST, INTERPRETER, LEXICOGRAPHER, LINGUIST	ME	13770	22340	26730	24,0	9,9	16,7	N	TERMINOLOOG, TOLK, LEKSIKOGRAAF, TAALKUNDIGE
	N	20	11	12					
HEAD OF DEPARTMENT	ME	15030	28660	38030	18,4	8,4	13,3	N	OEPARTEMENTS-, AFOELINGSHOOF
	N	41	18	77					
HEADMASTER, SCHOOL PRINCIPAL	ME	20530	34050	43430	19,2	14,4	16,8	N	SKOOLHOOF
	N	485	309	413					
INFORMATION OFFICER	ME	16530	28000	41940	26,2	10,7	18,2	N	INLIGTINGSBEAMPTTE
	N	24	11	13					
INSPECTOR OF EDUCATION	ME	9480	19070	25900	12,6	12,9	12,8	N	INSPEKTEUR VAN ONDERWYS
	N	150	80	50					
JUDGE	ME	22100	31570	45410	23,4	15,4	19,4	N	REGTER
	N	26	15	25					
LAND SURVEYOR	ME	35100	66000	101500	20,2	11,2	15,6	N	LANOMETER
	N	60	47	38					
LECTURER, PROFESSOR	ME	18440	32000	43980	16,4	12,1	14,2	N	LEKTOR, PROFESSOR
	N	2884	1669	2229					
LEGAL, LAW ADVISER	ME	18530	29190	41160	29,4	11,4	20,1	N	REGSAOUISEUR
	N	46	23	40					
LIAISON, PUBLICITY OR PUBLIC RELATIONS OFFICER	ME	15410	33400	46200	12,9	7,4	10,2	N	SKAKEL-, PUBLISITEITS-, REKLAME- OF OPENBARE BETREKKINGE-BEAMPTTE
	N	45	21	44					
LIBRARIAN, LIBRARIAN ASSISTANT	ME	16740	24110	29910	24,6	8,2	16,1	N	BIBLIOTEKARIS, BIBLIOTEEKASSISTENT
	N	67	37	42					
MAGISTRATE	ME	12410	24000	30420	30,8	11,7	20,9	N	LANOOROS
	N	79	70	92					
MECHANICAL ENGINEER	ME	13000	29080	40580	20,1	6,6	13,2	N	MEGANIESE, WERKTUIGKUNOIGE INGENIEUR
	N	131	82	95					
MEDICAL DOCTOR, GENERAL MEDICAL PRACTITIONER, PHYSICIAN	ME	19500	33820	41000	19,7	4,2	11,7	N	MEDIIESE OOKTER, ALG. MED. PRAK- TISYN, GENEESHEER, KLINIESE ASST.
	N	751	419	448					
MEMBER OF THE ARMED FORCES, MILITARY STAFF	ME	21000	36000	40700	31,2	12,2	21,3	N	LID VAN DIE GEWAPENDE MAGTE, MILITERE STAF
	N	103	60	49					
MEMBER OF PARLIAMENT	ME	10480	23690	33450	22,2	17,5	19,8	N	PARLEMENTSLIO
	N	23	27	15					
O & M OFFICER, ANALYST, WORK STUDY OFFICER	ME	23000	42000	68050	17,6	7,6	12,5	N	ORGANISASIE- EN METODEBEAMPTTE, -ANALIS, WERKSTUDIOEBEAMPTTE
	N	39	21	32					
PERSONNEL CLERK, OFFICER	ME	15990	26000	32430	17,9	6,1	11,8	N	PERSONEELKLERK, -BEAMPTTE
	N	46	45	60					
PERSONNEL DIRECTOR	ME	12810	20980	25060	15,6	7,4	11,4	N	PERSONEELOIREKTEUR
	N	12	10	11					
PERSONNEL MANAGER	ME	23730	36620	45310	19,8	8,6	14,1	N	PERSONEELBESTUURDER
	N	34	29	38					
PHARMACIST	ME	19640	33800	43260	19,5	11,1	15,2	N	APTEKER
	N	146	96	98					
PHYSICIST	ME	14100	24060	32950	14,7	6,4	10,5	N	FISIKUS
	N	62	23	22					
POLICE AND DETECTIVE SERVICES	ME	18110	27340	32960	21,0	9,7	15,2	N	POLISIE EN SPEUROIENS
	N	61	60	73					
PUBLIC PROSECUTOR	ME	11440	20290	26750	29,6	16,2	22,7	N	STAATSAANKLAER
	N	43	48	68					
QUANTITY SURVEYOR, BUILDING SURVEYOR	ME	7210	15700	24650	19,2	9,0	14,0	N	BOUREKENAAR
	N	66	46	63					
REGIONAL DIRECTOR	ME	18440	31220	40400	20,4	9,0	14,6	N	STREEKSOIREKTEUR
	N	14	10	12					
RESEARCH DIRECTOR	ME	24050	42010	54370	14,7	9,5	12,1	N	NAVORSINGSDIREKTEUR
	N	31	17	22					
SOCIAL WORKER, WELFARE OFFICER	ME	26000	39220	51500	12,0	7,9	9,9	N	MAATSKAPLIKE WERKER, WELSYNSBEAMPTTE
	N	52	32	45					
SOIL SCIENTIST	ME	12010	16870	21200	27,8	2,5	14,5	N	GRONOKUNOIGE
	N	18	10	13					
STATISTICIAN	ME	14810	30920	33310	21,0	3,2	11,7	N	STATISTIKUS
	N	34	17	23					
SURGEON - ALL FIELDS	ME	17720	31370	34500	14,5	5,4	9,9	N	CHIRURG - ALLE RIGTINGS
	N	48	33	39					
TEACHER - ANY SCHOOL	ME	30000	45000	52760	16,8	13,9	15,4	N	ONDERWYSER - ENIGE SKOOL
	N	1999	1139	1338					
TOWN AND REGIONAL PLANNER, TOWN PLANNER	ME	11910	19000	28100	20,5	10,0	15,1	N	STAOS- EN STREEKBEPLANNER, STAOS-, OORPSBEPLANNER
	N	107	93	100					
TOWN CLERK	ME	16120	28170	37470	12,7	15,8	14,2	N	STAOSKLERK
	N	37	29	33					
TRAINING OFFICER	ME	20400	29200	45320	26,4	8,6	17,1	N	OPLEIOINGSBEAMPTTE
	N	17	22	31					
VETERINARIAN	ME	11560	23330	29870	19,8	2,9	11,1	N	VEEARTS
	N	72	44	58					
	ME	18360	31590	34450				N	

TABLE 14 (CONTINUED)  
14.2 EMPLOYEES IN THE PRIVATE SECTOR

TABEL 14 (VERVOLG)  
14.1 WERKNEMERS IN DIE PRIVATE SEKTOR

OCCUPATION		INCOME INKOMSTE			ANNUAL % INCREASE IN INCOME JAARLIKSE % STYGING IN INKOMSTE			BEROEP
		1981	1984	1987	1981- 1984	1984- 1987	1981- 1987	
ACCOUNTANT, AUDITOR (NOT CA, NOT FQE), INTERNAL AUDITOR	N	561	371	417	14,8	12,8	13,8	REKENMEESTER, OUDITEUR (NIE GR, NIE FKE), INTERNE OUDITEUR
	ME	15850	24000	34450				
	N	413	268	199	13,6	12,0	12,8	
ACCOUNTANT, AUDITOR (CA, FQE)	N	21840	32000	45000				REKENMEESTER, OUDITEUR (GR, FKE)
	ME							
	N							
ACCOUNTANT OR AUDITOR ARTICLED CLERK (OR TRAINEE), AUDIT CLERK	N	373	256	333	14,0	8,2	11,1	REKENMEESTERS-, OUDITEURSKLERK (OF LEERLING), OUDITKLERK
	ME	8300	12300	15600				
	N	39	27	20	21,1	14,1	17,5	
ACTUARY	N	24000	42580	63250				AKTUARIS
	ME							
	N							
ADMINISTRATIVE MANAGER	N	156	103	132	19,9	7,6	13,6	ADMINISTRATIEWE BESTUURDER
	ME	20310	35000	43550				
	N	19	10	12	19,4	15,3	17,4	
ADMINISTRATIVE DIRECTOR	N	27370	46620	71500				ADMINISTRATIEWE DIREKTEUR
	ME							
	N							
ADMINISTRATIVE OFFICER	N	39	19	21	15,9	9,8	12,8	ADMINISTRATIEWE BEAMPTTE
	ME	14800	23040	30500				
	N	28	17	21	4,5	17,6	10,9	
AGRICULTURAL ADVISER, CONSULTANT	N	19230	21960	35710				LANDBOU-ADVISEUR, -KONSULTANT
	ME							
	N							
AGRICULTURAL ECONOMIST	N	21	13	24	18,1	7,0	12,4	LANBOUW EKONOM
	ME	16000	26370	32290				
	N	12	12	11	26,6	4,5	15,0	
AGRICULTURAL ENGINEER	N	17200	34880	39800				LANDBOU INGENIEUR
	ME							
	N							
AGRICULTURAL EXTENSION OFFICER	N	20	11	11	11,3	15,8	13,5	LANDBOUVOORLIGTER
	ME	14580	20090	31200				
	N	13	16	16	11,7	19,4	15,5	
AGRICULTURAL MANAGER	N	19200	26750	45500				LANDBOU BESTUURDER
	ME							
	N							
AGRICULTURAL SCIENTIST, AGRICULTURIST	N	48	31	50	11,9	12,9	12,4	LANDBOUWETENSKAPLIKE, LANBOUKUNDIGE
	ME	17110	24000	34570				
	N	161	88	95	18,6	6,0	12,1	
ARCHITECT (ALSO ARCHITECT-IN-TRAINING), ARCHITECT'S ASSISTANT	N	17600	29380	35000				ARGITEK (OOK ARGITEK-IN-OPLEIDING), ARGITEK ASSISTENT
	ME							
	N							
AREA, BRANCH, DISTRICT, REGIONAL MANAGER	N	114	83	66	16,5	12,7	14,6	GEBIEDS-, TAK-, DISTRIKS-, STREEKSBESTUURDER
	ME	22150	35000	50090				
	N	134	85	122	22,4	9,2	15,6	
ATTORNEY, LAWYER, NOTARY, SOLICITOR	N	12000	22000	28680				PROKUREUR, NOTARIS
	ME							
	N							
ATTORNEY ARTICLED CLERK, ATTORNEY ASSISTANT	N	157	69	87	13,6	8,5	11,0	PROKUREUR INGESKREWE KLERK, PROKUREURSASSISTENT
	ME	5760	8450	10800				
	N	110	69	84	14,6	11,0	12,7	
AUDIT OR ACCOUNTING MANAGER	N	19970	30000	40980				ODITBESTUURDER
	ME							
	N							
BANK MANAGER	N	50	51	43	14,0	11,8	12,9	BANKBESTUURDER
	ME	19520	28930	40380				
	N	54	30	32	12,6	18,5	15,5	
BANKER	N	24180	34500	57480				BANKIER
	ME							
	N							
BUILDING MANAGER	N	16	17	12	16,2	12,7	14,5	BOUBESTUURDER
	ME	20000	31400	45000				
	N	19	13	20	10,6	7,6	9,1	
BUSINESS OR INDUSTRIAL ADVISOR, ANALYST, CONSULTANT, CONTROLLER	N	21000	28440	35470				BEDRYFS- OF NYWERHEIDSAADVISEUR, -ANALIS, -KONSULTANT, -KONTROLEUR
	ME							
	N							
CHAIRMAN OF ANY BOARD	N	13	10	26	28,6	3,3	15,3	VOORSITTER VAN ENIGE RAAD
	ME	48000	102000	112490				
	N	971	637	842	15,4	14,6	15,0	
CHAPLAIN, CLERGYMAN, MINISTER, MISSIONARY, PRIEST	N	11250	17290	26000				KAPELAAN, OOMINEE, PROIKANT, SENDELING, PRIESTER
	ME							
	N							
CHEMICAL ENGINEER	N	207	116	154	11,7	8,7	10,1	CHEMIESE INGENIEUR
	ME	23200	32300	41430				
	N	104	70	60	17,5	8,6	13,0	
CHEMIST, RESEARCH CHEMIST	N	18010	29250	37470				CHEMIKUS (SKEIKUNDIGE), NAVORSINGSCHEMIKUS
	ME							
	N							
CHIEF, GENERAL MANAGER	N	381	250	351	14,8	14,2	14,5	HOOF-, ALGEMENE BESTUURDER
	ME	32500	49160	73130				
	N	793	415	453	18,6	10,0	14,2	
CIVIL ENGINEER	N	19500	32500	43200				SIVIELE INGENIEUR
	ME							
	N							
COMMERCIAL MANAGER	N	24	14	29	14,2	10,5	12,4	HANDELSBESTUURDER
	ME	26100	38900	52500				
	N	73	38	43	21,9	7,5	14,5	
COMPANY DIRECTOR	N	32000	58000	72000				MAATSKAPPYDIREKTEUR
	ME							
	N							
COMPANY MANAGER	N	22	14	12	12,2	14,0	13,1	MAATSKAPPYBESTUURDER
	ME	24880	35100	52030				
	N	121	55	50	17,1	11,5	14,3	
COMPANY SECRETARY, GROUP SECRETARY	N	23850	38300	53100				MAATSKAPPYSEKRETARIS, GROEP-SEKRETARIS
	ME							
	N							
COMPUTER CONSULTANT	N	23	24	34	15,4	9,1	12,2	REKENAARKONSULTANT
	ME	22390	34430	44690				
	N	106	85	71	17,1	11,1	14,1	
COMPUTER, DATA-PROCESSING, COMPUTER SYSTEMS MANAGER	N	23560	37870	52000				REKENAAR-, DATAVERWERKINGS-, REKENAARSTELSELBESTUURDER
	ME							
	N							
COMPUTER PROGRAMMER	N	47	35	26	13,3	9,3	11,2	REKENAARPROGRAMMEERDER
	ME	11840	17200	22430				
	N	54	37	67	15,7	15,7	15,7	
COMPUTER SCIENTIST	N	17450	27000	41800				REKENAARWETENSKAPLIKE
	ME							
	N							
CONTRACT MANAGER	N	54	30	33	19,0	11,1	14,9	KONTRAKBESTUURDER
	ME	20080	33800	46300				
	N	40	31	20	19,0	7,7	13,2	
CO-ORDINATOR, LEADER AND PLANNER OF PROJECTS	N	20580	34650	43250				KOOPOINEERDER, LEIER, EN BEPLANNER VAN PROEKTE
	ME							
	N							
COPYWRITER, JOURNALIST, REPORTER	N	52	36	31	6,2	19,7	12,8	KOPIESKRYWER, JOERNALIS, VERSLAGGIEWER
	ME	14600	17510	30000				
	N	17	16	20	22,7	11,6	17,1	
CREDIT MANAGER	N	15400	28480	39610				KREOIBESTUURDER
	ME							
	N							
DENTIST	N	20	15	20	17,8	18,2	18,0	TANDARTS
	ME	22000	36000	59380				
	N	43	21	39	15,8	11,1	13,4	
DEVELOPMENT MANAGER	N	22320	34650	47520				ONTWIKKELINGSBESTUURDER
	ME							
	N							

