

MN 67



**The Wage Structure of
Graduate White Women in 1979**

**Die Loonstruktuur van
Gegradueerde Blanke Vroue in 1979**

**RAAD vir GEESTESWETENSKAPLIKE NAVORSING
HUMAN SCIENCES RESEARCH COUNCIL**

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SUID-AFRIKAANSE RAAD VIR GEESTESWETENSKAPLIKE NAVORSING

THE WAGE STRUCTURE OF GRADUATE WHITE WOMEN
IN 1979

DIE LOONSTRUKTUUR VAN GEGRADUEERDE BLANKE
VROUE IN 1979

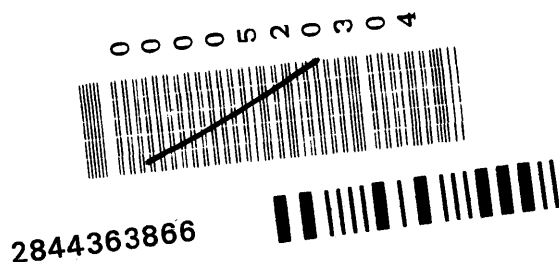
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SUMMARY

The investigation into the wage structure of White female graduates as at 1 March 1979, is being undertaken as a follow-up to similar investigations in 1973 and 1976, and also as a result of the great demand for information regarding wage structures.

Of the 12 312 White female graduates participating in the investigation, a group of 7 535 economically active women residing in the RSA and SWA has been selected. The wage structure of the group has been analysed according to work status, employer sector, job experience, marital status, geographical distribution, field of study and economic sector.

OPSOMMING

Die ondersoek oor die loonstruktuur van gegradueerde Blanke vroue soos op 1 Maart 1979 is onderneem in opvolging van soortgelyke ondersoeke in 1973 en 1976 en ook as gevolg van die groot aanvraag na inligting oor loonstrukture.

Van die 12 312 Blanke gegradueerde vroue wat aan die ondersoek deelgeneem het, is 'n groep van 7 535 persone geselekteer wat ekonomies bedrywig is en in die RSA of SWA woon. Die loonstruktuur van die groep is ontleed volgens werkstatus, werkgewersektor, jare werkervaring, huwelikstaat, geografiese verspreiding, studierigting en ekonomiese sektor.

THE WAGE STRUCTURE OF GRADUATE WHITE WOMEN IN 1979

1 BACKGROUND AND AIM

Since 1971 the HSRC has undertaken surveys regarding the wage structure of graduate and similarly qualified manpower. These surveys were repeated on a two-yearly basis – in 1973, 1975, 1977 and once again in 1979, to ensure a continual basis for investigation into wage structures.

In 1973 White women were included in the investigation, but since the largest group of economically active women were teachers (49,9%), and the number of women pursuing other occupations was too small to warrant further analysis, women were not involved in the 1975 survey. During 1976 the career-mindedness of university-trained White women was investigated. This study revealed that the occupational distribution warranted an analysis of income. A report on the wage structure of women in 1976 was consequently published. Because of this publication women were omitted in the 1977 survey but were included in the 1979 survey.

The aim of this report is to analyse the wage structure of White female graduates as at 1 March 1979.

2 THE SURVEY GROUP AND QUESTIONNAIRE

It is estimated that there are approximately 60 000 White female graduates and similarly qualified persons in the country. Since there is no source providing the addresses of this group of women, the National Register of Natural and Social Scientists was used. This Register is maintained by the Institute for Manpower Research of the HSRC, and consists of approximately a 59 per cent sample of the total number of White female graduates. The Register records the names, addresses, sex, age and qualifications of graduates.

All White women residing in the RSA or SWA and whose names and addresses appeared in the National Register as at 1 March 1979, were involved. Of the 30 433 questionnaires despatched to the women (National Register group), 12 312 (40,5%) were returned. The latter group will be referred to as the respondent group.

By means of the above-mentioned questionnaire, data were gathered on the respondents' occupation, the economic sector of the employer, job experience, work status, marital status and income as at 1 March 1979. Information on a respondent's qualifications, age, language and place of residence was provided by the National Register. The anonymity of respondents was protected throughout, and in no case was a completed questionnaire linked with the name of a respondent.

3 REPRESENTATIVENESS

As has already been mentioned, the names of the 30 433 persons to whom questionnaires were despatched, were obtained from the National Register. In 1970 the National Register was a representative sample of the graduate manpower of the country. (Ebersohn, D. *Graduate Manpower of South Africa*, HSRC, 1972.) As the Register is kept up to date, it is probably still a representative sample in 1979. Consequently, the respondent group is compared with the National Register group as regards age distribution, distribution of the highest qualification level obtained and language distribution (Tables 3.1 to 3.3).

DIE LOONSTRUKTUUR VAN GEGRADUEERDE BLANKE VROUE IN 1979

1 AGTERGROND EN DOEL

Sedert 1971 onderneem die RGN opnames oor die loonstruktuur van gegradueerde en gelykwaardig gekwalifiseerde mannekrag. Hierdie opnames was twee-jaarliks herhaal – in 1973, 1975, 1977 en nou weer in 1979, om 'n kontinue basis vir navorsing oor loonstrukture te verseker.

In 1973 is die Blanke vroue by die ondersoek betrek maar omdat die grootste groep van die ekonomies bedrywige vroue onderwyseresse was (49,9%) en die getal vroue in die ander beroepe te klein was vir verdere ontledings, is die vroue nie by die 1975-opname betrek nie. Gedurende 1976 is die beroepsgerigtheid van universiteitsopgeleide Blanke vroue ondersoek en die studie het getoon dat die verskeidenheid van beroepe 'n verslag oor die loonstruktuur regverdig. 'n Verslag oor die loonstruktuur van vroue in 1976 is gevolglik gepubliseer. Daarom is die vroue nie by die opname van 1977 betrek nie, maar wel weer in 1979.

Die doel van hierdie verslag is om die loonstruktuur van gegradueerde Blanke vroue soos op 1 Maart 1979 te ontleed.

2 DIE ONDERSOEK GROEP EN VRAELYS

Na raming is daar ongeveer 60 000 Blanke vroulike gegradueerdes en gelykwaardig gekwalifiseerdes in die land. Omdat daar geen bron is waarin die adresse van hierdie groep vroue voorkom nie, word die Nasionale Register van Natuur- en Geesteswetenskaplikes gebruik. Die Register word deur die Instituut vir Mannekragnavorsing van die RGN in stand gehou en bevat ongeveer 'n 59-persent-steekproef van die totale aantal Blanke vroulike gegradueerdes. In die Register word onder andere die name, adresse, geslag, ouderdom en kwalifikasies van gegradueerdes aangeteken.

Alle Blanke vroue wat in die RSA of SWA woonagtig is en wie se name en adresse soos op 1 Maart 1979 in die Nasionale Register verskyn, is by die ondersoek betrek. Aan hierdie 30 433 vroue (Nasionale Registergroep) is elkeen 'n vraelys gestuur waarvan 12 312 (40,5%) terugontvang is. Die laasgenoemde groep word die respondentegroep genoem.

Gegewens oor 'n respondent se beroep, werkgewer, die werkgewer se ekonomiese sektor, jare werkervaring, werkstatus, huwelikstaat en inkomste soos op 1 Maart 1979, is deur middel van bogenoemde vraelys ingewin. Besonderhede oor die respondent se kwalifikasies, ouderdom, taal en woonplek is van die Nasionale Register verkry. 'n Respondent se anonimiteit is deurentyd streng beskerm omdat 'n ingevulde vraelys se gegewens nooit aan die naam van 'n respondent gekoppel is nie.

3 VERTEENWOORDIGENDHEID

Soos reeds genoem, is die name van die 30 433 persone aan wie vraelyste gestuur is, van die Nasionale Register verkry. Die Nasionale Register was in 1970 'n verteenwoordigende steekproef van die gegradueerde bevolking van die land. (Ebersohn, D. *Gegradueerde Mannekrag van Suid-Afrika*, RGN, 1972.) Aangesien die Register op datum gehou word, is die Register in 1979 waarskynlik nog steeds 'n verteenwoordigende steekproef. Gevolglik word die respondentegroep met die Nasionale Registergroep vergelyk ten opsigte van ouderdomsverspreiding, verspreiding van die hoogste kwalifikasiepeil behaal en taalverdeling (tabelle 3.1 tot 3.3).

TABLE 3.1

COMPARISON BETWEEN THE NATIONAL REGISTER AND RESPONDENT GROUP ACCORDING TO AGE

Age	National Register group/Nasionale Registergroep		Respondent group/Respondentegroep		Ouderdom
	N	%	N	%	
20 – 24	3 818	12,6	1 678	13,6	20 – 24
25 – 29	8 009	26,3	3 084	25,1	25 – 29
30 – 34	5 300	17,4	1 983	16,1	30 – 34
35 – 39	3 397	11,2	1 321	10,7	35 – 39
40 – 44	2 247	7,4	940	7,6	40 – 44
45 – 49	1 849	6,1	810	6,6	45 – 49
50 – 54	1 793	5,9	779	6,3	50 – 54
55 – 59	1 441	4,7	645	5,2	55 – 59
60 – 64	986	3,2	402	3,3	60 – 64
65 – 69	728	2,4	316	2,6	65 – 69
70 – 74	486	1,6	208	1,7	70 – 74
75 – 79	236	0,8	98	0,8	75 – 79
80+	143	0,5	48	0,4	80+
TOTAL	30 433	100	12 312	100	TOTAAL
Me age	32,6		32,8		Me ouderdom

TABEL 3.1

VERGELYKING TUSSEN DIE NASIONALE REGISTER- EN RESPONDENTEGROEP VOLGENS OUDERDOM

TABLE 3.2

COMPARISON BETWEEN THE NATIONAL REGISTER AND RESPONDENT GROUP ACCORDING TO HIGHEST QUALIFICATION LEVEL

Highest qualification level obtained	National Register group/Nasionale Registergroep		Respondent group/Respondentegroep		Hoogste kwalifikasie-peil behaal
	N	%	N	%	
Diploma =B. degree	581	1,9	278	2,3	Diploma =B-graad
B. degree	16 199	53,2	6 499	52,8	B-graad
Post-graduate diploma	8 194	26,9	3 237	26,3	Nagraadse diploma
B. Hons. degree	3 680	12,1	1 521	12,4	Hons. B-graad
M. degree	1 452	4,8	622	5,1	M-graad
D. degree	327	1,1	155	1,3	D-graad
TOTAL	30 433	100	12 312	100	TOTAAL

TABEL 3.2

VERGELYKING TUSSEN DIE NASIONALE REGISTER- EN RESPONDENTEGROEP VOLGENS PEIL VAN HOOGSTE KWALIFIKASIE

TABLE 3.3

LANGUAGE DISTRIBUTION OF THE NATIONAL REGISTER AND THE RESPONDENT GROUP

Language	National Register group/Nasionale Registergroep		Respondent group / Respondentegroep		Taal
	N	%	N	%	
Afrikaans	15 598	51,3	6 293	51,1	Afrikaans
English	14 835	48,8	6 019	48,9	Engels
TOTAL	30 433	100	12 312	100	TOTAAL

TABEL 3.3

TAAI VERDELING VAN DIE NASIONALE REGISTER- EN DIE RESPONDENTEGROEP

The tables show the percentual deviations between the aspects compared to be relatively small and insignificant. This means that the respondent group may be regarded as a representative sample of the National Register and therefore also of the total number of White female graduates in the country. The respondent group represents approximately a 20 per cent sample of the total number of White female graduates in the country.

4 EXPLANATORY NOTES

For the sake of clarity regarding the analyses in this report, a few concepts will be explained briefly.

4.1 Graduates and equivalently qualified persons

These are persons with at least a Bachelor's degree or another qualification (diploma or certificate) which, for the purposes of the National Register, is considered to be at least equivalent to a Bachelor's degree. Under this heading are classified, amongst others, diplomas in Pharmacy (Dip. Pharm.) and Law (Dip. Proc.).

4.2 Classification of occupation

The person completing the questionnaire was requested to give a functional description of her occupation, irrespective of qualifications, training or position. The name of the occupation given was used to classify the person into an occupational category.

4.3 Work status

The respondent was requested to indicate on the questionnaire whether she practises her occupation on a full-time or part-time basis. With regard to their work status, working women are a very heterogenous group, hence the necessity for a separate analysis of the particulars of full-time and part-time working women.

- (a) Part-time workers usually have a half-day post and work approximately 5 hours per day.
- (b) Full-time persons usually work approximately eight hours per day in the service of an employer or working for themselves.

4.4 Employer sector

For the purpose of this report, workers are divided into three employer sectors, namely:

- (a) Public sector: Employees of the government, provincial administrations, local authorities (for example city or town councils, regional authorities) or semi-government, government-controlled or government-subsidised institutions such as the CSIR, SAR & H, Post Office, SABC, control boards and universities.
- (b) Private sector: Employees of public corporations (for example ISCOR, SASOL, ESCOM) private firms, organizations and undertakings.
- (c) Self-employed persons are those who work for themselves in their own businesses or practices, including partners of professional undertakings and managing directors who own more than 50 per cent of a company's shares.

Uit die tabelle blyk dat die persentuele afwykings met betrekking tot die aspekte wat vergelyk word, relatief klein en onbeduidend is. Die respondentegroep word dus as 'n verteenwoordigende steekproef van die Nasionale Register aanvaar en gevolglik ook van die totale aantal Blanke gegraduateerde vroue in die land. Die respondentegroep verteenwoordig ongeveer 'n 20-persent-steekproef van die totale aantal Blanke vroulike gegraduateerdes in die land.

4 VERDUIDELIKENDE OPMERKINGS

Ter wille van die duidelikheid van die ontledings in die verslag, sal enkele begrippe kortliks verduidelik word.

4.1 Gegraduateerde en gelykwaardig gekwalifiseerde persone

Dit is persone wat in besit is van ten minste 'n B-graad of 'n ander kwalifikasie (diploma of sertifikaat) wat vir die doeleindes van die Nasionale Register as minstens gelykwaardig aan 'n B-graad beskou word. Hieronder klassifiseer onder andere diplomas in Farmasie (Dip. Farm.) en Regte (Dip. Proc.).

4.2 Beroepsklassifikasie

Die vraelysinvuller is versoek om 'n funksionele beskrywing van haar beroep te gee, ongeag kwalifikasies, opleiding of rang. Die beroepsbenaming wat verstrekk is, is gebruik om die persoon in 'n beroepskategorie te klassifiseer.

4.3 Werkstatus

Die respondent moes op die vraelys aandui of sy haar beroep voltyds of deelyds beoefen. Werkende vroue is ten opsigte van werkstatus 'n baie heterogene groep en daarom word die voltydse en deelydse werkende vroue se gegewens apart ontleed.

- (a) Deelydse persone beklee gewoonlik 'n halfdagpos en werk ongeveer 5 ure per dag.
- (b) Voltydse persone werk gewoonlik ongeveer agt ure per dag vir hulself of in diens van 'n werkgewer.

4.4 Werkgewersektor

Werkers word vir die doel van die verslag in drie werkgewersektore verdeel, naamlik:

- (a) Openbare sektor: Dit is werknemers van die staat, provinsiale administrasies, plaaslike owerhede (byvoorbeeld stads- of dorpsrade, streeksowerhede) of semi-staats, staats-beheerde of staatsondersteunde organisasies (byvoorbeeld die WNNR, SAS & H, Poskantoor, SABS, beheerrade en universiteite).
- (b) Private sektor: Dit is werknemers van openbare korporasies (byvoorbeeld YSKOR, SASOL, EVKOM), privaats-firmas, organisasies en ondernemings.
- (c) Selfgeëmplojeerdes: Selfgeëmplojeerdes is persone wat vir hulself in hul eie besigheid of praktyk werk en sluit in venote van professionele ondernemings en besturende direkteure wat meer as 50 persent van 'n maatskappy se aandele besit.

4.5 Economic sector

The respondent was requested to indicate the main activities (business) of her full-time employer (or, if self-employed, her own activities). One of twelve categories could be marked and the report makes use of key words to indicate specific categories. The twelve categories are the following:

- Forestry, agriculture and fishery
- Mining (including digging and quarrying)
- Electricity, gas and water supply (including generation, production, purification and distribution)
- Building and construction
- Manufacturing (including production, processing and printing)
- Transport, storage and communication (SAR & H, postal services, SABC, SAA, etc.)
- Commerce (hotel-keeping, wholesale, retail, meat and motor trade)
- Financing (banks, building societies, IDC, etc.)
- Professional services (medical, judicial, engineering, etc.)
- Other personal services e.g. pastoral work, sport, entertainment, etc.
- Protection services (police, defence force, prisons, etc.)
- All other community and government services as rendered by the government (ordinary public service), provincial administrations, local authorities (eg. city councils and regional authorities) as well as by semi-government, government-controlled and government-aided bodies such as the CSIR, National Parks Board, control boards, etc.

4.6 Years of job experience

The term 'years of job experience' refers to the total number of years of job experience for which remuneration was received (full-time and part-time), irrespective of employer, occupation or rank (excluding holiday work). In the tables, the abbreviation Me years job exp. is used.

Some respondents neglected to complete this question on the questionnaire so it is possible that the number of persons in a specific group is larger than the number of persons who indicated years of job experience for that occupation. The number stated in the report is the number of persons in that particular occupation.

4.7 Income and additional income

The income of an employee is the annual salary (or gross salary) received as a result of the direct pursuit of her occupation before any deductions are made. Overtime earnings, bonuses, allowances and other fringe benefits are not included.

It must be remembered that this survey took place on 1 March 1979. It is known that employees in the public sector received salary increases of between 5 and 10 per cent as from 1 April 1979. These increases were not taken into account in the analyses. The increases received by employees in the private sector after 1 March 1979 are not known.

The income of a self-employed person is the net income which such a person derives from the direct pursuit of her oc-

4.5 Ekonomiese sektor

Die respondente moes op die vraelys aandui wat die ver- naamste aktiwiteit (besigheid) van haar voltydse werkgewer (of syself indien sy vir haarself werk) is. Enigeen van twaalf kategorieë kon gemerk word en in die verslag word slegs sleutelwoorde gebruik om na die spesifieke kategorieë te verwys. Die twaalf kategorieë is die volgende:

- Bosbou, landbou en visvangs
- Mynbou (insluitende delf en steengroewery)
- Elektrisiteit, gas- en watervoorsiening (insluitende op- wekking, produksie, suiwering en verspreiding)
- Bou en konstruksie
- Fabriekswese (insluitende vervaardiging, verwerking en drukwerk)
- Vervoer, berging en kommunikasie (SAS & H, Poswese, SAUK, SAL, ens.)
- Handel (hotelwese, groot-, klein-, vleis- en motorhandel)
- Finanswese (banke, bougenootskappe, NOK, ens.)
- Professionele dienste byvoorbeeld medies, juridies, ingenieurs, ensovoorts
- Ander persoonlike dienste, bv. Sielsorg, sport, vermaak ensovoorts
- Beskermingsdienste (polisie, weermag, gevangenisdiens, ensovoorts)
- Alle ander gemeenskaps- en owerheidsdienste soos onder andere gelewer deur die Staat (gewone staatsdiens), provin- siale administrasies, plaaslike owerhede (byvoorbeeld stadsrade en streeksowerhede) asook deur semi-staats-, staatsbeheerde en staatsondersteunde instellings (soos WNNR, Nasionale Park eraad, beheerrade).

4.6 Jare werkervaring

Die begrip jare werkervaring verwys na die totale aantal jare werkervaring waarvoor vergoeding ontvang is (voltyds en/ of deelyds) ongeag werkgewer, beroep of rang (vakansiewerk uitgesluit). In die tabelle is die afkorting Me jare werkerv. ge- bruik.

Sommige respondente het nie die vraag op die vraelys be- antwoord nie en dit kan dus gebeur dat die getal persone in 'n spesifieke beroep groter is as die getal persone wat jare werk- ervaring vir daardie beroep aangedui het. Die getal wat in die verslag gerapporteer word is die getal persone in daardie spesi- fieke beroep.

4.7 Inkomste en byverdienste

Die inkomste van 'n werknemer is die jaarlikse salaris (bruto salaris) wat 'n persoon ontvang as gevolg van die direk- te beoefening van haar huidige beroep voor enige aftrekkings. Oortydverdienste, bonusse, toelaes en ander byvoordele is uitgesluit.

Daar moet in gedagte gehou word dat hierdie opname op 1 Maart 1979 plaasgevind het. Dit is bekend dat die werkne- mers in die openbare sektor salarisverhogings van tussen 5 en 10 persent met ingang van 1 April 1979 ontvang het. Dié ver- hogings is nie in die ontledings in berekening gebring nie. Die verhogings wat werknemers in die private sektor na 1 Maart 1979 ontvang het, is onbekend.

