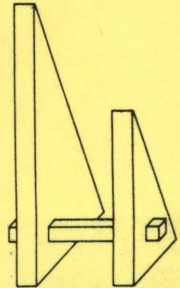


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The Wage Structure of
Graduate White Men in 1979

Die Loonstruktuur van
Gegradueerde Blanke Mans in 1979

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SUID-AFRIKAANSE RAAD VIR GEESTESWETENSKAPLIKE NAVORSING

THE WAGE STRUCTURE OF GRADUATE WHITE MEN
IN 1979

DIE LOONSTRUKTUUR VAN GEGRADUEERDE BLANKE
MANS IN 1979

Adri Kruger, B.Com.

INSTITUTE FOR MANPOWER RESEARCH
INSTITUUT VIR MANNEKRAGNAVORSING

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CONTENTS

	Page
SUMMARY	iv
1. BACKGROUND AND AIM	1
2. THE SURVEY GROUP AND QUESTIONNAIRE	1
3. REPRESENTATIVENESS	1
4. DEFINITION OF CONCEPTS	3
5. ARRANGEMENT OF TABLES	5
6. FINDINGS	6
7. CONCLUDING REMARKS	7
8. THE ANALYSES	8

INHOUDSOPGAWE

	Bladsy
OPSOMMING	iv
1. AGTERGROND EN DOEL	1
2. DIE ONDERSOEKGROEP EN VRAELYS	1
3. VERTEENWOORDIGENDHEID	1
4. OMSKRYWING VAN BEGRIPPE	3
5. RANGSKIKKING VAN DIE TABELLE	5
6. BEVINDINGE	6
7. SLOTOPMERKINGS	7
8. DIE ONTLEDINGS	8

TABLES

TABLE	Page
3.1 AGE DISTRIBUTION OF THE NATIONAL REGISTER GROUP AND OF THE RESPONDENT GROUP	2
3.2 HIGHEST QUALIFICATION LEVEL OF THE NATIONAL REGISTER GROUP AND OF THE RESPONDENT GROUP	2
3.3 LANGUAGE DISTRIBUTION OF THE NATIONAL REGISTER GROUP AND OF THE RESPONDENT GROUP	2
8.1 OCCUPATIONS PRACTISED	8
8.2 WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER	9
8.3 WAGE STRUCTURE OF EMPLOYEES (RPA) ACCORDING TO OCCUPATION AND AGE	16
8.4 WAGE STRUCTURE OF SELF-EMPLOYED PERSONS (RPA) ACCORDING TO OCCUPATION AND AGE	21
8.5 WAGE STRUCTURE ACCORDING TO ECONOMIC SECTOR AND EMPLOYER	22
8.6 WAGE STRUCTURE ACCORDING TO ECONOMIC SECTOR, OCCUPATION AND EMPLOYER	23
8.7 WAGE STRUCTURE ACCORDING TO GEOGRAPHICAL DISTRIBUTION AND EMPLOYER ..	36
8.8 WAGE STRUCTURE ACCORDING TO GEOGRAPHICAL DISTRIBUTION, OCCUPATION AND EMPLOYER	37
8.9 WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION A B. DEGREE IN THE GENERAL HUMAN SCIENCES (B.A.) ACCORDING TO OCCUPATION AND EMPLOYER	51
8.10 WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION A B. DEGREE IN THE PURE NATURAL SCIENCES (B.Sc.) ACCORDING TO OCCUPATION AND EMPLOYER	52
8.11 WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION A B. DEGREE IN COMMERCE AND ADMINISTRATION (B.Com.) ACCORDING TO OCCUPATION AND EMPLOYER	53
8.12 WAGE STRUCTURE OF PERSONS WITH MBA/MBL QUALIFICATION ACCORDING TO OCCUPATION AND EMPLOYER	55
8.13 WAGE STRUCTURE AND ADDITIONAL EARNINGS OF EMPLOYEES ACCORDING TO OCCUPATION, ALSO THE PERCENTAGE PERSONS IN EACH OCCUPATION WHO RECEIVED THE ADDITIONAL EARNING	56
8.14 WAGE STRUCTURE AND ADDITIONAL EARNINGS OF SELF-EMPLOYED PERSONS ACCORDING TO OCCUPATION, ALSO THE PERCENTAGE PERSONS IN EACH OCCUPATION WHO RECEIVED THE ADDITIONAL EARNING	62
8.15 WAGE STRUCTURE OF PERSONS WITH TWO EMPLOYERS ACCORDING TO OCCUPATION.	64
8.16 COMPARISON OF THE WAGE STRUCTURE OF PERSONS PURSUING PROFESSIONAL OCCUPATIONS: 1973/1975/1977/1979	66
8.17 COMPARISON OF THE WAGE STRUCTURE OF EMPLOYEES PURSUING OCCUPATIONS IN THE NATURAL SCIENCES: 1973/1975/1977/1979	66
8.18 COMPARISON OF THE WAGE STRUCTURE OF EMPLOYEES PURSUING CERTAIN OTHER OCCUPATIONS: 1973/1975/1977/1979	67
8.19 COMPARISON OF THE WAGE STRUCTURE OF SELF-EMPLOYED PERSONS PURSUING CERTAIN OTHER OCCUPATIONS: 1973/1975/1977/1979	73
8.20 COMPARISON OF MEDIAN INCOME ACCORDING TO EMPLOYER: 1973/1975/1977/1979 ..	75
FIGURE	
8.1 MEDIAN INCOME ACCORDING TO EMPLOYER: 1973/1975/1977/1979	76

TABELLE

TABEL		Bladsy
3.1	OUDERDOMVERSPREIDING VAN DIE NASIONALE REGISTERGROEP EN VAN DIE RESPONDENTEGROEP	2
3.2	HOOGSTE KWALIFIKASIEPEIL VAN DIE NASIONALE REGISTERGROEP EN VAN DIE RESPONDENTEGROEP	2
3.3	TAALVERDELING VAN DIE NASIONALE REGISTERGROEP EN VAN DIE RESPONDENTEGROEP	2
8.1	BEROEPE WAT BEOEFEN WORD	8
8.2	LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER	9
8.3	LOONSTRUKTUUR VAN WERKNEMERS (RPJ) VOLGENS BEROEP EN OUDERDOM ..	16
8.4	LOONSTRUKTUUR VAN SELFGEËMPLOJEERDES (RPJ) VOLGENS BEROEP EN OUDERDOM	21
8.5	LOONSTRUKTUUR VOLGENS EKONOMIESE SEKTOR EN WERKGEWER	22
8.6	LOONSTRUKTUUR VOLGENS EKONOMIESE SEKTOR, BEROEP EN WERKGEWER	23
8.7	LOONSTRUKTUUR VOLGENS GEOGRAFIESE VERSPREIDING EN WERKGEWER	36
8.8	LOONSTRUKTUUR VOLGENS GEOGRAFIESE VERSPREIDING, BEROEP EN WERKGEWER	37
8.9	LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE 'N B-GRAAD IN DIE ALGEMENE GEESTESWETENSKAPPE (B.A.) VOLGENS BEROEP EN WERKGEWER	51
8.10	LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE 'N B-GRAAD IN DIE SUIWER NATUURWETENSKAPPE (B.Sc.) VOLGENS BEROEP EN WERKGEWER	52
8.11	LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE 'N B-GRAAD IN DIE HANDEL EN ADMINISTRASIE (B.Com.) VOLGENS BEROEP EN WERKGEWER ...	53
8.12	LOONSTRUKTUUR VAN PERSONE MET MBA/MBL-KWALIFIKASIE VOLGENS BEROEP EN WERKGEWER	55
8.13	LOONSTRUKTUUR EN BYVERDIENSTES VAN WERKNEMERS VOLGENS BEROEP, ASOOK PERSENTASIE PERSONE IN ELKE BEROEP WAT DIE BYVERDIENSTE ONTVANG	56
8.14	LOONSTRUKTUUR EN BYVERDIENSTES VAN SELFGEËMPLOJEERDES VOLGENS BEROEP, ASOOK PERSENTASIE PERSONE IN ELKE BEROEP WAT DIE BYVERDIENSTE ONTVANG	62
8.15	LOONSTRUKTUUR VAN PERSONE MET TWEE WERKGEWERS VOLGENS BEROEP	64
8.16	VERGELYKING VAN DIE LOONSTRUKTUUR VAN DIE BEOEFENAARS VAN PROFESSIONELE BEROEPE: 1973/1975/1977/1979	66
8.17	VERGELYKING VAN DIE LOONSTRUKTUUR VAN WERKNEMERS WAT BEOEFENAARS IS VAN NATUURWETENSKAPLIKE BEROEPE: 1973/1975/1977/1979	66
8.18	VERGELYKING VAN DIE LOONSTRUKTUUR VAN WERKNEMERS WAT BEOEFENAARS IS VAN ENKELE ANDER BEROEPE: 1973/1975/1977/1979	67
8.19	VERGELYKING VAN DIE LOONSTRUKTUUR VAN SELFGEËMPLOJEERDES WAT BEOEFENAARS IS VAN ENKELE ANDER BEROEPE: 1973/1975/1977/1979	73
8.20	VERGELYKING VAN MEDIAANINKOMSTE VOLGENS WERKGEWER: 1973/1975/1977/1979	75
FIGUUR		
8.1	MEDIAANINKOMSTE VOLGENS WERKGEWER: 1973/1975/1977/1979	76

SUMMARY

To ensure continuity in the HSRC's research on the wage structure of highly qualified White manpower, surveys on wage structure are undertaken on a two-yearly basis. The first survey occurred in 1971 and the 1979 survey is the fifth in the series.