TABLE 14 (CONTINUED)  
14.2 EMPLOYEES IN THE PRIVATE SECTOR (CONTINUED)

TABEL 14 (VERVOLG)  
14.1 WERKNEMERS IN DIE PRIVATE SEKTOR (VERVOLG)

OCCUPATION		INCOME INKOMSTE			ANNUAL % INCREASE IN INCOME JAARLIKSE % STYGING IN INKOMSTE			BEROEP
		1981	1984	1987	1981- 1984	1984- 1987	1981- 1987	
DIRECTOR OF COMPANIES	N	51	20	37	20,1	5,9	12,8	DIREKTEUR VAN MAATSKAPPY
	ME	32000	55500	66000				
DIVISIONAL, SECTION MANAGER	N	61	40	55	13,4	12,8	13,1	AFOELINGS-, SEKSIEBESTUURDER
	ME	24850	36250	52000				
ECONOMIC, FINANCIAL ADVISER, ANALYST, CONTROLLER, FIN. BROKER	N	107	93	65	13,3	9,6	11,4	EKONOMIESE, FINANSIELE ADVISEUR, ANALIS, KONTROLEUR, FIN. MAKELAAR
	ME	24200	35230	46370				
ECONOMIST	N	47	26	34	13,1	13,3	13,2	EKONOM
	ME	20300	29400	42800				
EDITOR, FILM EDITOR, PUBLISHER	N	42	26	31	18,0	9,7	13,8	REDAKTEUR, ROLPRENTREDAKTEUR, UITGEWER
	ME	15190	24970	33000				
ELECTRICAL AND MECHANICAL ENGINEER	N	33	14	14	30,5	3,9	16,5	ELEKTRIESE EN MEGANIESE INGENIEUR
	ME	29000	64500	72440				
ELECTRICAL, ELECTRONIC, TELECOMMUNICATIONS ENGINEER	N	439	268	323	15,8	8,6	12,2	ELEKTRIESE, ELEKTRONIESE, TELEKOMMUNIKASIE-INGENIEUR
	ME	20600	32000	41000				
ENGINEERING MANAGER	N	74	49	82	13,9	11,5	12,7	INGENIEURSBESTUURDER
	ME	27300	40300	55840				
EXECUTIVE DIRECTOR	N	44	41	54	12,5	13,6	13,1	UITVOERENDE DIREKTEUR
	ME	42150	60000	88010				
FACTORY MANAGER	N	48	16	28	17,8	16,0	16,9	FABRIEKSBESTUURDER
	ME	23700	38770	60500				
FARM MANAGER	N	43	26	32	16,7	10,0	13,3	PLAASBESTUURDER
	ME	10500	16670	22200				
FARMER	N	28	29	36	8,8	20,7	14,6	BOER
	ME	9900	12740	22380				
FINANCIAL ACCOUNTANT	N	40	35	46	15,2	12,0	13,6	FINANSIELE REKENMEESTER
	ME	18330	28000	39300				
FINANCIAL DIRECTOR	N	197	152	246	17,9	10,4	14,1	FINANSIELE DIREKTEUR
	ME	34000	55750	75000				
FINANCIAL MANAGER	N	324	221	374	13,6	11,0	12,3	FINANSIELE BESTUURDER
	ME	26580	39000	53400				
GEOLOGIST	N	190	122	135	12,5	14,2	13,3	GEOLOOG
	ME	18250	25980	38650				
GROUP ACCOUNTANT	N	39	23	38	15,6	13,5	14,5	GROEPREKENMEESTER
	ME	23290	36000	52570				
HEAD OF DEPARTMENT	N	30	22	52	21,3	9,1	15,0	DEPARTEMENTS-, AFOELINGSHOOF
	ME	20500	36580	47530				
HEADMASTER, SCHOOL PRINCIPAL	N	34	12	18	25,1	11,6	18,2	SKOOLHOOF
	ME	15590	30490	42410				
INDUSTRIAL RELATIONS ASSISTANT, OFFICER	N	11	15	10	11,7	9,0	10,3	NYWERHEIDSVERHOUDINGE-, ARBEIDS- BETREKKINGE-ASSISTENT, -BEAMPT
	ME	14950	20830	26940				
INDUSTRIAL RELATIONS MANAGER	N	12	11	20	10,9	18,6	14,7	ARBEIDSBETREKKINGE-BESTUURDER
	ME	22010	30000	50080				
INDUSTRIAL CHEMIST	N	38	14	19	16,7	12,0	14,3	INDUSTRIELE, BEDRYFSHEMIKUS
	ME	19500	31010	43550				
INDUSTRIAL, PRODUCTION ENGINEER	N	51	37	54	12,3	10,0	11,2	BEDRYFS-, PRODUKSIE-INGENIEUR
	ME	20270	28740	38250				
INDUSTRIAL MANAGER	N	21	18	19	17,9	13,4	15,6	BEDRYFSBESTUURDER
	ME	24050	39400	57420				
INSURANCE AGENT, CONSULTANT	N	39	28	15	11,9	22,1	16,9	ASSURANSIE-, VERSEKERINGSAGENT, KONSULTANT
	ME	20400	28590	52000				
INSURANCE BROKER	N	26	17	12	10,8	6,0	8,4	VERSEKERINGSMAKELAAR
	ME	24000	32620	38840				
INVESTMENT ADVISER, ANALYST	N	36	18	18	16,8	14,0	15,4	BELEGGINGSADVISEUR, -ANALIS
	ME	16330	26000	38500				
INVESTMENT MANAGER	N	30	23	19	13,2	23,5	18,2	BELEGGINGSBESTUURDER
	ME	24000	34790	65500				
LAND SURVEYOR	N	39	21	17	24,2	9,7	16,7	LANOMETER
	ME	15810	30300	40000				
LECTURER, PROFESSOR	N	33	13	31	4,2	12,9	8,4	LEKTOR, PROFESSOR
	ME	14140	16000	23000				
LEGAL, LAW ADVISER	N	57	39	71	16,7	3,8	10,1	REGSAADVISEUR
	ME	19980	31720	35500				
MANAGEMENT ACCOUNTANT	N	103	48	67	17,2	10,5	13,8	BESTUURSREKENMEESTER
	ME	19680	31700	42800				
MANAGEMENT CONSULTANT	N	32	28	41	21,0	6,4	13,4	BESTUURSKONSULTANT
	ME	22750	40280	48500				
MANAGER ASSISTANT, MANAGEMENT, GRADUATE OR COMPANY TRAINEE	N	23	18	15	15,0	7,0	10,9	BESTUURSSASSISTENT, LEERLING- BESTUURDER, GEGRAQUEERDE-IN-OPL.
	ME	11050	16790	20570				
MANAGING DIRECTOR	N	410	282	308	14,1	14,9	14,5	BESTURENDE DIREKTEUR
	ME	40420	60000	91000				
MARKETING DIRECTOR	N	33	27	31	11,9	14,0	13,0	BEMARKINGSOIREKTEUR
	ME	38500	54000	80000				
MARKETING MANAGER	N	174	111	148	14,4	12,8	13,6	BEMARKINGSBESTUURDER
	ME	24900	37310	53500				
MARKETING OFFICER	N	30	18	23	16,8	11,3	14,0	BEMARKINGSBEAMPT
	ME	16040	25550	35250				
MECHANICAL ENGINEER	N	353	223	290	12,5	10,1	11,3	MEGANIESE, WERKTUIGKUNDIGE INGENIEUR
	ME	22000	31300	41770				
MEDICAL DOCTOR, GENERAL MEDICAL PRACTITIONER, PHYSICIAN	N	95	69	72	13,8	11,0	12,4	MEDISE OOKTER, ALG. MEDISE PRAK- TISYN, GENEESHEER, KLINIESE ASST.
	ME	29400	43330	52750				

TABLE 14 (CONTINUED)  
14.2 EMPLOYEES IN THE PRIVATE SECTOR (CONTINUED)

TABEL 14 (VERVOLG)  
14.1 WERKNEMERS IN DIE PRIVATE SEKTOR (VERVOLG)