Die inkomste van 'n selfgeëmplojeerde bestaan uit die netto inkomste wat 'n persoon ontvang uit die direkte be-

cupation prior to taxation. Income obtained after hours from related salaried work is not included. The additional earnings of employees consist of income prior to taxation derived from cash bonuses (such as Christmas or holiday bonus), income earned by means of overtime, part-time lecturing and consultation. As regards self-employed persons, additional earnings consist of income prior to taxation earned from related salaried work after hours. In the report, fringe benefits for full-time and part-time workers are analysed separately.

4.8 Wage structure of workers according to occupation

The term wage structure is used to refer to either the salary of employees or the net income of self-employed persons. The wage structure in this report pertains throughout to the situation as it was on 1 March 1979. All wages indicated are in rands per year.

4.9 Median and quartiles

The median wage signifies that 50 per cent of the persons in the group concerned receive more and 50 per cent less than the indicated wage. The median (Me) is not so sensitive to extremely high or extremely low values as is the average or mean, and for this reason the median was used in the analyses of income. Twenty-five per cent of a group of persons receive less and 75 per cent more than the first quartile (Q1) wage. The third quartile (Q3) indicates that 75 per cent of a group of persons receive less and 25 per cent more than the Q3 wage. This consequently means that 50 per cent of a group of persons receive more than the Q1 wage, but less than the Q3 wage.

To ensure the anonymity of these persons, the wages are not indicated in the tables when there are 4 or fewer persons in a particular group. In groups of fewer than 10 persons, quartile wages can lead to meaningless reporting, and for this reason only the median wages are indicated for these groups.

4.10 The outline of the analyses according to occupation

It will be noticed that not all the occupations as indicated by the respondents can be analysed according to all the variables. The reason for this is that the number of people in certain occupations is too small, with the result that no meaningful analyses for these occupations are possible.

4.11 Comparison between the 1979 and previous surveys

The particulars of the 1979 survey are not compared with those of the 1973 and 1976 surveys, the reason being that meaningful comparison between the wage structure of women over a number of years can only be made according to years of job experience. Comparable particulars of the years of job experience of women for the 1973 and 1976 surveys are not available.

5 ARRANGEMENT OF THE TABLES

Table 8.1 shows the wide range of occupations practised by the 12 312 respondents. Of the 12 312 respondents, 4 533 women indicated that, as post-graduate students, housewives,

oefening van haar beroep voor belasting. Inkomste uit na- uurse verbandhoudende gesalarieerde werk is nie hierby in- gesluit nie.

Die byverdienste van werknemers bestaan uit 'n inkom- ste voor belasting wat die werknemers toeval as gevolg van kontantbonusse (byvoorbeeld Kersfees- of vakansiebonus), 'n inkomste verdien deur oortyd, onderrig in deeltydse hoe- danigheid en konsultasiegelde. By selfgeëmplojeerdes bestaan byverdienste uit 'n inkomste (voor belasting) verdien uit na- uurse verbandhoudende gesalarieerde werk. In die verslag word byverdienste vir voltydse en deeltydse werkers afson- derlik ontleed.

4.8 Loonstruktuur van werkers volgens beroep

Die begrip loonstruktuur word gebruik om na die in- komste van werknemers of die inkomste van selfgeëmplo- jeerdes te verwys. Die ontledings verwys deurentyd na die situasie soos dit op 1 Maart 1979 was. Alle lone wat aange- dui word, is uitgedruk in Rand per jaar.

4.9 Mediaan en kwartiele

Die mediaaninkomste toon aan dat 50 persent van die persone in die betrokke groep meer en 50 persent minder as die aangeduide inkomste ontvang. Die mediaan (Me) is nie so gevoelig vir uiters lae of uiters hoë waargenome waardes soos die rekenkundige gemiddelde nie en daarom is die me- diaan vir die ontledings oor inkomste gebruik. Vyf-en-twintig persent van 'n groep ontvang minder en 75 persent meer as die eerste kwartielinkomste (Q1) waarteenoor 25 persent van 'n groep meer en 75 persent minder as die derde kwartiel- inkomste (Q3) ontvang. Dit beteken dat 50 persent van 'n groep meer as die Q1-inkomste en minder as die Q3-inkom- ste ontvang.

Om die anonimiteit van persone te verseker, word die inkomste van 4 of minder persone in 'n spesifieke groep nie in die tabelle getoon nie. By groepe met minder as 10 persone kan die kwartielinkomstes tot sinlose rapportering lei en daar- om word slegs mediaaninkomstes vir dié groepe gegee.

4.10 Die opset van die ontledings volgens beroep

Daar sal opgemerk word dat al die beroepe soos deur die respondente aangedui, nie volgens al die veranderlikes ontleed word nie. Die rede hiervoor is dat die getal persone in sekere beroepe te klein is, met die gevolg dat geen sinvolle ontledings vir dié beroepe moontlik was nie.

4.11 Vergelyking tussen die 1979- en vorige opnames

Die gegewens van die 1979-opname word nie met die RGN se opnames van 1973 en 1976 vergelyk nie, omdat 'n sinvolle vergelyking tussen die loonstruktuur van vroue oor 'n aantal jare, alleen volgens jare werkervaring gedoen kan word. Vergelykbare gegewens oor die jare werkervaring van vroue vir die 1973- en 1976-opnames, is nie beskikbaar nie.

5 RANGSKIKKING VAN DIE TABELLE

Tabel 8.1 toon die wye reeks van beroepe wat die 12 312 respondente beoefen. Van die 12 312 het 4 533 vroue aangedui dat hulle nagraadse studente, huisvrouens, pensioen-

pensioners or for another reason (such as on a trip overseas, medically unfit), they were not economically active.

Of the 7 779 economically active women, two groups can be identified for analyses, namely a group of 6 190 full-time working women and a group of 994 part-time workers. A total of 595 women's particulars were therefore disregarded, namely those not indicating an income, those having two employers (such as a self-employed person and an employee) and those who did not indicate work status.

The analyses of full-time workers is at the beginning of the series of tables appearing after Paragraph 7. The particulars of the full-time workers were analysed according to occupation and the following variables: employer sector (Table 8.2), years of job experience (Table 8.3), marital status and years of job experience (Table 8.4), employer sector and marital status (Table 8.5), geographical distribution (Table 8.6), economic sector (Table 8.7), field of study of persons with at least a Bachelor's degree (Table 8.8) and additional income (Table 8.9). The particulars of the full-time, self-employed persons were analysed according to occupation, years of job experience, marital status and geographical distribution (Table 8.10).

Because the part-time workers were a smaller group than the full-time workers, their wage structure could not be analysed in great detail. Analyses were made according to occupation and the following variables: employer sector (Table 8.11), years of job experience (Table 8.12), employer sector and marital status (Table 8.13), geographical distribution (Table 8.14), economic sector (Table 8.15), a Bachelor's degree in the general social sciences as highest qualification (Table 8.16) and additional earnings (Table 8.17).

6. FINDINGS

Since the tables are largely self-explanatory, they will be discussed in broad outline only. The tables are grouped together after this discussion.

6.1 The wage structure according to occupation and employer sector

Of the 6 190 full-time working women in the investigation group, 4 741 (76,6%) were employees in the public sector and 1 209 (19,5%) in the private sector (see Tables 8.2 and 8.11). The difference in the median wage between employees as a group in the public sector and employees as a group in the private sector is relatively small (R6 740 as against R6 870 per year). In comparison with this however, the median wage for self-employed persons is high (R14 170), but the wage of a self-employed person is not directly comparable with that of an employee, as the former's income also includes an entrepreneurial wage and a risk premium.

As can be expected, full-time workers in a specific occupation generally earn more than the part-time worker in the corresponding occupation.

6.2 Wage structure according to work status, occupation and years of job experience

Few occupations could be analysed over the entire spectrum of years of job experience. In the few occupations where income figures can in fact be furnished, the tendency of the median wage is to increase and then to decrease in relation to

trekkers of om 'n ander rede (byvoorbeeld reis oorsee, medies ongeskik) nie ekonomies bedrywig is nie.

Uit die 7 779 ekonomies bedrywige vroue is twee groepe vir ontledings geïdentifiseer, naamlik 'n groep van 6 190 vroue wat voltydse werk en 'n groep van 994 vroue wat deelydse werk. Altesaam 595 vroue se gegewens is dus nie verder in die ontledings betrek nie, naamlik die vroue wat nie 'n inkomste aangedui het nie, twee werkgewers het (soos selfgeëmpleeër en 'n werknemer is) en nie hul werkstatus aangedui het nie.

Die voltydse werkers se ontledings verskyn eerste in die reeks tabelle wat net na paragraaf 7 gerangskik is. Die voltydse werknemers se gegewens is ontleed volgens beroep en die volgende veranderlikes: werkgewerssektor (tabel 8.2), jare werkerervaring (tabel 8.3), huwelikstatus en jare werkerervaring (tabel 8.4), werkgewerssektor en huwelikstatus (tabel 8.5), geografiese verspreiding (tabel 8.6), ekonomiese sektor (tabel 8.7), studierigting van persone met hoogstens 'n B-graad (tabel 8.8) en byverdienste (tabel 8.9). Die selfgeëmpleeëde voltydse persone se gegewens is ontleed volgens beroep, jare werkerervaring, huwelikstaat en geografiese verspreiding (tabel 8.10).

Aangesien die deelydse werkers 'n kleiner groep as die voltydse werkers is, kon hulle loonstruktuur nie so breedvoerig ontleed word nie. Ontledings is gedoen ten opsigte van beroep en die volgende veranderlikes: werkgewerssektor (tabel 8.11), jare werkerervaring (tabel 8.12), werkgewerssektor en huwelikstaat (tabel 8.13), geografiese verspreiding (tabel 8.14), ekonomiese sektor (tabel 8.15), 'n B-graad in die algemene geesteswetenskappe as hoogste kwalifikasie (tabel 8.16) en byverdienste (tabel 8.17).

6 BEVINDINGS

Aangesien die tabelle in groot mate selfverduidelikend is, word dit slegs baie kortliks bespreek. Die tabelle is saam gegroepeer aan die einde van die bespreking.

6.1 Die loonstruktuur volgens werkstatus en werkgewerssektor

Van die 6 190 vroue in die ondersoekgroep wat voltydse werk is 4 741 (76,6%) werknemers in die openbare sektor en 1 209 (19,5%) in die private sektor, kyk tabelle 8.2 en 8.11. Die verskil in die mediaaninkomste tussen werknemers as groep in die openbare sektor en werknemers as groep in die private sektor is relatief klein. (R6 740 teenoor R6 870 per jaar.) In vergelyking hiermee lyk die mediaaninkomste van die selfgeëmpleeëdes baie hoog (R14 170), maar die vergoeding van 'n selfgeëmpleeëde sluit nie net inkomste in nie, maar ook ondernemersloon en 'n risikopremie en is daarom nie direk vergelykbaar met die inkomste van 'n werknemer nie.

Soos verwag kan word, verdien die voltydse werkers in 'n spesifieke beroep oor die algemeen meer as die deelydse werkers in die ooreenstemmende beroep.

6.2 Loonstruktuur volgens werkstatus, beroep en jare werkerervaring

Min beroepe is versprei oor die hele spektrum van jare werkerervaring (tabelle 8.3, 8.10 en 8.12). By die paar beroepe waar wel inkomste-syfers verstrekkend kan word, is die tendens van die mediaaninkomste om in verhouding met die aantal

TABLE 8.1
OCCUPATIONS PRACTISED

TABEL 8.1
BEROEPE WAT BEOEFEN WORD

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Total Totaal N	Beroep
		EMPLOYER/WERKGEWER						
		One employer/Een werkgewer			Two employers Twee werkgewers	Total Totaal		
		Work status/Werkstatus						
		Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui	N	N		
Architects, engineers and surveyors							Argitekte, ingenieurs en opmeters	
Architect	34	19	8	4	1	32	Argitek	
Quantity surveyor	19	15	3			18	Bourekenaar	
Engineers:							Ingenieurs:	
Industrial, production	1	1				1	Bedryfs, produksie	
Chemical	6	4		2		6	Chemies	
Electrical	6	5	1			6	Elektries	
Mechanical	7	5		2		7	Meganies	
Mining	3	3				3	Mynbou	
Civil	20	16		4		20	Siviel	
Systems	1	1				1	Stelsel	
Other engineers	7	6		1		7	Ander ingenieurs	
Land surveyor	1	1				1	Landmeter	
Landscape planner	1		1			1	Landskapbeplanner	
Designer	2	2				2	Ontwerper	
Town and regional planner	15	14		1		15	Stads- en streeksbeplanner	
Earth scientists, chemists and physicists, et al. physical scientists							Aardwetenskaplikes, chemici, fisici, e.a. fisiese wetenskaplikes	
Earth scientists:							Aardwetenskaplikes:	
Geographer	1			1		1	Aardrykskundige (geograaf)	
Geophysicist	1	1				1	Geofisikus	
Geologist	6	5	1			6	Geoloog (aardkundige)	
Soil scientist	2	1		1		2	Grond-, bodemkundige	
Mineralogist	4	4				4	Mineraloog (delfstofkundige)	
Chemists:							Chemici:	
Industrial chemist	3	3				3	Bedryfschemikus	
Chemist	53	48	5			53	Chemikus, skeikundige	
Pharmacologist	3	2		1		3	Farmakoloog	
Spectrochemist	2	1		1		2	Spektrochemikus	
Physicists:							Fisici:	
Physicist	9	5	2	2		9	Fisikus	
Nuclear scientist	1	1				1	Kernwetenskaplike	
Agricultural meteorologist	1	1				1	Landbouweerkundige	
Meteorologist	1	1				1	Meteoroloog (weerkundige)	
Other:							Ander:	
Forensic scientist	1	1				1	Forensiese wetenskaplike	
Metallurgist	1	1				1	Metallurg	
Other natural scientists n.e.c.	23	15	5	2		22	Ander natuurwetenskaplikes n.e.v.	
Biological, agricultural and veterinarian scientists							Biologiese, landbou- en veerartseny wetenskaplikes	
Biological scientists:							Biologiese wetenskaplikes:	
Algologist, diatom taxonomist	1	1				1	Algoloog	
Bacteriologist	1		1			1	Bakterioloog	
Biochemist	23	21	2			23	Biochemikus	
Biologist	4	4				4	Bioloog	
Biometrician	2	2				2	Biometrikus	
Zoologist	3	1	1	1		3	Dierkundige	
Ecologist	1	1				1	Ekoloog	
Entomologist	8	7	1			8	Entomoloog (insektekundige)	
Physiologist	3	3				3	Fisioloog	
Geneticist	4	4				4	Genetikus	
Hydrobiologist	1	1				1	Hydrobioloog	
Hydrologist	5	5				5	Hidroloog (waterkundige)	
Limnologist	2	1	1			2	Limnoloog	
Marine biologist	4	4				4	Marine bioloog	
Mycologist	1	1				1	Mikoloog (swamkundige)	
Micro-biologist	18	14	3		1	18	Mikrobioloog	
Nematologist	4	4				4	Nematoloog (helmintoloog)	
Oceanographer	1	1				1	Oseanograaf	
Paleontologist	1	1				1	Paleontoloog	
Plant biochemist	1	1				1	Plantbiochemikus	
Botanist	11	7	4			11	Plantkundige	
Plant pathologist	1		1			1	Plantpatoloog (plantsiekte-kundige)	
Plant breeder (not nurseryman)	1	1				1	Plantteler (nie kweker nie)	
Cytologist	2	1	1			2	Sitoloog (selkundige)	
Technologists:							Tegnoloë:	
Dairy technologist	1		1			1	Melkerytegnoloog	
Food technologist	1	1				1	Voedseltegnoloog	

TABLE 8.1 (CONTINUED)

TABEL 8.1 (VERVOLG)

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Total Totaal	Beroep
		EMPLOYER/WERKGEWER						
		One employer/Een werkgever			Two employers			
		Work status/Werkstatus						
		Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui	Twee werkgevers			
N	N	N	N	N	N			
Virologist	7	4	2	1		7	Viroloog (nie mediese spesialis nie)	
Ichthyologist	2	2				2	Viskundige	
Agricultural scientists :							Landbou-wetenskaplikes:	
Agronomist	2	2				2	Agronoom (akkerboukundige)	
Agricultural adviser	1		1			1	Landbou adviseur, konsultant	
Agriculturist	1	1				1	Landboukundige	
Agricultural researcher	2	2				2	Landbounavorser	
Game ranger, nature conservationist	1	1				1	Natuur-, wildbewaarder	
Horticulturist	3	2	1			3	Tuinboukundige	
Animal scientist	1	1				1	Veekundige	
Viticulturist	1	1				1	Wynboukundige	
Veterinarian scientists:							Veeartseny wetenskaplikes:	
Veterinarian	18	12	3	3		18	Veearts	
Veterinarian bacteriologist	1		1			1	Veeartseny-bakterioloog	
Veterinarian pathologist	1	1				1	Veeartseny-patoloog	
Other life scientists :							Ander lewenswetenskaplikes:	
Domestic scientist	20	17	1	2		20	Huishoudkundige	
Medical, dental and auxiliary medical services							Mediese-, tandheekkundige- en aanvullende mediese dienste	
Medical services:							Mediese dienste:	
General medical practitioner, registrar in . . . (e.g. pathology)	354	211	104	21	11	347	Geneesheer, kliniese assistent	
Intern, houseman	2	2				2	Intern	
Medical specialists:							Mediese spesialiste:	
Surgeon, orthopedic surgeon	4	4				4	Chirurg, ortopedis, neurochirurg	
Gynaecologist	5	2	3			5	Ginekoloog	
Physician specialist	6	5		1		6	Internis	
Anaesthetist	17	12	3		2	17	Narkotiseur	
Pathologist (with M.B.Ch.B.)	3	2				2	Patoloog (met M.B.Ch.B.)	
Psychiatrist	3	2			1	3	Psigiater	
Radiologist - all fields	5	4			1	5	Radioloog - alle rigtings	
Other e.g. ophthalmologist, neurologist	11	8	2		1	11	Ander bv. oogarts, neuroloog	
Nursing services:							Verpleegdienste:	
Nurse	114	88	14	9		111	Verpleegkundige, verpleegster	
Nurse student	13	10	3			13	Verpleegster-leerling	
Dental services:							Tandheekkundige dienste:	
Dentist, dental surgeon	23	21	1	1		23	Tandarts	
Dental specialist							Tandheekkundige spesialis:	
Orthodontist	1	1				1	Ortodontis	
Auxiliary medical services:							Aanvullende mediese dienste:	
Pharmacist, druggist	325	192	94	21	1	308	Apteker, drogis	
Chiropractician, chiropractor	2	2				2	Chiropraktisyn	
Dietician	42	28	9	4	1	42	Dieetkundige	
Homeopathist, herbalist	2					2	Homeopaat, kruiedokter, natuurgeneser	
Medical physicist	2	2				2	Mediese fisikus	
Medical inspector of schools or hospitals	3	3				3	Mediese inspekteur van skole of hospitale	
Medical research officer	12	7	3	2		12	Mediese navorser	
Medical technologist	17	13	2	2		17	Mediese tegnoloog	
Optometrist, optician	1	1				1	Optometris, gesigsmeetkundige, brilmaker	
Radiographer	2	1	1			2	Radiografis	
Therapists:							Terapeute:	
Occupational therapist	23	18	2	1		21	Arbeidsterapeut	
Physiotherapist	103	61	34	5	2	102	Fisioterapeut	
Audiologist	1	1				1	Oudioloog (gehoorterapeut)	
Radiotherapist	1	1				1	Radioterapeut	
Speech therapist	66	48	14	2	1	65	Spraakterapeut	
Teaching							Onderwys	
Inspector, director of education	9	9				9	Inspekteur, direkteur van onderwys	
Lecturer, professor	741	652	67		7	726	Lektor, dosent, professor	
Lecturer and clinical psychologist	1				1	1	Lektor en kliniese sielkundige	
Lecturer and accountant, auditor	1				1	1	Lektor en rekenmeester, ouditeur	

TABLE 8.1 (CONTINUED)

TABEL 8.1 (VERVOLG)