A questionnaire was sent to 79 541 White male graduates and 40 280 of these questionnaires were completed and returned. The wage structure is analysed according to occupation, sector of employment, age, economic sector and geographical distribution. The wage structure of MBA/MBL graduates as well as graduates with a Bachelor's degree in the human sciences, natural sciences and commerce and administration is analysed according to occupation and employer sector. Finally the data of the 1979 survey is compared with corresponding data for 1973, 1975 and 1977.

OPSOMMING

Ten einde kontinuïteit in die navorsing van die RGN oor die loonstruktuur van gegradueerde Blanke mans te verseker, word loonstruktuur-opnames op 'n tweejaarlikse basis onderneem. Die eerste opname het in 1971 plaasgevind en die opname van 1979 is die vyfde in die reeks.

Daar is aan 79 541 gegradueerde Blanke mans elk 'n vraelys gestuur en 40 280 persone het die vraelys ingevul en teruggestuur. Die loonstruktuur word volgens beroep, werk-gewersector, ouderdom, ekonomiese sektor en geografiese verspreiding ontleed. Verder word die loonstruktuur van MBA/MBL-gegradueerdes asook gegradueerdes met hoogstens 'n B-graad in die algemene geesteswetenskappe, suiwer natuur-wetenskappe en handel en administrasie volgens beroep en werk-gewersector ontleed. Laastens word die gegewens van die 1979-opname met die ooreenstemmende gegewens van die 1973-, 1975- en die 1977-opnames vergelyk.

THE WAGE STRUCTURE OF GRADUATE WHITE MEN IN 1979

1 BACKGROUND AND AIM

Since 1971, the HSRC has undertaken surveys on the wage structure of highly qualified manpower. The wage structure changes rather rapidly, hence the necessity for a survey every second year. The 1979 survey is therefore the fifth in the series. By repeating the surveys, one ensures a continuous basis for research on wage structures with accompanying fluctuation and trends over a period of time.

The aim of this report is, firstly, to analyse the wage structure of highly qualified White males as at 1 March 1979 and secondly, to compare these findings with the data of previous surveys.

2 THE SURVEY GROUP AND QUESTIONNAIRE

It is estimated that there are 123 500 White male graduates in the RSA and SWA. As the names and addresses of the estimated 123 500 persons were not available, the *National Register of Natural and Social Scientists* was used to identify the investigation.

The *National Register* is maintained by the HSRC and records information relating to a 62 per cent sample of graduates and equivalent qualified persons.

The Register records the names, addresses, sex, age and qualifications of graduates.

The names and addresses of 79 541 White male graduates living in the RSA and SWA were drawn from the *National Register*, and on 1 March 1979, a questionnaire was sent to each of these persons. This group will from now on be referred to as the *National Register group*. Of the 79 541 questionnaires which were despatched, 40 280 (or 50,6%) were completed and returned (respondent group). By means of the questionnaire, data were gathered on the respondent's occupation, employer, salary and economic sector of the employer. Information on the respondent's age, language, qualifications and residence were obtained from the *National Register*. The anonymity of respondents was protected throughout and in no case was a completed questionnaire linked with the name of a respondent.

3 REPRESENTATIVENESS

In 1970 the *National Register* was a representative sample of the graduate manpower of the country (Ebersohn, D. *Graduate Manpower of South Africa*, HSRC, 1972).

Data relating to the newly graduated and immigrants are recorded annually whilst those of deceased and emigrants are scratched from the Register. There is no reason to think that the Register, in 1979 should no longer be a representative sample.

The question which now arises is whether the respondent group of 40 280 persons is a representative sample of the *National Register group* of 79 541.

The age distribution, highest qualification level obtained and language distribution of the two groups are compared in Tables 3.1 to 3.3.

DIE LOONSTRUKTUUR VAN GEGRADUEERDE BLANKE MANS IN 1979

1 AGTERGROND EN DOEL

Sedert 1971 onderneem die RGN opnames oor die loonstruktuur van hoog gekwalifiseerde mannekrag. Die loonstruktuur verander redelik vinnig en daarom vind die opnames elke tweede jaar plaas. Die opname van 1979 is dus die vyfde in die reeks. Deur die opnames te herhaal word inligting oor lone op 'n kontinue basis verkry en kan fluktuasies en tendense in loonstrukture bestudeer word.

Die doel van hierdie verslag is om die loonstruktuur van gegradueerde Blanke mans soos op 1 Maart 1979 te ontleed en om die gegewens met dié van die vorige opnames te vergelyk.

2 DIE ONDERSOEKGROEP EN VRAELYS

Na raming is daar ongeveer 123 500 gegradueerde Blanke mans in die RSA en SWA. Aangesien die name en adresse van die geraamde 123 500 persone nie beskikbaar is nie, is die *Nasionale Register van Natuur- en Geesteswetenskaplikes* gebruik om die ondersoek te identifiseer.

Die *Nasionale Register* word deur die RGN in stand gehou en bevat inligting oor 'n 62 persent-steekproef van gegradueerdes of persone met gelykwaardige kwalifikasies.

In die Register is gegewens soos die name, adresse, geslag, ouderdom en kwalifikasies van gegradueerdes aangeteken.

Uit die *Nasionale Register* is die name en adresse van 79 541 Blanke mans wat in die RSA of SWA woon getrek en op 1 Maart 1979 is 'n vraelys aan elkeen gepos. Voortaan sal na hierdie groep as die *Nasionale Registergroep* verwys word. Van die 79 541 persone het 40 280 (of 50,6%) die vraelys ingevul en teruggestuur (respondentegroep). Deur middel van die vraelys is gegewens oor die respondente se beroep, werk-gewer, inkomste en ekonomiese sektor van die werk-gewer ingewin. Besonderhede oor ouderdom, huistaal, kwalifikasie en woonplek is vanaf die *Nasionale Register* verkry. Die anonimiteit van die respondente is deurgaans gehandhaaf deurdat geen naam of adres aan die vraelys van 'n respondent gekoppel is nie.

3 VERTEENWOORDIGENDHEID

Die *Nasionale Register* was in 1970 'n verteenwoordigende steekproef van die gegradueerde bevolking van die land (Ebersohn, D. *Gegradueerde Mannekrag van Suid-Afrika*, RGN, 1972). Die pasgegradueerdes en immigrante se gegewens word jaarliks bygevoeg terwyl oorledenes en emigrante se gegewens van die Register geskrap word. Daar is geen rede om te vermoed dat die Register in 1979 nie meer 'n verteenwoordigende steekproef is nie.

Die vraag is of die respondentegroep van 40 280 persone 'n verteenwoordigende steekproef van die *Nasionale Registergroep* van 79 541 is.

Die ouderdomverspreiding, peil van hoogste kwalifikasie behaal en taalverdeling van die twee groepe word daarom in tabelle 3.1 tot 3.3 vergelyk.

TABLE 3.1

AGE DISTRIBUTION OF THE NATIONAL REGISTER
AND RESPONDENT GROUP

Age	National Register group Nasionale Registergroep		Respondent group Respondentegroep		Ouderdom
	N	%	N	%	
20 – 24	2 577	3,2	1 278	3,2	20 – 24
25 – 29	12 596	15,8	6 333	15,7	25 – 29
30 – 34	12 919	16,2	6 496	16,1	30 – 34
35 – 39	11 019	13,9	5 608	13,9	35 – 39
40 – 44	9 150	11,5	4 746	11,8	40 – 44
45 – 49	7 117	9,0	3 785	9,4	45 – 49
50 – 54	6 778	8,5	3 512	8,7	50 – 54
55 – 59	5 867	7,4	3 094	7,7	55 – 59
60 – 64	4 054	5,1	2 088	5,2	60 – 64
65 – 69	3 197	4,0	1 614	4,0	65 – 69
70 – 74	2 252	2,8	1 032	2,6	70 – 74
75 – 79	1 246	1,6	468	1,2	75 – 79
80+	769	1,0	226	0,6	80+
TOTAL	79 541	100	40 280	100	TOTAAL

TABEL 3.1

OUDERDOMSPREIDING VAN DIE NASIONALE REGISTER-
EN RESPONDENTEGROEP

TABLE 3.2

HIGHEST QUALIFICATION LEVEL OF THE
NATIONAL REGISTER AND RESPONDENT GROUP

Highest qualification level obtained	National Register group Nasionale Registergroep		Respondent group Respondentegroep		Hoogste kwalifikasiepeil behaal
	N	%	N	%	
Diploma equivalent to B. degree	9 192	11,6	4 841	12,0	Diploma gelykwaardig aan B-graad
B. degree	39 410	49,5	19 885	49,4	B-graad
Post-graduate diploma	6 410	8,1	3 072	7,6	Nagraadse diploma
B. Hons. degree	11 806	14,8	5 734	14,2	Hons. B-graad
M. degree	8 487	10,7	4 537	11,3	M-graad
D. degree	4 236	5,3	2 211	5,5	D-graad
TOTAL	79 541	100	40 280	100	TOTAAL

TABEL 3.2

HOOGSTE KWALIFIKASIEPEIL VAN DIE
NASIONALE REGISTER- EN RESPONDENTEGROEP

TABLE 3.3

LANGUAGE DISTRIBUTION OF THE
NATIONAL REGISTER AND RESPONDENT GROUP

Language	National Register group Nasionale Registergroep		Respondent group Respondentegroep		Taal
	N	%	N	%	
Afrikaans	38 472	48,4	19 541	48,5	Afrikaans
English	41 069	51,6	20 739	51,5	Engels
TOTAL	79 541	100	40 280	100	TOTAAL

TABEL 3.3

TAALVERDELING VAN DIE
NASIONALE REGISTER- EN RESPONDENTEGROEP

The percentual deviations between the *National Register group* and the respondent group in respect of these aspects which are compared, are relatively small and insignificant. This means that the respondent group may be regarded as a representative sample of the *National Register* and consequently also of the graduate population.