OCCUPATION		INCOME INKOMSTE			ANNUAL % INCREASE IN INCOME JAARLIKSE % STYGING IN INKOMSTE			BEROEP
		1981	1984	1987	1981- 1984	1984- 1987	1981- 1987	
METALLURGICAL ENGINEER	N	34	28	58	9,9	7,2	8,5	N METALLURGIËSE INGENIEUR
	ME	22700	30100	37070				ME
METALLURGIST	N	55	23	42	15,7	5,5	10,5	N METALLURG
	ME	21710	33660	39500				ME
MINE MANAGER	N	24	15	23	13,0	16,9	14,9	N MYN BESTUURDER
	ME	30770	44360	70850				ME
MINING ENGINEER	N	83	57	70	14,4	6,2	10,2	N MYNBOU-INGENIEUR
	ME	27000	40470	48430				ME
PERSONNEL CLERK, OFFICER	N	188	109	124	11,1	12,7	11,9	N PERSONEELKLERK, -BEAMPTTE
	ME	13650	18730	26830				ME
PERSONNEL MANAGER	N	200	160	178	14,0	10,5	12,3	N PERSONEELBESTUURDER
	ME	21750	32250	43540				ME
PHARMACIST	N	148	105	107	21,8	7,9	14,6	N APTEKER
	ME	16050	29000	36400				ME
PHYSICIST	N	14	25	12	7,9	22,8	15,1	N FISIKUS
	ME	21390	26860	49700				ME
PLANNING MANAGER	N	35	17	25	16,8	12,5	14,6	N BEPLANNINGSBESTUURDER
	ME	23860	38000	54160				ME
PLANT MANAGER	N	36	16	21	15,3	14,7	15,0	N AANLEGBESTUURDER
	ME	25600	39220	59170				ME
PRODUCT MANAGER	N	44	27	42	15,4	7,5	11,4	N PRODUKTEBESTUURDER
	ME	20800	32000	39800				ME
PRODUCTION MANAGER	N	101	68	87	15,3	11,9	13,6	N PRODUKSIEBESTUURDER
	ME	23220	35620	49900				ME
PROJECT MANAGER	N	97	81	112	16,4	7,8	12,0	N PROJEKTBESTUURDER
	ME	24700	39000	48790				ME
PROPERTY MANAGER	N	29	21	20	16,5	6,6	11,5	N EIENDOMSBESTUURDER
	ME	24000	37950	46020				ME
QUALITY ASSURANCE, QUALITY CONTROL MANAGER	N	26	26	23	15,5	12,3	13,9	N KWALITEITSBEHEER-, GEHALTEBEHEERBESTUURDER
	ME	22010	33920	48000				ME
QUANTITY SURVEYOR, BUILDING SURVEYOR	N	220	154	140	20,8	10,8	15,7	N BOUREKENAAR
	ME	17450	30750	41800				ME
RESEARCH, RESEARCH AND DEVELOPMENT MANAGER	N	38	20	50	9,5	18,4	13,9	N NAVORSINGS-, NAVORSINGS- EN ONTWIKKELINGSBESTUURDER
	ME	24940	32750	54400				ME
SALES MANAGER	N	81	47	75	13,8	12,8	13,3	N VERKOOPBESTUURDER
	ME	22750	33500	48050				ME
SALESMAN	N	24	15	10	10,6	14,4	12,5	N VERKOOPSMAN
	ME	18250	24700	37000				ME
STRUCTURAL ENGINEER	N	31	29	29	14,2	9,1	11,6	N STRUKTURELE INGENIEUR
	ME	20150	30000	39000				ME
SYSTEMS ANALYST, SYSTEMS DESIGNER (COMPUTER)	N	58	29	23	17,5	9,4	13,4	N STELSELONTLEDER, STELSEL-ONTWERPER (REKENAAR)
	ME	17620	28600	37460				ME
SYSTEMS ENGINEER	N	30	13	25	13,2	9,7	11,4	N STELSELSINGENIEUR
	ME	21050	30550	40300				ME
TEACHER - ANY SCHOOL	N	92	55	56	19,0	13,6	16,3	N ONDERWYSER - ENIGE SKOOL
	ME	11530	19440	28510				ME
TECHNICAL DIRECTOR	N	45	30	27	15,1	8,9	12,0	N TEGNIESE DIREKTEUR
	ME	32500	49500	64000				ME
TECHNICAL MANAGER	N	95	67	92	14,7	11,3	13,0	N TEGNIESE BESTUURDER
	ME	24500	37000	51050				ME
TOWN AND REGIONAL PLANNER, TOWN PLANNER	N	22	16	19	23,0	13,2	18,0	N STADS- EN STREEKBEPLANNER, STADS-, DORPSBEPLANNER
	ME	16130	30050	43550				ME
TRAINING MANAGER	N	48	33	53	13,5	15,6	14,6	N OPLEIDINGSBESTUURDER
	ME	19900	29100	44990				ME
TRAINING OFFICER	N	52	31	42	14,7	10,8	12,7	N OPLEIDINGSBEAMPTTE
	ME	14580	22000	29900				ME
VETERINARIAN	N	32	19	39	7,7	17,4	12,4	N VEEARTS
	ME	16350	20400	33000				ME

TABLE 14 (CONTINUED)  
14.3 SELF-EMPLOYED (OWN PRACTICE, BUSINESS)

TABEL 14 (VERVOLG)  
14.3 SELFGEEËMPLJOEERO (EIE PRAKTYK, BESIGHEID)

OCCUPATION		INCOME INKOMSTE			ANNUAL % INCREASE IN INCOME JAARLIKSE % STYGING IN INKOMSTE			BEROEP
		1981	1984	1987	1981- 1984	1984- 1987	1981- 1987	
ACCOUNTANT, AUDITOR (CA, FQE)	N	1164	694	732	18,6	12,9	15,7	N REKENMEESTER, OUDOITEUR (GR. FKE)
	ME	30000	50000	72000				ME
ADVOCATE	N	130	86	74	21,3	19,3	20,3	N ADVOKAAT
	ME	31500	56250	95500				ME
ANAESTHETIST	N	58	36	71	17,5	15,5	16,5	N NARKOTISEUR
	ME	40000	64920	100000				ME
ARCHITECT (ALSO ARCHITECT-IN- TRAINING) ARCHITECT'S ASSISTANT	N	425	243	415	23,0	2,4	12,2	N ARGITEK (OOK ARGITEK-IN- OPLEIOING) ARGITEK-ASSISTENT
	ME	25000	48540	50000				ME
ATTORNEY, LAWYER, NOTARY, SOLICITOR	N	1121	711	800	17,0	10,4	13,6	N PROKUREUR, NOTARIS
	ME	30000	48000	64500				ME
BUILDING CONTRACTOR	N	33	32	24	16,6	1,7	8,9	N BOUKONTRAKTEUR (BOU-AANNEMER)
	ME	24000	38000	40000				ME
CIVIL ENGINEER	N	331	196	266	14,9	9,1	12,0	N SIVIELE INGENIEUR
	ME	33000	50000	65000				ME
COMPANY DIRECTOR	N	69	30	48	14,2	15,7	14,9	N MAATSKAPPYDIREKTEUR
	ME	26880	40000	62000				ME
COMPUTER CONSULTANT	N	11	14	19	25,1	4,9	14,6	N REKENAARKONSULTANT
	ME	25000	49000	56500				ME
DENTIST	N	285	220	286	13,0	8,6	10,8	N TANDARTS
	ME	26000	37500	48000				ME
DIRECTOR OF COMPANIES	N	80	16	44	17,5	5,4	11,3	N DIREKTEUR VAN MAATSKAPPYE
	ME	30800	50000	58500				ME
ELECTRICAL, ELECTRONIC, TELECOMMUNICATIONS ENGINEER	N	69	47	72	23,0	6,4	14,4	N ELEKTRIESE, ELEKTRONIESE, TELEKOMMUNIKASIE-INGENIEUR
	ME	29000	54000	65000				ME
ESTATE AGENT	N	28	14	22	14,8	6,7	10,7	N EIENDOMSAGENT
	ME	21500	32500	39500				ME
FARMER	N	704	396	553	8,5	10,4	9,4	N BOER
	ME	18650	23800	32000				ME
FINANCIAL DIRECTOR	N	17	13	18	27,6	12,1	19,6	N FINANSIELE DIREKTEUR
	ME	26000	54000	76000				ME
GYNAECOLOGIST	N	53	33	41	17,7	12,6	15,1	N GINEKOLOOG
	ME	42900	70000	100000				ME
INSURANCE BROKER	N	17	18	21	10,1	11,2	10,6	N VERSEKERINGSMAKELAAR
	ME	30000	40000	55000				ME
LAND SURVEYOR	N	111	64	81	26,0	14,5	20,1	N LANOMETER
	ME	20000	40000	60000				ME
MANAGEMENT CONSULTANT	N	26	29	33	16,1	7,0	11,5	N BESTUURSKONSULTANT
	ME	31300	49000	60000				ME
MANAGING DIRECTOR	N	162	119	191	17,0	7,9	12,4	N BESTURENDE DIREKTEUR
	ME	30000	48000	60360				ME
MECHANICAL ENGINEER	N	38	25	39	16,6	10,1	13,3	N MEGANIESE, WERKTUIGKUNDIGE INGENIEUR
	ME	28400	45000	60000				ME
MEDICAL DOCTOR, GENERAL MEDICAL PRACTITIONER, PHYSICIAN OWNER OF OWN BUSINESS	N	810	478	727	14,7	11,4	13,0	N MEDIESE OOKTER, ALG. MEDIESE PRAK- TISYN, GENEESHEER, KLINIESE ASST. EIENAAR VAN EIE BESIGHEID
	ME	30000	45300	62600				ME
	N	228	128	189	18,5	3,0	10,5	N
	ME	22000	36600	40000				ME
PHARMACIST	N	542	341	408	14,5	11,6	13,0	N APTEKER
	ME	24000	36000	50000				ME
PHYSICIAN SPECIALIST	N	34	17	28	17,7	11,2	14,4	N INTERNIS
	ME	35680	58240	80000				ME
PROPERTY BROKER, DEVELOPER, NEGOTIATOR	N	14	12	22	20,1	10,1	15,0	N EIENDOMSMAKELAAR, -ONTWIKKELAAR, -ONOERHANOELAAR
	ME	26000	45000	60000				ME
QUANTITY SURVEYOR, BUILDING SURVEYOR	N	270	199	217	19,0	9,4	14,1	N BOUREKENAAR
	ME	26700	45000	59000				ME
RADIOLOGIST - ALL FIELDS	N	49	22	37	29,1	11,7	20,1	N RADIOLOOG - ALLE RIGTINGS
	ME	40000	86000	120000				ME
STRUCTURAL ENGINEER	N	19	14	18	22,4	4,7	13,2	N STRUKTURELE INGENIEUR
	ME	24000	44000	50500				ME
SURGEON - ALL FIELDS	N	128	80	124	19,6	8,7	14,0	N CHIRURG - ALLE RIGTINGS
	ME	44000	75300	96800				ME
TOWN AND REGIONAL PLANNER, TOWN PLANNER	N	10	19	39	23,5	9,8	16,5	N STADS- EN STREEKBEPLANNER, STADS-, DORPSBEPLANNER
	ME	21250	40000	53000				ME
VETERINARIAN	N	121	80	107	17,0	6,3	11,5	N VEEARTS
	ME	25000	40000	48000				ME



TABLE 15  
COMPARISON OF MEDIAN INCOME  
BY EMPLOYER (R.P.A.): 1973 TO 1987

TABEL 15  
VERGELYKING VAN MEDIAANINKOMSTE  
VOLGENS WERKGEWER (R.P.J.): 1973 TOT 1987

YEAR	EMPLOYEES WERKNEMERS						SELF-EMPLOYED SELFGEEËMPLOJEERD			JAAR
	PUBLIC SECTOR OPENBARE SEKTOR			PRIVATE SECTOR PRIVÉE SEKTOR			N	MEDIAN INCOME		
	N	AGE	MEDIAN INCOME	N	AGE	MEDIAAN INKOMSTE		AGE	MEDIAN INCOME	
1973	13458	40	7160	11239	37	8230	7818	44	13500	1973
1975	12017	38	9950	10327	34	10950	6588	41	18000	1975
1977	12941	39	11060	11782	36	12700	7196	44	20000	1977
1979	14362	40	12260	13409	37	15000	8195	45	20000	1979
1981	13386	40	16810	13360	36	19750	7869	46	28930	1981
1983	2748	40	24030	2874	36	26910	1719	44	38000	1983
1984	8005	40	27140	8553	37	30240	4892	43	43000	1984
1987	10401	40	36260	10764	37	41880	6614	44	60000	1987
ANNUAL % INCREASE										JAARLIKSE % STYGING
1973-1975			17,9			15,4			15,5	1973-1975
1975-1977			5,4			7,7			5,4	1975-1977
1977-1979			5,3			8,7			-	1977-1979
1979-1981			17,1			14,7			20,3	1979-1981
1981-1983			19,6			16,7			14,6	1981-1983
1983-1984			12,9			12,4			13,2	1983-1984
1984-1987			10,1			11,5			11,7	1984-1987
1973-1987			12,3			12,3			11,2	1973-1987

NOTE: FIGURES FOR 1975 EXCLUDE THE AGE GROUP 85 +.