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Total Totaal N	Beroep
		EMPLOYER/WERKGEWER						
		One employer/Een werkgewer			Two employers Twee werkgewers	Total Totaal		
		Work status/Werkstatus						
		Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui				
N	N	N	N	N				
Teacher, headmaster	2 457	2 249	115			2 364	Onderwyser, skoolhoof	
Trainer, instructor	23	17	3	1		21	Opleidingsbeampste, instruksieur	
Student full-time and part-time lecturer	16	6	9			15	Student voltyds wat deeltyds dosent is	
Religion							Godsdienst	
Minister of religion, priest	15	12				12	Predikant, kapelaan, priester	
Other e.g. Salvation Army officer	14	6		1		7	Ander bv. Heilsleerbeampste	
Legal occupations							Regsberoep	
Advocate	6	5	1			6	A.vokaat	
Administrator of an estate	2	2				2	Boedelkonsultant, beredderaar	
Sworn appraiser	1	1				1	Geswore taksateur	
Magistrate	2	2				2	Landdros	
Attorney, lawyer, notary	47	32	4	5		41	Prokureur, notaris	
Attorney's clerk (articled)	19	15	2	2		19	Prokureur ingeskrewe klerk	
Legal adviser	4	2	1	1		4	Regsadviseur	
Legal assistant	2	1	1			2	Regsassistent	
Judge	1			1		1	Regter	
Public prosecutor	10	8		2		10	Staatsaanklaer	
Other e.g. deed examiner, legal officer	5	2	2	1		5	Ander bv. akteondersoeker, boedelklerk	
Writers, artists and similar occupations							Skrywers, kunstenaars en soortgelyke beroep	
Actor, musician, singer, dancer, dancing teacher	30	18	8	2		28	Akteur, musikus, sanger, danseres, dansonderwyser	
Journalist, copy writer, reporter	75	56	9	8		73	Joernalis, verslaggewer, kopie-skrywer	
Artist, sculptor	18	9	6	1		16	Kunstenaar, beeldhouer	
News assistant	1	1				1	Nuus-assistent	
Editor, publisher, film editor	52	43	5	3		51	Redakteur, uitgewer, rolprent-redakteur	
TV producer	8	8				8	TV-regisseur	
Other e.g. organist	4	3		1		4	Ander bv. orreliste	
Social scientists and other professional occupation n.e.c.							Geesteswetenskaplikes en ander professionele beroep n.e.v.	
Anthropologist, archaeologist	5	3	1	1		5	Antropoloog, volkekundige, argeoloog	
Labour officer	4	4				4	Arbeidsbeampste	
Industrial technologist	1			1		1	Bedryfstegnoloog	
Industrial relations officer/-assistant	1	1				1	Bedryfsverhoudings-, industriële betrekkinge beampste	
Marketing officer	8	8				8	Bemarkingsbeampste	
Marketing co-ordinator	1	1				1	Bemarkingskoördineerder	
Planning officer	1	1				1	Beplanningsbeampste	
Librarian, archivist, curator	435	344	58	28		430	Bibliotekearis, argivaris, kurator	
Economist, business economist	16	12		4		16	Ekoonoom, bedryfsekonoom	
Historian	2	2				2	Geskiedkundige	
Information, liaison officer	81	65	9	7		81	Inligtings-, skakelbeampste	
Information scientist	4	4				4	Inligtingswetenskaplike	
Cultural officer	4	3		1		4	Kultuurbeampste	
Consultants/analysts/advisors n.e.c.:							Konsultante/adviseurs/analiste n.e.v.:	
Financial-, investment-, economic	16	10	4	2		16	Finansiële, beleggings-, ekonomiese	
Tax, taxation	1	1				1	Inkomstebelasting-	
Operational research	4	3		1		4	Operasionele navorsing-	
Training	1	1				1	Opleiding-	
Personnel	15	12	3			15	Personeel-	
Advertising	1	1				1	Publisiteits-, advertensie-	
Computer	4	4				4	Rekenaar-	
Cost estimator, controller	2	2				2	Kosteberekenaar, -ontleder	
Credit controller, -control officer	3	3				3	Kredietkontroleur, -beheerbeampste	
Social worker	303	222	64	13		299	Maatskaplike werker	
Market research officer	24	15	9			24	Marknavorsing	
Market analyst	2	2				2	Markontleder	
Museum officer	10	8		1		9	Museumkundige, -beampste	
Development officer - products e.g. agricultural	3	2	1			3	Ontwikkelingsbeampste - produkte bv. landbou	

TABLE 8.1 (CONTINUED)

TABEL 8.1 (VERVOLG)

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Total Totaal N	Beroep
		EMPLOYER/WERKGEWER						
		One employer/Een werkgever			Two employers			
		Work status/Werkstatus			Twee werkgevers			
		Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui				
N	N	N	N	N	N	N		
Educationist, education planner	27	22	1	4		27	Opvoedkundige, sosiopedagoog, onderwysbeplanner	
Personnel officer, clerk	71	56	3	9		68	Personeelbeampte, -klerk	
Personnel development officer	1	1				1	Personeelontwikkelingsbeampte	
Probation officer	2	2				2	Proef-, observasiebeampte	
Project planner, co-ordinator	9	8				8	Projekbeplanner, -koördineerder	
Radio program organizer	1	1				1	Radio programorganiseerder	
Accountants, auditors:							Rekenmeesters, ouditeurs:	
Management accountant	1	1				1	Bestuursrekenmeester	
Financial accountant	2	2				2	Finansiële rekenmeester	
Company accountant	1	1				1	Maatskappy rekenmeester	
Accountant, auditor (registered, CA)	26	19	4	2	1	26	Rekenmeester, ouditeur (geregistreerd, GR)	
Accountant, auditor (not registered, not CA)	51	45	2	3		50	Rekenmeester, ouditeur (nie geregistreerd, nie GR)	
Accountant, auditor articulated clerk	35	31	1	3		35	Rekenmeester, ouditeur in- geskrewe klerk	
Psychologists:							Sielkundiges:	
Industrial-, personnel-, intern industrial psychologist	4	4				4	Bedryf-, personeelsielkundige, intern bedryfsielkunde	
Vocational counsellor, officer	9	5	3			8	Beroepsvoorligter, -raadgewer	
Clinical, counselling psychologist	39	18	9	3	5	35	Kliniese sielkundige, voorligting sielkundige	
Educational, school psychologist	35	35				35	Opvoedkundige-, skoolsielkundige	
Psychotechnician	6	4	1	1		6	Psigotegnikus	
Student counsellor	1	1				1	Studentevoorligter	
Other e.g. research psychologist	9	7	2			9	Ander bv. navorsingsielkundige	
Sociologist	5	3	1			4	Sosioloog	
Linguist, interpreter	10	6	2	2		10	Taalkundige, tolk	
Trust officer	1	1				1	Trustbeampte	
TV program researcher	1	1				1	TV-programnavorser	
TV program organizer	2	2				2	TV-programorganiseerder	
Export planner	1	1				1	Uitvoerbeplanner	
Translator	52	33	12	5		50	Vertaler	
Work study-, organization and methods officer	8	8				8	Werkstudie-, organisasie en metode beampte	
Recruitment, employment officer	4	4				4	Wervings-, indiensnemings-beampte	
Mathematicians:							Wiskundiges:	
Actuary	1	1				1	Aktuaris	
Actuary clerk articulated	6	5	1			6	Aktuariële ingeskrewe klerk	
Data processor, computer input checker	5	2	3			5	Dataverwerker, rekenaar-operateur	
Operations researcher	2	2				2	Operasionele navorser	
Programmer-computer	88	61	17	9		87	Programmeerder rekenaar	
Computer scientist	26	25		1		26	Rekenaarwetenskaplike	
Statistician	26	18	2	4		24	Statistikus	
Systems analyst computer	21	18	2	1		21	Stelsel-ontleder	
Astronomer	1	1				1	Sterrekundige, astronoom	
Mathematician	2	1	1	1		2	Wiskundige	
Other social scientists:							Ander geesteswetenskaplikes:	
Researcher, professional officer specific occupation unknown	85	69	12	3		84	Navorser, vakkundige, spesifieke beroep onbekend	
Technicians							Tegnici	
Engineering technicians:							Ingenieurstegnici.	
Electrical engineer technician	1	1				1	Elektriese ingenieur tegnikus	
Draughtsmen:							Tekenaars:	
Architect draughtsman	2	1	1			2	Argitektekenaar	
Other draughtsmen	5	4	1			5	Ander tekenaars	
Earth science, chemical, physical and other physical science technicians:							Aardwetenskaplike-, chemiese-, fisiese- e.a. fisiese wetenskaplike tegnici:	
Chemical technician	5	5				5	Chemiese tegnikus	
Physics technician	2	1		1		2	Fisiese tegnikus	
Laboratory assistant, laboratory technician with B.Sc. degree	19	12	4	2		18	Laboratorium assistent, laboratorium tegnikus met B.Sc. graad	

TABLE 8.1 (CONTINUED)

TABEL 8.1 (VERVOLG)

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Total Totaal	Beroep
		EMPLOYER/WERKGEWER						
		One employer /Een werkgever			Two employers Twee werkgevers	N		
		Work status/Werkstatus						
Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui			N			
N	N	N	N	N	N	N		
Other technicians with B.Sc. degree Biological, agricultural, veterinar et al. life science technicians:	4	3	1			4	Ander tegnisi met B.Sc. graad Biologiese, landbou, veeartseny e.a. lewenswetenskaplike tegnisi:	
Biological sciences technician	4	2	2			4	Biologiese wetenskappe tegnisi	
Agricultural technician	2	2				2	Landbou tegnisi	
Other e.g. tobacco technician Medical and dental technicians:	1	1				1	Ander bv. tabaktegnisi Mediese en tandheekkundige tegnisi:	
Medical technician	7	5	2			7	Mediese tegnisi	
Other medical services technician	2	2				2	Ander mediese dienste tegnisi	
Inspector technicians	2	2				2	Inspekteur tegnisi	
Other technicians n.e.c. Technical assistants:	15	11	4			15	Ander tegnisi n.e.v. Tegniese assistente:	
Tracer	2	1		1		2	Natrekker	
Other technical assistant, officer field unknown	37	30	3	4		37	Ander tegniese assistent, - beampte rigting onbekend	
Managerial, executive and administrative workers							Besturende, uitvoerende en administratiewe werkers	
Directors/executives:							Direkteure:	
Administrative director	2	2				2	Administratiewe direkteur	
Marketing director	1	1				1	Bemarkingsdirekteur	
Managing director	10	8		1		9	Besturende direkteur	
Director of companies, company director	12	9	3			12	Direkteur van maatskappye, maatskappy direkteur	
Owner, proprietor of business	42	16	11	7		34	Eienaar van eie besigheid	
Financial director	4	4				4	Finansiële direkteur	
Personnel director, personnel executive	1	1				1	Personeeldirekteur, personeel uitvoerende beampte	
Executive director	1	1				1	Uitvoerende direkteur	
Sales director	1			1		1	Verkoopsdirekteur	
Other directors e.g. of an institute Managers/superintendents/administrators:	15	13		1		14	Ander direkteure bv. van 'n instituut of afdeling Bestuurders/superintendente/administrators:	
Administrative manager	2	2				2	Administratiewe bestuurder	
Advertising manager	2	2				2	Advertensiebestuurder	
Divisional manager	1	1				1	Afdelingsbestuurder	
Bank manager	5	4		1		5	Bankbestuurder	
Investment manager	1	1				1	Beleggingsbestuurder	
Marketing manager	8	7	1			8	Bemarkingsbestuurder	
Distribution manager	1	1				1	Distribusiebestuurder	
Factory manager	2	1	1			2	Fabrieksbestuurder	
Financial manager	1	1				1	Finansiële bestuurder	
General manager	3	3				3	Hoof-, algemene bestuurder	
Hotel manager	2	1				1	Hotelbestuurder	
Contract manager	2	1		1		2	Kontrakbestuurder	
Credit manager	1	1				1	Kredietbestuurder	
Quality control, quality assurance manager	2	2				2	Kwaliteitsbeheer-, gehalte beheer-, gehalte versekeringbestuurder	
Company manager	2	2				2	Maatskappy bestuurder	
Medical superintendent, superintendent of hospital	12	10	1	1		12	Mediese superintendent, superintendent van hospitaal	
Research & development manager, manager : research	2	2				2	Navorsing-, navorsing & ontwikkelingbestuurder	
Training manager	1	1				1	Opleidingsbestuurder	
Personnel manager	20	19		1		20	Personeelbestuurder	
Production manager	2	2				2	Produksiebestuurder	
Product manager	4	4				4	Produktebestuurder	
Liaison manager, public relations manager	1	1				1	Reklame & promisie-, openbare betrekkinge-, skakelbestuurder	
Branch, area, regional manager	4	4				4	Tak-, distrik-, streeksbestuurder	
Sales manager	1		1			1	Verkoopsbestuurder	
Transport manager	2	1	1			2	Vervoerbestuurder	
Works manager	1		1			1	Werkebestuurder	
Other managers and managers field unknown Secretaries:	15	11	3	1		15	Ander bestuurders en bestuurders rigting onbekend Sekretarisse:	
Company, group company secretary	7	6	1			7	Maatskappysekreteraris	
Accountant-secretary	1	1				1	Rekenmeester-sekretaris	

TABLE 8.1 (CONTINUED)

TABEL 8.1 (VERVOLG)

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Total Totaal N	Beroep
		EMPLOYER/WERKGEWER						
		One employer/Een werkgewer			Two employers Twee werkgewers	Total Totaal		
		Work status/Werkstatus						
		Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui				
N	N	N	N	N	N			
Other secretaries e.g. of club Other administrative workers:	14	9	4	1		14	Ander sekretarisse bv. van klub Ander administratiewe werkers:	
Head of department	12	10		2		12	Afdelingshoof	
Banker	2	1		1		2	Bankier	
Graduate trainee, manager assistant, management trainee	5	5				5	Bestuurder assistent, leerling uitvoerende beampte	
Diplomat	4	4				4	Diplomaat, buitelandse diens-beampte	
High executive posts e.g. registrar of university, rector of college, president of council	11	8		3		11	Hoë uitvoerende pos bv. registrateur van universiteit/kollege, president van 'n raad	
Committee clerk	7	6		1		7	Klerk van die Raad	
Quality control officer, efficiency controller	2	2				2	Kwaliteitskontrole beampte, gehalte kontroleur	
Member of parliament, provincial council	1	1				1	Lede van parlement, provinsiale raad	
Production planner, controller	4	4				4	Produksiebeplanner, -kontroleur	
Town clerk	1	1				1	Stadsklerk	
City/Town treasurer	1	1				1	Stadstesourier	
Technical control officer, investigating officer	1			1		1	Tegniese beheerbeampte, kontrole beampte	
Treasurer	1			1		1	Tesourier	
Other	39	29	5	4		38	Ander	
Clerks							Klerke	
Bank clerk	14	13	1			14	Bankklerk	
Bookkeeper	61	16	34	5	1	56	Boekhouer	
Cashier, paymaster	3	1	1			2	Kassier, betaalmeester	
TV production secretary	4	4				4	Produksiesekretaresse TV	
Proof reader	2	2				2	Proefleser	
Senior administrative assistant, chief clerk, senior clerk	73	63	5	5		73	Senior administratiewe assistent, senior-, hoofklerk	
Typist	12	8	2	2		12	Tikster	
Other e.g. clerk, administrative assistant, secretarie	256	161	69	14		244	Ander bv. klerk, administratiewe assistent, sekretaresse	
Sales workers							Verkoopswerkers	
Stockbroker, auctioneer	1	1				1	Aandelemakelaar, afslaer	
Agents:							Agente:	
Insurance agent, manager, insurance broker	2	2				2	Assuransie agent, -bestuurder, versekeringsmakelaar	
Estate agent	8	5	2			7	Eiendomsagent, -bemarker	
Other agents e.g. indent, ship, manufacturing	1			1		1	Ander agente bv. bestellings-, verskepings-, fabrieks-	
Property consultant	1		1			1	Eiendomskonsultant	
Commercial traveller	1	1				1	Handelsreisiger	
Buyer	6	5	1			6	Inkoper, aankoper	
Salesman	10	5	3	1		9	Verkoopman	
Representatives e.g. sales, service, factory	21	17	4			21	Verteenwoordigers nl. fabrieks-, verkoops-, diens-	
Shop, counter assistant/ attendant, florist	6	2	2			4	Winkel-, toonbankassistent, bloemis	
Other sales workers e.g. sales promotor	2		1			1	Ander verkoopswerkers bv. verkoopspromotor	
Farmers							Boere	
Farmer	36	22	7	3		32	Boer	
Farmer and teacher	1				1	1	Boer en onderwyser	
Farm manager, foreman	1	1				1	Plaasbestuurder, -voorman	
Workers in transportation, delivery and communication							Werkers in vervoer, aflewering en kommunikasie	
All occupations e.g. pilot	3	3				3	Alle beroepe bv. loods, vlieënier	
Operators, artisans and semi-skilled workers							Operateurs, ambagsmanne en halfgeskoolde werkers	
Operators and artisans such as compositor, fitter and turner	2	1				1	Operateurs en ambagsmanne soos setter, passer en draaier, slagter	
Occupations in service capacities							Beroepe in dienshoedanigheid	
Photographer	2	1				1	Fotograaf	
Prison service personnel e.g. prison warder	4	4				4	Gevangenisdienspersoneel bv. tronkbewaarder	

TABLE 8.1 (CONTINUED)

TABEL 8.1 (VERVOLG)

Occupation	Respondent group (all ages) Respondente-groep (alle ouderdomme)	INCOME INDICATED / INKOMSTE AANGEDUI:					Beroep
		EMPLOYER/WERKGEWER				Total Totaal	
		One employer/Een werkgever			Two employers Twee werkgewers		
		Work status/Werkstatus					
		Full-time Voltyds	Part-time Deeltyds	Not indicated Nie aangedui			
N	N	N	N	N			
Air hostess	8	8				8	Lugwaardin
Matron, boarding housekeeper	28	22	4	1		27	Matrone, losieshuishoudster
Military staff, member of the armed forces	19	14	1	4		19	Militêre staf, lid van die gewapende magte
Police and detective service	2	2				2	Polisie en speurdiens
Sport officer, entertainment worker	15	12	1	1		14	Vermaaklikheidswerker, sport en ontspanningsbeampte
Other services e.g. chef, tourist guide, security guard	5	2	2			4	Ander dienste bv. kok, toergids, sekuriteitsbeampte
Total: economically active	7 779	6 190	994	311	40	7 535	Totaal: ekonomies bedrywig
Persons outside the labour market							Persone buite die arbeidsmark
Housewife	3 648						Huisvrou
Pensioner	530						Pensionaris, uitdiensgetredene
Student (post graduate)	331						Student (nagraads)
Unemployed	21						Werkloos
Other e.g. travel overseas	3						Ander bv. reis oorsee
Total: not economically active	4 533						Totaal: nie-ekonomies bedrywig
GRAND TOTAL	12 312						GROOT TOTAAL

FULL-TIME

ANALYSES

Subject and table number

- Additional earnings 8.9
- Economic sector 8.7
- Employees 8.2 to 8.9
- Field of study 8.8
- Geographical distribution 8.6, 8.10
- Marital status 8.4, 8.5, 8.10
- Occupation 8.2 to 8.10
- Self-employed 8.2, 8.10
- Years job experience 8.3, 8.4, 8.10

VOLTYDS

ONTLEDINGS

Onderwerp en tabelnummer

- Beroep 8.2 tot 8.10
- Byverdienstes 8.9
- Ekonomiese sektor 8.7
- Geografiese verspreiding 8.6, 8.10
- Huwelikstaat 8.4, 8.5, 8.10
- Jare werkervaring 8.3, 8.4, 8.10
- Selfgeëmplojeerd 8.2, 8.10
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- Werknemers 8.2 tot 8.9

TABLE 8.2
WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER SECTOR (FULL-TIME)

TABEL 8.2
LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER-SEKTOR (VOLTYDS)