4 DEFINITION OF CONCEPTS

For the sake of clarity, a few concepts which are used in this report will be defined briefly.

4.1 Graduates and equivalent qualified persons

The report is concerned with persons with at least a Bachelor's degree or another qualification which, for the purposes of the *National Register*, is considered to be at least equivalent to a Bachelor's degree.

For the purpose of the *National Register*, the diploma or certificate which is equivalent to a Bachelor's degree must meet at least three of the following requirements:

- (a) A minimum study period of three years after matriculation.
- (b) The minimum admission requirements to register for the specific course, must be matriculation exemption.
- (c) The qualification must be offered by a recognized educational institution (in South Africa or overseas).
- (d) Professional recognition must be attached to the qualification, in other words, a person who has the specific qualification, must be able to practise a profession for example chartered accountant, lawyer, chemist, architect and land surveyor.

4.2 Employees

In some analyses, the employees were divided into two sectors namely:

4.2.1 Public sector

These are employees of the government, provincial administrations, local authorities (for example city or town councils, regional authorities) and of semi-government, government-controlled and government-subsidised institutions (such as the CSIR, control boards, universities, SAR & H, post office and SABS).

4.2.2 Private sector

This includes employees of public corporations, (for example ISCOR, SASOL, ESCOM) and employees of private firms, organisations and undertakings.

4.3 Self-employed persons

These are persons who work for themselves in their own businesses or practices including

- (a) partners of professional undertakings and
- (b) managing directors who own more than 50 per cent of a company's shares.

Die persentuele afwykings tussen die *Nasionale Register* en die respondentegroep ten opsigte van die aspekte wat vergelyk word is relatief klein en onbeduidend. Daar word dus aanvaar dat die respondentegroep 'n verteenwoordigende steekproef van die *Nasionale Register* en gevolglik ook van die gegradueerde bevolking van die land is.

4 OMSKRYWING VAN BEGRIPPE

Die sinvolle interpretasie van die ontledings vereis duidelikheid oor sekere begrippe wat in die verslag gebruik word.

4.1 Gegradueerd en gelykwaardig gekwalifiseerd

Die verslag handel oor persone met ten minste 'n B-grad of 'n ander diploma of sertifikaat wat vir die doel van die *Nasionale Register* gelykwaardig aan 'n baccalaureusgraad gestel word.

Vir die doel van die *Nasionale Register* moet die diploma of sertifikaat wat aan 'n baccalaureusgraad gelykgestel word, aan minstens drie van die volgende vier vereistes voldoen:

- (a) 'n Minimum studie van drie jaar na matrikulasie.
- (b) Die minimum toelatingsvereiste om vir die betrokke kursus in te skryf, moet matrikulasievystelling wees.
- (c) Die kwalifikasie moet deur 'n erkende opleidingsinrigting (in Suid-Afrika of oorsee) aangebied word.
- (d) Professionele erkenning moet aan die kwalifikasie geheg word, met ander woorde, 'n persoon wat oor die betrokke kwalifikasie beskik, moet 'n professionele beroep kan beoefen soos byvoorbeeld geoktrooieerde rekenmeester, prokureur, apteker, argitek en landmeter.

4.2 Werknemers

In sommige ontledings word werknemers in twee groepe verdeel naamlik:

4.2.1 Openbare sektor

Die openbare sektor sluit in die werknemers van die Staat of provinsiale administrasies, plaaslike owerhede (byvoorbeeld stads- of dorpsrade, streeksowerhede) en van semi-staats-, staatsbeheerde en staatsondersteunde organisasies (byvoorbeeld WNNR, beheerrade, universiteite, SAS & H, poskantore en SABS).

4.2.2 Private sektor

Die private sektor sluit die werknemers van openbare korporasies (byvoorbeeld YSKOR, SASOL, EVKOM) en werknemers van privaatfirmas, organisasies en ondernemings in.

4.3 Selfgeëmplojeerdes

Dit is persone wat in hul eie besigheid of praktyk werk insluitende

- (a) vennote van professionele ondernemings en
- (b) besturende direkteure wat meer as 50 persent van 'n maatskappy se aandele besit.

4.4 Income of employees

The income of an employee is his annual gross salary, before deductions, which he receives as a result of the direct pursuit of his occupation. Income from other sources not connected with the pursuit of an occupation (for example interest on investments) and fringe benefits are excluded.

As previously mentioned, this survey took place on 1 March 1979. It is known that employees in the public sector received increases of between five and ten per cent on 1 April 1979. These increases were not taken into account in the analyses. The salary increases of employees in the private sector after 1 March 1979, are unknown.

4.5 Income of self-employed persons

The income of a self-employed person is the net income which such a person derives from the direct pursuit of his occupation prior to taxation. Income obtained after hours from related salaried work is not included.

4.6 Additional earnings

The additional earnings of employees consist of cash bonuses, income earned by means of overtime, lecturing in a part-time capacity and consultation fees and as regards self-employed persons, additional earnings from related salaried work after hours. Fringe benefits such as housing subsidies and company cars are not included in the additional earnings of the employee or self-employed person.

4.7 Median and quartile wage

For the purpose of wage analysis, median and quartile values are used. The median value is accepted as being a better index than the mean or average as it is insensitive to extremely high or low income values.

The median income (Me) signifies that 50 per cent of the persons in the group received more and 50 per cent less than the indicated wage.

The first quartile (Q1) indicates that 25 per cent of the group of persons receive less and 75 per cent more than the Q1 wage.

The third quartile (Q3) indicates that 75 per cent of the group receive less and 25 per cent more than the Q3 wage.

To ensure the anonymity of respondents, the median wages are not indicated where there are fewer than five persons in a particular group. As the quartile values in groups of less than ten persons can give rise to meaningless reporting, the quartile incomes are only mentioned in the report if the group consists of at least ten persons.

4.8 Economic sector

The respondent is asked to indicate the category classifying the main activity (business) of his employer (or himself should he be self-employed). One of twelve categories should be indicated.

In the report, a condensed version of the sector is used.

4.4 Inkomste van werknemers

Die inkomste van 'n werknemer verwys na die jaarlikse bruto salaris, voor enige aftrekkings, wat hy ontvang deur die direkte beoefening van sy beroep. Inkomste ontvang uit bronne wat nie met die beroepsbeoefening verband hou nie (byvoorbeeld rente op beleggings) en byvoordele is uitgesluit.

Soos reeds vermeld het hierdie opname op 1 Maart 1979 plaasgevind. Dit is bekend dat werknemers in die openbare sektor op 1 April 1979 verhogings van tussen vyf en tien per sent ontvang het. Hierdie verhogings is nie in die ontledings in berekening gebring nie. Die verhogings wat werknemers in die private sektor na 1 Maart 1979 ontvang het, is onbekend.

4.5 Inkomste van selfgeëmployeerdes

Die inkomste van 'n selfgeëmployeerde verwys na die netto inkomste, voor belasting, wat hy ontvang deur die beoefening van sy beroep. Hierdie inkomste sluit nie inkomste verdien uit na-uurse gesalarieerde werk in nie.

4.6 Byverdienstes

Die byverdienstes van werknemers bestaan uit kontantbonus, inkomste verdien deur oortyd, deeltydse onderrig en konsultasie en in die geval van selfgeëmployeerdes, na-uurse gesalarieerde werk. Byvoordele soos behuisingsubsidies en maatskappymotors is nie by werknemers of selfgeëmployeerdes se byverdienstes ingesluit nie.

4.7 Mediaaninkomste en kwartielinkomste

Vir die ontleding van die inkomste word van mediaan- en kwartielwaardes gebruik gemaak. Vir doeleindes van hierdie ontledings word die mediaanwaarde as 'n beter indeks beskou as die rekenkundige gemiddelde, omdat dit ongevoelig is vir uifers hoë of uifers lae inkomstewaardes.

Die mediaaninkomste (Me) toon aan dat 50 persent van 'n groep persone meer en 50 persent minder as die aangeduide inkomste ontvang.

Die eerste kwartielinkomste (Q1) toon aan dat 25 persent van 'n groep persone minder en 75 persent meer as die aangeduide inkomste ontvang.

Die derde kwartielinkomste (Q3) toon aan dat 75 persent van 'n groep persone minder en 25 persent meer as die aangeduide waarde ontvang.

Ten einde die anonimiteit van persone te verseker word die mediaaninkomste van groepe kleiner as vyf nie aangedui nie. Aangesien die kwartielwaardes by groepe van minder as tien maklik aanleiding kan gee tot sinlose rapportering, is die kwartielinkomste slegs in die verslag aangedui as die groep minstens tien persone bevat.

4.8 Ekonomiese sektor

Die respondent is versoek om die kategorie aan te dui wat die vernaamste aktiwiteit (besigheid) van sy werkgewer (of homself indien hy selfgeëmployeerd is) beskryf. Een van twaalf kategorieë kan aangedui word.

In die verslag word 'n verkorte weergawe van die sektor gebruik.

- (a) Forestry, agriculture and fishery
- (b) Mining (including digging and quarrying)
- (c) Electricity, gas and water supply (including generation, production, purification and distribution)
- (d) Building and construction
- (e) Manufacturing (including production, processing and printing)
- (f) Transport, storage and communication (SAR & H, postal services, SABC, SAA, etc.)
- (g) Commerce (hotel-keeping, wholesale, retail, meat and motor trade)
- (h) Financing (banks, building societies, RDC, etc.)
- (i) Professional services (medical, judicial, engineering, etc.)
- (j) Other personal services (pastoral work, sport, entertainment, etc.)
- (k) Protection services (police, defence force, prisons, etc.)
- (l) All other community and government services as rendered by the government (ordinary public service), provincial administrations, local authorities (e.g. city councils and regional authorities) as well as by semi-government, government-controlled and government-aided bodies (such as CSIR, National Parks Board, control boards, etc.).