NOTA: (A) SYFERS VIR 1975 SLUIT DIE OUDERDOMSGROEP 65 + UIT.  
(B) OUD = OUDERDOM

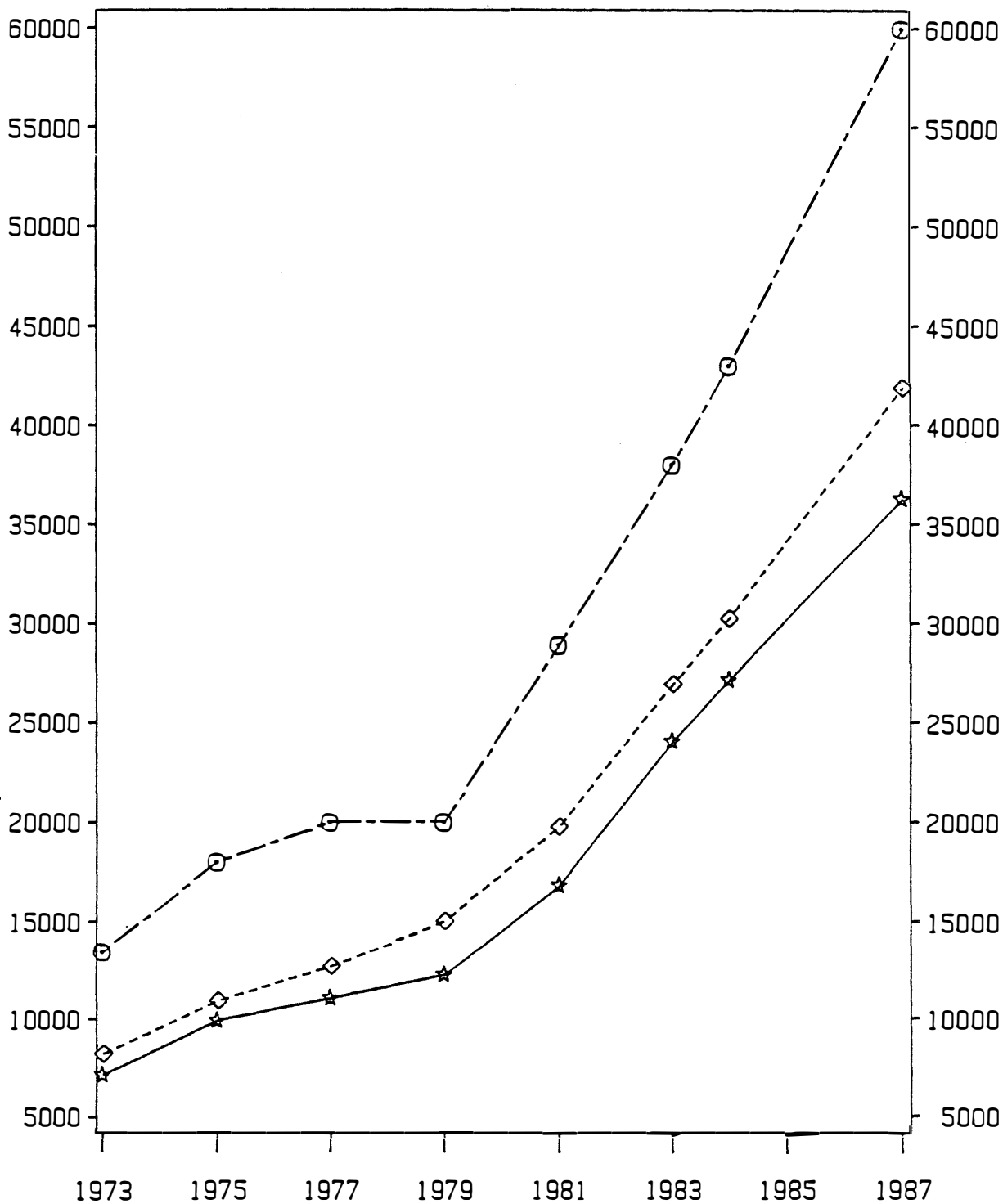
TABLE 16  
COMPARISON OF INCOME PACKAGE OF EMPLOYEES  
WHICH RECEIVE ONE OR MORE OF THE FRINGE  
BENEFITS AND HAVE INDICATED THE VALUE BY  
EMPLOYER 1981 TO 1987

TABEL 16  
VERGELYKING VAN INKOMSTEPAKKET VAN WERKNEMERS  
WAT EEN OF MEER BYVOORDELE ONTVANG EN DIE  
WAAROE AANGEDUI HET VOLGENS WERKGEWER  
1981 TOT 1987

EMPLOYER WERKGEWER	N	MEDIAN (R.P.A.) / MEDIAAN (R.P.J.)				ANNUAL % INCREASE / JAARLIKSE % STYGING										
		INCOME INKOMSTE	TOTAL FRINGE BENEFITS TOTALE BYVOORDELE	INCOME PACKAGE INKOMSTE- PAKKET		1981 - 1984			1984 - 1987			1981 - 1987				
						IN- COME	TOTAL FRINGE BENE- FITS	IN- COME PACK- AGE	IN- KOM- STE	TOTALE BY- VOOR- DELE	INKOM- STE- PAK- KET	IN- COME	TOTAL FRINGE BENE- FITS	IN- COME PACK- AGE		
GOVERNMENT STAAT	1981	2459	15280	1360	16940											
	1984	1374	28980	4800	32060	20,9	52,3	23,7	9,4	12,2	9,9	15,0	30,7	16,6		
	1987	2330	35290	6780	42600											
LOCAL AUTHORITY PLAASLIKE OWERHEID	1981	589	19500	3150	22340											
	1984	289	29900	7310	37250	15,3	32,4	18,6	9,3	13,3	10,3	12,3	22,5	14,4		
	1987	418	39070	10640	49990											
SEMI-GOVERNMENT SEMI-STAAT	1981	1921	18960	2300	21480											
	1984	898	29310	5960	35850	15,6	37,4	18,6	11,3	11,6	11,0	13,4	23,8	14,7		
	1987	1431	40400	8290	48980											
GOVERNMENT AND SEMI-GOVERNMENT STAAT EN SEMI-STAAT	1981	50	31230	2090	33880											
	1984	21	50700	7100	55680	17,5	50,3	18,0	2,2	4,6	4,0	9,6	25,4	10,8		
	1987	48	54050	8130	62660											
PUBLIC SECTOR OPENBARE SEKTOR	1981	5019	17620	1950	19750											
	1984	2582	28600	5500	34300	17,5	41,3	20,2	10,1	11,7	10,4	13,8	25,6	15,2		
	1987	4227	38190	7670	46190											
PUBLIC CORPORATION OPENBARE KORPORASIE	1981	807	21160	3700	25260											
	1984	447	30590	7500	39500	13,1	26,6	16,1	12,2	14,0	11,7	12,6	20,1	13,9		
	1987	669	43200	11100	55010											
PRIVATE FIRM PRIVÉE FIRMA	1981	6185	21400	3500	25070											
	1984	3176	32730	6410	39790	15,2	22,3	16,6	11,2	19,0	12,3	13,2	20,7	14,5		
	1987	4516	45000	10800	56400											
PRIVATE SECTOR PRIVÉE SEKTOR	1981	6992	21350	3540	25100											
	1984	3623	32500	6590	39700	15,0	23,0	16,5	11,4	17,9	12,2	13,2	20,4	14,3		
	1987	5185	44960	10810	56100											
TOTAL TOTAAL	1981	12011	19500	2720	22300											
	1984	6205	30400	6000	36950	16,0	30,2	18,3	10,3	14,5	11,0	13,1	22,1	14,6		
	1987	9412	40810	9000	50500											

FIGURE 1  
 INCOME BY EMPLOYER  
 (MEDIAN R.P.A.): 1973 - 1987

FIGUUR 1  
 INKOMSTE VOLGENS WERKGEWER  
 (MEDIAN R.P.J.): 1973 - 1987



SELF-EMPLOYED  
 EMPLOYEE PRIVATE SECTOR  
 EMPLOYEE PUBLIC SECTOR

⊖ ⊖ ⊖  
 ◇ ◇ ◇  
 ★ ★ ★

SELFGEËMPLJOJEERD  
 WERKNEMER PRIVATE SEKTOR  
 WERKNEMER OPENBARE SEKTOR

APPENDIX 1.A RESPONSE BEHAVIOUR ACCORDING TO AGE, LANGUAGE, LEVEL OF HIGHEST QUALIFICATION OBTAINED AND GEOGRAPHICAL DISTRIBUTION		BYLAE 1.A RESPONSEGEDRAG VOLGENS OUDERDOM, TAAL, PEIL VAN HOOGSTE KWALIFIKASIE BEHAAL EN GEOGRAFIESE VERSPREIDING						
AGE	DESPATCH GROUP UITSTUURGROEP A		RESPONDENTS GROUP RESPONDENTE GROEP B		NON-RESPONDENTS GROUP NIE-RESPONDENTE GROEP C		RESPONSE % RESPONS % (B OF A) (B VAN A)	
	N	%	N	%	N	%	%	%
20-24	1854	2,4	809	2,6	1045	2,3	43,6	20-24
25-29	11594	15,1	4579	14,4	7015	15,5	39,5	25-29
30-34	12309	16,0	4723	14,9	7586	16,8	38,4	30-34
35-39	10494	13,6	4372	13,8	6122	13,5	41,7	35-39
40-44	9660	12,6	4102	12,9	5558	12,3	42,5	40-44
45-49	7459	9,7	3265	10,3	4194	9,3	43,8	45-49
50-54	5811	7,6	2532	8,0	3279	7,3	43,6	50-54
55-59	5057	6,6	2204	6,9	2853	6,3	43,6	55-59
60-64	4349	5,7	1872	5,9	2477	5,5	43,0	60-64
65+	8409	10,9	3312	10,4	5097	11,3	39,4	65+
TOTAL	76996	100	31770	100	45226	100	41,3	TOTAAL
LANGUAGE								TAAL
ENGLISH	38141	49,5	15280	48,1	22861	50,6	40,1	ENGELS
AFRIKAANS	38855	50,5	16490	51,9	22365	49,4	42,4	AFRIKAANS
TOTAL	76996	100	31770	100	45226	100	41,3	TOTAAL
LEVEL OF HIGHEST QUALIFICATION OBTAINED								PEIL VAN HOOGSTE KWALIFIKASIE BEHAAL
DIPLOMA EQUIVALENT TO								DIPLOMA GELYKSTAANDE
B. DEGREE	5158	6,7	2094	6,6	3064	6,8	40,6	AAN 'N B. -GRAAD
B. DEGREE	35441	46,0	14526	45,7	20915	46,3	41,0	B. -GRAAD
POST-GRADUATE DIPLOMA	7846	10,2	3036	9,6	4810	10,6	38,7	NAGRAADSE DIPLOMA
B. HONS. DEGREE	15030	19,5	6228	19,6	8802	19,5	41,4	HONS. B. -GRAAD
M. DEGREE	9468	12,3	4093	12,9	5375	11,9	43,2	M. -GRAAD
D. DEGREE	4053	5,3	1793	5,6	2260	5,0	44,2	D. -GRAAD
TOTAL	76996	100	31770	100	45226	100	41,3	TOTAAL
GEOGRAPHICAL DISTRIBUTION								GEOGRAFIESE VERSPREIDING
JOHANNESBURG	14182	18,4	5236	16,5	8946	19,8	36,9	JOHANNESBURG
PRETORIA	12076	15,7	4987	15,7	7089	15,7	41,3	PRETORIA
RAND & VAAL TRIANGLE	7828	10,2	3193	10,1	4635	10,3	40,8	RAND & VAALDRIEHOEK
REST OF TRANSVAAL	6827	8,9	2977	9,4	3850	8,5	43,6	RES VAN TRANSVAAL
CAPE TOWN	6554	8,5	2488	7,8	4066	9,0	38,0	KAAPSTAD
PORT ELIZABETH	2073	2,7	879	2,8	1194	2,6	42,4	PORT ELIZABETH
REST OF THE CAPE PROVINCE	12633	16,4	5689	17,9	6944	15,4	45,0	RES VAN DIE KP
DURBAN	3431	4,5	1414	4,5	2017	4,5	41,2	DURBAN
REST OF NATAL	5242	6,8	2372	7,5	2870	6,4	45,2	RES VAN NATAL
BLOEMFONTEIN	2218	2,9	902	2,8	1316	2,9	40,7	BLOEMFONTEIN
REST OF THE OFS	2456	3,2	939	3,0	1517	3,4	38,2	RES VAN DIE OVS
SWA/NAMIBIA	1100	1,4	523	1,7	577	1,3	47,5	SWA/NAMIBIE
NATIONAL STATES	376	0,5	171	0,5	205	0,5	45,5	NASIONALE STATE
TOTAL	76996	100	31770	100	45226	100	41,3	TOTAAL