Occupation	Public sector Openbare sektor					Private sector Private sektor					Self-employed Selfgeëmplojeer					Beroep			
	N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.i.)			N	Me jare werk-erv.	Income (R.p.a.) Inkomste (R.p.i.)			N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.i.)						
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me	Q3				
Architects, engineers and surveyors																			
Architect	5	8	8 750			6	18	7 000			8	18	10 380			Argitekte, ingenieurs en opmeters			
Quantity surveyor						11	6	8 130	8 630	10 310	4						Argitek		
Engineers:																	Bourekenaar		
Civil	7	8	9 880			8	14	15 000			1						Ingenieurs:		
Other engineers	1					5	9	15 750									Siviel		
Town and regional planner	12	4	6 500	6 880	9 500	2											Ander ingenieurs		
Earth scientists, chemists, physicists, et al. physical scientists																	Stads- en streeks-beplanner		
Chemists:																	Aardwetenskaplikes, chemici en fisici e.a. fisiese wetenskaplikes		
Chemist	29	8	6 660	7 750	10 340	19	7	7 690	9 420	12 310							Chemici:		
Physicists:																		Chemikus, skeikundige	
Physicist	5	3	6 750															Fisici:	
Other:																		Fisikus	
Other natural scientists n.e.c.	11	4	4 190	4 880	7 060	4												Ander:	
Biological, agricultural and veterinarian scientists																		Ander natuurwetenskaplikes n.e.v.	
Biological scientists:																		Biologiese, landbou- en veerartseny wetenskaplikes	
Biochemist	19	6	5 130	6 630	8 060	2												Biologiese wetenskaplikes:	
Entomologist	7	13	7 250															Biochemikus	
Hydrologist	5		5 250															Entomoloog (insektekundige)	
Micro-biologist	12	9	5 000	7 000	11 500	2												Hidroloog (waterkundige)	
Botanist	7	7	6 380															Mikrobioloog	
Veterinarian scientists:																		Plantkundige	
Veterinarian	3								9 000									Veerartseny wetenskaplikes:	
Veterinarian pathologist	1					6	3				3							Veearts	
Other life scientists:																		Veerartseny-patoloog	
Domestic scientist	15	4	5 190	6 420	8 560	2												Ander lewenswetenskaplikes:	
Medical, dental and auxiliary medical services																		Huishoudkundige	
Medical services:																		Mediese, tandheelkundige- en aanvullende mediese dienste	
General medical practitioner, registrar in (e.g. pathology)	166	14	9 340	13 500	14 730	6	15	18 000			39	20	12 130	20 170	25 630		Mediese dienste:		
Medical specialists:																		Geneesheer, kliniese, assistent	
Anaesthetist	3																	Mediese spesialiste:	
Other e.g. ophthalmologist, neurologist	7	14	15 250															Narkotiseur	
Nursing services:																		Ander bv. oogarts, neuroloog	
Nurse	77	7	4 260	4 820	6 190	11	8	4 220	4 580	5 040								Verpleegdienste:	
Nurse student	10	6	2 880	3 200	3 450													Verpleegkundige, verpleegster	
Dental services:																		Verpleegster-leerling	
Dentist, dental surgeon	9	6	12 750			1												Tandheelkundige dienste:	
Auxiliary medical services:																		Tandarts	
Pharmacist, druggist	86	7	7 430	8 460	9 560	86	5	7 750	9 220	10 050	20	10	8 130	10 000	18 000		Aanvullende mediese dienste:		
Dietician	26	3	4 210	5 000	7 380	1					1							Apteker, drogis	
Medical research officer	7	3	4 920															Dieetkundige	
Medical technologist	10	6	4 250	5 500	8 250	3												Mediese navorser	
Therapists:																		Mediese tegnoloog	
Occupational therapist	14	3	3 940	4 380	4 920	4												Terapeut:	
Physiotherapist	46	3	4 200	4 500	6 450	7	4	5 750			8	12	8 330				Arbeidsterapeut		
Speech therapist	45	4	5 190	5 920	7 840	2					1							Fisioterapeut	
Teaching																		Spraakterapeut	
Inspector, director of education	9	28	14 750															Onderwys	
Lecturer, professor	646	11	7 180	9 390	11 470	6	22	7 500										Inspekteur, direkteur van onderwys	
Teacher, headmaster	2100	5	5 180	6 230	7 990	142	8	3 920	5 420	7 350	7	5	1 880				Lektor, dosent, professor		
Trainer, instructor	10	7	6 250	6 830	8 750	7	7	8 250										Onderwyser, skoolhoof	
Student full-time and part-time lecturer	6	2	4 000																Opleidingsbeampte, instrukteur
Religion																		Student voltyds en deelydse dosent	
Minister of religion, priest	1					11	24	4 380	10 250	11 210								Godsdien	
Other e.g. Salvation Army officer						6	8	3 500										Predikant, kapelaan priester	
																		Ander bv. Heilsleër-beampte	

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

Occupation	Public sector Openbare sektor					Private sector Private sektor					Self-employed Selfgeëmployeer					Beroep				
	N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me jare werk- erv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)							
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me	Q3					
Legal occupations						10	6	7 380	8 000	9 130										
Attorney, lawyer, notary																				Regsberoep Prokureur, notaris
Attorney's clerk (articled)	2					13	1	2 630	3 750	4 460										Prokureur ingeskrewe klerk
Public prosecutor	8	2		6 000																Staatsaanklaer
Writers, artists and similar occupations																				Skrywers, kunstenaars en soortgelyke beroepe
Actor, musician, singer, dancer, dancing teacher	11	4	4 190	5 380	6 310	5	7		6 250			2								Akteur, musikus, sanger, danseres, dans-onderwyser
Journalist, copy writer, reporter	8	6		7 000		47	4	4 540	5 250	6 880		1								Joernalis, verslaggewer, kopie-skrywer
Editor, publisher, film editor	13	10	6 060	6 880	7 880	26	3	4 650	5 380	6 810		4								Redakteur, uitgewer, rolprentredakteur
TV producer	5	8		7 250		3														TV-regisseur
Social scientists and other professional occupations n.e.c.																				Geesteswetenskaplike en ander professionele beroepe n.e.v.
Marketing officer						8	3		7 000											Bemarkingsbeampte
Librarian, archivist, curator	312	7	5 280	6 410	8 530	32	9	5 250	6 170	7 500										Bibliotekaris, argivaris, kurator
Economist, business economist	9	4		6 880		3														Ekonom, bedryfs-ekonom
Information, liaison-officer	44	4	4 640	5 330	6 380	21	5	5 660	6 420	9 690										Inligtings-, skakel-beampte
Consultants, analysts, advisors, n.e.c.:																				Konsultante, adviseurs, analiste n.e.v.:
Financial-, investment-, economic-	1					9	8		10 130											Finansiële, beleggings-, ekonomiese-
Personnel-						10	4	5 750	7 250	11 750		2								Personeel-
Social worker	167	4	4 350	5 140	6 430	54	4	4 140	4 580	6 250		1								Maatskaplike werker
Market research officer	1					14	4	6 250	7 250	8 130										Marknavorsor
Museum officer	8	3		5 500																Museumkundige, -beampte
Educationist, education planner	19	22	8 190	12 750	13 630	3														Opvoedkundige, sosio-pedagoog, onderwysbeplanner
Personnel officer, clerk	13	7	5 060	6 750	8 630	43	4	5 880	6 480	8 430										Personeelbeampte, -klerk
Project planner, -co-ordinator						8	4		7 000											Projekbeplanner, -koördineerder
Accountants, auditors:																				Rekenmeesters, ouditeurs:
Accountant, auditor (registered, CA)						8	10		11 000			11	16	8 380	24 500	36 250				Rekenmeester ouditeur (geregistreerd, GR)
Accountant, auditor (not registered, not CA)	9	16		9 250		36	6	6 330	7 600	9 500										Rekenmeester, ouditeur (nie geregistreerd, nie GR)
Accountant, auditor articled clerk	1					30	3	5 090	5 670	6 920										Rekenmeester, ouditeur ingeskrewe klerk
Psychologists:																				Sielkundiges:
Clinical, counselling psychologist	15	5	5 380	6 420	7 630	1						2								Kliniese sielkundige, voorligtingsielkundige
Educational, school psychologist	34	11	8 050	9 170	12 630							1								Opvoedkundige, skoolsielkundige
Other e.g. research psychologist	6	8		8 000		1														Ander bv. navorsingsielkundige
Linguist, interpreter	6	8		8 000																Taalkundige, tolk
Translator	24	12	6 000	7 500	9 500	9	9		8 380											Vertaler
Workstudy-, organization and methods investigating officer	2					6	2		6 500											Werkstudie-, organisasie en metode beampte
Mathematicians:																				Wiskundiges:
Actuary clerk - articled						5	5		6 250											Aktuariële ingeskrewe klerk
Programmer																				Programmeerder
Computer	30	4	5 420	6 330	7 630	28	4	6 580	7 250	9 330		3								rekenaar
Computer scientist	14	3	6 060	6 500	9 750	11	6	7 880	9 880	12 130										Rekenaarwetenskaplike
Statistician	16	3	5 170	5 830	7 250	2														Statistikus
Systems analyst																				
computer	3					15	6	9 190	10 080	11 130										Stelselontleder
Other social scientists:																				Ander geesteswetenskaplikes:
Researcher, professional officer specific occupation	57	5	5 010	5 780	7 190	12	5	5 750	6 670	7 500										Navorsor, vakkundige spesifieke beroep onbekend
unknown																				

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

Occupation	Public sector Openbare sektor					Private sector Private sektor					Self-employed Selfgeëmpleeër					Beroep	
	N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me jare werk- erv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)				
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me	Q3		
Earth science, chemical, physical and other physical science technicians Laboratory assistant, laboratory technician with B.Sc. degree	11	5	4 380	4 920	6 310	1											Aardwetenskaplike-, chemiese-, fisiese- e.a fisiese wetenskaplike tegnisi Laboratorium assistent, laboratorium tegniskus met B.Sc. graad
Medical and dental technicians: Medical technician	5	7		6 750		1											Mediese en tandheelkundige tegnisi: Mediese tegniskus
Other technicians n.e.c.	10	8	5 060	5 380	6 380	1											Ander tegnisi n.e.v.
Technical assistants: Other technical assistant, — officer field unknown	28	5	4 750	5 790	6 500	2											Tegniese assistente: Ander tegniese assistent, — beampste rigting onbekend
Managerial, executive and administrative workers Directors, executives: Director of companies, company director						1					8	15		10 500			Besturende, uitvoerende en administratiewe werkers
Owner, proprietor of business											16	11	2 500	4 000	12 250		Direkteure: Direkteur van maatskappye, maatskappy direkteur
Other directors e.g. of an institute	9	31		16 500		4											Eienaar van eie besigheid
Managers, superintendents, administrators: Marketing manager						7	8		12 080								Ander direkteure bv. van 'n instituut of afdeling
Medical superintendent, superintendent of hospital	10	23	14 250	14 750	16 170	18	8	8 750	10 670	15 250							Bestuurders, superintendente, administrators: Bemarkingsbestuurder
Personnel manager	1					8	12		8 000		1						Mediese superintendent, superintendent van hospitaal
Other managers and managers field unknown	2					5	15		12 250		1						Personeelbestuurder
Secretaries: Company, group company secretary						8	15		5 000		1						Ander bestuurders en bestuurders rigting onbekend
Other secretaries e.g. of club	1					2											Sekretarisse: Maatskappy sekretaris
Other administrative workers: Head of department	8	10		10 750		2											Ander sekretarisse bv. van klub
High executive posts e.g. registrar of university, rector of college, president of council	5	23		12 250		2											Ander administratiewe werkers: Afdelingshoof
Committee clerk	5			7 750		1					1						Hoë uitvoerende pos bv. registrateur van 'n universiteit, kollege, president van 'n raad
Other	25	18	5 380	6 920	7 960	4											Klerk van die raad
Clerks Bank clerk						13	4	4 310	5 130	7 290							Ander
Bookkeeper	2					14	6	4 250	5 170	6 750							Klerke Bankklerk
Senior administrative assistant, chief clerk, senior clerk	58	4	4 430	5 090	6 110	5	6		7 250								Boekhouer
Other e.g. clerk, administrative assistant, secretary	77	4	4 010	4 710	5 440	84	4	4 120	4 940	5 940							Senior administratiewe assistent, senior-, hoofklerk
Sales workers Buyer						5	9		6 250								Ander bv. klerk, administratiewe assistent, sekretarisse
Salesman						5	5		4 250								Verkoopswerkers Inkoper, aankoper
Representatives e.g. sales, service, factory						17	5	5 630	6 880	10 190							Verkoopsmen
Farmers Farmer											22	18	12 190	15 170	25 500		Verteenwoordiger nl. fabrieks-, verkoops-, diens—
Occupations in service capacities Air hostess	8	3		4 170													Boere Boer
Matron, boarding housekeeper	17	15	4 040	4 880	8 440	5	9	1 630	2 250	5 380							Beroepe in dienshoudigheid Lugwaardin
Military staff, members of the armed forces	14	7	5 420	6 330	7 380												Matrone, losieshuis-houdster
Sport officer, entertainment worker	8	6		7 000		3					1						Militêre staf, lid van gewapende magte
173 other occupations	182	7	5 090	6 560	10 190	161	5	6 050	7 860	11 400	28	18	7 000	20 000	26 000		Vermaaklikheidswerker, sport en ontspannings-beampste
TOTAL	4741	6	5 200	6 740	8 740	1209	5	4 920	6 870	9 200	240	16	7 400	14 170	23 750		TOTAAL

TABLE 8.3

WAGE STRUCTURE OF FULL-TIME EMPLOYEES ACCORDING
TO OCCUPATION AND YEARS JOB EXPERIENCE

TABEL 8.3

LOONSTRUKTUUR VAN VOLTYDSE WERKNEMERS
VOLGENS BEROEP EN JARE WERKERVARING

Occupation		Years job experience / Jare werkervaring										Beroep	
		0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+		
Earth sciences, chemical, physical and other physical science technicians	N	10	4	1	1	1	0	0	0	0		N	Aardwetenskaplike-, chemiese, fisiese, e.a. fisiese wetenskaplike tegnisi
	Q1	4 630										Q1	
	Me	5 250										Me	
Administrative other e.g. administrative officer, worker	Q3	6 250										Q3	Administratief ander bv. administratiewe beamp-te, werker
	N	6	4	2	4	5	4	2	1			N	
	Q1											Q1	
Pharmacist	Me	5 250				8 750						Me	Apteker
	Q3											Q3	
	N	64	60	15	13	7	5		3			N	
Manager (excluded personnel manager)	Q1	7 100	8 060	8 440	8 310							Q1	Bestuurder (uitgesluit personeelbestuurder)
	Me	7 940	9 130	9 080	9 750	10 250	8 750					Me	
	Q3	9 250	10 380	10 560	12 690							Q3	
Librarian, archivist	N	21	14	7	4	3	2	1	4	1		N	Biblioteekaris, argivaris
	Q1	5 380	6 250									Q1	
	Me	6 440	8 000	11 420								Me	
Biochemist	Q3	8 190	12 250									Q3	Biochemikus
	N	133	70	44	31	20	17	11	5	2		N	
	Q1	4 740	6 060	6 500	7 690	7 500	8 630	8 690				Q1	
Chemist	Me	5 360	6 930	8 200	8 590	8 880	10 920	10 130	9 750			Me	Chemikus, skeikundige
	Q3	6 040	7 930	8 900	9 160	11 000	12 380	12 630				Q3	
	N	7	10	1		1	1		1			N	
Dietician	Q1		6 250									Q1	Dieetkundige
	Me	5 130	7 750									Me	
	Q3		10 750									Q3	
Physiotherapist	N	17	10	5	4	7	3		1			N	Fisioterapeut
	Q1	6 060	7 250									Q1	
	Me	6 810	10 170	8 750		12 420						Me	
General medical practitioner	Q3	7 460	10 750									Q3	Geneesheer
	N	19	1	3	1	3	0	0	0	0		N	
	Q1	4 060										Q1	
Domestic scientist	Me	4 460										Me	Huishoudkundige
	Q3	6 060										Q3	
	N	33	8	5	2	1		2				N	
Engineers	Q1	4 100										Q1	Ingenieurs
	Me	4 360	6 000	7 380								Me	
	Q3	5 130										Q3	
Information, liaison officer	N	47	25	14	17	11	22	13	10	5	2	N	Inligtings-, skakel-beamp-te
	Q1	8 550	10 210	10 380	12 560	13 440	13 630	14 530	13 250			Q1	
	Me	8 860	11 250	14 250	14 190	14 630	14 330	14 940	14 750	14 250		Me	
Journalist, reporter	Q3	9 450	14 960	14 920	14 720	15 310	16 380	16 380	16 500			Q3	Joernalis, verslaggewer
	N	11	2	1	1	1	0	0	0	0		N	
	Q1	4 690										Q1	
Clerks other e.g. clerk, administrative assistant, secretary, receptionist	Me	5 380										Me	Klerke ander bv. klerk, administratiewe assistent, sekretaresse, ontvangsdame
	Q3											Q3	
	N	95	25	10	8	10	3	6		2		N	
Clinical, counselling psychologist	Q1	3 920	4 030	4 750		4 750						Q1	Kliniese, voorligting-sielkundige
	Me	4 520	4 690	6 500	5 170	5 500		8 000				Me	
	Q3	5 390	5 380	7 750		6 750						Q3	
Lecturer	N	8	4	0	0	0	1	1	0	0		N	Lektor
	Q1	6 000										Q1	
	Me											Me	
Social worker	Q3	138	133	120	76	61	47	32	23	5	1	Q3	Maatskaplike werker
	N	5 650	6 570	7 830	9 830	9 810	10 690	9 750	10 690			N	
	Q1	6 700	8 330	10 100	11 150	11 380	12 130	11 750	12 690	13 630		Q1	
	Me	8 050	10 060	11 450	12 750	13 790	15 130	14 330	15 060			Me	
	Q3											Q3	
	N	121	34	23	9	9	10	5	1	1		N	
	Q1	4 120	5 030	6 290		6 130						Q1	
	Me	4 470	5 500	7 310	8 250	8 580	9 000	10 250				Me	
	Q3	4 960	6 320	8 380								Q3	

TABLE 8.3 (CONTINUED)

TABEL 8.3 (VERVOLG)

Occupation		Years job experience / Jare werkervaring										Beroep	
		0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+		
Researcher, professional officer, specific occupation unknown	N	36	13	8	5	3	2					N	Navorsor, vakkundige spesifieke beroep onbekend
	Q1	5 000	5 130									Q1	
	Me	5 500	6 380									Me	
	Q3	6 500	7 880	5 900	9 250							Q3	
Teacher, headmaster	N	1 018	433	246	168	111	80	45	27	12	2	N	Onderwyser, skoolhoof
	Q1	4 910	6 660	7 580	7 880	7 630	8 250	8 020	8 180	7 500		Q1	
	Me	5 250	7 420	7 950	8 460	8 160	8 970	9 210	8 940	8 500		Me	
	Q3	5 640	7 980	8 630	9 350	9 030	10 500	10 970	10 540	12 000		Q3	
Educational, school psychologist	N	7	8	13	2	1	2	1				N	Opvoedkundige, skool-sielkundige
	Q1			8 410								Q1	
	Me	5 880	9 000	10 250								Me	
	Q3			12 880								Q3	
Personnel officer, clerk	N	33	14	4	2	1		1				N	Personeelbeampte, klerk
	Q1	5 230	6 380									Q1	
	Me	6 250	8 250									Me	
	Q3	7 380	9 130									Q3	
Personnel manager	N	4	7	1	2	0	1	2	0	2		N	Personeelbestuurder
	Q1											Q1	
	Me		10 750									Me	
	Q3											Q3	
Programmer-computer	N	33	18	6								N	Programmeerder rekenaar
	Q1	5 310	7 130									Q1	
	Me	6 350	9 000	7 500								Me	
	Q3	7 230	10 380									Q3	
Editor, publisher	N	18	12	4	1	1				1		N	Redakteur, uitgewer
	Q1	4 420	5 500									Q1	
	Me	4 900	6 330									Me	
	Q3	6 580	7 000									Q3	
Accountant, auditor (not registered, not CA)	N	14	15	4	4	3		1	3			N	Rekenmeester, ouditeur (nie geregistreer, nie GR)
	Q1	5 060	7 440									Q1	
	Me	6 000	8 380									Me	
	Q3	6 920	9 710									Q3	
Accountant, auditor articulated clerk	N	25	3	3	0	0	0	0	0	0		N	Rekenmeester, ouditeur ingeskrewe klerk
	Q1	5 090										Q1	
	Me	5 580										Me	
	Q3	6 720										Q3	
Senior administrative assistant, chief clerk	N	36	12	2	1	5	2	1	2	1		N	Senior administratiewe assistent, hoofklerk
	Q1	4 250	5 500									Q1	
	Me	4 700	6 750			6 080						Me	
	Q3	5 170	7 500									Q3	
Speech therapist	N	29	8	6	1	1	1	1				N	Spraaakterapeut
	Q1	5 080										Q1	
	Me	5 340	7 750	8 500								Me	
	Q3	5 960										Q3	
Statistician	N	12	3	1	0	0	0	0	0	1		N	Statistikus
	Q1	4 830										Q1	
	Me	5 330										Me	
	Q3	6 000										Q3	
Systems analyst computer	N	8	5	4	1							N	Stelselontleder
	Q1											Q1	
	Me	9 500	9 750									Me	
	Q3											Q3	
Technical assistant (field unknown)	N	14	6	3		1		1		2		N	Tegniese assistent (rigting onbekend)
	Q1	4 630										Q1	
	Me	5 500	6 250									Me	
	Q3	5 790										Q3	
Nurse	N	18	47	5	2	3	5	1	2	2		N	Verpleegster
	Q1	3 880	4 190									Q1	
	Me	4 750	4 580	5 250			9 880					Me	
	Q3	5 190	4 980									Q3	
Translator	N	11	7	4	3	1	2	3	1	1		N	Vertaler
	Q1	5 190										Q1	
	Me	6 130	6 380									Me	
	Q3	7 560										Q3	
Representatives e.g. factory -	N	10	5		1	1						N	Verteenwoordigers bv. fabrieks -
	Q1	4 750										Q1	
	Me	7 000	6 750									Me	
	Q3	11 750										Q3	