5 ARRANGEMENT OF THE TABLES

The tabulations of the results of the survey appear in Paragraph 8.

Table 8.1 indicates the occupations pursued by the 40 280 respondents. Of the respondents, 3 470 indicated that they were pensioners, post-graduate students, unemployed or for some other reason (such as medically unfit) not economically active, and were consequently excluded from the investigation. As 65 can be regarded as the general retirement age and to ensure that the information contained in this report is comparable with that of previous reports (see Paragraph 1), people between the ages of 20 and 64 were selected for further analysis. Some respondents omitted to answer questions concerning their salary, and they were also excluded from the investigation. According to Table 8.1, 34 887 (94,8%) of the 36 810 economically active respondents were between 20 and 64 years of age, and indicated an income. The analyses show the wage structure of these 34 887 White males according to certain variables.

The wage structure of the 34 518 persons receiving a salary from one employer (public or private sector or self-employed), is analysed according to occupation and

- employer (Table 8.2)
- age (Tables 8.3 and 8.4)
- economic sector (Tables 8.5 and 8.6)
- geographical distribution (Tables 8.7 and 8.8)
- highest qualification a B. degree in the social sciences (B.A.) (Table 8.9), natural sciences (B.Sc.) (Table 8.10) and commerce and administration (B. Com.) (Table 8.11)
- MBA/MBL graduates (Table 8.12)
- additional earnings (Table 8.13).

The wage structure of the relatively small group of 369 persons receiving an income from two employers, is indicated according to occupation in Table 8.15.

- (a) Bosbou, landbou en visvangs
- (b) Mynbou (insluitende delf en steengroewery)
- (c) Elektrisiteit, gas- en watervoorsiening (insluitende opwekking, produksie, suiwing en verspreiding)
- (d) Bou en konstruksie
- (e) Fabriekswese (insluitende vervaardiging, verwerking en drukwerk)
- (f) Vervoer, berging en kommunikasie (SAS & H, poswese, SAUK, SAL, ens.)
- (g) Handel (hotelwese, groot-, klein-, vleis- en motorhandel)
- (h) Finanswese (banke, bougenootskappe, NOK, ens.)
- (i) Professionele dienste (medies, juridies, ingenieurs, ens.)
- (j) Ander persoonlike dienste (sielsorg, sport, vermaak, ens.)
- (k) Beskermingsdienste (polisie, weermag, gevangenisdiens, ens.)
- (l) Alle ander gemeenskaps- en owerheidsdienste soos onder andere gelewer deur die Staat (gewone staatsdiens), provinsiale administrasies, plaaslike owerhede (byvoorbeeld stadsrade en streeksowerhede) asook deur semi-staats-, staatsbeheerde en staatsondersteunde instellings (byvoorbeeld WNNR, Nasionale Parkeraad, beherade, ens.).

5 RANGSIKKING VAN DIE TABELLE

Die tabulerings van die resultate van die opname is almal in paragraaf 8 gerangskik.

Tabel 8.1 toon die beroepe wat die 40 280 respondente beoefen. Van die respondente het 3 470 aangedui dat hulle pensioentrekkers, nagraadse studente, werkloos of om 'n ander rede (soos medies ongeskik) buite die arbeidsmark staan en is dus nie in die ontledings betrek nie. Omdat 65 jaar beskou kan word as die algemene uitdienstredingsouderdom en om die inligting van hierdie verslag vergelykbaar te maak met dié van vorige opnames (kyk paragraaf 1), is slegs persone in die 20- tot 64-jarige ouderdomsgroep vir verdere verwerkings geselekteer. Al die persone het egter nie die vraag in die vraelys oor hul inkomste beantwoord nie en is dus ook in die ontledings weggelaat. Volgens tabel 8.1 is 34 887 (94,8%) van die 36 810 ekonomiese bedrywige respondente 20 tot 64 jaar oud en het 'n inkomste aangedui. Die ontledings toon die loonstruktuur van hierdie 34 887 Blanke mans volgens verskeie veranderlikes aan.

Die loonstruktuur van die 34 518 persone wat 'n inkomste uit een werkgewer (openbare of private sektor of selfgeëmplojeerd) ontvang, is ontleed volgens beroep en

- werkgewer (Tabel 8.2)
- ouderdom (Tabelle 8.3 en 8.4)
- ekonomiese sektor (Tabelle 8.5 en 8.6)
- geografiese verspreiding (Tabelle 8.7 en 8.8)
- hoogste kwalifikasie 'n B-graad in die geesteswetenskappe (B.A.) (Tabel 8.9), natuurwetenskappe (B.Sc.) (Tabel 8.10) en handel en administrasie (B.Com.) (Tabel 8.11)
- MBA/MBL-gegraduateerdes (Tabel 8.12)
- byverdienste (Tabel 8.13).

Die relatief klein groepie persone van 369 wat 'n inkomste van twee werkgewers ontvang, se loonstruktuur word volgens beroep in tabel 8.15 aangetoon.

Finally, the wage structure of the 1979 survey is compared with that of previous surveys according to occupation (Tables 8.16 to 8.19) and employer (Table 8.20 and Figure 8.1).

6 FINDINGS

The tables and figure in the report are largely self-explanatory and will not be discussed in detail. A few remarks are necessary.

6.1 The median wage of self-employed persons of R20 980 per year is considerably higher than the median wage of R11 890 of employees in the government sector or the R14 110 per year of employees in the private sector. The income of self-employed persons is not directly comparable with that of an employee, since the self-employed person's income also includes an entrepreneurial wage and a risk premium.

6.2 It is generally known that employees in the public sector received an increase of between five and ten per cent on 1 April 1979. As stated in Paragraph 4.4, the increases are not reflected in the analyses. The increase received by employees in the private sector after 1 March 1979 (date of survey) is unknown. As the age and therefore also the period of work experience rise, there is normally an increase in the income of the employee. Age is therefore an important variable and must be taken into account when the wage structures of occupations are compared. Tables 8.3 and 8.4 show that wages in the majority of occupations rise until the 50 year age, and thereafter decrease. It is a typical feature of a cross-section survey of wage according to age.

6.3 Tables 8.13 and 8.14 provide an analysis of the additional earnings of employees and self-employed persons according to occupation. Data on fringe benefits such as company cars and subsidised or free housing are not collected. Approximately 75 per cent of the employees in most occupations receive a Christmas or holiday bonus. The average value of this bonus varies from R170 to R4 000 per year.

6.4 In three occupations, namely that of doctor, medical specialist and superintendent of a hospital, more than 50 per cent of the employees receive overtime remuneration. In the case of a doctor the income earned by overtime is 34 per cent of his gross salary, while the comparative figures for a medical specialist and superintendent of a hospital are 29 and 31 per cent.

6.5 Remuneration from part-time instruction and consultation does not generally play an important role in the increase in wages. In occupations such as training officer, lecturer and information official, a small percentage of these people (10% or less), receive an income from part-time instruction, while approximately ten per cent of actuaries, assurance agents, brokers and lecturers receive an income from consultation.

6.6 As regards self-employed persons, it is only in the case of the pharmacist and medical specialist where more than ten per cent of the persons in each occupation earn a salary after hours.

Laastens word die loonstruktuur van die 1979-opname met die vorige opnames vergelyk volgens beroep (Tabelle 8.16 tot 8.19) en werkgewer (Tabel 8.20 en Figuur 8.1).

6 BEVINDINGE

Die tabelle en figuur in die verslag is grootliks selfverduidelikend en word nie bespreek nie. Enkele opmerkings is ter sake.

6.1 Die mediaaninkomste van selfgeëmpleoierdes van R20 980 per jaar is heelwat hoër as die R11 890 per jaar van werknemers in die openbare sektor of die R14 110 per jaar van werknemers in die private sektor. Die inkomste van selfgeëmpleoierdes is egter nie direk vergelykbaar met dié van werknemers nie omdat dit 'n ondernemersloon en 'n risikopremie insluit.

6.2 Dit is algemeen bekend dat baie werknemers in die openbare sektor op 1 April 1979 'n verhoging van tussen vyf en tien persent ontvang het. Soos in paragraaf 4.4 vermeld, word die verhoging nie in die ontledings weerspieël nie. Die verhoging wat werknemers in die private sektor na 1 Maart 1979 (datum van opname) ontvang het, is onbekend. Namate die ouderdom en dus ook die jare werkervaring van 'n werker styg, is daar normaalweg 'n toename in die werker se inkomste. Ouderdom is dus 'n belangrike veranderlike en moet in aanmerking geneem word wanneer die loonstrukture van beroepe vergelyk word. Tabelle 8.3 en 8.4 toon dat lone in die meeste beroepe tot ongeveer 50-jarige ouderdom styg om daarna weer te daal. Dit is 'n baie tipiese verskynsel by 'n dwarsneeontleding van loon volgens ouderdom.

6.3 Tabelle 8.13 en 8.14 verskaf 'n ontleding van die byverdienste van werknemers en selfgeëmpleoierde persone volgens beroep. Gegewens oor byvoordele soos firmamotors, gesubsidieerde of vry behuising is nie ingesamel nie. Ongeveer 75 persent van die werknemers in die meeste beroepe ontvang 'n Kersfees- of vakansiebonus. Die mediaanwaarde van dié bonus wissel van R170 tot R4 000 per jaar.