## APPENDIX 2

## LIST OF OCCUPATIONAL TITLES

001 ACCOUNTANT (NOT CA) / REKENMEESTER (NIE GEOKTROOIEERDE)  
 002 ACCOUNTANT & AUDITOR / REKENMEESTER & OUDITEUR  
 003 ACCOUNTANT ARTICLED CLERK / REKENMEESTER INGESKREWE KLERK  
 004 ACCOUNTANT CHARTERED (CA) / REKENMEESTER GEOKTROOIEERDE (GR)  
 005 ACCOUNTANT SECRETARY (ACCOUNTANT COMPANY SECRETARY / REKENMEESTERSEKRETARIS  
 006 ACCOUNTING OFFICER / REKENKUNDIGE BEAMPTÉ  
 007 ACTUARIAL ASSISTANT / AKTUARIS-ASSISTENT  
 008 ACTUARY / AKTUARIS  
 009 ADMIN. & FINAN. MANAGER / ADMIN. & FINANSIËLE BESTUURDER  
 010 ADMIN. MANAGER / ADMIN. BESTUURDER  
 011 ADMINISTRATIVE DIRECTOR / ADMINISTRATIEWE DIREKTEUR  
 012 ADMINISTRATIVE OFFICER / ADMINISTRATIEWE BEAMPTÉ  
 013 ADMINISTRATOR (FIELD NOT INDICATED) / ADMINISTRATOR (RIGTING NIE AANGEDUI)  
 014 ADVOCATE / ADVOKAAT  
 015 AERONAUTICAL ENGINEER / LUGVAARTKUNDIGE INGENIEUR  
 016 AGRICULTURAL ADVISER / LANDBOU ADVISEUR  
 017 AGRICULTURAL ECONOMIST / LANDBOU EKONOM  
 018 AGRICULTURAL ENGINEER / LANDBOU INGENIEUR  
 019 AGRICULTURAL EXTENSION OFFICER / LANDBOUVOORLIGTER  
 020 AGRICULTURAL MANAGER / LANDBOU BESTUURDER  
 021 AGRICULTURAL RESEARCHER / LANDBOU NAVORSER  
 022 AGRICULTURIST / LANBOUKUNDIGE  
 023 AGRONOMIST / AGRONOM (AKKERBOUKUNDIGE)  
 024 ANAESTHETIST / NARKOTISEUR  
 025 ANIMAL SCIENTIST / VEEKUNDIGE  
 026 ARCHITECT / ARGITEK  
 027 ARCHITECT & TOWN PLANNER / ARGITEK & STADSBEPLANNER  
 028 ARCHIVIST / ARGIVARIS  
 029 ATTORNEY (LAWYER) / PROKUREUR  
 030 ATTORNEY ARTICLED CLERK / PROKUREUR INGESKREWE KLERK  
 031 AUDITOR ARTICLED CLERK / OUDITEUR INGESKREWE KLERK (OUDIT-LEERKLERK)  
 032 AUDIT CLERK (AUDITORS CLERK)(NOT ARTICLED) / OUDITKLERK (OUDITEURSKLERK)(NIE INGESKREWE NIE)  
 033 AUDIT MANAGER / OUDITBESTUURDER  
 034 AUDITOR / OUDITEUR  
 035 AUTHOR (WRITER) / SKRYWER (OUTEUR)  
 036 BANK CLERK / BANKKLERK  
 037 BANK MANAGER / BANKBESTUURDER  
 038 BANKER / BANKIER  
 039 BIOCHEMIST / BIOCHEMIKUS  
 040 BIOLOGIST / BIOLOOG  
 041 BOOKKEEPER / BOEKHOUDER  
 042 BOTANIST / PLANTKUNDIGE (BOTANIKUS)  
 043 BRANCH MANAGER / TAKBESTUURDER  
 044 BUILDING CONTRACTOR / BOUKONTRAKTEUR (BOU-AANNEMER)  
 045 BUILDING MANAGER / BOUBESTUURDER  
 046 BUSINESS ANALYST / BEDRYFSANALIS  
 047 BUSINESS CONSULTANT / BEDRYFSKONSULTANT  
 048 BUSINESS ECONOMIST / BEDRYFSEKONOM  
 049 BUYER (PURCHASER) / AANKOPER (INKOPER)  
 050 CHAIRMAN OF ANY BOARD / VOORSITTER VAN ENIGE RAAD  
 051 CHAPLAIN / KAPELAAN  
 052 CHEMICAL ENGINEER / CHEMIESE INGENIEUR  
 053 CHEMIST / CHEMIKUS (SKEIKUNDE)  
 054 CHIEF MANAGER / HOOFBESTUURDER  
 055 CITY SECRETARY / STADSEKRETARIS  
 056 CITY TREASURER / STADSTESOURIER  
 057 CIVIL ENGINEER / SIVIELE INGENIEUR  
 058 CLERGYMAN (PRIEST) (MINISTER) / PREDIKANT (PRIESTER) (DOMINEE)  
 059 CLERK (FIELD NOT INDICATED) (NOT ARTICLED) / KLERK (RIGTING NIE AANGEDUI) (NIE INGESKREWE NIE)  
 060 CLINICAL PSYCHOLOGIST / KLINIESE SIELKUNDE  
 061 COMMERCIAL ADVISER / HANDELSADVISEUR  
 062 COMMERCIAL DIRECTOR / HANDELSDIREKTEUR  
 063 COMMERCIAL MANAGER / HANDELSBESTUURDER  
 064 COMMERCIAL RESEARCH WORKER / HANDELSNAVORSER  
 065 COMPANY ACCOUNTANT / MAATSKAPPYREKENMEESTER  
 066 COMPANY DIRECTOR / MAATSKAPPYDIREKTEUR  
 067 COMPANY MANAGER / MAATSKAPPYBESTUURDER  
 068 COMPANY SECRETARY / MAATSKAPPYSEKRETARIS  
 069 COMPUTER ANALYST / REKENAARONTLEDER (REKENAARANALIS)  
 070 COMPUTER AUDITOR / REKENAAROUDITEUR  
 071 COMPUTER CONSULTANT / REKENAARKONSULTANT  
 072 COMPUTER MANAGER / REKENAARBESTUURDER  
 073 COMPUTER PROGRAMMER / REKENAARPROGRAMMEERDER  
 074 COMPUTER PROJECT LEADER / REKENAARPROJEKLEIER  
 075 COMPUTER SCIENTIST / REKENAARWETENSKAPLIKE  
 076 COMPUTER SYSTEMS ANALYST / REKENAARSTELSELONTLEDER (REKENAARSTELSELANALIS)  
 077 CONSULTANT (FIELD NOT INDICATED) / KONSULTANT (RIGTING NIE AANGEDUI)  
 078 CONTRACT MANAGER / KONTRAKBESTUURDER  
 079 COST ACCOUNTANT / KOSTEREKENMEESTER  
 080 CREDIT MANAGER / KREDIETBESTUURDER  
 081 DENTIST / TANDARTS  
 082 DESIGN ENGINEER / ONTWERPINGENIEUR  
 083 DEVELOPMENT ASSISTANT / ONTWIKKELINGSASSISTENT  
 084 DEVELOPMENT MANAGER / ONTWIKKELINGSBESTUURDER  
 085 DIPLOMATIC CORPS MEMBER / DIPLOMATIEKE KORPSLID  
 086 DIRECTOR (FIELD NOT INDICATED) / DIREKTEUR (RIGTING NIE AANGEDUI)  
 087 DIRECTOR GENERAL (ANY GOVERNMENT DEPARTMENT) / DIREKTEUR-GENERAAL (ENIGE STAATSDEPARTEMENT)  
 088 DIRECTOR IN GOVERNMENT DEPARTMENT (ANY DEPT) / DIREKTEUR IN STAATSDEPARTEMENT (ENIGE DEPT)  
 089 DIRECTOR OF COMPANIES / DIREKTEUR VAN MAATSKAPPY  
 090 OP MANAGER (DATA PROCESSING MANAGER) / OATAVERWERKINGSBESTUURDER  
 091 ECOLOGIST / EKOLOOG  
 092 ECONOMIC RESEARCHER / EKONOMIESE NAVORSER  
 093 ECONOMIST / EKONOM  
 094 EDITOR / REDAKTEUR

## APPENDIX 2 (CONTINUED)

## LIST OF OCCUPATIONAL TITLES

095 EDUCATION DIRECTOR / ONDERWYSOIREKTEUR  
 096 EDUCATION PLANNER / ONDERWYSBEPLANNER  
 097 EDUCATIONAL ADVISER / ONDERWYSADVISEUR  
 098 ELECTR & MECH ENGINEER / ELEKTRIESE & MEGANIESE INGENIEUR  
 099 ELECTRICAL ENGINEER / ELEKTRIESE INGENIEUR  
 100 ELECTRONIC ENGINEER / ELEKTRONIESE INGENIEUR  
 101 ENGINEER (FIELD NOT INDICATED) / INGENIEUR (RIGTING NIE AANGEDUI)  
 102 ENGINEER-IN-TRAINING (FIELD NOT INDICATED) / INGENIEUR-IN-OPLEIDING (RIGTING NIE AANGEDUI)  
 103 ENGINEERING DIRECTOR / INGENIEURSDIREKTEUR  
 104 ENGINEERING GEOLOGIST / INGENIEURSGEOLOOG  
 105 ENGINEERING MANAGER / INGENIEURSBESTUURDER  
 106 ENTOMOLOGIST / INSEKTEKUNOIGE (ENTOMOLOOG)  
 107 ESTATE AGENT / EIENDOMSAGENT  
 108 EXECUTIVE DIRECTOR / UITVOERENDE DIREKTEUR  
 109 FACTORY MANAGER / FABRIEKSBESTUURDER  
 110 FARM MANAGER (RANCH MANAGER) / PLAASBESTUURDER  
 111 FARMER / BOER  
 112 FINANCIAL ACCOUNTANT / FINANSIËLE REKENMEESTER  
 113 FINANCIAL ADVISER / FINANSIËLE ADVISEUR  
 114 FINANCIAL ANALYST / FINANSIËLE ONTLEDER (FINANSIËLE ANALIS)  
 115 FINANCIAL ASSISTANT / FINANSIËLE ASSISTENT  
 116 FINANCIAL CONSULTANT / FINANSIËLE KONSULTANT  
 117 FINANCIAL CONTROLLER / FINANSIËLE KONTROLEUR  
 118 FINANCIAL DIRECTOR / FINANSIËLE DIREKTEUR  
 119 FINANCIAL MANAGER / FINANSIËLE BESTUURDER  
 120 FINANCIAL PLANNER / FINANSIËLE BEPLANNER  
 121 FOREST MANAGER / BOSBESTUURDER  
 122 FORESTER / BOSBOUKUNOIGE (BOSBOUER)  
 123 GENERAL MANAGER / ALGEMENE BESTUURDER  
 124 GEOLOGIST / GEOLOOG (AAROKUNOIGE)  
 125 GEOPHYSICIST / GEOPHYSIKUS  
 126 GROUP ACCOUNTANT / GROEPREKENMEESTER  
 127 GYNAECOLOGIST / GINEKOLOOG  
 128 HEAD OF DEPARTMENT / OEPARTEMENTSHOOF  
 129 HEADMASTER (SCHOOL PRINCIPAL) / SKOOLHOOF  
 130 HUMAN RESOURCES MANAGER / MENSLEKEMULPBRONNE-BESTUURDER  
 131 HYDROLOGIST / HIOROLOOG (WATERKUNOIGE)  
 132 IND. RELATIONS & TRAINING OFFICER / ARBEIDSBETREKINGE- & OPLEIDINGSBEAMPTE  
 133 IND. RELATIONS ADVISER / ARBEIDSBETREKINGE-ADVISEUR  
 134 IND. RELATIONS MANAGER / ARBEIDSBETREKINGE-BESTUURDER  
 135 INDUSTRIAL CHEMIST / INDUSTRIËLE CHEMIKUS (BEORYFSHEMIKUS)  
 136 INDUSTRIAL ENGINEER / BEDRYFSINGENIEUR  
 137 INDUSTRIAL MANAGER / BEORYFSBESTUURDER  
 138 INDUSTRIAL PSYCHOLOGIST / BEORYFSIELKUNOIGE  
 139 INFORMATION OFFICER / INLIGTINGSBEAMPTE  
 140 INFORMATION SYSTEMS MANAGER / INLIGINGSTELSELSBESTUURDER  
 141 INSPECTOR OF EDUCATION / INSPEKTEUR VAN ONOERWYS  
 142 INSURANCE BROKER / VERSEKERINGSMAKELAAR  
 143 INSURANCE CONSULTANT / VERSEKERINGSKONSULTANT  
 144 INSURANCE REPRESENTATIVE / VERSEKERINGSVERTEENWOORDIGER  
 145 INTERNAL AUDITOR / INTERNE OUDOITEUR  
 146 INVESTMENT ANALYST / BELEGGINGSONTLEDER (BELEGGINGSANALIS)  
 147 INVESTMENT MANAGER / BELEGGINGSBESTUURDER  
 148 JOURNALIST (REPORTER) / JOERNALIS (VERSLAGGEWER)  
 149 JUDGE / REGTER  
 150 LAND SURVEYOR / LANOMETER  
 151 LECTURER (PROFESSOR) / LEKTOR (PROFESSOR) (DOSENT)  
 152 LECTURER & RESEARCH OFFICER (ANY FIELD) / LEKTOR (DOSENT) & NAVORSER (ENIGE RIGTING)  
 153 LEGAL ADVISER / REGSAADVISEUR  
 154 LEGAL OFFICER / REGSBEAMPTE (REGSOFFISIER)  
 155 LIAISON MANAGER / SKAKELBESTUURDER  
 156 LIAISON OFFICER / SKAKELBEAMPTE  
 157 LIBRARIAN / BIBLIOTEKARIS  
 158 LINGUIST / TAALKUNOIGE  
 159 MAGISTRATE / LANDDROS  
 160 MANAGEMENT ACCOUNTANT / BESTUURSREKENMEESTER  
 161 MANAGEMENT CONSULTANT / BESTUURSKONSULTANT  
 162 MANAGEMENT TRAINEE (ALL FIELDS) / BESTUURDER LEERLING (ALLE RIGTINGS)  
 163 MANAGER (FIELD NOT INDICATED) / BESTUURDER (RIGTING NIE AANGEDUI)  
 164 MANAGING DIRECTOR / BESTURENDE DIREKTEUR  
 165 MANPOWER OFFICER / MANNEKRAGBEAMPTE  
 166 MARINE BIOLOGIST / MARINEBIOLOOG  
 167 MARKET RESEARCH OFFICER / MARKNAVORSER  
 168 MARKETING CONSULTANT / BEMARKINGSKONSULTANT  
 169 MARKETING DIRECTOR / BEMARKINGSOIREKTEUR  
 170 MARKETING MANAGER (MARKETING SERVICES MANAGER) / BEMARKINGSBESTUURDER (BEMARKINGSDIENSTEBESTUURDER)  
 171 MARKETING OFFICER (MARKETING SERVICES OFFICER) / BEMARKINGSBEAMPTE (BEMARKINGSDIENSTEBEAMPTE)  
 172 MATERIALS MANAGER / MATERIAALBESTUURDER  
 173 MECHANICAL ENGINEER / MEGANIESE INGENIEUR (WERKTUIGKUNOIGE INGENIEUR)  
 174 MEDICAL DOCTOR (GP) (GEN.MED.PRACT.) (PHYSICIAN) / MEIESE OOKTER (ALG.MEIESE PRAKTISYN)(GENEESHEER)  
 175 MEDICAL PATHOLOGIST (WITH M.B.CH.B.) (ALL FIELDS) / MEIESE PATOLOOG (MET M.B.CH.B.) (ALLE RIGTINGS)  
 176 MEDICAL RESEARCH OFFICER / MEIESE NAVORSER  
 177 MEDICAL SPECIALIST (FIELD NOT INDICATED) / MEIESE SPESIALIS (RIGTING NIE AANGEDUI)  
 178 MEDICAL SUPERINTENDENT / MEIESE SUPERINTENDENT  
 179 MEMBER OF PARLIAMENT / PARLEMENTSLID  
 180 METALLURGICAL ENGINEER / METALLURGIESE INGENIEUR (METAALKUNOIGE INGENIEUR)  
 181 METALLURGIST / METALLURG  
 182 METEOROLOGIST / METEOROLOOG (WEERKUNOIGE)  
 183 MICRO-BIOLOGIST / MIKROBIOLOOG  
 184 MINE MANAGER / MYNBESTUURDER  
 185 MINING ENGINEER / MYNBOU-INGENIEUR (MYNINGENIEUR)  
 186 MUSEUM CURATOR / MUSEUMKURATOR  
 187 MUSICIAN / MUSIKUS  
 188 NATIONAL SERVICEMAN / NASIONALE OIENSPLIGTIGE (OP) (OIENSPLIGTIGE)