TABLE 8.4

WAGE STRUCTURE OF FULL-TIME EMPLOYEES ACCORDING TO
OCCUPATION, YEARS JOB EXPERIENCE AND MARITAL STATUS

TABEL 8.4

LOONSTRUKTUUR VAN VOLTYDSE WERKNEMERS VOLGENS
BEROEP, JARE WERKERVARING EN HUWELIKSTAAT

a) Librarian archivist, curator

a) Bibliotekaris, argivaris, kurator

Years job experience	Married / Getroud				Unmarried / Ongetroud				Jare werkervaring
	N	Income (R.p.a.) Inkomste (R.p.j.)			N	Income (R.p.a.) Inkomste (R.p.j.)			
		Q1	Me	Q3		Q1	Me	Q3	
Less than 1 year	2				14	4 250	5 000	5 440	Minder as 1 jaar
1	7		5 130		24	4 700	5 170	5 500	1
2	13	4 708	5 190	5 690	15	4 590	5 130	5 780	2
3	19	5 080	5 630	6 530	8		6 100		3
4	16	5 500	5 900	6 500	15	4 880	5 750	6 330	4
0 - 4	57	4 900	5 480	6 210	76	4 630	5 280	5 920	0 - 4
5	4				9		6 580		5
6	6		6 250		6		7 500		6
7	13	6 210	6 880	8 190	7		7 130		7
8	11	6 130	7 630	8 630	5		7 250		8
9	4				5		7 750		9
5 - 9	38	6 030	6 670	8 250	32	6 130	7 080	7 750	5 - 9
10	5		7 380		5		7 750		10
11	6		8 000		4				11
12	3				11	1 380	8 080	8 630	12
13					4				13
14	5		8 880		1				14
10 - 14	19	6 880	8 250	8 930	25	6 310	8 190	8 880	10 - 14
15 - 19	12	6 000	7 500	9 000	18	8 250	8 670	9 130	15 - 19
20 - 24	6		8 000		14	8 580	10 170	11 250	20 - 24
25 - 29	6		11 250		11	8 460	10 630	12 130	25 - 29
30 - 34	2				9		10 130		30 - 34
35 - 39	1				4				35 - 39
40 - 44					1				40 - 44
45 - 49					1				45 - 49

b) Clerks other e.g. clerk, administrative officer, secretary

b) Klerke ander bv. klerk, administratiewe assistent, sekretaresse

Less than 1 year	2				10	3 420	3 830	4 750	Minder as 1 jaar
1	11	3 790	4 380	5 130	15	4 110	4 340	4 710	1
2	22	3 380	4 500	5 380	7		4 880		2
3	8		5 000		5		4 630		3
4	13	5 040	5 560	5 970	2				4
0 - 4	56	3 780	4 710	5 630	39	4 060	4 410	4 950	0 - 4
5 - 9	18	3 630	4 380	4 940	7		5 750		5 - 9
10 - 14	5		4 920		5		6 750		10 - 14
15 - 19	2				6		5 250		15 - 19
20 - 24	5		4 750		5		5 750		20 - 24
25 - 29	3				0				25 - 29
30 - 34	3				3				30 - 34
35 - 39	0				0				35 - 39
40 - 44	0				1				40 - 44

TABLE 8.4 (CONTINUED)

TABEL 8.4 (VERVOLG)

c) Lecturer, professor

c) Lektor, dosent, professor

Years job experience	Married / Getroud					Unmarried / Ongetroud					Jare werkervaring
	N	Income (R.p.a.) Inkomste (R.p.j.)			N	Income (R.p.a.) Inkomste (R.p.j.)					
		Q1	Me	Q3		Q1	Me	Q3			
Less than 1 year	2				12	5 000	5 630	7 000	Minder as 1 jaar		
1	8		6 000		14	5 580	6 170	7 380	1		
2	23	5 130	6 250	7 810	14	5 250	5 880	7 580	2		
3	16	6 000	7 250	8 000	20	6 500	7 830	8 750	3		
4	15	6 290	6 920	8 880	14	7 130	7 830	8 920	4		
0 - 4	64	5 630	6 630	8 130	74	5 670	7 000	7 980	0 - 4		
5	20	6 000	7 250	8 500	15	6 790	7 810	8 710	5		
6	11	6 630	7 130	8 630	10	6 750	9 000	11 250	6		
7	22	5 880	8 500	10 250	8		9 000		7		
8	18	6 750	8 500	10 080	7		9 630		8		
9	10	6 380	10 000	10 750	10	7 880	10 500	11 750	9		
5 - 9	81	6 240	7 880	10 040	50	7 540	8 710	10 190	5 - 9		
10	20	7 330	9 000	11 000	15	6 940	8 750	11 630	10		
11	13	7 310	9 630	10 440	9		10 130		11		
12	15	8 380	10 750	13 130	9		12 750		12		
13	9		8 750		8		11 170		13		
14	15	7 880	11 050	11 430	7		11 080		14		
10 - 14	72	7 440	9 500	11 350	48	9 080	10 500	12 000	10 - 14		
15 - 19	38	9 750	11 150	12 750	37	10 040	11 180	12 880	15 - 19		
20 - 24	32	8 750	11 330	13 250	29	10 310	11 440	14 290	20 - 24		
25 - 29	22	11 150	12 500	16 130	24	10 250	12 000	14 500	25 - 29		
30 - 34	12	9 000	12 000	14 250	20	11 000	11 750	14 500	30 - 34		
35 - 39	10	7 750	12 500	14 250	13	11 630	12 880	15 190	35 - 39		
40 - 44	2				3				40 - 44		
45 - 49	0				1				45 - 49		

d) Social worker

d) Maatskaplike werker

Less than 1 year	1				12	3 800	4 170	4 670	Minder as 1 jaar
1	8		4 330		33	4 070	4 330	4 650	1
2	13	4 330	4 880	5 280	17	4 020	4 280	4 630	2
3	7		4 580		15	4 380	4 810	5 280	3
4	7		6 380		8		5 000		4
0 - 4	36	4 300	4 750	5 290	85	4 060	4 390	4 840	0 - 4
5 - 9	17	5 190	5 630	6 340	16	4 330	5 500	6 330	5 - 9
10 - 14	11	5 880	7 130	7 810	12	6 500	8 000	9 000	10 - 14
15 - 19	5		7 250		4				15 - 19
20 - 24	3				6		8 500		20 - 24
25 - 29	4				6		10 000		25 - 29
30 - 34	3				2				30 - 34
35 - 39	1				0				35 - 39
40 - 44	0				1				40 - 44

e) Teacher, headmaster

e) Onderwyser, skoolhoof

Less than 1 year	28	4 620	4 790	4 950	134	4 610	4 770	4 940	Minder as 1 jaar
1	118	4 770	5 120	5 310	187	4 970	5 170	5 350	1
2	103	5 050	5 230	5 420	117	5 110	5 280	5 450	2
3	95	5 180	5 660	5 950	90	5 460	5 720	5 960	3
4	83	5 490	6 160	6 420	63	6 070	6 280	6 510	4
0 - 4	427	4 980	5 290	5 790	591	4 890	5 220	5 530	0 - 4
5	81	6 010	6 710	7 240	37	6 580	7 100	7 450	5
6	63	6 590	7 160	7 510	33	7 100	7 360	7 690	6
7	54	6 690	7 570	8 030	22	7 790	8 150	8 430	7
8	59	6 460	7 710	8 180	25	7 710	8 030	8 380	8
9	33	7 650	8 020	8 360	24	7 880	8 280	8 830	9
5 - 9	290	6 380	7 270	7 870	141	7 140	7 680	8 200	5 - 9
10	45	6 810	7 720	8 180	24	7 710	8 330	8 920	10
11	28	7 580	7 880	8 400	22	7 940	8 420	9 440	11
12	30	7 130	7 770	8 160	11	7 940	8 250	8 630	12
13	30	7 560	7 880	9 060	13	7 880	8 630	9 880	13
14	34	7 600	7 920	8 410	7		8 420		14
10 - 14	167	7 510	7 830	8 340	77	7 860	8 380	9 220	10 - 14
15 - 19	105	7 710	8 230	8 990	62	8 270	8 920	9 690	15 - 19
20 - 24	61	7 560	7 960	8 600	50	7 750	8 580	9 940	20 - 24
25 - 29	40	8 070	8 700	9 750	40	8 580	9 500	11 200	25 - 29
30 - 34	20	8 130	9 130	10 000	25	7 880	9 380	12 880	30 - 34
35 - 39	9		9 250		18	8 130	8 880	10 420	35 - 39
40 - 44	4				8		10 500		40 - 44
45 - 49	1				1				45 - 49

TABLE 8.5

WAGE STRUCTURE OF FULL-TIME EMPLOYEES ACCORDING
TO OCCUPATION, EMPLOYER SECTOR AND MARITAL STATUS

TABEL 8.5

LOONSTRUKTUUR VAN VOLTIDSE WERKNEMERS VOLGENS
BEROEP, WERKGEWERSEKTOR EN HUWELIKSTAAT

Occupation		Public sector / Openbare sektor			Private sector / Private sektor			Beroep	
		Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui	Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui		
Earth sciences, chemical, physical and other physical science technicians	N	12	6		1	2		N	Aardwetenskaplike-, chemiese, fisiese, e.a. fisiese weten- skaplike tegnisi
	Me years job exp.	4						Me jare werkerv.	
	Q1	5 000						Q1	
	Me	5 500	5 000					Me	
Administrative other e.g. administrative officer, worker	Q3	6 200						Q3	Administratief ander bv. administratiewe beampte, werker
	N	12	13	0	1	3		N	
	Me years job exp.	21	12					Me jare werkerv.	
	Q1	6 000	5 380					Q1	
Pharmacist	Me	6 750	7 130					Me	Apteker
	Q3	7 750	8 380					Q3	
	N	52	33	1	47	38	1	N	
	Me years job exp.	6	7		6	5		Me jare werkerv.	
Manager (excluded personnel manager)	Q1	7 430	7 380		7 590	7 890		Q1	Bestuurder (uitgesluit personeelbestuurder)
	Me	8 400	8 630		9 420	9 000		Me	
	Q3	9 170	9 960		10 540	9 710		Q3	
	N	4	1		23	29	1	N	
Librarian, archivist	Me years job exp.				11	4		Me jare werkerv.	Biblioteekaris, argivaris
	Q1				8 880	5 810		Q1	
	Me				1 208	7 250		Me	
	Q3				14 130	8 870		Q3	
Biochemist	N	132	179	1	13	19		N	Biochemikus
	Me years job exp.	7	8		16	6		Me jare werkerv.	
	Q1	5 360	5 193		5 130	5 290		Q1	
	Me	6 330	6 470		6 380	5 940		Me	
Chemist	Q3	8 080	8 670		7 460	7 630		Q3	Chemikus, skeikundige
	N	6	13		2			N	
	Me years job exp.	6	5					Me jare werkerv.	
	Q1	5 060						Q1	
Dietician	Me	7 000	6 630					Me	Dieetkundige
	Q3	8 380						Q3	
	N	15	14		6	13		N	
	Me years job exp.	8	9		3	15		Me jare werkerv.	
Directors	Q1	6 690	6 630			8 630		Q1	Direkteure
	Me	7 750	8 500		10 000	9 420		Me	
	Q3	10 630	10 250			12 380		Q3	
	N	5	21		1			N	
Physiotherapist	Me years job exp.	5	3					Me jare werkerv.	Fisioterapeut
	Q1		4 130					Q1	
	Me	7 750	4 880					Me	
	Q3		6 940					Q3	
General medical prac- titioner	N	6	5		11	4		N	Geneesheer
	Me years job exp.		28					Me jare werkerv.	
	Q1				21			Q1	
	Me	17 000	13 750		6 880			Me	
Domestic scientist	Q3				22 250			Q3	Huishoudkundige
	N	24	22		26 130			N	
	Me years job exp.	3	4		5	2		Me jare werkerv.	
	Q1	4 181	4 220					Q1	
Engineers	Me	4 450	4 750		5 750			Me	Ingenieurs
	Q3	7 130	6 310					Q3	
	N	83	81	2	4	2		N	
	Me years job exp.	10	16					Me jare werkerv.	
Engineers	Q1	9 480	9 040					Q1	Ingenieurs
	Me	13 130	13 630					Me	
	Q3	14 720	14 760					Q3	
	N	6	8	1		2		N	
Engineers	Me years job exp.	8	4					Me jare werkerv.	Ingenieurs
	Q1							Q1	
	Me	8 000	6 000					Me	
	Q3							Q3	
Engineers	N	8	3		20	7		N	Ingenieurs
	Me years job exp.	9			9	10		Me jare werkerv.	
	Q1				12 000			Q1	
	Me	13 250			15 000	12 250		Me	
Engineers	Q3				24 000			Q3	Ingenieurs

TABLE 8.5 (CONTINUED)

TABEL 8.5 (VERVOLG)

Occupation		Public sector / Openbare sektor			Private sector / Private sektor			Beroep	
		Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui	Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui		
Information, liaison officer	N	10	34		2	19		N	Inligtings-, skakelbeampte
	Me years job exp.							Me jare werkerv.	
	Q1	3	5			5		Q1	
	Me	4 380	4 750			5 720		Me	
Journalist, reporter	Q3	5 000	5 430			6 420		Q3	Joernalis, verslaggewer
	N	6 250	6 390		17	28	2	N	
	Me years job exp.	7	1					Me jare werkerv.	
	Q1	5			4	4		Q1	
Clerks other e.g. clerk, administrative assistant, secretary, receptionist	Me	5 880			4 540	4 500		Me	Klerke ander bv. klerk, administratiewe assistent, sekretaresse, ontvangsdame
	Q3				6 130	5 200		Q3	
	N	39	37	1	8 090	6 500		N	
	Me years job exp.	4	4		54	30		Me jare werkerv.	
Clinical, counselling psychologist	Q1	3 780	4 160		4	3		Q1	Kliniese, voorligting-sielkundige
	Me	4 750	4 680		3 970	4 370		Me	
	Q3	5 430	5 480		4 670	5 250		Q3	
	N	7	8		5 810	6 060		N	
Lecturer	Me years job exp.	6	3		1			Me jare werkerv.	Lektor
	Q1	7 130	6 250					Q1	
	Me	335	307	4	4	2		Me	
	Q3							Q3	
Social worker	N	11	12					N	Maatskaplike werker
	Me years job exp.	6 960	7 430					Me jare werkerv.	
	Q1	9 200	9 660					Q1	
	Me	11 380	11 830					Me	
Matron, housekeeper	Q3	11 380	11 830					Q3	Matrone, losieshuishoudster
	N	66	101		16	37	1	N	
	Me years job exp.	6	4		11	3		Me jare werkerv.	
	Q1	4 680	4 220		4 500	4 080		Q1	
Medical specialists	Me	5 360	4 900		6 500	4 410		Me	Mediese spesialiste
	Q3	6 560	6 320		7 750	4 880		Q3	
	N	8	8	1	2	2	1	N	
	Me years job exp.	8	22					Me jare werkerv.	
Researcher, professional officer, specific occupation unknown	Q1	4 500	8 000					Q1	Navorsers, vakkundige spesifieke beroep onbekend
	Me	10	13					Me	
	Q3	25	19					Q3	
	N	13 250	14 570					N	
Teacher, headmaster	Me	14 500	16 250		2	10		Me	Onderwyser, skoolhoof
	Q3	16 500	17 580					Q3	
	N	21	36					N	
	Me years job exp.	5	4					Me jare werkerv.	
Educationist	Q1	5 100	4 830					Q1	Opvoedkundige, sosio-pedagoog
	Me	5 560	6 000					Me	
	Q3	6 690	7 500					Q3	
	N	1 061	1 029	10	98	44		N	
Educational, school psychologist	Me years job exp.	7	4	12	8	7		Me jare werkerv.	Opvoedkundige, skool-sielkundige
	Q1	5 330	5 060	5 130	3 540	4 710		Q1	
	Me	6 870	5 630	7 000	5 210	6 500		Me	
	Q3	8 010	7 950	8 250	7 080	8 080		Q3	
Personnel officer, clerk	N	7	12		2	1		N	Personeelbeampte, klerk
	Me years job exp.	18	25					Me jare werkerv.	
	Q1	11 750	8 000					Q1	
	Me	13 170	15 000					Me	
Personnel officer, clerk	Q3	10 000	6 000					Q3	Personeelbeampte, klerk
	N	8	5		14	28	1	N	
	Me years job exp.	5	8		6	3		Me jare werkerv.	
	Q1	6 080	6 000		6 080	6 000		Q1	
Personnel officer, clerk	Me	5 250	8 590		8 170	6 440		Me	Personeelbeampte, klerk
	Q3				9 380	8 000		Q3	

TABLE 8.5 (CONTINUED)

TABEL 8.5 (VERVOLG)

Occupation		Public sector / Openbare sektor			Private sector / Private sektor			Beroep
		Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui	Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui	
Personnel manager	N	1			8	10	N	Personeelbestuurder
	Me years job exp.				18	6	Me jare werkerv.	
	Q1				16 000	8 250	Q1	
	Me Q3					10 500	Me Q3	
Programmer – computer	N	14	16		8	20	N	Programmeerder rekenaar
	Me years job exp.	8	3		4	4	Me jare werkerv.	
	Q1	5 380	5 500			6 500	Q1	
	Me Q3	7 000	6 000		9 000	6 920	Me Q3	
Editor, publisher	N	5	8		10	16	N	Redakteur, uitgewer
	Me years job exp.	5	12		4	3	Me jare werkerv.	
	Q1	4 750	4 630		5 330	6 000	Q1	
	Me Q3	7 130	6 500		6 250	7 000	Me Q3	
Accountant, auditor (not registered, not CA)	N	5	4		20	16	N	Rekenmeester, ouditeur (nie geregistreer, nie GR)
	Me years job exp.	16			8	6	Me jare werkerv.	
	Q1	6 500	6 000		6 500	6 000	Q1	
	Me Q3	10 750	7 500		7 670	7 500	Me Q3	
Accountant, auditor, articled clerk	N	1			10	20	N	Rekenmeester, ouditeur, ingeskrewe klerk
	Me years job exp.				5	3	Me jare werkerv.	
	Q1				5 380	5 000	Q1	
	Me Q3				6 000	5 420	Me Q3	
Senior administrative assist- tant, chief clerk	N	36	21	1	1	4	N	Senior administratiewe assistent, hoofklerk
	Me years job exp.	4	6				Me jare werkerv.	
	Q1	4 310	4 630				Q1	
	Me Q3	5 000	5 250				Me Q3	
Speech therapist	N	21	24		1	1	N	Spraaakterapeut
	Me years job exp.	7	3				Me jare werkerv.	
	Q1	5 270	5 130				Q1	
	Me Q3	7 250	5 500				Me Q3	
Statistician	N	8	8		1	1	N	Statistikus
	Me years job exp.	4	2				Me jare werkerv.	
	Q1	5 750	6 000				Q1	
	Me Q3				9 750	10 250	Me Q3	
Systems analyst computer	N	2	1		7	8	N	Stelselontleder
	Me years job exp.				7	5	Me jare werkerv.	
	Q1						Q1	
	Me Q3				9 750	10 250	Me Q3	
Technical assistant (field unknown)	N	10	18		2		N	Tegniese assistent (rigting onbekend)
	Me years job exp.	4	5				Me jare werkerv.	
	Q1	3 750	5 380				Q1	
	Me Q3	5 500	5 900				Me Q3	
Nurse	N	30	47		8	3	N	Verpleegster
	Me years job exp.	7	7		8		Me jare werkerv.	
	Q1	4 190	4 340				Q1	
	Me Q3	4 670	4 900		4 670		Me Q3	
Translator	N	12	12		3	6	N	Vertaler
	Me years job exp.	15	6			9	Me jare werkerv.	
	Q1	7 000	5 750				Q1	
	Me Q3	8 340	6 340			8 500	Me Q3	
Representatives, e.g. factory-	N				7	10	N	Verteenwoordigers bv. fabrieks-
	Me years job exp.				7	4	Me jare werkerv.	
	Q1					5 750	Q1	
	Me Q3				7 250	6 750	Me Q3	