6.4 In drie beroepe (werknemers) naamlik geneesheer, mediese spesialis en superintendent van 'n hospitaal, ontvang meer as 50 persent van die beroepsbeoefenaars 'n inkomste uit oortydbesoldiging. In die geval van 'n geneesheer is die inkomste verdien deur oortyd, 34 persent van die bruto salaris, terwyl die vergelykbare syfers vir mediese spesialis en superintendent van 'n hospitaal 29 en 31 persent is.

6.5 Inkomste uit onderrig in deeltydse hoedanigheid en konsultasie speel oor die algemeen nie so 'n belangrike rol in die verhoging van inkomste nie. In beroepe soos opleidingsbeampte, dosent en inligtingsbeampte ontvang 'n klein persentasie (10% of minder) 'n inkomste uit deeltydse onderrig, terwyl ongeveer tien persent van aktuarisse, assuransie-agente, makelaars en dosente 'n inkomste uit konsultasie ontvang.

6.6 In die geval van selfgeëmpleoierdes is daar slegs twee beroepe, naamlik die apteker en mediese spesialis waarin meer as tien persent van die persone in elke beroep 'n inkomste uit na-uurse verbandhoudende gesalarieerde werk ontvang.

6.7 Since 1971 the HSRC has undertaken on a two-yearly basis, surveys on the wage structure of White male graduates. As the 1971 survey was based on a smaller sample of graduates and did not make use of a detailed occupation list, the wage structure for the 1979 survey according to occupation is compared in Tables 8.16 to 8.19 with the 1973, 1975 and 1977 surveys.

The annual growth rate in the income of self-employed persons in the professions (Table 8.16) was generally lower during the period 1977 to 1979 than during the period 1975 to 1977. Advocates and medical practitioners are the exception. The annual growth rate (1977 to 1979) in the wages of persons in the professions concerned with the building and construction sector such as architects, quantity surveyors and land surveyors, is relatively lower than that of other professions.

Employees in the private sector show a level rise in wages. For the period 1973 to 1979, the wages increased annually by ten per cent, as compared with approximately seven per cent for employees in the public sector. The existing wage gap is therefore increasing.

The rise in the wages of self-employed persons shows a decline. The particularly low growth rate of two per cent for self-employed persons should primarily be ascribed to the fact that there is an annual decrease of two per cent in the wages of the relatively large number of farmers.

7 CONCLUDING REMARKS

This report on the wage structure of White male graduates is part of a series of reports which will appear after a comprehensive survey on the wage structure of graduates. The other reports in the series are:

The wage structure of graduate White women in 1979
(M-R-67),

The wage structure of graduate Non-Whites in 1979
(M-R-69), and

The wage structure of graduate engineers in 1979
(M-R-68).

In the latter report, the wage structure of engineers is more comprehensively analysed than in this report.

A report on the profitability of occupations practised by graduates is at present being prepared and will probably appear in 1980.

As part of the HSRC's research programme which undertakes surveys on the wage structure of graduates on a continuous basis, the surveys will be repeated in 1981.

8 THE ANALYSES

6.7 Sedert 1971 onderneem die RGN elke tweede jaar 'n ondersoek na die loonstruktuur van gegradueerde Blanke mans. Aangesien die 1971-opname op 'n kleiner steekproef van gegradueerdes gebaseer is en daar nie van 'n uitgebreide beroepslys gebruik gemaak is nie, word die loonstruktuur van die 1979-opname volgens beroep in tabelle 8.16 tot 8.19 met die 1973-, 1975- en 1977-opnames vergelyk.

Die jaarlikse groeikoers in die lone van selfgeëmpleeëde persone in die professies (Tabel 8.16) was oor die algemeen laer vir die periode 1977 tot 1979 as vir die periode 1975 tot 1977. Advokate en mediese praktisyns is 'n uitsondering. Die jaarlikse groeikoers (1977 tot 1979) in die lone van persone in die professies wat nou met die bou- en konstruksie-sektor gemoeid is, soos argitekte, bourekenaars en landmeters, is relatief laer as die van die ander professies.

Werknemers in die private sektor toon 'n baie egalige styging in lone. Vir die periode 1973 tot 1979 het die lone jaarliks met tien persent toegeneem, teenoor die ongeveer sewe persent vir werknemers in die openbare sektor. Die reeds bestaande loongaping is dus besig om te vergroot.

Die styging in die lone van selfgeëmpleeëdes toon 'n afplatting. Die besondere lae groeikoers van twee persent vir die selfgeëmpleeëdes moet egter hoofsaaklik aan 'n daling van twee persent per jaar in die lone van die relatief groot getal boere toegeskryf word.

7 SLOTOPMERKINGS

Hierdie verslag oor die loonstruktuur van gegradueerde Blanke mans is deel van 'n reeks verslae wat sal verskyn na aanleiding van 'n omvattende opname oor die loonstruktuur van gegradueerdes. Die ander verslae in die reeks is:

Die loonstruktuur van gegradueerde Blanke vroue in 1979
(M-N-67),

The wage structure of graduate Non-Whites in 1979
(M-N-69), en

Die loonstruktuur van gegradueerde ingenieurs in 1979
(M-N-68).

In laasgenoemde verslag word die loonstruktuur van ingenieurs meer omvattend ontleed as wat dit in hierdie verslag gedoen is.

'n Verslag oor die winsgewendheid van beroepe wat deur gegradueerdes beoefen word, word tans voorberei en sal waarskynlik in 1980 verskyn.

Omdat die RGN as deel van sy navorsingprogram op 'n kontinue basis opnames oor die loonstruktuur van gegradueerdes onderneem, sal die opnames in 1981 herhaal word.

8 DIE ONTLEDINGS

TABLE 8.1

TABEL 8.1

OCCUPATIONS PRACTISED

BEROEPE WAT BEOEFEN WORD

Occupational group	Respondent group (all ages)	Persons who indicated an income (Age group 20 – 64) Persone wat 'n inkomste aangedui het (Ouderdomsgroep 20 – 64)			Beroepsgroep
	Respondente-groep (alle ouderdomme)	Persons with one employer Persone met een werkgever	Persons with two employers Persone met twee werkgevers	Total Totaal	
	N	N	N	N	
Architects, engineers, surveyors	7 056	6 746	14	6 760	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists	1 041	1 021		1 021	Aard-, chemiese, fisiese wetenskaplikes
Biological scientists, veterinarians	1 227	1 205	2	1 207	Biologiese wetenskaplikes, veeartse
Medical aides, medical doctors and dentists	4 322	3 810	97	3 907	Mediese adjunkte, medici en tandartse
Teaching occupations	6 113	5 731	183	5 914	Onderwysberoepe
Religion occupations	1 084	1 021		1 021	Godsdienberoepe
Legal occupations	2 210	2 004	10	2 014	Regsberoepe
Writers, artists	196	179		179	Skrywers, kunstenaars
Social scientists and other occupations not elsewhere classified	5 482	5 276	13	5 289	Geesteswetenskaplikes en ander beroepe nie elders vermeld
Technicians	120	112		112	Tegnici
Managerial, executive and administrative workers	5 809	5 572	1	5 573	Besturende, uitvoerende en administra- tiewe werkers
Clerks	255	228		228	Klerke
Sales and related workers	318	301	1	302	Verkoops- en verwante werkers
Farmers	926	760	48	808	Boere
Workers in mining	6	6		6	Werkers in mynontginning
Workers in transportation, delivery and communication	36	34		34	Werkers in vervoer, aflewering en kom- munikasie
Operators and artisans	7	7		7	Operateurs en ambagsmanne
Occupations in service capacities	602	505		505	Beroepe in dienshoedanigheid
Total economically active	36 810	34 518	369	34 887	Totaal ekonomies bedrywig
Non-economically active					Nie-ekonomies bedrywig
Pensioner	2 515				Pensioenaris
Student (post-graduate)	912				Student (nagraads)
Unemployed	37				Werkloos
Other (e.g. medically unfit)	6				Ander (bv. medies ongeskiktes)
Total non-economically active	3 470				Totaal nie-ekonomies bedrywig
GRAND TOTAL	40 280				GROOTTOTAAL