## APPENDIX 2 (CONTINUED)

## LIST OF OCCUPATIONAL TITLES

189 NATURE CONSERVATION RESEARCHER / NATUURBEWARINGSNAVORSER  
 190 NATURE CONSERVATIONIST / NATUURBEWAARDER  
 191 O & M OFFICER (ORGANISATION & METHODS OFFICER) / ORGANISASIE- & METOOEBEAMPTTE (O & M BEAMPTTE)  
 192 OENOLOGIST / WYNKUNDIGE  
 193 OPERATIONS MANAGER / OPERASIONELE BESTUURDER  
 194 ORGANISER (FIELD NOT INDICATED) / ORGANISEEROER (RIGTING NIE AANGEDUI)  
 195 ORTHODONTIST / ORTODONTIS  
 196 OWNER OF OWN BUSINESS / EIENAAR VAN EIE BESIGHEID  
 197 PAEDIATRICIAN / KINDERARTS (PEDIATER)  
 198 PENSIONER (RETIRED FULL-TIME) / PENSIENARIS (VOLTYDS UITDIENSGETREE)  
 199 PERSONNEL CONSULTANT / PERSONEELKONSULTANT  
 200 PERSONNEL DIRECTOR / PERSONEELDIREKTEUR  
 201 PERSONNEL MANAGER / PERSONEELBESTUURDER  
 202 PERSONNEL OFFICER / PERSONEELBEAMPTTE  
 203 PHARMACIST / APTEKER  
 204 PHYSICIAN SPECIALIST / INTERNIS (INTERNE GENEESKUNDIGE)  
 205 PHYSICIST / FISIKUS  
 206 PILOT / VLIENIER (LOODS)  
 207 PLANNER (FIELD NOT INDICATED) / BEPLANNER (RIGTING NIE AANGEDUI)  
 208 PLANNING MANAGER / BEPLANNINGSBESTUURDER  
 209 PLANT MANAGER / AANLEGBESTUURDER  
 210 PLANT PATHOLOGIST / PLANTPATOLOOG (PLANTSIEKTEKUNDIGE)  
 211 POLICEMAN (CONSTABLE/SARGEANT/CAPTAIN) / POLISIEMAN (KONSTABEL/SERSANT/KAPTEIN)  
 212 PRODUCT MANAGER / PRODUKTEBESTUURDER  
 213 PRODUCTION MANAGER / PRODUKSIEBESTUURDER  
 214 PROGRAMMER (FIELD NOT INDICATED) / PROGRAMMEERDER (RIGTING NIE AANGEDUI)  
 215 PROJECT CO-ORDINATOR (PROJECT PLANNER) / PROJEKKOÖRDINEERDER (PROJEBEPLANNER)  
 216 PROJECT ENGINEER / PROJEKINGENIEUR  
 217 PROJECT LEADER (FIELD NOT INDICATED) / PROJEKLEIER (RIGTING NIE AANGEDUI)  
 218 PROJECT MANAGER / PROJEKTBESTUURDER  
 219 PROPERTY BROKER / EIENDOMSMAKELAAR  
 220 PROPERTY DEVELOPER / EIENOOMSONTWIKKELAAR  
 221 PROPERTY MANAGER / EIENOOMSBESTUURDER  
 222 PSYCHIATRIST / PSIGIATER  
 223 PUBLIC PROSECUTOR / STAATSAANKLAER  
 224 PURCHASING MANAGER / AANKOOPBESTUURDER  
 225 QUALITY CONTROL MANAGER (QUALITY ASSURANCE MANAGER) / KWALITEITSBEHEERBESTUURDER (GEMALTEBEHEERBESTUURDER)  
 226 QUANTITY SURVEYOR / BOUREKENAAR  
 227 RADIOLOGIST / RADIOLOOG  
 228 RECREATION OFFICER / ONTSPANNINGSBEAMPTTE  
 229 REGIONAL DIRECTOR / STREEKSDIREKTEUR  
 230 REGIONAL MANAGER / STREEKSBESTUURDER  
 231 REGISTRAR (FIELD NOT INDICATED) / REGISTRATEUR (RIGTING NIE AANGEDUI)  
 232 REPRESENTATIVE (FIELD NOT INDICATED) / VERTEENWOORIGER (RIGTING NIE AANGEDUI)  
 233 RESEARCH ASSISTANT (FIELD NOT INDICATED) / NAVORSINGSASSISTENT (RIGTING NIE AANGEDUI)  
 234 RESEARCH CHEMIST / NAVORSINGSHEMIKUS  
 235 RESEARCH DIRECTOR / NAVORSINGSDIREKTEUR  
 236 RESEARCH MANAGER / NAVORSINGSBESTUURDER  
 237 RETAIL MANAGER / KLEINHANDELSBESTUURDER  
 238 SALES DIRECTOR / VERKOOPSDIREKTEUR  
 239 SALES MANAGER / VERKOOPSBESTUURDER  
 240 SALES REPRESENTATIVE / VERKOOPSVORTEENWOORDIGER  
 241 SALESMAN (ANY ITEM) / VERKOOPSMAN (ENIGE ITEM)  
 242 SCHOOL PSYCHOLOGIST / SKOOLSIELKUNDIGE  
 243 SECRETARY (FIELD NOT INDICATED) / SEKRETARIS (RIGTING NIE AANGEDUI)  
 244 SECTION MANAGER (DIVISIONAL MANAGER) / AFDELINGSBESTUURDER (SEKSIEBESTUURDER)  
 245 SHOP MANAGER / WINKELBESTUURDER  
 246 SOCIAL WORKER / MAATSKAPLIKE WERKER  
 247 SOIL SCIENTIST / GRONDKUNDIGE  
 248 SOLDIER (ARMY/AIRFORCE/NAVY) / SOLDAAT (WEERMAG/LUGMAG/VLOOT)  
 249 STATISTICIAN / STATISTIKUS  
 250 STOCKBROKER / AANDELEMAKELAAR  
 251 STRUCTURAL ENGINEER / STRUKTURELE INGENIEUR  
 252 STUDENT (FULL-TIME POST-GRADUATE) / STUDENT (VOLTYDS NAGRAADS)  
 253 SUBJECT ADVISER / VAKADVISEUR  
 254 SUPERINTENDENT (FIELD NOT INDICATED) / SUPERINTENDENT (RIGTING NIE AANGEDUI)  
 255 SUPERINTENDENT OF EDUCATION / SUPERINTENDENT VAN ONDERWYS  
 256 SURGEON (ALL FIELDS) / CHIRURG (ALLE RIGTINGS)  
 257 SYSTEMS ADMINISTRATION MANAGER / STELSELADMINISTRASIEBESTUURDER  
 258 SYSTEMS ANALYST / STELSELONTLEDER (STELSELANALIS)  
 259 SYSTEMS ANALYST & PROGRAMMER / STELSELONTLEDER & PROGRAMMEERDER  
 260 SYSTEMS ENGINEER / STELSELINGENIEUR  
 261 TAX CONSULTANT (TAXATION CONSULTANT) / INKOMSTEBELASTINGKONSULTANT  
 262 TAX OFFICER (TAX OFFICIAL) / BELASTINGBEAMPTTE (INKOMSTEBELASTINGBEAMPTTE)  
 263 TEACHER / ONDERWYSER  
 264 TECHNICAL ADVISER (FIELD NOT INDICATED) / TEGNIESE ADVISEUR (RIGTING NIE AANGEDUI)  
 265 TECHNICAL DIRECTOR / TEGNIESE DIREKTEUR  
 266 TECHNICAL MANAGER / TEGNIESE BESTUURDER  
 267 TECHNICAL OFFICER / TEGNIESE BEAMPTTE  
 268 TECHNICIAN (FIELD NOT INDICATED) / TEGNIKUS (RIGTING NIE AANGEDUI)  
 269 TECHNOLOGIST (FIELD NOT INDICATED) / TEGNOLOOG (RIGTING NIE AANGEDUI)  
 270 TOWN & REGIONAL PLANNER / STADS- & STREEKSBEPLANNER  
 271 TOWN CLERK / STADSKLERK  
 272 TOWN PLANNER / STADSBEPLANNER (DORPSBEPLANNER)  
 273 TRAINING CONSULTANT / OPLEIDINGSKONSULTANT  
 274 TRAINING MANAGER / OPLEIDINGSBESTUURDER  
 275 TRAINING OFFICER / OPLEIDINGSBEAMPTTE  
 276 TRANSLATOR / VERTALER  
 277 TREASURER (NOT CITY TREASURER) / TESOURIER (NIE STADSTESOURIER)  
 278 UNEMPLOYED / WERKLOOS  
 279 VETERINARIAN / VEEARTS  
 280 WORK STUDY OFFICER / WERKSTUOIEBEAMPTTE  
 281 YOUTH WORKER / JEUGWERKER  
 282 ZOOLOGIST / OIERKUNDIGE (SOOLOOG)