TABLE 8.6

WAGE STRUCTURE OF FULL-TIME EMPLOYEES ACCORDING
TO GEOGRAPHICAL DISTRIBUTION AND EMPLOYER SECTOR

TABEL 8.6

LOONSTRUKTUUR VAN VOLTIDSE WERKNEMERS VOLGENS
GEOGRAFIESE VERSPREIDING EN WERKGEWESSEKTOR

a) Pharmacist, druggist

a) Apteker, drogis

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding	
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)				
			Q1	Me	Q3			Q1	Me	Q3		
Transvaal												Transvaal
Johannesburg	6	8		8 500		15	4	9 060	9 380	11 560		Johannesburg
Pretoria	12	7	7 750	8 250	11 170	15	5	7 630	8 380	9 710		Pretoria
The rest of the Witwatersrand- Vaaltriangle (including Sasolburg)	13	9	7 210	8 580	9 380	11	6	9 690	10 250	10 810		Die res van die Witwatersrand- Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	6	5		7 750		9	5		8 750			Die res van die Tvl.
Cape Province												Kaaprovinsie
Peninsula	13	10	7 310	8 310	8 940	7	5		8 380			Skierieiland
Port Elizabeth and Uitenhage	2					2						Port Elizabeth en Uitenhage
Rest of the CP	9	7		8 580		7	6		7 750			Die res van die KP
Natal												Natal
Durban	7	8		9 880		9	9		8 250			Durban
The rest of Natal	7	6		7 880		3						Die res van Natal
Orange Free State												Oranje-Vrystaat
Bloemfontein	3					2						Bloemfontein
The rest of the OFS	2					2						Die res van die OVS
South-West Africa												Suidwes-Afrika
Homelands (including, Transkei, Bophuthatswana)	5	4		7 250		3						Tuislande (Transkei, Bophuthatswana ingesluit)
	1					1						
TOTAL	86	7	7 430	8 460	9 560	86	5	7 750	9 220	10 050		TOTAAL

b) Librarian, archivist, curator

b) Bibliotekaris, argivaris, kurator

Transvaal												Transvaal
Johannesburg	49	8	6 180	7 560	9 090	13	13	6 310	7 250	8 190		Johannesburg
Pretoria	67	5	5 640	6 370	8 130	3						Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	20	7	5 100	6 000	6 830	6	10		7 000			Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	24	6	5 000	5 430	8 250							Die res van Tvl.
Cape Province												Kaaprovinsie
Peninsula	54	12	5 040	6 300	8 690	3						Skierieiland
Port Elizabeth and Uitenhage	10	14	5 250	8 000	8 880							Port Elizabeth en Uitenhage
Rest of the CP	26	8	4 440	5 500	8 080	2						Die res van KP
Natal												Natal
Durban	12	5	5 500	6 000	6 500	3						Durban
The rest of Natal	22	7	5 190	6 130	7 630	2						Die res van Natal
Orange Free State												Oranje-Vrystaat
Bloemfontein	19	9	7 190	8 210	8 810							Bloemfontein
The rest of the OFS	3											Die res van die OVS
South-West Africa												Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)	6	7		7 750								Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	312	7	5 280	6 410	8 530	32	9	5 250	6 170	7 500		TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

c) General medical practitioner, registrar in . . . (e.g. pathology)

c) Geneesheer, kliniese assistent

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Transvaal											Transvaal
Johannesburg	24	23	10 000	13 500	14 500	3					Johannesburg
Pretoria	37	6	8 850	11 250	14 280	1					Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	16	10	8 670	14 170	14 700	1					Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	8	18		13 500							Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	37	17	9 810	13 250	14 720						Skieeiland
Port Elizabeth and Uitenhage	3										Port Elizabeth en Uitenhage
Rest of the CP	11	23	10 880	14 250	15 130						Die res van die KP
Natal											Natal
Durban	9	23		14 750							Durban
The rest of Natal	12	25	8 750	15 000	16 000						Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	2										Bloemfontein
The rest of the OFS						1					Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)	4										Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	166	14	9 340	13 500	14 730	6	15	18 000			TOTAAL

d) Journalist, reporter

d) Joernalis, verslaggewer

Transvaal											Transvaal
Johannesburg	2					13	5	4 810	6 750	8 290	Johannesburg
Pretoria	5		5 880			3					Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)						3					Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	1					5	1		4 630		Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula						8	7		5 000		Skieeiland
Port Elizabeth and Uitenhage						3					Port Elizabeth en Uitenhage
Rest of the CP						5	2		4 750		Die res van die KP
Natal											Natal
Durban						2					Durban
The rest of Natal						2					Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein						2					Bloemfontein
The rest of the OFS											Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)						1					Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	8	6	7 000			47	4	4 540	5 250	6 880	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

e) Clerks other e.g. clerk, administrative officer, secretary

e) Klerke ander bv. klerk, administratiewe assistent, sekretaresse

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Transvaal											
Johannesburg	4				22	4	4 420	5 630	6 880		Transvaal
Pretoria	29	4	4 030	4 680	6 380	12	4	4 300	4 750	6 000	Johannesburg
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	5	2		5 630		12	3	4 250	5 170	6 170	Pretoria
The rest of the Tvl.	7	7		4 750		7	5		4 380		Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
Cape Province											Die res van die Tvl.
Peninsula	6	15		4 670		9	3		4 250		Kaapprovinsie
Port Elizabeth and Uitenhage	1					1					Skieriland
Rest of the CP	4					4					Port Elizabeth en Uitenhage
Natal											Die res van die KP
Durban	6	8		4 500		5	18		5 250		Natal
The rest of Natal	4					3					Durban
Orange Free State											Die res van Natal
Bloemfontein	7	4		3 880		4					Oranje-Vrystaat
The rest of the OFS	1					4					Bloemfontein
South-West Africa											Die res van die OVS
Homelands (including Transkei, Bophuthatswana)	3					1					Suidwes-Afrika
TOTAL	77	4	4 010	4 710	5 440	84	4	4 120	4 940	5 940	Tuislande (Transkei, Bophuthatswana ingesluit)
											TOTAAL

f) Lecturer, professor

f) Lektor, dosent, professor

Transvaal											
Johannesburg	113	12	7 770	9 550	11 940						Transvaal
Pretoria	166	11	7 250	9 670	11 410						Johannesburg
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	18	9	6 130	7 500	10 250						Pretoria
The rest of the Tvl.	59	9	6 130	8 250	11 210						Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
Cape Province											Die res van die Tvl.
Peninsula	65	19	7 090	10 420	13 220	1					Kaapprovinsie
Port Elizabeth and Uitenhage	24	11	7 170	7 900	10 250	1					Skieriland
Rest of the CP	66	12	8 040	10 100	11 410	3					Port Elizabeth en Uitenhage
Natal											Die res van die KP
Durban	49	13	8 040	10 060	12 290	1					Natal
The rest of Natal	38	12	6 630	8 830	11 250						Durban
Orange Free State											Die res van Natal
Bloemfontein	34	10	6 750	9 000	11 750						Oranje-Vrystaat
The rest of the OFS	7	9		7 250							Bloemfontein
South-West Africa											Die res van die OVS
Homelands (including Transkei, Bophuthatswana)	2	7		6 750							Suidwes-Afrika
TOTAL	646	11	7 180	9 390	11 470	6	22	7 500			Tuislande (Transkei, Bophuthatswana ingesluit)
											TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

g) Social worker

g) Maatskaplike werker

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Transvaal											Transvaal
Johannesburg	23	5	4 970	5 630	6 560	4					Johannesburg
Pretoria	25	7	4 330	5 750	8 380	8	11		4 750		Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	20	4	4 750	5 380	7 170	6	4		5 500		Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	10	4	4 420	5 000	6 250	8	2		4 380		Die res van die Tvl.
Cape Province											Kaaprovinsie
Peninsula	27	4	4 110	4 630	7 130	9	11		4 750		Skierieiland
Port Elizabeth and Uitenhage	10	7	3 880	4 330	5 380						Port Elizabeth en Uitenhage
Rest of the CP	20	2	4 200	4 830	6 170	6	2		4 130		Die res van die KP
Natal											Natal
Durban	15	5	4 380	4 810	6 060	3					Durban
The rest of Natal	2					3					Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	3					1					Bloemfontein
The rest of the OFS	6	6		4 500		4					Die res van die OVS
South-West Africa											Suidwes-Afrika
	6	4		5 000		1					
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
						1					
TOTAL	167	4	4 350	5 140	6 430	54	4	4 140	4 580	6 250	TOTAAL

h) Teacher, headmaster

h) Onderwyser, skoolhoof

Transvaal											Transvaal
Johannesburg	181	9	5 290	7 290	8 550	55	7	4 670	6 130	7 530	Johannesburg
Pretoria	232	5	5 170	6 290	7 960	16	12	3 250	4 250	7 750	Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	270	5	5 200	6 230	7 880	12	5	4 000	5 000	7 000	Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	245	5	5 140	5 980	7 910	5	9		3 750		Die res van die Tvl.
Cape Province											Kaaprovinsie
Peninsula	185	5	5 170	6 180	8 280	24	9	3 830	5 500	7 250	Skierieiland
Port Elizabeth and Uitenhage	74	5	4 930	6 000	7 890	7	6		3 380		Port Elizabeth en Uitenhage
Rest of the CP	343	4	5 110	5 500	7 780	2					Die res van die KP
Natal											Natal
Durban	145	6	5 240	7 070	8 290	6	6		5 000		Durban
The rest of Natal	204	6	5 370	6 690	8 110	8	12		7 500		Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	64	6	5 200	6 750	7 850						Bloemfontein
The rest of the OFS	100	6	5 130	6 430	7 810	1					Die res van die OVS
South-West Africa											Suidwes-Afrika
	49	3	5 080	5 480	7 560	5	4		5 250		
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
	8	9		6 500		1					
TOTAL	2 100	5	5 180	6 230	7 990	142	8	3 920	5 420	7 350	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

i) Accountant, auditor (not registered, not CA)

i) Rekenmeester, ouditeur (nie geregistreer, nie GR)

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Transvaal											Transvaal
Johannesburg						9	7		9 250		Johannesburg
Pretoria	3					9	6		6 750		Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	2					3					Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.											Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	1					5	9		6 880		Skierieiland
Port Elizabeth and Uitenhage	1										Port Elizabeth en Uitenhage
Rest of the CP	1					1					Die res van die KP
Natal											Natal
Durban	1					5	7		7 750		Durban
The rest of Natal						2					Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein						1					Bloemfontein
The rest of the OFS						1					Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	9	16		9 250		36	6	6 330	7 600	9 500	TOTAAL

j) Nurse

j) Verpleegster

Transvaal											Transvaal
Johannesburg	10	8	4 580	5 000	5 420	1					Johannesburg
Pretoria	23	7	4 650	5 250	8 130	2					Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	5	6		5 130		4					Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	7	6		4 750		1					Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	7	7		4 420							Skierieiland
Port Elizabeth and Uitenhage											Port Elizabeth en Uitenhage
Rest of the CP	5			4 630		1					Die res van die KP
Natal											Natal
Durban	5	7		4 630							Durban
The rest of Natal	3										Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	10	6	3 080	4 000	4 750	2					Bloemfontein
The rest of the OFS	1										Die res van die OVS
South-West Africa	1										Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	77	7	4 260	4 820	6 190	11	8	4 220	4 580	5 040	TOTAAL

TABLE 8.7

WAGE STRUCTURE OF FULL-TIME EMPLOYEES
ACCORDING TO OCCUPATION AND ECONOMIC SECTOR

TABEL 8.7

LOONSTRUKTUUR VAN VOLTIDSE WERKNEMERS
VOLGENS BEROEP EN EKONOMIESE SEKTOR

Economic sector	Pharmacist / Apteker					Manager (excluded Personnel manager) Bestuurder (uitgesluit Personeelbestuurder)					Ekonomiese sektor
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Agriculture						3					Landbou
Mining	1					1					Mynbou
Electricity, gas and water supply											Elektrisiteit, gas en water-voorsiening
Building and construction											Bou en konstruksie
Manufacturing	11	4	9 290	10 130	11 630	19	7	6 190	10 250	14 130	Fabriekswese
Transport, storage and communication	9	8		11 350		1					Vervoer, berging en kommunikasie
Commerce	39	6	7 650	8 630	9 530	16	7	6 000	8 000	11 250	Handel
Financing						8	8		9 000		Finanswese
Professional services	34	6	7 750	9 500	10 420	5			8 380		Professionele dienste
Other personal services											Ander persoonlike dienste
Protection services	1										Beskerdingsdienste
Community and government services	76	6	7 300	8 330	8 970	5	18		5 750		Ander gemeenskaps- en owerheidsdienste

TABLE 8.7 (CONTINUED)

TABEL 8.7 (VERVOLG)

Economic sector	Librarian, archivist/Bibliotekaris, argivaris					Clerks other e.g. clerk, secretary Klerke ander bv. klerk, sekretaresse					Ekonomiese sektor
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Agriculture						4					Landbou
Mining	6	8		8 000		6	3		6 250		Mynbou
Electricity, gas and water supply						1					Elektrisiteit, gas en watervoorsiening
Building and construction	2					2					Bou en konstruksie
Manufacturing	9	12		7 250		16	4	4 500	5 250	6 250	Fabriekswese
Transport, storage and communication	2					9	4		4 880		Vervoer, berging en kommunikasie
Commerce	1					14	4	4 130	5 250	5 920	Handel
Financing						16	3	4 170	4 500	5 330	Finanswese
Professional services	10	5	5 250	6 500	7 250	19	5	3 970	4 750	5 560	Professionele dienste
Other personal services	2					8	7		4 500		Ander persoonlike dienste
Protection services	5	2		5 130		1					Beskerdingsdienste
Community and government services	305	8	5 300	6 430	8 550	64	4	4 000	4 660	5 420	Ander gemeenskaps- en owerheidsdienste

TABLE 8.7 (CONTINUED)

TABEL 8.7 (VERVOLG)

Economic sector	Social worker / Maatskaplike werker					Personnel officer, clerk / Personeelbeampte, -klerk					Ekonomiese sektor
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Agriculture											Landbou
Mining	1					5	4		7 880		Mynbou
Electricity, gas and water supply	1					1					Elektrisiteit, gas en water-voorsiening
Building and construction	1					3					Bou en konstruksie
Manufacturing						18	5	6 060	6 750	9 380	Fabriekswese
Transport, storage and communication	1					1					Vervoer, berging en kommunikasie
Commerce						9	2		6 420		Handel
Financing	1					6	3		6 170		Finanswese
Professional services	47	2	4 060	4 450	4 870						Professionele dienste
Other personal services	21	7	4 230	4 630	5 880	1					Ander persoonlike dienste
Protection services	14	5	4 750	5 380	7 250	1					Beskerminingsdienste
Community and government services	132	5	4 380	5 300	6 600	11	6	4 940	6 250	7 630	Ander gemeenskaps- en owerheidsdienste

TABLE 8.7 (CONTINUED)

TABEL 8.7 (VERVOLG)

Economic sector	Programmer computer Programmeerder rekenaar					Accountant, auditor (not registered, not CA) Rekenmeester, ouditeur (nie geregistreer, nie GR)					Ekonomiese sektor	
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)				
			Q1	Me	Q3			Q1	Me	Q3		
Agriculture												Landbou
Mining	4					2						Mynbou
Electricity, gas and water supply												Elektrisiteit, gas en water-voorsiening
Building and construction						1						Bou en konstruksie
Manufacturing	7	7		9 130		5			7 630			Fabriekswese
Transport, storage and communication	5	3		6 380		1						Vervoer, berging en kommunikasie
Commerce	4					10	5	5 130	6 750	7 750		Handel
Financing	11	4	4 960	6 630	8 130	3						Finanswese
Professional services	2					12	7	6 500	8 000	9 750		Professionele dienste
Other personal services						2						Ander persoonlike dienste
Protection services												Beskerminingsdienste
Community and government services	25	4	5 380	6 250	7 340	7	19		10 750			Ander gemeenskaps- en owerheidsdienste

TABLE 8.8

WAGE STRUCTURE OF EMPLOYEES WITH A B. DEGREE AS HIGHEST QUALIFICATION ACCORDING TO FIELD OF STUDY, OCCUPATION AND EMPLOYER SECTOR (FULL-TIME)

TABLE 8.8

LOONSTRUKTUUR VAN WERKNEMERS MET 'N B-GRAAD AS HOOGSTE KWALIFIKASIE VOLGENS STUDIERIGTING, BEROEP EN WERKGEWERSEKTOR (VOLTYDS)

a) Social sciences, general (BA)

a) Geesteswetenskaplik, algemeen (BA)

Occupation	Public sector / Openbare sektor					Private sector / Private sektor					Beroep
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Administrative, other e.g. administrative officer	14	10	5 380	6 500	7 380	1					Administratief ander bv. administratiewe beampte
Manager (excluded personnel manager)	1					17	4	5 630	7 630	9 880	Bestuurder (behalwe personeelbestuurder)
Librarian, archivist	65	5	4 460	5 230	7 440	13	3	5 060	5 750	6 880	Biblioteekaris, argivaris
Engineer	3					5	15		13 750		Ingenieur
Information, liaison officer	18	5	4 440	5 380	6 250	12	5	5 500	6 000	6 500	Infligting-, skakelbeampte
Journalist, reporter	4					31	4	4 410	5 060	6 560	Joernalis, verslaggewer
Clerks, other e.g. administrative assistant, clerk, secretary	41	4	4 100	4 750	5 340	40	4	4 070	4 830	5 500	Klerke ander b.v. administratiewe assistent, klerk, sekretaresse
Lecturer	49	11	6 380	7 750	9 690	2					Lektor
Researcher, professional officer specific occupation unknown	9	4		5 750		6	5		6 750		Navorsers, vakkundige spesifieke beroep onbekend
Teacher, headmaster	425	6	4 310	5 920	7 930	39	7	3 790	5 060	7 380	Onderwyser, skoolhoof
Educationist	8	18		8 500		1					Opvoedkundige, sosiopedagog
Personnel officer, clerk	7	7		6 750		23	4	5 460	6 390	8 130	Personeelbeampte, klerk
Personnel manager						8	25		15 000		Personeelbestuurder
Programmer computer	2					5	9		7 750		Programmeerder rekenaar
Editor, publisher	5	11		6 750		17	4	4 660	5 380	6 790	Redakteur, uitgewer
Senior administrative assistant, chief clerk	31	3	4 550	5 030	5 540	1					Senior administratiewe assistent, hoofklerk
Nurse	11	26	6 880	8 250	10 130	1					Verpleegster
Translator	9	0		7 750		3					Vertaler
Representative e.g. factory						7	6		6 750		Verteenwoordiger bv. fabrieks-
Other occupations	105					106					Ander beroepe
TOTAL	307	6	4 850	5 940	7 970	338	5	4 650	5 980	7 800	TOTAAL

b) Commerce and administration (B.Com.)

b) Handel en administrasie (B.Com.)

Manager (excluded personnel)						5	23		12 130		Bestuurder (behalwe personeel)
Clerks other e.g. administrative assistant, clerk, secretary	7	4		5 130		13	4	5 060	6 580	7 190	Klerke ander bv. administratiewe assistent, klerk, sekretaresse
Lecturer	11	11	5 690	6 380	10 630						Lektor
Teacher, headmaster	34	5	4 660	5 500	8 040	3					Onderwyser, skoolhoof
Programmer computer	2					5	3		7 250		Programmeerder rekenaar
Accountant, auditor (not registered, not CA)	5	17		8 240		27	5	6 130	6 950	9 040	Rekenmeester, ouditeur (nie geregistreer, nie GR)
Accountant, auditor articled clerk						23	3	5 230	5 920	7 130	Rekenmeester, ouditeur ingeskrewe klerk
Senior administrative assistant, chief clerk	6	7		6 500		4					Senior administratiewe assistent, hoofklerk
Other occupations	22					57					Ander beroepe
TOTAL	117	5	4 730	5 840	9 690	137	4	5 320	6 940	8 360	TOTAAL

c) Pure science (B.Sc.)

c) Suiwer natuurwetenskaplik (B.Sc.)