TABLE 8.2

TABEL 8.2

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmpleeerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor										
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers and surveyors	112	45	9 780	12 530	14 130	151	35	9 200	11 950	14 880	459	47	14 130	18 960	25 970	Argitekte, ingenieurs en opmeters
Architect						2										Argitek
Architect, quantity surveyor																Argitek, bourekenaar
Production engineering assistant	1					10	29	5 830	10 000	11 750						Bedryfsingenieurswese-assistent
Building consultant											1					Boukonsultant
Building scientist, building manager	5	42		14 500		24	29	8 000	10 500	13 000	4					Boukundige, boubestuurder
Quantity surveyor	42	41	9 750	13 090	14 170	194	30	8 860	10 500	13 410	194	45	16 280	21 110	28 500	Bourekenaar
Engineers:																Ingenieurs:
Industrial, production engineer	12	31	12 000	12 750	15 330	64	34	9 670	14 670	17 670	3					Bedryfs-, produksie-ingenieur
Bio-engineer	1										1					Bio-ingenieur
Chemical engineer	40	33	11 000	13 330	15 600	254	33	12 550	15 270	19 190	10	39	15 500	20 500	24 500	Chemiese ingenieur
Electrical engineer	408	37	11 530	13 780	15 830	435	34	11 660	14 360	16 700	45	40	16 630	20 500	25 880	Elektriese ingenieur
Agricultural engineer	29	36	8 130	11 750	16 190	19	34	10 750	14 170	16 420	4					Landbou ingenieur
Mechanical engineer	177	36	11 630	13 470	15 780	429	36	13 010	15 600	18 650	45	47	18 030	20 210	27 750	Meganiese ingenieur
Metallurgical engineer	12	37	14 250	15 000	18 000	47	36	13 750	15 810	21 080	1					Metallurgiese ingenieur
Mining engineer	11	60	11 920	16 750	17 560	129	46	16 250	20 940	28 090	5	58		20 250		Mynbou ingenieur
Civil engineer	932	35	9 020	12 830	15 360	852	34	10 550	13 600	16 850	333	44	20 170	25 050	30 840	Siviele ingenieur
Systems engineer	2					25	32	13 040	13 930	18 380						Stelsel-ingenieur
Structural engineer	10	42	13 750	14 500	15 500	42	38	11 750	14 000	15 500	10	53	15 500	25 000	27 500	Strukturele ingenieur
Other e.g. resident engineer	160	43	12 170	13 830	15 930	398	40	13 840	16 230	19 310	125	50	17 650	22 560	30 970	Ander bv. resident ingenieur
Engineering geologist	9	32		10 750		11	30	8 880	9 830	12 250	5	45		39 500		Ingenieursgeoloog
Cartographer	2															Kartograaf
Landscape planner																Landskapbeplanner
Designer	2					1					1					Ontwerper
Surveyors:																Opmeters:
Land surveyor	83	50	9 950	12 880	14 920	36	31	9 000	10 750	14 500	124	49	12 550	15 880	20 360	Landmeter
Mine surveyor						5	46		14 250							Myn-opmeter
Marine surveyor	1															See-opmeter
Town planner and architect	7	35		12 500		3					8	50		25 330		Stadsbeplanner en argitek
Town planner and land surveyor	3										10	51	16 750	24 000	25 750	Stadsbeplanner en landmeter
Town planner and civil engineer	2										1					Stadsbeplanner en siviele ingenieur
Town and regional planner	133	32	7 790	11 250	13 780	19	33	9 380	12 830	14 560	11	47	12 750	18 500	21 250	Stads- en streeksbeplanner
Earth, chemical and physical scientists																Aard-, chemiese en fisiese wetenskaplikes
Earth scientists:																Aardwetenskaplikes:
Geographer	2															Aardrykskundige (geograaf)
Geochemist	5	30		9 250		6	35		14 000							Geochemikus
Geophysicist	10	33	8 250	11 000	12 750	18	33	11 250	12 750	14 830						Geo fisikus
Geologist	53	35	7 250	10 380	13 340	243	34	10 280	13 200	16 310	6	47		15 000		Geoloog
Soil scientist	14	34	9 130	10 000	10 700	5	35		11 500							Grondkundige
Hydrogeologist	4										1					Hidrogeoloog
Mineralogist	4					10	42	13 500	15 000	17 500						Mineraloog
Chemical scientists:																Chemiese wetenskaplikes:
Chemist	153	41	10 910	12 630	14 340	134	37	10 950	12 860	16 050	6	47		24 000		Chemikus
Pharmacologist	2															Farmakoloog
Industrial chemist	7	42		14 500		44	42	11 000	14 250	17 750	2					Industriële chemikus
Technologists:																Tegnoloë:
Concrete	1															Beton-
Fuel	5	45		13 500		1										Brandstof-
Chemical						2										Chemiese
Paper						2										Papier-
Plastic						2										Plastiek-
Rubber						3										Rubber-
Coal	2															Steenkool-
Textile	4															Tekstiel-
Paint	2															Verf-
Physical scientists:																Fisiese wetenskaplikes:
Physicist	73	40	10 450	12 720	15 380	7	41		14 750							Fisikus
Nuclear physicist	7	46		16 130		1										Kernfisikus
Agricultural meteorologist	6	38		10 000												Landbouweerkundige
Meteorologist	12	38	10 400	11 000	12 000	1										Meteoroloog
Spectrographer	2															Spektrografis
Physical scientists n.e.c.:																Fisiese wetenskaplikes n.e.v.:
Forensic scientist	4															Forensiese wetenskaplike
Metallurgist	10	47	11 500	16 000	16 830	71	38	12 940	15 630	19 450						Metallurg
Consultant metallurgist						1										Metallurgiese konsultant
Scientific, technical adviser	5	43		11 750		8	49		16 500							Wetenskaplike, tegniese adviseur
Natural scientists n.e.c.	43	34	7 550	11 170	14 250	17	34	8 750	12 750	14 250						Natuurwetenskaplikes n.e.v.

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmpleeerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor										
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)		N	Me age	Income (Rpa) / Inkomste (Rpj)				
Q1			Me	Q3	Q1			Me	Q3			Q1	Me	Q3		
Biological scientists and veterinarians														Biologiese wetenskaplikes en veëarts		
Biological scientists:														Biologiese wetenskaplikes:		
Algalogist	1													Algoloog		
Bacteriologist	3													Bakterioloog		
Biochemist	28	34	7 250	9 500	12 000	7	40		12 750					Biochemikus		
Biophysicist	3													Biofisikus		
Biologist	34	33	7 420	9 200	10 750									Bioloog		
Biometrician	6	35		10 500		1								Biometrikus		
Zoologist	21	30	5 750	7 500	8 940	1								Dierkundige (soöloog)		
Ecologist	26	33	5 500	8 200	9 830	1								Ekoloog		
Entomologist	46	38	8 060	9 670	11 580	9	34		11 500					Entomoloog		
Physiologist	3					4								Fisioloog		
Geneticist	5	38		11 250		1								Genetikus		
Hydrobiologist	2													Hidrobioloog		
Hydrologist	24	33	8 000	9 830	12 670									Hidroloog		
Limnologist	4													Limnoloog		
Environment conservation officer	9	47		14 500		2								Lug-, omgewingsbesoedings beheerbeampte		
Marine biologist	15	39	5 920	11 250	12 750	6	32		7 000					Marine bioloog		
Mycologist	2													Mikoloog		
Micro-biologist	25	35	7 250	10 830	13 750	2								Mikrobioloog		
Nematologist	5	38		8 500										Nematoloog		
Weed control officer	1					2								Onkruidbeampte		
Oceanographer	9	36		12 500										Oseanograaf		
Paleontologist	4													Paleontoloog		
Plant ecologist	6	36		7 000										Plantekoloog		
Plant physiologist	3													Plantfisioloog		
Botanist	19	35	6 880	8 250	11 130									Plantkundige		
Plant pathologist	22	34	7 500	8 800	9 750	6	38		15 000					Plantpatoloog		
Plant taxonomist	1													Planttaksonoom		
Plant breeder	9	36		9 380		7	39		12 830					Plantteler		
Pomologist	1					1								Pomoloog		
Cytologist	1					1								Sitoloog		
Technologists:														Tegnoloë:		
Wood technologist	7	39		13 500		1								Houttegnoloog		
Dairy technologist	1					1								Melkerytegnoloog		
Food technologist	3					8	40		17 000					Voedseltegnoloog		
Virologist	7	45		12 250										Viroloog		
Ichthyologist	9	32		8 500										Viskundige		
Food scientist						5	42		15 500					Voedselwetenskaplike		
Ornithologist	2													Voëlkundige		
Agricultural occupations:														Landbou-beroep:		
Agronomist	11	38	7 580	8 750	11 250	11	35	9 380	11 750	13 250				Agronom		
Forester, forest officer	51	38	7 150	10 300	13 041	5	34		13 750				1	Bosboukundige		
Agricultural adviser, consultant	4					25	41	10 810	12 500	15 250			3	Landbou-adviseur, -konsultant		
Agricultural economist	28	29	6 500	7 670	11 000	16	36	8 500	12 330	13 670				Landbou-ekonoom		
Agriculturist	36	43	7 500	10 750	14 330	37	38	10 630	12 310	13 940			1	Landboukundige		
Agricultural researcher	36	39	8 550	9 440	12 000	10	37	10 170	11 000	14 500				Landbou-navorsers		
Agricultural extension officer	95	40	8 040	9 360	11 030	10	35	8 750	10 250	10 880				Landbouvoorligter		
Nature conservationist	28	34	5 000	7 200	8 750	2								Natuurbewaarder		
Poultry scientist	3													Pluimveekundige		
Technical adviser (agricultural)	4					7	36		11 500					Tegniese adviseur (landbou)		
Horticulturist	11	38	7 750	8 830	11 560	3								Tuinboukundige		
Animal scientist	38	36	7 630	8 890	11 420	5	44		15 250					Veekundige		
Animal breeding professional officer	2					1								Veeteeltvakkundige beampte		
Stock breeder	1													Veeteler		
Nutritionist	3					3								Voedingkundige		
Pasture scientist	20	34	7 000	9 000	10 670	1								Weidingkundige		
Viticulturist	9	39		9 830		10	36	10 500	12 670	15 750				Wynboukundige		
Veterinarian:														Veearstny beroep:		
Veterinarian	82	38	9 610	12 540	14 500	37	29	9 660	10 930	15 690	118	36	12 780	18 530	24 050	Veearst
Veterinarian pathologist	3														Veearstny patoloog	
Other life scientists:															Ander lewenswetenskaplikes:	
Domestic scientist	1					1									Huishoudkundige	
Medical aides, medical doctors and dentists															Mediese adjunkte, mediese dokters en tandarts	
Medical aides:															Mediese adjunkte:	
Physiotherapist						1					1				Fisioterapeut	
Medical physicist	8	43		14 000											Mediese fisikus	
Medical research officer	7	31		9 500		3									Mediese navorsers	
Medical pathologist	3														Mediese patoloog	
Medical technologist	7	34		8 750											Mediese tegnoloog	
Radiotherapist	1										4				Radioterapeut	
Serologist						1									Seroloog	
Speech therapist	4														Spraakterapeut	
Nurse	3														Verpleegkundige	