## BYLAE 2

## LYS VAN BEROEPSNAME

250 AANOELEMAKELAAR / STOCKBROKER  
 224 AANKOOPBESTUURDER / PURCHASING MANAGER  
 049 AANKOPER (INKOPER) / BUYER (PURCHASER)  
 209 AANLEGBESTUURDER / PLANT MANAGER  
 009 ADMIN. & FINANSIËLE BESTUURDER / ADMIN. & FINAN. MANAGER  
 010 ADMIN. BESTUURDER / ADMIN. MANAGER  
 012 ADMINISTRATIEWE BEAMPTTE / ADMINISTRATIVE OFFICER  
 011 ADMINISTRATIEWE DIREKTEUR / ADMINISTRATIVE DIRECTOR  
 013 ADMINISTRATOR (RIGTING NIE AANGEDUI) / ADMINISTRATOR (FIELD NOT INDICATED)  
 014 AOVOKAAT / ADVOCATE  
 244 AFOELINGSBESTUURDER (SEKSIE BESTUURDER) / SECTION MANAGER (DIVISIONAL MANAGER)  
 023 AGRONOOM (AKKERBOUKUNDIGE) / AGRONOMIST  
 008 AKTUARIS / ACTUARY  
 007 AKTUARIS-ASSISTENT / ACTUARIAL ASSISTANT  
 123 ALGEMENE BESTUURDER / GENERAL MANAGER  
 203 APTEKER / PHARMACIST  
 132 ARBEIDSBETREKKINGE- & OPLEIINGSBEAMPTTE / IND.RELATIONS & TRAINING OFFICER  
 133 ARBEIDSBETREKKINGE-AOVISEUR / IND.RELATIONS ADVISER  
 134 ARBEIDSBETREKKINGE-BESTUURDER / IND.RELATIONS MANAGER  
 026 ARGITEK / ARCHITECT  
 027 ARGITEK & STAOSBEPLANNER / ARCHITECT & TOWN PLANNER  
 028 ARGIVARIS / ARCHIVIST  
 037 BANKBESTUURDER / BANK MANAGER  
 038 BANKIER / BANKER  
 036 BANKKLERK / BANK CLERK  
 137 BEDRYFSBESTUURDER / INDUSTRIAL MANAGER  
 048 BEDRYFSSEKONOOM / BUSINESS ECONOMIST  
 138 BEDRYFSIELKUNDIGE / INDUSTRIAL PSYCHOLOGIST  
 136 BEORYFSINGENIEUR / INDUSTRIAL ENGINEER  
 047 BEORYFSKONSULTANT / BUSINESS CONSULTANT  
 046 BEORYFSONTLEDER (BEDRYFSANALIS) / BUSINESS ANALYST  
 262 BELASTINGBEAMPTTE (INKOMSTEBELASTINGBEAMPTTE) / TAX OFFICER (TAX OFFICIAL)  
 146 BELEGGINGSONTLEDER (BELEGGINGSANALIS) / INVESTMENT ANALYST  
 147 BELEGGINGSBESTUURDER / INVESTMENT MANAGER  
 171 BEMARKINGSBEAMPTTE (BEMARKINGSDIENSTEBEAMPTTE) / MARKETING OFFICER (MARKETING SERVICES OFFICER)  
 170 BEMARKINGSBESTUURDER (BEMARKINGSDIENSTEBESTUURDER / MARKETING MANAGER (MARKETING SERVICES MANAGER)  
 169 BEMARKINGSDIREKTEUR / MARKETING DIRECTOR  
 168 BEMARKINGSKONSULTANT / MARKETING CONSULTANT  
 207 BEPLANNER (RIGTING NIE AANGEDUI) / PLANNER (FIELD NOT INDICATED)  
 208 BEPLANNINGSBESTUURDER / PLANNING MANAGER  
 164 BESTURENDE DIREKTEUR / MANAGING DIRECTOR  
 163 BESTUURDER (RIGTING NIE AANGEDUI) / MANAGER (FIELD NOT INDICATED)  
 162 BESTUURDER LEERLING (ALLE RIGTINGS) / MANAGEMENT TRAINEE (ALL FIELDS)  
 161 BESTUURSKONSULTANT / MANAGEMENT CONSULTANT  
 160 BESTUURSREKENMEESTER / MANAGEMENT ACCOUNTANT  
 157 BIBLIOTEKARIS / LIBRARIAN  
 039 BIOCHEMIKUS / BIOCHEMIST  
 040 BIOLOOG / BIOLOGIST  
 041 BOEKHOUER / BOOKKEEPER  
 111 BOER / FARMER  
 121 BOSBESTUURDER / FOREST MANAGER  
 122 BOSBOUKUNDIGE (BOSBOUER) / FORESTER  
 045 BOUBESTUURDER / BUILDING MANAGER  
 044 BOUKONTRAKTEUR (BOU-AANNEMER) / BUILDING CONTRACTOR  
 226 BOUREKENAAR / QUANTITY SURVEYOR  
 052 CHEMIESE INGENIEUR / CHEMICAL ENGINEER  
 053 CHEMIKUS (SKEIKUNDIGE) / CHEMIST  
 256 CHIRURG (ALLE RIGTINGS) / SURGEON (ALL FIELDS)  
 090 OATAVERWERKINGSBESTUURDER / DP MANAGER (DATA PROCESSING MANAGER)  
 128 DEPARTEMENTSHOOF / HEAD OF DEPARTMENT  
 282 OIERKUNDIGE (SOOLOOG) / ZOOLOGIST  
 085 DIPLOMATIEKE KORPSLID / DIPLOMATIC CORPS MEMBER  
 086 DIREKTEUR (RIGTING NIE AANGEDUI) / DIRECTOR (FIELD NOT INDICATED)  
 088 DIREKTEUR IN STAATSOEPARTEMENT (ENIGE DEPT) / DIRECTOR IN GOVERNMENT DEPARTMENT (ANY DEPT)  
 089 DIREKTEUR VAN MAATSKAPPYE / DIRECTOR OF COMPANIES  
 087 DIREKTEUR-GENERAAL (ENIGE STAATSOEPARTEMENT) / DIRECTOR GENERAL (ANY GOVERNMENT DEPARTMENT)  
 196 EIENAR VAN EIE BESIGHEID / OWNER OF OWN BUSINESS  
 107 EIENDOMSAGENT / ESTATE AGENT  
 221 EIENDOMSBESTUURDER / PROPERTY MANAGER  
 219 EIENDOMSMAKELAAR / PROPERTY BROKER  
 220 EIENDOMSONTWIKKELAAR / PROPERTY DEVELOPER  
 091 EKOLOOG / ECOLOGIST  
 092 EKONOMIESE NAVORSER / ECONOMIC RESEARCHER  
 093 EKONOOM / ECONOMIST  
 098 ELEKTRIESE & MEGANIESE INGENIEUR / ELECTR & MECH ENGINEER  
 099 ELEKTRIESE INGENIEUR / ELECTRICAL ENGINEER  
 100 ELEKTRONIESE INGENIEUR / ELECTRONIC ENGINEER  
 109 FABRIEKSBESTUURDER / FACTORY MANAGER  
 113 FINANSIËLE ADVISEUR / FINANCIAL ADVISER  
 115 FINANSIËLE ASSISTENT / FINANCIAL ASSISTANT  
 120 FINANSIËLE BEPLANNER / FINANCIAL PLANNER  
 119 FINANSIËLE BESTUURDER / FINANCIAL MANAGER  
 118 FINANSIËLE DIREKTEUR / FINANCIAL DIRECTOR  
 116 FINANSIËLE KONSULTANT / FINANCIAL CONSULTANT  
 117 FINANSIËLE KONTROLEUR / FINANCIAL CONTROLLER  
 114 FINANSIËLE ONTLEDER (FINANSIËLE ANALIS) / FINANCIAL ANALYST  
 112 FINANSIËLE REKENMEESTER / FINANCIAL ACCOUNTANT  
 205 FISIKUS / PHYSICIST  
 125 GEOFISIKUS / GEOPHYSICIST  
 124 GEOLOOG (AARDKUNDIGE) / GEOLOGIST  
 127 GINEKOLOOG / GYNAECOLOGIST  
 126 GROEPREKENMEESTER / GROUP ACCOUNTANT  
 247 GRONDKUNDIGE / SOIL SCIENTIST  
 061 HANDELSADVISEUR / COMMERCIAL ADVISER

RAAD VIR GEESTESWETENSKAPLIKE NAVORSING  
 HUMAN SCIENCES RESEARCH COUNCIL



BYLAE 2 (VERVOLG)

LVS VAN BEROEPSNAME

063 HANDELSBESTUURDER / COMMERCIAL MANAGER  
 062 HANDELSDIREKTEUR / COMMERCIAL DIRECTOR  
 064 HANDELSNAVORSER / COMMERCIAL RESEARCH WORKER  
 131 HIDROLOOG (WATERKUNDIGE) / HYDROLOGIST  
 054 HOOFBESTUURDER / CHIEF MANAGER  
 135 INDUSTRIELE CHEMIKUS (BEDRYFSCHEMIKUS) / INDUSTRIAL CHEMIST  
 101 INGENIEUR (RIGTING NIE AANGEDUI) / ENGINEER (FIELD NOT INDICATED)  
 102 INGENIEUR-IN-OPEIDING (RIGTING NIE AANGEDUI) / ENGINEER-IN-TRAINING (FIELD NOT INDICATED)  
 105 INGENIEURSBESTUURDER / ENGINEERING MANAGER  
 103 INGENIEURSDIREKTEUR / ENGINEERING DIRECTOR  
 104 INGENIEURSGEOLOOG / ENGINEERING GEOLOGIST  
 261 INKOMSTEBELASTINGKONSULTANT / TAX CONSULTANT (TAXATION CONSULTANT)  
 140 INLIGINGSTELSELSBESTUURDER / INFORMATION SYSTEMS MANAGER  
 139 INLIGTINGBEAMPTTE / INFORMATION OFFICER  
 106 INSEKTEKUNDIGE (ENTOMOLOOG) / ENTOMOLOGIST  
 141 INSPEKTEUR VAN ONDERWYS / INSPECTOR OF EDUCATION  
 145 INTERNE OUDITEUR / INTERNAL AUDITOR  
 204 INTERNIS (INTERNE GENEESKUNDIGE) / PHYSICIAN SPECIALIST  
 281 JEUGWERKER / YOUTH WORKER  
 148 JOERNALIS (VERSLAGGEWER) / JOURNALIST (REPORTER)  
 051 KAPELAAN / CHAPLAIN  
 197 KINOERARTS (PEOIATER) / PAEDIATRICIAN  
 237 KLEINHANOELSBESTUURDER / RETAIL MANAGER  
 059 KLERK (RIGTING NIE AANGEDUI) (NIE INGESKREWE NIE) / CLERK (FIELD NOT INDICATED) (NOT ARTICLED)  
 060 KLINIESE SIELKUNDIGE / CLINICAL PSYCHOLDGIST  
 077 KONSULTANT (RIGTING NIE AANGEDUI) / CONSULTANT (FIELO NOT INDICATED)  
 078 KONTRAKBESTUURDER / CONTRACT MANAGER  
 079 KOSTEREKENMEESTER / COST ACCOUNTANT  
 080 KREDIETBESTUURDER / CREDIT MANAGER  
 225 KWALITEITSBEHEERBESTUURDER(GEHALTEBEHEERBESTUURDER / QUALITY CONTROL MANAGER (QUALITY ASSURANCE MANAGER)  
 016 LANDBOU ADVISEUR / AGRICULTURAL ADVISER  
 020 LANOBOU BESTUURDER / AGRICULTURAL MANAGER  
 017 LANOBOU EKONOOM / AGRICULTURAL ECONOMIST  
 018 LANBOU INGENIEUR / AGRICULTURAL ENGINEER  
 021 LANOBOU NAVORSER / AGRICULTURAL RESEARCHER  
 022 LANOBOUKUNDIGE / AGRICULTURIST  
 019 LANBOUVOORLIGTER / AGRICULTURAL EXTENSION OFFICER  
 159 LANDDROS / MAGISTRATE  
 150 LANOMETER / LANO SURVEYOR  
 152 LEKTOR (OOSENT) & NAVORSER (ENIGE RIGTING) / LECTURER & RESEARCH OFFICER (ANY FIELD)  
 151 LEKTOR (PROFESSOR) (OOSENT) / LECTURER (PROFESSOR)  
 015 LUGVAARTKUNDIGE INGENIEUR / AERONAUTICAL ENGINEER  
 246 MAATSKAPLIKE WERKER / SOCIAL WORKER  
 067 MAATSKAPPYBESTUURDER / COMPANY MANAGER  
 066 MAATSKAPPYOIREKTEUR / COMPANY DIRECTOR  
 065 MAATSKAPPYREKENMEESTER / COMPANY ACCOUNTANT  
 068 MAATSKAPPYSEKRETARIS / COMPANY SECRETARY  
 165 MANNEKRAGBEAMPTTE / MANPOWER OFFICER  
 166 MARINEBIOLOOG / MARINE BIOLOGIST  
 167 MARKNAVORSER / MARKET RESEARCH OFFICER  
 172 MATERIAALBESTUURDER / MATERIALS MANAGER  
 174 MEDIESE DOKTER (ALG.MEDIESE PRAKTISYN)(GENEESHEER) / MEDICAL DOCTOR (GP) (GEN.MEO.PRACT.) (PHYSICIAN)  
 176 MEDIESE NAVORSER / MEDICAL RESEARCH OFFICER  
 175 MEDIESE PATOLOOG (MET M.B.CH.B.)(ALLE RIGTINGS) / MEDICAL PATHOLOGIST (WITH M.B.CH.B.)(ALL FIELDS)  
 177 MEDIESE SPESIALIS (RIGTING NIE AANGEDUI) / MEDICAL SPECIALIST (FIELD NOT INDICATED)  
 178 MEDIESE SUPERINTENDENT / MEDICAL SUPERINTENDENT  
 173 MEGANIESE INGENIEUR (WERKTUIGKUNDIGE INGENIEUR) / MECHANICAL ENGINEER  
 130 MENSLIKEHULPBRONNE-BESTUURDER / HUMAN RESOURCES MANAGER  
 181 METALLURG / METALLURGIST  
 180 METALLURGIESE INGENIEUR (METAALKUNDIGE INGENIEUR) / METALLURGICAL ENGINEER  
 182 METEOROLOOG (WEERKUNDIGE) / METEOROLOGIST  
 183 MIKROBIOLOOG / MICRO-BIOLOGIST  
 186 MUSEUMKURATOR / MUSEUM CURATOR  
 187 MUSIKUS / MUSICIAN  
 184 MYNBESTUURDER / MINE MANAGER  
 185 MYNBOU-INGENIEUR (MYNINGENIEUR) / MINING ENGINEER  
 024 NARKOTISEUR / ANAESTHETIST  
 188 NASIONALE DIENSPLIGTIGE (OP) (DIENSPLIGTIGE) / NATIONAL SERVICEMAN  
 190 NATUURBEWAARDER / NATURE CONSERVATIONIST  
 189 NATUURBEWARINGSNAVORSER / NATURE CONSERVATION RESEARCHER  
 233 NAVORSINGSASSISTENT (RIGTING NIE AANGEDUI) / RESEARCH ASSISTANT (FIELD NOT INDICATED)  
 236 NAVORSINGSBESTUURDER / RESEARCH MANAGER  
 234 NAVORSINGSCHEMIKUS / RESEARCH CHEMIST  
 235 NAVORSINGSOIREKTEUR / RESEARCH DIRECTOR  
 097 ONOERWYSAADVISEUR / EDUCATIONAL ADVISER  
 096 ONOERWYSBEPLANNER / EDUCATION PLANNER  
 095 ONOERWYSOIREKTEUR / EDUCATION DIRECTOR  
 263 ONOERWYSER / TEACHER  
 228 ONTSPANNINGSBEAMPTTE / RECREATION OFFICER  
 082 ONTWERPINGENIEUR / DESIGN ENGINEER  
 083 ONTWIKKELINGSASSISTENT / DEVELOPMENT ASSISTANT  
 084 ONTWIKKELINGSBESTUURDER / DEVELOPMENT MANAGER  
 193 OPERASIONELE BESTUURDER / OPERATIONS MANAGER  
 275 OPLEIINGSBEAMPTTE / TRAINING OFFICER  
 274 OPLEIINGSBESTUURDER / TRAINING MANAGER  
 273 OPLEIDINGSKONSULTANT / TRAINING CONSULTANT  
 191 ORGANISASIE- & METOOE BEAMPTTE (O & M BEAMPTTE) / O & M OFFICER (ORGANISATION & METHODS OFFICER)  
 194 ORGANISEEROER (RIGTING NIE AANGEDUI) / ORGANISER (FIELD NOT INDICATED)  
 195 ORTOOONTIS / ORTHODONTIST  
 033 QUOITBESTUURDER / AUDIT MANAGER  
 034 QUOITEUR / AUDITOR  
 031 QUOITEUR INGESKREWE KLERK (QUOIT-LEERKLERK) / AUDITOR ARTICLED CLERK  
 032 QUDITKLERK (QUOITEURSKLERK)(NIE INGESKREWE NIE) / AUDIT CLERK (AUDITORS CLERK)(NOT ARTICLED)  
 179 PARLEMENTSLID / MEMBER OF PARLIAMENT