Earth sciences, chemical physical and other physical science technicians	12	4	4 750	5 250	6 000	2					Aardwetenskaplike, chemiese, fisiese e.a. fisiese wetenskaplike tegnisi
Biologist, micro-biologist	5	4	4 750	4 750		1					Biooloog, mikrobioloog
Chemist	16	13	6 750	8 500	10 330	8	20		9 000		Chemikus, skeikundige
Engineer	3					6	8		15 500		Ingenieur
Lecturer	21	4	5 060	5 750	7 880						Lektor
Researcher, professional officer specific occupation unknown	9	2		4 580							Navorsers, vakkundige, spesifieke beroep onbekend
Teacher, headmaster	122	4	4 740	5 240	7 160	8	9		5 500		Onderwyser, skoolhoof
Programmer computer	16	4	5 630	6 170	7 500	13	4	6 560	9 080	9 880	Programmeerder rekenaar
Statistician	8	2		5 330							Statistikus
Systems analyst						10	5	8 750	9 500	10 380	Stelselontleder
Technical assistant field unknown	7	7		5 880							Tegniese assistent - rigting onbekend
Other occupations	86					46					Ander beroepe
TOTAL	307	4	4 690	5 420	7 300	94	5	6 470	8 290	10 710	TOTAAL

TABLE 8.9

GROSS SALARY AND ADDITIONAL EARNINGS ACCORDING TO OCCUPATION AND EMPLOYER SECTOR (FULL-TIME)

TABEL 8.9

BRUTO SALARIS EN BYVERDIENSTES VOLGENS BEROEP EN WERKGEWERSEKTOR (VOLTYDS)

Occupation		Gross salary and additional earnings (R.p.a.) / Bruto salaris en byverdiestes (R.p.j.)										Beroep	
		Public sector / Openbare sektor					Private sector / Private sektor						
		Gross salary	Cash bonus	Overtime remuneration	Part-time lecturing	Consultation	Gross salary	Cash bonus	Overtime remuneration	Part-time lecturing	Consultation		
Bruto salaris	Kontant-bonus	Oortydbe-soldiging	Deeltydse onderrig	Konsultasie	Bruto salaris	Kontant-bonus	Oortydbe-soldiging	Deeltydse onderrig	Konsultasie				
Administrative workers other	N	25	19(76,0%)	2(8,0%)							1(25,0%)	N	Administratiewe werkers ander
	Me years job exp.					4	4(100%)					Me jare werkerv.	
	Q1	18	20									Q1	
	Me	5 380	130									Me	
Head of department	N	8	5(62,5%)	1(12,5%)		1(12,5%)	2	2(100%)	1(50,0%)			N	Afdelingshoof
	Me years job exp.	10	7									Me jare werkerv.	
	Q1	10 750	150									Q1	
	Me	7 960	210									Me	
Actor, musician, singer, dancer, dancing teacher	N	11	6(54,5%)		1(9,1%)		5					N	Akteur, musikus, sanger, danseres, dans-onderwyser
	Me years job exp.	4	4				7					Me jare werkerv.	
	Q1	4 190										Q1	
	Me	5 380	200				6 250					Me	
Actuary clerk – articulated	N						5	5(100%)	2(40,0%)			N	Aktuariële ingeskrewe klerk
	Me years job exp.						5	5				Me jare werkerv.	
	Q1						6 250	650				Q1	
	Me	6 310										Me	
Pharmacist, druggist	N	86	69(80,2%)	5(5,8%)	1(1,2%)		86	54(62,8%)	13(15,1%)			N	Apteker, drogis
	Me years job exp.	7	7	11			5	5	6			Me jare werkerv.	
	Q1	7 430	130				7 750	240	830			Q1	
	Me	8 460	150	650			9 220	430	1 520			Me	
Occupational therapist	N	14	9(64,3%)				4	3(75,0%)			1(25,0%)	N	Arbeidsterapeut
	Me years job exp.	3	2									Me jare werkerv.	
	Q1	3 940										Q1	
	Me	4 380	140									Me	
Architect	N	5	5(100%)			1(20,0%)	6	5(83,3%)	1(16,7%)			N	Argitek
	Me years job exp.	8	8				18					Me jare werkerv.	
	Q1	8 750	160				7 000	480				Q1	
	Me											Me	
Bank clerk	N						13	13(100%)	3(23,1%)	1(7,7%)		N	Bankklerk
	Me years job exp.	4	4				4	4				Me jare werkerv.	
	Q1	4 310	340				4 310	340				Q1	
	Me	5 130	450				5 130	450				Me	
Marketing officer	N						8	5(62,5%)				N	Bemarkingsbeampte
	Me years job exp.	3	3				3	3				Me jare werkerv.	
	Q1	7 000	630				7 000	630				Q1	
	Me											Me	
Marketing manager	N						7	5(71,4%)				N	Bemarkingsbestuurder
	Me years job exp.	8	7				8	7				Me jare werkerv.	
	Q1	12 080	650				12 080	650				Q1	
	Me											Me	
Librarian, archivist, curator	N	312	228(73,1%)	1(0,3%)	3(1,0%)	1(0,3%)	32	24(75,0%)	1(3,1%)	1(3,1%)		N	Bibliotekaris, argivaris, kurator
	Me years job exp.	7	8				9	11				Me jare werkerv.	
	Q1	5 280	130				5 250	420				Q1	
	Me	6 410	150				6 170	530				Me	
Biochemist	N	19	14(73,7%)				2	2(100%)				N	Biochemikus
	Me years job exp.	6	6									Me jare werkerv.	
	Q1	5 130	120									Q1	
	Me	6 630	150									Me	
Bookkeeper	N	2	2(100%)	1(50,0%)			14	8(57,1%)				N	Boekhouer
	Me years job exp.	6	6				6	7				Me jare werkerv.	
	Q1	4 250					4 250					Q1	
	Me	5 170	300				5 170	300				Me	
	Q3	6 750					6 750					Q3	

TABLE 8.9 (CONTINUED)

TABEL 8.9 (VERVOLG)

Occupation		Gross salary and additional earnings (R.p.a.) / Bruto salaris en byverdienstes (R.p.j.)										Beroep	
		Public sector / Openbare sektor					Private sector / Private sektor						
		Gross salary Bruto salaris	Cash bonus Kontantbonus	Overtime remuneration Oortydbe-soldiging	Part-time lecturing Deeltydse onderrig	Consulta-tion Konsul-tasie	Gross salary Bruto salaris	Cash bonus Kontantbonus	Overtime remuneration Oortydbe-soldiging	Part-time lecturing Deeltydse onderrig	Consulta-tion Konsul-tasie		
Chemist	N	29	20(69,0%)		2(6,9%)	2(6,9%)	19	13(68,4%)				N	Chemikus
	Me years job exp.	8	9				7	8				Me jare werkerv.	
	Q1	6 660	130				7 690	610				Q1	
	Me	7 750	160				9 420	750				Me	
Dietician	Q3	10 340	190		3		12 310	1 080				Q3	Dieetkundige
	N	26	19(73,1%)				1	1(100%)				N	
	Me years job exp.	3	3									Me jare werkerv.	
	Q1	4 210	110									Q1	
Directors other e.g. of an institute	Me	5 000	140									Me	Direkteure ander bv. van 'n instituut of afdeling
	Q3	7 380	170									Q3	
	N	9	7(77,8%)		1(11,1%)		4	1(25,0%)				N	
	Me years job exp.	31	31									Me jare werkerv.	
Economist, business economist	Q1	16 500	240									Q1	Ekonomiese konsultant
	Me	9	8(88,9%)				3	3(100%)				Me	
	Q3	4	5									Q3	
	N	9	8(88,9%)									N	
Entomologist	Me years job exp.	4	5									Me jare werkerv.	Entomoloog (insektekundige)
	Q1	6 880	200									Q1	
	Me	7	5(71,4%)									Me	
	Q3	13	13									Q3	
Financial, economic, investment consultant	N	7 250	150									N	Finansiële, beleggings-, ekonomiese konsultant
	Me years job exp.	1					9	7(77,8%)	2(22,2%)			Me jare werkerv.	
	Q1	8	6				10 130	830				Q1	
	Me	46	33(71,7%)	2(4,3%)	3(6,5%)		7	4(57,1%)				Me	
Physiotherapist	Q3	6 450	180									Q3	Fisioterapeut
	N	57	35(61,4%)		2(3,5%)		12	7(58,3%)		1(8,3%)		N	
	Me years job exp.	5	4				5	4				Me jare werkerv.	
	Q1	5 010	120				5 750					Q1	
Social scientists other, researcher, professional officer specific occupation unknown	Me	5 780	160				6 670	530				Me	Geesteswetenskaplikes ander, navorsers, vak-kundige spesifieke beroep onbekend
	Q3	7 190	190				7 500					Q3	
	N	166	82(49,4%)	85(51,2%)	10(6%)	2(1,2%)	6	3(50,0%)				N	
	Me years job exp.	14	14				15					Me jare werkerv.	
General medical practitioner, registrar in ... (e.g. pathology)	Q1	9 340	130	4 110			18 000					Q1	Geneesheer, kliniese assistent
	Me	13 500	170	4 360								Me	
	Q3	14 730	220	4 680								Q3	
	N	5	5(100%)									N	
Hydrologist	Me years job exp.	5 250	150									Me jare werkerv.	Hidroloog (waterkundige)
	Q1	5 250	150									Q1	
	Me	15	9(60,0%)				2	2(100%)				Me	
	Q3	4	5									Q3	
Domestic scientist	N	15	9(60,0%)									N	Huishoudkundige
	Me years job exp.	4	5									Me jare werkerv.	
	Q1	5 190										Q1	
	Me	6 420	150									Me	
Civil engineer	Q3	8 560										Q3	Ingenieur siviël
	N	7	5(71,4%)				8	6(75,0%)				N	
	Me years job exp.	8	13				14	9				Me jare werkerv.	
	Q1	9 880	230				15 000	1 500				Q1	
Information, liaison officer	Me	9 880	230									Me	Inligtings-, skakel-beampte
	Q3	44	32(72,7%)	2(4,5%)	1(2,3%)		21	13(61,9%)		1(4,8%)		Q3	
	N	4	4				5	6				N	
	Me years job exp.	4	4				5 660					Me jare werkerv.	
Information, liaison officer	Q1	4 640	130				5 660					Q1	Inligtings-, skakel-beampte
	Me	5 330	160				6 420	650				Me	
	Q3	6 380	190				6 420	650				Q3	
	Q3	6 380	190				9 690					Q3	

TABLE 8.9 (CONTINUED)

TABEL 8.9 (VERVOLG)

Occupation	Gross salary and additional earnings (R.p.a.) / Bruto salaris en byverdiensles (R.p.j.)										Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor						
	Gross salary	Cash bonus	Overtime remuneration	Part-time lecturing	Consultation	Gross salary	Cash bonus	Overtime remuneration	Part-time lecturing	Consultation		
Bruto salaris	Kontantbonus	Oortydbe-soldiging	Deeltydse onderrig	Konsultasie	Bruto salaris	Kontantbonus	Oortydbe-soldiging	Deeltydse onderrig	Konsultasie			
Attorney, lawyer, notary	N					10	9(90,0%)				N	Prokureur, notaris
	Me years job exp.					6	7				Me jare werkerv.	
	Q1					7 380					Q1	
	Me					8 000	350				Me	
	Q3					9 130					Q3	
Editor, publisher, film editor	N	13	11(84,6%)		1(7,7%)	26	17(65,4%)	2(7,7%)	1(3,8%)		N	Redakteur, uitgewer, rolprentredakteur
	Me years job exp.					3	5				Me jare werkerv.	
	Q1	10	9			6 060	140				Q1	
	Me	6 880	180			6 880	180				Me	
	Q3	7 880	240			6 810	490				Q3	
Computer scientist	N	14	13(92,9%)	1(7,1%)		11	9(81,8%)	1(9,1%)			N	Rekenaarwetenskaplike
	Me years job exp.					6	6				Me jare werkerv.	
	Q1	6 060	120			7 880					Q1	
	Me	6 500	160			9 880	820				Me	
	Q3	9 750	190			12 130					Q3	
Accountant, auditor (not registered, not CA)	N	9	9(100%)			36	16(44,4%)	1(2,8%)		1(2,8%)	N	Rekenmeester, ouditeur (nie geregistreer, nie GR)
	Me years job exp.					6	9				Me jare werkerv.	
	Q1	16	16			6 330	300				Q1	
	Me	9 250	230			7 600	550				Me	
	Q3					9 500	900				Q3	
Accountant, auditor articulated clerk	N	1	1(100%)			30	19(63,3%)	3(10,0%)			N	Rekenmeester, ouditeur ingeskrewe klerk
	Me years job exp.					3	3				Me jare werkerv.	
	Q1					5 090	70				Q1	
	Me					5 670	140				Me	
	Q3					6 920	230				Q3	
Other secretaries e.g. of club	N	1	1(100%)			8	5(62,5%)				N	Sekretarisse ander bv. van klub
	Me years job exp.					15	5				Me jare werkerv.	
	Q1					5 000	250				Q1	
	Me										Me	
	Q3										Q3	
Senior administrative assistant, chief clerk, senior clerk	N	58	46(79,3%)	2(3,4%)		5	5(100%)				N	Senior administratiewe assistent, senior-, hoofklerk
	Me years job exp.					4	4				Me jare werkerv.	
	Q1	4 430	130			6	6				Q1	
	Me	5 090	160			7 250	390				Me	
	Q3	6 110	190								Q3	
Other psychologists e.g. research psychologist	N	6	5(83,3%)			1					N	Sielkundiges ander bv. navorsingsielkundige
	Me years job exp.					8	8				Me jare werkerv.	
	Q1	8 000	150								Q1	
	Me										Me	
	Q3										Q3	
Speech therapist	N	45	30(66,7%)	1(2,2%)	1(2,2%)	2(4,4%)					N	Spraakterapeut
	Me years job exp.					4	4				Me jare werkerv.	
	Q1	5 190	120								Q1	
	Me	5 920	150								Me	
	Q3	7 840	180								Q3	
Public prosecutor	N	8	7(87,5%)								N	Staatsaanklaer
	Me years job exp.					2	2				Me jare werkerv.	
	Q1	6 000	150								Q1	
	Me										Me	
	Q3										Q3	
Town and regional planner	N	12	12(100%)			2	1(50,0%)				N	Stads- en streeksbe-planner
	Me years job exp.					4	4				Me jare werkerv.	
	Q1	6 500	130								Q1	
	Me	6 880	170								Me	
	Q3	9 500	200								Q3	

TABLE 8.9 (CONTINUED)

TABEL 8.9 (VERVOLG)

Occupation		Gross salary and additional earnings (R.p.a.) / Bruto salaris en byverdiens (R.p.j.)										Beroep
		Public sector / Openbare sektor					Private sector / Private sektor					
		Gross salary Bruto salaris	Cash bonus Kontant-bonus	Overtime remuneration Oortydbe-soldiging	Part-time lecturing Deeltydse onderrig	Consulta-tion Konsul-tasie	Gross salary Bruto salaris	Cash bonus Kontant bonus	Overtime remuneration Oortydbe-soldiging	Part-time lecturing Deeltydse onderrig	Consulta-tion Konsul-tasie	
Statistician	N	16	16(100%)			2	1(50,0%)				N	Statistikus
	Me years job exp.	3	3								Me jare werkerv.	
	Q1	5 170	130								Q1	
	Me	5 830	150								Me	
	Q3	7 250	180								Q3	
Systems analyst computer	N	3	3(100%)			15	8(53,3%)	1(6,7%)			N	Stelselontleider
	Me years job exp.					6	7				Me jare werkerv.	
	Q1					9 190					Q1	
	Me					10 080	600				Me	
	Q3					11 130					Q3	
Dentist, dental surgeon	N	9	7(77,8%)	2(22,2%)		1	1(100%)				N	Tandarts
	Me years job exp.	6	4								Me jare werkerv.	
	Q1	12 750	190								Q1	
	Me										Me	
	Q3										Q3	
Other technicians n.e.c.	N	10	8(80,0%)			1	1(100%)				N	Tegnici ander n.e.v.
	Me years job exp.	8	8								Me jare werkerv.	
	Q1	5 060									Q1	
	Me	5 380	140								Me	
	Q3	6 380									Q3	
Other technical assistant, — officer field unknown	N	28	18(64,3%)	2(7,1%)		2	1(50,0%)				N	Tegniese assistent, — beampte rigting onbekend ander
	Me years job exp.	5	6								Me jare werkerv.	
	Q1	4 750	130								Q1	
	Me	5 790	160								Me	
	Q3	6 500	200								Q3	
Sport officer, entertainment worker	N	8	6(75,0%)			3	2(66,7%)				N	Vermaaklikheidswerker, sport en ontspannings-beampte
	Me years job exp.	6	5								Me jare werkerv.	
	Q1	7 000	150								Q1	
	Me										Me	
	Q3										Q3	
Nurse	N	77	59(76,6%)	2(2,6%)	2(2,6%)	11	6(54,5%)				N	Verpleegkundige, verpleegster
	Me years job exp.	7	7			8	8				Me jare werkerv.	
	Q1	4 260	130			4 220					Q1	
	Me	4 820	150			4 580	150				Me	
	Q3	6 190	180			5 040					Q3	
Nurse student	N	10	7(70,0%)								N	Verpleegster-leerling
	Me years job exp.	6	5								Me jare werkerv.	
	Q1	2 880									Q1	
	Me	3 200	150								Me	
	Q3	3 450									Q3	
Translator	N	24	18(75,0%)	3(12,5%)		9	8(88,9%)	1(11,1%)			N	Vertaler
	Me years job exp.	12	14			9	8				Me jare werkerv.	
	Q1	6 000	130								Q1	
	Me	7 500	150			8 380	600				Me	
	Q3	9 500	180								Q3	
Representatives e.g. sales, service, factory	N					17	6(35,3%)	1(5,9%)	1(5,9%)		N	Verteenwoordiger bv. fabrieks-, verkoopsdiens —
	Me years job exp.					5	8				Me jare werkerv.	
	Q1					5 630					Q1	
	Me					6 880	1 000				Me	
	Q3					10 190					Q3	
Workstudy-, organization and methods officer	N	2	2(100%)			6	5(83,3%)		1(16,7%)		N	Werkstudie-, organisasie- en metode-beampte
	Me years job exp.					2	3				Me jare werkerv.	
	Q1					6 500	480				Q1	
	Me										Me	
	Q3										Q3	

TABLE 8.10

WAGE STRUCTURE OF FULL-TIME SELF-EMPLOYED GENERAL
MEDICAL PRACTITIONERS AND ATTORNEYS ACCORDING TO YEARS
JOB EXPERIENCE, MARITAL STATUS AND GEOGRAPHICAL DISTRIBUTION

TABEL 8.10

LOONSTRUKTUUR VAN VOLTYDSE SELFGEEËMPOLEERDE
GENEESHERE EN PROKUREURS VOLGENS JARE WERKERVARING,
HUWELIKSTAAT EN GEOGRAFIESE VERSPREIDING

Variables	General medical practitioner / Geneesheer					Attorney / Prokureur					Veranderlikes
	N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			
		Me jare werkerv.	Q1	Me	Q3		Me jare werkerv.	Q1	Me	Q3	
Years job experience											Jare werkervaring
0- 4	2				1						0- 4
5- 9	10		18 500	23 000	27 250	5		16 250			5- 9
10-14	4										10-14
15-19	2					5		20 500			15-19
20-24	5			10 750							20-24
25-29	5			24 250		1					25-29
30-34	6			25 000		2					30-34
35-39	1					3					35-39
40+	1					2					40+
Marital status											Huwelikstaat
Married	29	13	12 040	18 500	24 880	18	19	15 250	20 000	35 300	Getroud
Unmarried	9	29		22 500		4					Ongetroud
Geographical distribution											Geografiese verspreiding
Transvaal											Transvaal
Johannesburg	5	26		24 250		6	25		20 000		Johannesburg
Pretoria	2					4					Pretoria
The rest of the Witwaters- rand-Vaaltriangle (in- cluding Sasolburg)	3					2					Die res van die Witwaters- rand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	6	10		16 000							Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	2					1					Skierailand
Port Elizabeth and Uitenhage	2										Port Elizabeth en Uitenhage
Rest of the C,P	9	18		20 500		2					Res van die K P
Natal											Natal
Durban	2					3					Durban
Rest of Natal	3					2					Res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	1					1					Bloemfontein
Rest of the O,F,S	3					1					Res van die O V S
South-West Africa	1										Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	39	20	12 130	20 170	25 630	22	19	15 250	20 000	35 500	TOTAAL

PART-TIME

ANALYSES

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DEELTYDS

ONTLEDINGS

Onderwerp en tabelnummer

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TABLE 8.11
WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER SECTOR (PART-TIME)

TABEL 8.11
LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWERSEKTOR (DEELTYDS)