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmployeerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor										
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3	Q1			Me	Q3		
Medical doctors:															Mediese dokters:	
General medical practitioner	758	32	9 320	12 090	14 650	131	50	17 980	20 590	22 520	818	46	18 390	24 010	29 950	Geneesheer
Intern	12	27	5 330	5 670	6 000											Intern
Medical specialists:															Mediese spesialiste:	
Surgeon – all fields	35	44	12 250	14 790	17 130	9	53		23 500		137	49	24 210	30 960	43 250	Chirurg – alle rigtings
Gynaecologist	12	43	16 000	17 500	22 000	1					63	50	20 690	30 500	40 250	Ginekoloog
Physician specialist	15	39	14 550	16 380	17 630	2					27	52	21 750	29 750	41 250	Internis
Anaesthetist	24	46	14 250	15 000	20 000	7	41		24 250		58	48	24 070	27 500	34 500	Narkotiseur
Pathologist	21	52	14 420	16 880	18 580	5	56		22 500		9	48		36 500		Patoloog
Psychiatrist	12	50	14 330	16 200	16 800						8	50		25 670		Psigiater
Radiologist	20	55	14 500	16 500	19 000	7	52		24 250		49	51	29 130	36 830	45 580	Radioloog
Medical specialist field unknown	30	39	14 060	15 000	17 420						53	49	21 250	29 500	36 750	Mediese spesialis
Para-medical services:															Para-mediese dienste:	
Pharmacist	149	45	8 540	10 180	11 810	207	37	10 240	11 980	15 200	605	42	13 050	18 060	21 340	Apteker
Optometrist											12	50	15 000	21 000	24 500	Gesigmeetskundige
Health inspector	7	47		10 750		1										Gesondheidsinspekteur
Dentists:															Tandartse:	
Dentist	44	30	9 500	12 330	16 400	17	32	16 130	18 170	20 580	307	46	17 080	20 810	25 390	Tandarts
Dental specialists:															Tandheelkundige spesialiste:	
Maxillo-facial and oral surgeon	1										4					Kaak-, gesig- en mondchirurg
Orthodontist											13	47	21 250	28 500	40 880	Ortodontis
Periodontist											3					Periodontis
Presthodontist											4					Prostodontis
Medical services n.e.c.:															Mediese dienste n.e.v.:	
Homeopathist											2					Homeopaat
Medical inspector of schools	3															Mediese inspekteur van skole
Superintendent of hospital	59	55	14 270	14 710	16 160	6	55		21 000							Superintendent van hospitaal
Teaching occupations															Onderwysberoep	
Lecturer	2 651	41	11 090	13 260	15 870	23	45	4 880	8 500	14 750	2					Dosent, lektor
Lecturer and quantity surveyor											1					Dosent en bourekenaar
Lecturer and medical practitioner											1					Dosent en geneesheer
Lecturer and clinical psychologist	1															Dosent en kliniese sielkundige
Lecturer and medical specialist	1															Dosent en mediese spesialis
Lecturer and town planner	1															Dosent en stadsbeplanner
Inspector, director of education	186	54	17 150	17 440	17 730											Inspekteur, direkteur van onderwys
Teacher, headmaster	2 619	40	8 770	10 530	12 520	147	40	7 930	9 620	11 630	5	41		12 500		Onderwyser, skoolhoof
Trainer, instructor	23	43	8 190	9 830	11 630	42	35	9 630	11 330	13 750						Opleidingsbeampte, instrukteur
Student and part-time lecturer	28	27	2 500	4 000	5 000											Student en deeltydse dosent
Religion occupations															Godsdiensberoep	
Minister, chaplain, priest	34	45	10 190	11 330	12 500	986	41	6 970	9 300	11 240						Predikant, kapelaan, priester
Religion occupations n.e.c.						1										Godsdiensberoep n.e.v.
Legal occupations															Regsberoep	
Advocate	32	31	8 000	14 000	16 630	1					144	40	13 750	24 140	36 000	Advokaat
Conveyancer						1					2					Akte-uitmaker
Administrator of an estate						10	33	8 250	9 500	13 500	1					Boedelberedderaar
Sworn appraiser											1					Geswore taksateur
Insolvency consultant															Insolvente boedels konsultant	
Commissioner of plural relations	6	28		7 000												Kommisaris van plurale betrekkinge
Magistrate	73	37	7 470	9 550	11 530											Landdros
Patent agent						5	32		13 500		15	40	32 750	50 170	65 250	Patente-agent
Attorney, lawyer	26	35	8 500	10 500	17 650	169	30	7 810	9 930	12 230	1 160	42	15 990	22 080	29 000	Prokureur
Attorney's clerk	10	28	6 250	6 670	7 250	103	27	3 380	3 990	5 310						Prokureursklerk
Legal adviser	46	40	10 830	14 670	17 150	51	34	10 130	14 170	17 080						Regsadviseur
Legal assistant	11	27	4 920	5 630	6 630	8	29		11 000							Regsassistent
Judge	26	54	22 650	24 000	25 690											Regter
Public prosecutor	65	26	5 340	5 940	6 820											Staatsaanklaer
Other, e.g. Master of Supreme Court	22	35	6 500	9 000	14 500	10	34	6 500	10 000	10 830	5	44		21 500		Ander, bv. Weesheer
Writers, artists															Skrywers, kunstenaars	
Actor, musician, TV and radio announcer	11	27	4 550	5 500	9 130	7	28		7 750		3					Akteur, musikus, TV en radio omroeper
Journalist, reporter	13	33	5 630	9 500	10 920	71	38	8 920	11 440	13 890	2					Joernalis, verslaggewer
Artist, sculptor, etc.	3					1					7	46		14 500		Kunstenaar, beeldhouer, ens.
Editor, publisher, author	11	51	6 750	12 500	13 560	32	43	10 330	12 800	15 670	8	43		20 000		Redakteur, uitgewer, skrywer

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmpleeerd					Beroep		
	Public sector / Openbare sektor					Private sector / Private sektor											
	N	Me age	Income (Rpa) / Inkomste (Rpi)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpi)			N	Me age	Income (Rpa) / Inkomste (Rpi)				
Q1			Me	Q3	Q1			Me	Q3	Q1			Me	Q3			
Typographer						1										Tipograaf	
TV producer	5	38		10 250		1										TV-regisseur	
Other, e.g. stage manager	2					1										Ander, bv. verhoogbestuurder	
Social scientists and other occupations not elsewhere classified																Geesteswetenskaplikes en ander beroepe nie elders vermeld nie	
Anthropologist	19	34	5 250	6 630	9 250	4										Antropoloog	
Labour officer	7	36		10 500		1				1						Arbeidsbeamppte	
Industrial controller						1										Bedryfskonroleur	
Business systems analyst	1					4										Bedryfstelsel-ontleder	
Industrial relations officer						6	31		12 000							Bedryfsverhoudingsbeamppte	
Marketing officer	3					41	31	7 420	12 360	14 380	1					Bemarkingsbeamppte	
Marketing co-ordinator						2										Bemarkingskoördineerder	
Planner and co-ordinator of projects	17	35	10 080	11 380	12 440	43	34	11 250	14 500	16 750						Beplanner en koördi- neerder van projekte	
Planning officer	1					4										Beplanningsbeamppte	
Vocational counsellor	12	40	9 330	11 000	12 000											Beroepsvoorligter	
Librarian, archivist	118	39	6 540	9 500	12 380	3										Bibliotekaris, argivaris	
Property valuator	4					1					2					Eiendomwaardeerder	
Economist, business economist	91	34	9 080	11 720	14 880	67	36	9 960	13 550	17 250	5	44		20 500		Ekonom, bedryfs- ekonom	
Historian	2															Geskiedkundige	
Information officer	77	38	8 280	10 690	13 250	25	41	10 560	14 250	16 750						Inligtingsbeamppte	
Information scientist	2					2										Inligtingswetenskaplike	
Consultants, analysts, advisers:																Konsultante, analiste, adviseurs:	
Industrial consultant, adviser	8	49		12 000		8	40		16 500		2					Bedryfskonsultant, -adviseur	
Management consultant	3					27	35	12 550	15 700	20 130	18	41	20 070	20 710	30 170		Bestuurskonsultant
Financial adviser, analyst, consultant	19	37	8 250	11 500	16 130	145	34	12 100	16 500	20 090	27	46	12 920	20 500	25 750		Finansiële adviseur, analise, konsultant
Tax consultant	1					4					7	42		14 500			Inkomstebelasting konsultant
Mining consultant																	Mynkonsultant
Public relations consultant											1						Openbare betrek- kinge konsultant
Operational research consultant, adviser	2					11	30	9 750	11 250	16 250							Operasionele navorsings- konsultant, -adviseur
Training consultant						1					1						Opleidingskonsultant
Personnel consultant	2					18	37	11 250	14 000	16 500	9	39		24 500			Personeelkonsultant
Advertising consultant											2						Publisiteit- en advertensie konsultant
Computer consultant						23	36	15 250	16 880	19 750	8	38		20 670			Rekenaarkonsultant
Transport consultant	1										1						Vervoerkonsultant
Cost estimator	1					10	29	7 830	9 500	10 500							Kosteberekenaar
Credit controller	1					5	32		9 500								Kredietkonroleur
Cultural officer	7	40		11 750													Kultuurbeamppte
Social worker	63	33	5 280	7 080	11 460	18	37	6 750	12 000	13 170							Maatskaplike werker
Manpower planner	2					1											Mannekragbeplanner
Market research officer	7	34		8 830		29	35	9 080	12 250	16 250	3						Marknavorsing
Market analyst																	Mark-ontleder
Market development officer						3											Markontwikkelingsbeamppte
Mineral economist	5	47		13 500		1											Mineraal-ekonom
Museum officer	3																Museumkundige
Probation officer	4																Observasiebeamppte
Development officer	4					15	31	10 880	12 500	13 630							Ontwikkelingsbeamppte
Educationist, subject adviser	93	47	14 060	15 780	17 360	9	36		11 500								Opvoedkundige, vakadviseur
Personnel officer, clerk	59	33	6 750	8 750	11 470	145	29	7 840	9 550	11 570							Personeelbeamppte, -klerk
Personnel development officer	3					1											Personeelontwikkelings- beamppte
Radio programme organizer						2											Radio programorgani- seerder
Accountants:																	Rekenmeesters:
Management accountant	2					64	34	12 200	13 730	16 170							Bestuursrekenmeester
Financial accountant	1					26	31	12 100	13 670	16 250							Finansiële rekenmeester
Cost accountant	5	54		13 500		25	34	9 420	11 500	14 250							Kosterekenmeester
Company accountant						5	34		15 750		1						Maatskappy-rekenmeester
Accountant, auditor: (registered)	13	39	11 750	12 500	13 750	493	36	13 110	15 930	19 900	1 093	42	20 060	25 670	34 305		Rekenmeester, ouditeur: (geregistreer)
(not registered)	132	36	8 780	11 110	13 400	684	31	9 730	12 130	14 730	1						(nie geregistreer)
Accountant, auditor articled clerk	2					330	26	5 070	6 320	7 960							Rekenmeester, ouditeur ingeskrewe klerk
Psychologists																	Sielkundiges
Industrial, personnel psychologist	5	35		11 500		3					3						Bedryf-, personeel- sielkundige
Clinical psychologist	38	32	5 500	7 600	12 250	6	30		7 500		7	34		11 500			Kliniese sielkundige
Psycho-technician	1																Psigotegnikus
Educational psychologist	144	39	12 000	13 790	15 310	2											Skool-, opvoedkundige sielkundige
Other, e.g. research psychologist	23	35	5 380	12 250	14 130	8	32		10 000								Ander, bv. navorsing- sielkundige