072965

BYLAE 2 (VERVOLG)

LYS VAN BEROEPSNAME

198 PENSIOENARIS (VOLTYDS UITDIENSGETREE) / PENSIONER (RETIRED FULL-TIME)  
 202 PERSONEELBEAMPTTE / PERSONNEL OFFICER  
 201 PERSONEELBESTUURDER / PERSONNEL MANAGER  
 200 PERSONEELDIREKTEUR / PERSONNEL DIRECTOR  
 199 PERSONEELKONSULTANT / PERSONNEL CONSULTANT  
 110 PLAASBESTUURDER / FARM MANAGER (RANCH MANAGER)  
 042 PLANTKUNDIGE (BOTANIKUS) / BOTANIST  
 210 PLANTPATOLOOG (PLANTSIEKTEKUNDIGE) / PLANT PATHOLOGIST  
 211 POLISIEMAN (KONSTABEL/SERSANT/KAPTEIN) / POLICEMAN (CONSTABLE/SERGEANT/CAPTAIN)  
 058 PREDIKANT (PRIESTER) (DOMINEE) / CLERGYMAN (PRIEST) (MINISTER)  
 213 PRODUKSIEBESTUURDER / PRODUCTION MANAGER  
 212 PRODUKTEBESTUURDER / PRODUCT MANAGER  
 214 PROGRAMMEERDER (RIGTING NIE AANGEDUI) / PROGRAMMER (FIELD NOT INDICATED)  
 218 PROJEKBESTUURDER / PROJECT MANAGER  
 216 PROJEKINGENIEUR / PROJECT ENGINEER  
 215 PROJEKKOORDINEERDER (PROJEKBEPLANNER) / PROJECT CO-ORDINATOR (PROJECT PLANNER)  
 217 PROJEKLEIER (RIGTING NIE AANGEDUI) / PROJECT LEADER (FIELD NOT INDICATED)  
 029 PROKUREUR / ATTORNEY (LAWYER)  
 030 PROKUREUR INGESKREWE KLERK / ATTORNEY ARTICLED CLERK  
 222 PSIGIATER / PSYCHIATRIST  
 227 RADIOLOOG / RADIOLOGIST  
 094 REDAKTEUR / EDITOR  
 231 REGISTRATEUR (RIGTING NIE AANGEDUI) / REGISTRAR (FIELD NOT INDICATED)  
 153 REGSAADVISEUR / LEGAL ADVISER  
 154 REGSBEAMPTTE (REGSOFFISIER) / LEGAL OFFICER  
 149 REGTER / JUDGE  
 070 REKENAARODITEUR / COMPUTER AUDITOR  
 074 REKENAARPROJEKLEIER / COMPUTER PROJECT LEADER  
 072 REKENAARBESTUURDER / COMPUTER MANAGER  
 071 REKENAARKONSULTANT / COMPUTER CONSULTANT  
 069 REKENAARONTLEDER (REKENAARANALIS) / COMPUTER ANALYST  
 073 REKENAARPROGRAMMEERDER / COMPUTER PROGRAMMER  
 076 REKENAARSTELSELONTLEDER (REKENAARSTELSELANALIS) / COMPUTER SYSTEMS ANALYST  
 075 REKENAARWETENSKAPLIKE / COMPUTER SCIENTIST  
 006 REKENKUNDIGE BEAMPTTE / ACCOUNTING OFFICER  
 001 REKENMEESTER (NIE GEOKTROOIEEROE) / ACCOUNTANT (NOT CA)  
 002 REKENMEESTER & OUDITEUR / ACCOUNTANT & AUDITOR  
 004 REKENMEESTER GEOKTROOIEEROE (GR) / ACCOUNTANT CHARTERED (CA)  
 003 REKENMEESTER INGESKREWE KLERK / ACCOUNTANT ARTICLED CLERK  
 005 REKENMEESTERSEKRETARIS / ACCOUNTANT SECRETARY (ACCOUNTANT COMPANY SECRETARY)  
 243 SEKRETARIS (RIGTING NIE AANGEDUI) / SECRETARY (FIELD NOT INDICATED)  
 057 SIVIELE INGENIEUR / CIVIL ENGINEER  
 156 SKAKELBEAMPTTE / LIAISON OFFICER  
 155 SKAKELBESTUURDER / LIAISON MANAGER  
 129 SKOOLHOOF / HEADMASTER (SCHOOL PRINCIPAL)  
 242 SKOOLSIELKUNOIGE / SCHOOL PSYCHOLOGIST  
 035 SKRYWER (OUTEUR) / AUTHOR (WRITER)  
 748 SOLOAAT (WEERMAG/LUGMAG/VLOOT) / SOLDIER (ARMY/AIRFORCE/NAVY)  
 223 STAATSAANKLAER / PUBLIC PROSECUTOR  
 270 STAOS- & STREEKSBEPLANNER / TOWN & REGIONAL PLANNER  
 272 STAOSBEPLANNER (DOORPSBEPLANNER) / TOWN PLANNER  
 055 STAOSSEKRETARIS / CITY SECRETARY  
 271 STADSKLERK / TOWN CLERK  
 056 STAOSTESDURIER / CITY TREASURER  
 249 STATISTIKUS / STATISTICIAN  
 257 STELSELAADMINISTRASIEBESTUURDER / SYSTEMS ADMINISTRATION MANAGER  
 258 STELSELONTLEDER (STELSELANALIS) / SYSTEMS ANALYST  
 259 STELSELONTLEDER & PROGRAMMEERDER / SYSTEMS ANALYST & PROGRAMMER  
 260 STELSELINGENIEUR / SYSTEMS ENGINEER  
 230 STREEKSBESTUURDER / REGIONAL MANAGER  
 229 STREEKSDIREKTEUR / REGIONAL DIRECTOR  
 251 STRUKTURELE INGENIEUR / STRUCTURAL ENGINEER  
 252 STUDENT (VOLTYDS NAGRAAOS) / STUDENT (FULL-TIME POST-GRADUATE)  
 254 SUPERINTENDENT (RIGTING NIE AANGEDUI) / SUPERINTENDENT (FIELD NOT INDICATED)  
 255 SUPERINTENDENT VAN ONDERWYS / SUPERINTENDENT OF EDUCATION  
 158 TAALKUNDIGE / LINGUIST  
 043 TAKBESTUURDER / BRANCH MANAGER  
 081 TANDARTS / DENTIST  
 264 TEGNIESE ADVISEUR (RIGTING NIE AANGEDUI) / TECHNICAL ADVISER (FIELD NOT INDICATED)  
 267 TEGNIESE BEAMPTTE / TECHNICAL OFFICER  
 266 TEGNIESE BESTUURDER / TECHNICAL MANAGER  
 265 TEGNIESE DIREKTEUR / TECHNICAL DIRECTOR  
 268 TEGNIKUS (RIGTING NIE AANGEDUI) / TECHNICIAN (FIELD NOT INDICATED)  
 269 TEGNOLOOG (RIGTING NIE AANGEDUI) / TECHNOLOGIST (FIELD NOT INDICATED)  
 277 TESOURIER (NIE STADSTESOURIER) / TREASURER (NOT CITY TREASURER)  
 108 UITVOERENOE DIREKTEUR / EXECUTIVE DIRECTOR  
 253 VAKAADVISEUR / SUBJECT ADVISER  
 279 VEEARTS / VETERINARIAN  
 025 VEEKUNDIGE / ANIMAL SCIENTIST  
 239 VERKOOPSBESTUURDER / SALES MANAGER  
 238 VERKOOPSDIREKTEUR / SALES DIRECTOR  
 241 VERKOOPSMAN (ENIGE ITEM) / SALESMAN (ANY ITEM)  
 240 VERKOOPSVERTENWOORDIGER / SALES REPRESENTATIVE  
 143 VERSEKERINGSKONSULTANT / INSURANCE CONSULTANT  
 142 VERSEKERINGSMAKELAAR / INSURANCE BROKER  
 144 VERSEKERINGSVERTENWOORDIGER / INSURANCE REPRESENTATIVE  
 276 VERTALER / TRANSLATOR  
 232 VERTEENWOORDIGER (RIGTING NIE AANGEDUI) / REPRESENTATIVE (FIELD NOT INDICATED)  
 206 VLIENIER (LOODS) / PILOT  
 050 VOORSITTER VAN ENIGE RAAD / CHAIRMAN OF ANY BOARD  
 278 WERKLOOS / UNEMPLOYED  
 280 WERKSTUDIEBEAMPTTE / WORK STUDY OFFICER  
 245 WINKELBESTUURDER / SHOP MANAGER  
 192 WYNKUNOIGE / OENOLOGIST

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Instituut vir Kommunikasie-navorsing (IKOMM)  
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Instituut vir Opvoedkundige Navorsing (ION)  
Nasionale Instituut vir Personeelnavorsing (NIPN)  
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ISBN 0 7969 0556 8