Occupation	Public sector Openbare sektor					Private sector Private sektor					Self-employed Selfgeëmpleeër					Beroep
	N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me jare werk- erv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers and surveyors Architect						2					6	20		5 000		Argitekte, ingenieurs en opmeters Argitek
Earth scientists, chemists, physicists, et al. physical scientists Natural scientists n.e.c.	5			3 250												Aardwetenskaplikes, chemici, fisici, e.a. fisiese wetenskaplikes Natuurwetenskaplikes n.e.v.
Medical, dental and auxiliary medical services Medical services: General medical practitioner, registrar in....	80	17	2 000	4 750	6 170	12	18	1 500	4 000	8 000	12	18	2 250	6 000	6 380	Mediese, tandheelkundige en aanvullende mediese dienste Mediese dienste: Geneesheer, kliniese assistent
Medical specialists	5			2 880		1					2					Mediese spesialiste
Nursing services: Nurse	8	9		2 500		6	8		2 500							Verpleegdienste: Verpleegster
Auxiliary medical services: Pharmacist, druggist	9	13		5 080		79	9	1 940	3 440	5 350	6	20		7 000		Aanvullende mediese dienste: Apteker, drogis
Dietician	5	16		3 750		1					3					Dieetkundige
Therapists: Physiotherapist	8	10		2 750		10	5	1 250	3 500	4 880	16	10	700	2 500	3 750	Terapeute: Fisioterapeut
Speech therapist	5	6		3 750		3					6	6		1 000		Spraakterapeut
Teaching Lecturer, professor	65	7	1 230	3 350	4 630	2										Onderwys Lektor, dosent, professor
Teacher, headmaster	52	7	1 630	3 000	5 330	41	9	1 660	2 550	3 410	22	10	680	1 500	2 580	Onderwyser, skoolhoof
Student full-time and part-time lecturer	9	4		3 750												Student voltyds wat deeltjyds dosent is
Writers, artists and similar occupations Journalist, reporter, copy writer						8	9		4 000		1					Skrywers, kunstenaars en soortgelyke beroepe Joernalis, verslaggewer, kopie-skrywer
Social scientists and other professional occupations n.e.c. Librarian, archivist	43	9	2 220	3 290	3 880	15	9	1 880	2 880	3 910						Geesteswetenskaplikes en ander professionele beroepe n.e.v. Bibliotekaris, argivaris
Information, liaison officer	4					5	5		2 750							Inligtings-, skakel-beampte
Social worker	31	8	2 730	3 280	4 060	33	10	1 930	3 210	4 180						Maatskaplike werker
Market research officer						8	7		2 250		1					Marknavorser
Psychologists: Clinical, counselling psychologist	2					2					5	12		2 250		Sielkundiges: Kliniese, voorligting-sielkundige
Translator	4					6	9		3 500		2					Vertaler
Mathematicians: Programmer computer	8	10		5 500		9	7		5 380							Wiskundiges: Programmeerder rekenaar
Other social scientists e.g. researcher, professional officer specific occupation unknown	8	12		3 630		4										Ander geesteswetenskaplikes bv. navorser, vakkundige spesifieke beroep onbekend
Managerial, executive and administrative workers Owner, proprietor of business											11	8	2 440	4 750	9 630	Besturende, uitvoerende en administratiewe werkers Eienaar van eie besigheid
Clerks Bookkeeper	2					30	11	1 450	2 250	3 440	2					Klerke Boekhouer
Other e.g. clerk, administrative assistant, secretaries	28	9	2 100	2 710	3 300	41	9	1 350	2 310	3 380						Ander bv. klerk, administratiewe assistent, sekretaresse
Farmer						1					6	18		6 000		Boer
92 other occupations	85	10	2 520	3 450	5 230	85	9	1 690	3 230	5 100	23	10	1 380	3 130	6 380	92 ander beroepe
TOTAL	466	9	2 190	3 420	5 010	404	9	1 690	3 050	4 440	124	10	1 220	2 720	6 080	TOTAAL

TABLE 8.12

TABEL 8.12

WAGE STRUCTURE OF PART-TIME EMPLOYEES ACCORDING
TO OCCUPATION AND YEARS JOB EXPERIENCELOONSTRUKTUUR VAN DEELTYDSE WERKNEMERS VOLGENS
BEROEP EN JARE WERKERVARING

Occupation		Years job experience / Jare werkervaring									Beroep	
		0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40*		
Pharmacist	N	16	34	13	6	8	7			2	N	Apteker
	Q1	1 330	2 190	3 310	2 380						Q1	
	Me	4 000	4 000	5 060	3 250	4 250	1 750				Me	
	Q3	6 250	5 440	5 470	4 250						Q3	
Librarian, archivist, curator	N	8	22	13	5	3	1	2			N	Bibliotekaris, argivaris, kurator
	Q1		2 250	2 630							Q1	
	Me	2 670	3 250	3 540	3 750						Me	
	Q3		3 950	3 810							Q3	
Bookkeeper	N	5	9	7	4	1	4	1			N	Boekhouer
	Q1										Q1	
	Me	2 250	2 420	2 250							Me	
	Q3										Q3	
General medical practitioner	N	14	10	14	10	7	8	13	4	4	N	Geneesheer
	Q1	980	1 250	4 250	3 750			1 630			Q1	
	Me	3 750	4 000	5 300	5 750	5 130	4 000	4 250			Me	
	Q3	5 750	5 750	6 380	8 080			5 440			Q3	
Clerks other e.g. clerk, administrative assistant, secretary	N	17	22	13	4	5	2		1	1	N	Klerke ander bv. klerk, sekretaresse, administra- tiewe assistent
	Q1	1 130	1 630	1 560							Q1	
	Me	1 940	2 290	3 050		2 750					Me	
	Q3	2 970	2 750	3 380							Q3	
Lecturer	N	22	21	8	1	3	1	2	2	2	N	Lektor
	Q1	1 250	630								Q1	
	Me	2 830	2 750	3 500							Me	
	Q3	4 420	3 590								Q3	
Social worker	N	19	16	12	7	8		1			N	Maatskaplike werker
	Q1	1 780	2 500	3 330	3 440						Q1	
	Me	2 310	3 000	4 130	3 750	5 000					Me	
	Q3	2 910	3 500	4 500	4 130						Q3	
Teacher, headmaster	N	26	28	15	8	4	5	1		2	N	Onderwyser, skoolhoof
	Q1	1 150	1 500	2 440	2 330						Q1	
	Me	2 000	2 630	3 250	3 250		3 250				Me	
	Q3	3 250	4 170	5 130	6 500						Q3	

TABLE 8.13

WAGE STRUCTURE OF PART-TIME EMPLOYEES ACCORDING
TO OCCUPATION, EMPLOYER SECTOR AND MARITAL STATUS

TABEL 8.13

LOONSTRUKTUUR VAN DEELTYDSE WERKNEMERS VOLGENS
BEROEP, WERKGEWERSEKTOR EN HUWELIKSTAAT

Occupation		Public sector / Openbare sektor			Private sector / Private sektor			Beroep	
		Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui	Married Getroud	Unmarried Ongetroud	Not indicated Nie aangedui		
Pharmacist	N	9			71	7	1	N	Apteker
	Me years							Me jare	
	job exp.	13			9	11		werkerv.	
	Q1				1 480			Q1	
	Me	5 080			3 390	6 250		Me	
Librarian, archivist, curator	Q3				5 240			Q3	Bibliotekaris, argivaris, kurator
	N	38	5		15			N	
	Me years							Me jare	
	job exp.	9			9			werkerv.	
	Q1	2 310			1 880			Q1	
Bookkeeper	Me	3 330	2 750		2 880			Me	Boekhouer
	Q3	3 880			3 910			Q3	
	N	2			28	2		N	
	Me years							Me jare	
	job exp.				11			werkerv.	
General medical practitioner	Q1				1 400			Q1	Geneesheer
	Me				2 190			Me	
	Q3				3 250			Q3	
	N	72	7	1	11	1		N	
	Me years							Me jare	
Clerks other e.g. clerk, secretary, administra- tive assistant	job exp.	16	40		15			werkerv.	Klerke ander bv. klerk, se- kretaresse, administratiewe assistent
	Q1	2 200			980			Q1	
	Me	4 750	5 750		3 750			Me	
	Q3	6 000			8 130			Q3	
	N	24	4		33	8		N	
Lecturer	Me years							Me jare	Lektor
	job exp.	8			8	12		werkerv.	
	Q1	2 000			1 270			Q1	
	Me	2 600			1 960	3 500		Me	
	Q3	3 250			2 980			Q3	
Social worker	N	57	7	1	2			N	Maatskaplike werker
	Me years							Me jare	
	job exp.	6	20					werkerv.	
	Q1	1 030						Q1	
	Me	3 190	5 250					Me	
Teacher, headmaster	Q3	4 380						Q3	Onderwyser, skoolhoof
	N	27	4		30	3		N	
	Me years							Me jare	
	job exp.	7			10			werkerv.	
	Q1	2 650			1 940			Q1	
Teacher, headmaster	Me	3 180			3 250			Me	Onderwyser, skoolhoof
	Q3	3 880			4 150			Q3	
	N	46	6		34	7		N	
	Me years							Me jare	
	job exp.	7	4		9	11		werkerv.	
Teacher, headmaster	Q1	1 470			1 560			Q1	Onderwyser, skoolhoof
	Me	2 830	5 000		2 420	3 080		Me	
	Q3	5 130			3 440			Q3	

TABLE 8.14

WAGE STRUCTURE OF PART-TIME EMPLOYEES ACCORDING
TO GEOGRAPHICAL DISTRIBUTION AND EMPLOYER SECTOR

TABEL 8.14

LOONSTRUKTUUR VAN DEELTYDSE WERKNEMERS VOLGENS
BEROEP, GEOGRAFIESE VERSPREIDING EN WERKGEWERSEKTOR

a) Pharmacist, druggist

a) Apteker, drogls

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding	
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)				
			Q1	Me	Q3			Q1	Me	Q3		
Transvaal												Transvaal
Johannesburg	1				16	10		2 000	4 000	6 000		Johannesburg
Pretoria	2				5	9			2 250			Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	1				13	9		2 630	5 080	5 880		Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	2				4							Die res van die Tvl.
Cape Province												Kaapprovinsie
Peninsula	1				11	11		3 130	3 750	5 040		Skierieiland
Port Elizabeth and Uitenhage	1				3							Port Elizabeth en Uitenhage
Rest of the CP	1				10	8		1 380	3 000	5 250		Die res van die KP
Natal												Natal
Durban					5	13			4 250			Durban
The rest of Natal					5	15			3 130			Die res van Natal
Orange Free State												Oranje-Vrystaat
Bloemfontein					2							Bloemfontein
The rest of the OFS					3							Die res van die OVS
South-West Africa												Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)					2							Tuislande (Transkei en Bophuthatswana ingesluit)
TOTAL	9	13		5 080	79	9		1 940	3 440	5 350		TOTAAL

b) Librarian, archivist, curator

b) Bibliotekaris, argivaris, kurator

Transvaal												Transvaal
Johannesburg	7	12		3 250	10	9		2 250	3 500	4 250		Johannesburg
Pretoria	12	9	3 000	3 750	6 000							Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	3				1							Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.												Die res van die Tvl.
Cape Province												Kaapprovinsie
Peninsula	7	9		3 250	3							Skierieiland
Port Elizabeth and Uitenhage	1				1							Port Elizabeth en Uitenhage
Rest of the CP	7	11		2 750								Die res van die KP
Natal												Natal
Durban	1											Durban
The rest of Natal	4											Die res van Natal
Orange Free State												Oranje-Vrystaat
Bloemfontein	1											Bloemfontein
The rest of the OFS												Die res van die OVS
South-West Africa												Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)												Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	43	9	2 220	3 290	3 880	15	9	1 880	2 880	3 910		TOTAAL

TABLE 8.14 (CONTINUED)

TABEL 8.14 (VERVOLG)

c) General medical practitioner, registrar in ... (e.g. pathology)

c) Geneesheer, kliniese assistent

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Transvaal											Transvaal
Johannesburg	15	16	1 440	2 880	6 130	5		4 250			Johannesburg
Pretoria	15	18	4 380	5 440	7 130						Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	7	8		5 250							Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	1					1					Die res van Tvl.
Cape Province											Kaapprovinsie
Peninsula	24	14	1 330	4 000	5 750	1					Skieriland
Port Elizabeth and Uitenhage	2					1					Port Elizabeth en Uitenhage
Rest of the CP	6	24		2 000		3					Die res van die KP
Natal											Natal
Durban	2										Durban
The rest of Natal	6	30		3 750							Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	1					1					Bloemfontein
The rest of the OFS											Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	80	17	2 000	4 750	6 170	12	18	1 500	4 000	8 000	TOTAAL

d) Clerks other e.g. clerk, administrative officer, secretary

d) Klerke ander bv. klerk, administratiewe assistent, sekretaresse

Transvaal											Transvaal
Johannesburg	5	10		2 750		8	9		2 500		Johannesburg
Pretoria	10	9	2 560	2 880	3 380	7	11		3 580		Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)											Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	1					4	7		1 750		Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	3					3					Skieriland
Port Elizabeth and Uitenhage						2					Port Elizabeth en Uitenhage
Rest of the CP	4					1					Die res van die KP.
Natal											Natal
Durban						2					Durban
Rest of Natal	3					6					Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein											Bloemfontein
The rest of the OFS	2										Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)											Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	28	9	2 100	2 710	3 300	41	9	1 350	2 310	3 380	TOTAAL

TABLE 8.14 (CONTINUED)

TABEL 8.14 (VERVOLG)

e) Lecturer, professor

e) Lektor, dosent, professor

Geographical distribution	Public sector / Openbare sektor					Private sector / Private sektor					Geografiese verspreiding
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Transvaal											Transvaal
Johannesburg	7	9		4 750		1					Johannesburg
Pretoria	11	5	1 380	2 380	4 060	1					Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	3										Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	3										Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	5			850							Skierieiland
Port Elizabeth and Uitenhage	2										Port Elizabeth en Uitenhage
Rest of the CP	12	14	2 500	3 250	4 250						Die res van die KP
Natal											Natal
Durban	7	11		3 630							Durban
The rest of Natal	6	9		3 750							Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	5	7		5 250							Bloemfontein
The rest of the OFS	2										Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)	1										Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	65	7	1 230	3 350	4 630	2					TOTAAL

f) Teacher, headmaster

f) Onderwyser, skoolhoof

Transvaal											Transvaal
Johannesburg	9	14		5 250		12	6	1 500	4 000	5 250	Johannesburg
Pretoria	4					4					Pretoria
The rest of the Witwatersrand-Vaaltriangle (including Sasolburg)	9	8		2 130		3					Die res van die Witwatersrand-Vaaldriehoek (Sasolburg ingesluit)
The rest of the Tvl.	7	6		4 250							Die res van die Tvl.
Cape Province											Kaapprovinsie
Peninsula	4					10	10	1 250	2 500	3 130	Skierieiland
Port Elizabeth and Uitenhage	2					1					Port Elizabeth en Uitenhage
Rest of the CP	8	8		3 000		2					Die res van die KP
Natal											Natal
Durban	2					1					Durban
The rest of Natal	5	4		2 130		7	7		2 420		Die res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	1					1					Bloemfontein
The rest of the OFS											Die res van die OVS
South-West Africa											Suidwes-Afrika
Homelands (including Transkei, Bophuthatswana)	1										Tuislande (Transkei, Bophuthatswana ingesluit)
TOTAL	52	7	1 630	3 000	5 330	41	9	1 660	2 550	3 410	TOTAAL

TABLE 8.15

WAGE STRUCTURE OF PART-TIME PHARMACISTS, BOOKKEEPERS
AND CLERKS (EMPLOYEES) ACCORDING TO ECONOMIC SECTOR

TABEL 8.15

LOONSTRUKTUUR VAN DEELTYDSE APTEKERS, BOEKHOUDERS
EN KLERKE (WERKNEMERS) VOLGENS EKONOMIESE SEKTOR

Economic sector	Pharmacist / Apteker					Bookkeeper / Boekhouer					Clerks other e.g. clerk, secretary Klerke ander bv. klerk, sekretaresse					Ekonomiese sektor
	N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me	Q3	
Agriculture						5			1 880							Landbou
Mining																Mynbou
Electricity, gas and water supply																Elektrisiteit, gas- en watervoorsiening
Building and construction																Bou en konstruksie
Manufacturing	5	11		5 250		6	11		2 000		4					Fabriekswese
Transport, storage and communication						1										Vervoer, berging en kommunikasie
Commerce	37	9	2 160	4 030	5 180	5	10		2 130		5	8		2 250		Handel
Financing						2					3					Finanswese
Professional services	37	9	1 430	3 210	5 460	10	18	2 380	3 330	3 880	18	11	1 440	3 000	3 560	Professionele dienste
Other personal services											5	21		2 750		Ander persoonlike dienste
Protection services						1					1					Beskermingsdienste
Community and government services	7	12		5 250		1					28	8	2 000	2 670	3 300	Ander gemeenskaps- en owerheids dienste

TABLE 8.16

WAGE STRUCTURE OF EMPLOYEES WITH A B. DEGREE IN THE GENERAL
SOCIAL SCIENCES (BA) AS HIGHEST QUALIFICATION ACCORDING
TO OCCUPATION AND EMPLOYER SECTOR (PART-TIME)

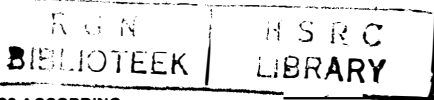
TABEL 8.16

LOONSTRUKTUUR VAN WERKNEMERS MET HOOGSTE KWALIFIKASIE 'N B-GRAAD IN DIE ALGEMENE GEESTESWETENSAPPE (BA) VOLGENS BEROEP EN WERKGEWERSEKTOR (DEELTYDS)

Occupation	Public sector / Openbare sektor					Private sector / Private sektor					Beroep
	N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			N	Me years job exp. Me jare werkerv.	Income (R.p.a.) Inkomste (R.p.j.)			
			Q1	Me	Q3			Q1	Me	Q3	
Librarian, archivist	5	10			2 380	2					Bibliotekaris, argivaris
Bookkeeper						6	11		1 750		Boekhouer
Clerks other e.g. clerk, administrative assistant, secretary	13	9	2 310	3 050	3 380	18	8	1 080	2 000	3 310	Klerke ander bv. klerk, administratiewe assistent, sekretaresse
Lecturer	9	6		2 250							Lektor
Teacher, headmaster	8	13		3 000		14	7	1 190	2 000	3 250	Onderwyser, skoolhoof
Other occupations	17					53					Ander beroepe
TOTAL	52	9	2 070	3 110	3 930	93	7	1 390	2 560	4 060	TOTAAL

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TABLE 8.17



TABEL 8.17

GROSS SALARY AND ADDITIONAL EARNINGS ACCORDING TO OCCUPATION AND EMPLOYER SECTOR (PART-TIME)

BRUTO SALARIS EN BYVERDIENSTES VOLGENS BEROEP EN WERKGEWESSEKTOR (DEELTYDS)

Occupation		Gross salary and additional earnings (R.p.a.) / Bruto salaris en byverdiestes (R.p.j.)										Beroep					
		Public sector / Openbare sektor					Private sector / Private sektor										
		Gross salary	Cash bonus	Overtime remuneration	Part-time lecturing	Consultation	Gross salary	Cash bonus	Overtime remuneration	Part-time lecturing	Consultation						
Bruto salaris	Kontant-bonus	Oortydbe-soldiging	Deeltydse onderrig	Konsul-tasie	Bruto salaris	Kontant-bonus	Oortydbe-soldiging	Deeltydse onderrig	Konsul-tasie								
Pharmacist	N	9	3(33,3%)								79	9(11,4%)	3(3,8%)	1(1,3%)	1(1,3%)	N	Apteker
	Me years job exp.	13									9	10				Me jare werkerv.	
	Q1										1 940					Q1	
	Me	5 080									3 440	250				Me	
Librarian, archivist	Q3										5 350					Q3	
	N	43	20(46,5%)		2(4,7%)						15	5(33,3%)				N	Bibliotekaris, argivaris
	Me years job exp.	9	10								9	15				Me jare werkerv.	
	Q1	2 220	110								1 880					Q1	
Bookkeeper	Me	3 290	140								2 880	180				Me	
	Q3	3 880	180								3 910					Q3	
	N	2	1(50,0%)								30	10(33,3%)				N	Boekhouer
	Me years job exp.										11	11				Me jare werkerv.	
General medical practitioner	Q1										1 450	130				Q1	
	Me	4 750	130								2 250	180				Me	
	Q3	6 170	170								3 440	250				Q3	
	N	80	12(15,0%)	2(2,5%)	4(5,0%)	2(2,5%)					12	1(8,3%)		1(8,3%)		N	Geneesheer
Clerks other e.g. clerk, administrative assistant, secretary	Me years job exp.	17	16								18					Me jare werkerv.	
	Q1	2 000	100								1 500					Q1	
	Me	4 750	130								4 000					Me	
	Q3	6 170	170								8 000					Q3	
Lecturer, professor	N	28	14(50,0%)			1(3,6%)					41	17(41,5%)				N	Klerke ander bv. klerk, administratiewe beampte, sekretaresse
	Me years job exp.	9	9								9	10				Me jare werkerv.	
	Q1	2 100	120								1 350	70				Q1	
	Me	2 710	150								2 310	160				Me	
Social worker	Q3	3 300	180								3 380	290				Q3	
	N	65	7(10,8%)		3(4,6%)	1(1,5%)					2					N	Lektor, professor, dosent
	Me years job exp.	7	13													Me jare werkerv.	
	Q1	1 230														Q1	
Teacher	Me	3 350	140													Me	
	Q3	4 630														Q3	
	N	31	9(29,0%)		1(3,2%)	1(3,2%)					33	9(27,3%)				N	Maatskaplike werker
	Me years job exp.	8	10								10	13				Me jare werkerv.	
Teacher	Q1	2 730									1 930					Q1	
	Me	3 280	150								3 210	130				Me	
	Q3	4 060									4 180					Q3	
	N	52	8(15,4%)		2(3,8%)						41	4(9,8%)		4(9,8%)	2(4,9%)	N	Onderwyser
Teacher	Me years job exp.	7	15								9					Me jare werkerv.	
	Q1	1 630									1 660					Q1	
	Me	3 000	100								2 550					Me	
	Q3	5 330									3 410					Q3	