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmployeerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor				Self-employed / Selfgeëmployeerd						
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3	Q1			Me	Q3		
Sociologist	6	43		13 000		1										Sosioloog
Political scientist						1										Staatsdeskundige
Student counsellor	6	34		9 500												Studentevoorigter
Linguist, interpreter	10	39	9 250	11 000	13 500	1										Taalkundige, tolk
Trust officer						2										Trustbeampte
TV programme researcher	1					1										TV-programnavorser
TV programme organizer	2					2										TV-programorganiseerder
Export planner																Uitvoerbeplanner
Translator	14	49	7 500	12 000	14 250	11	38	5 750	7 830	11 750						Vertaler
Work study officer	46	37	9 080	11 000	13 380	27	35	9 920	12 100	14 250						Werkstudie-beampte
Recruitment officer	3					6	29		9 000							Werwingsbeampte
Mathematicians:																Wiskundiges:
Actuary						50	35	13 900	17 750	24 880	9	47		35 250		Aktuaris
Actuary clerk						33	28	7 420	9 420	11 920						Aktuariële klerk
Data processor	4					7	35		10 250							Dataverwerker
Operations researcher	5	37		13 500		13	35	11 630	14 250	16 750						Operasionele navorser
Programmer — computer	26	31	5 500	7 000	10 500	37	29	7 310	9 410	10 460	2					Programmeerder — rekenaar
Systems controller						2										Rekenaarsteem- koördineerder
Computer scientist	31	35	7 940	10 880	14 050	51	31	10 190	13 500	17 420						Rekenaarwetenskaplike
Statistician	50	36	9 060	11 400	13 420	13	39	9 560	11 750	12 920						Statistikus
Systems analyst — computer	27	34	9 460	10 440	11 750	79	32	10 580	12 653	15 040	3					Stelselontfeler — rekenaar
Astronomer	5	41		9 500												Sterrekundige
Applied mathematician	1															Toegepaste wiskundige
Mathematician	6	36		14 000		1										Wiskundige
Other social scientists: Professional officer, researcher	115	39	8 190	11 200	13 250	39	33	8 190	10 880	14 850						Ander geesteswetenskaplikes: Vakkundige beampte, navorser
Technicians																Tegnici
Earth sciences, chemical, physical and other physical sciences technicians:																Aardwetenskaplike, chemiese, fisiese en ander fisiese wetenskaplike tegnici:
Chemical technician	2					3										Chemiese tegnikus
Physics technician	3															Fisiese tegnikus
Geology technician	1															Geologiese tegnikus
Metallurgical technician	1															Metallurgiese tegnikus
Laboratory assistant with B.Sc. degree	5	33		8 380		1										Laboratorium assistent met B.Sc.-graad
Technicians with B.Sc. degree n.e.c.	3					4										Tegnici met B.Sc.-graad n.e.v.
Biological, agronomical, veterinary and similar technicians:																Biologiese, agronomiese, veeartseny en soortgelyke tegnici:
Biological science technician						1										Biologiese wetenskappe tegnikus
Forestry technician	1															Bosbou tegnikus
Agricultural technician	3					1										Landbou tegnikus
Other, e.g. tobacco technician	2															Ander, bv. tabaktegnikus
Engineering technicians:																Ingenieurtegnici:
Chemical engineer						2										Chemiese ingenieur
Electrical engineer	2					1										Elektriese ingenieur
Civil engineer	1															Siviele ingenieur
Other engineer technician	2															Ander ingenieur tegnikus
Inspector technicians:																Inspekteurtegnici:
Inspector of factories	1															Inspekteur van fabriek
Inspector of machinery	9	55		15 500							2					Inspekteur van masjinerie
Inspector of mines	7	55		16 130												Inspekteur van myne
Inspector of explosives	1															Inspekteur van springstowwe
Inspector technician n.e.c.	14	41	7 250	11 000	12 500											Inspekteurtegnikus n.e.v.
Medical and dental technicians:																Mediese en tandheel- kundige tegnici:
Medical technician	3															Mediese tegnikus
Draughtsmen technicians:																Tekenaarstechnici:
Architect draughtsman	1															Argitektekenaar
Civil engineer draughtsman	1															Siviele ingenieurtekenaar
Draughtsman n.e.c.	3					3										Tekenaar n.e.v.
Other technicians not elsewhere classified:																Ander tegnici nie elders vermeld:
Production technician	1															Produksietegnikus
Other n.e.c.	8	45		9 000		4										Ander n.e.v.
Technical assistants:																Tegniese assistente:
Technical assistant field unknown	11	28	5 130	5 580	6 250	4										Tegniese assistent rigting onbekend

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmpleeerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor				Self-employed / Selfgeëmpleeerd						
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me		Q3
Managerial, executive and administrative workers															Besturende, uitvoerende en administratiewe werkers	
Directors:															Direkteure:	
Administrative director	13	48	14 560	16 500	18 380	15	42	12 920	18 500	25 250	6	43		22 000		Administratiewe direkteur
Marketing director	2					40	43	18 000	22 000	28 000	5	54		25 750		Bemarkingsdirekteur
Managing director	3					345	46	22 630	28 960	36 480	117	44	18 220	22 500	30 650	Besturende direkteur
Director of companies	4					112	50	19 000	25 570	34 500	117	47	16 750	20 950	30 830	Direkteur van maatskappye
Financial director	7	45		14 750		188	42	19 900	22 900	28 333	11	38	22 750	25 500	35 250	Finansiële direkteur
Production director						11	50	20 750	24 250	27 250	1					Produksie direkteur
Technical director	4					32	49	21 000	26 000	33 000	5	49		25 500		Tegniese direkteur
Export director											1					Uitvoerdirekteur
Executive director	2					33	49	2 1250	30 790	36 550	2					Uitvoerende direkteur
Sales director						17	46	16 250	20 250	24 750	5	36		21 500		Verkoopsdirekteur
Works director						3					2					Werke direkteur
Director n.e.c.	190	50	14 450	16 570	17 730	154	46	18 190	21 400	27 300	34	46	13 750	19 000	24 250	Direkteur n.e.v.
Administrators, managers, superintendents:															Administrators, bestuurders, superintendente:	
Purchasing manager	2					6	49		20 000							Aankoopbestuurder
Plant manager						25	38	14 250	17 170	20 880						Aanlegbestuurder
Administrative manager	14	43	12 380	13 330	15 250	119	37	12 770	15 050	18 570						Administratiewe bestuurder
Advertising manager						6	43		17 000							Advertensiebestuurder
Divisional manager	2					24	42	16 500	20 500	24 330						Adelingsbestuurder
Insurance manager						21	41	12 750	15 750	20 750						Assuransie bestuurder
Bank manager						48	40	12 380	14 140	17 670						Bankbestuurder
Banker	2					76	35	13 580	17 500	21 750	2					Bankier
Industrial manager	1					19	42	15 750	17 500	19 630						Bedryfsbestuurder
Investment manager						19	38	13 750	19 500	22 630						Beleggingsbestuurder
Marketing manager	9	36		16 250		174	37	14 610	17 530	20 380	3					Bemarkingsbestuurder
Planning manager						16	35	15 000	18 000	20 000						Beplanningsbestuurder
Research and development manager	4					22	43	14 420	16 500	20 170						Bestuurder van navorsing en ontwikkeling
Forest manager	2					10	42	13 500	17 000	18 500						Bosbestuurder
Building contractor						10	36	13 500	16 000	20 250	40	39	12 330	20 430	28 000	Boukontrakteur
Distribution manager						7	45		15 830							Distribusiebestuurder
Owner of a business						1					169	44	12 300	16 630	24 530	Eienaar van 'n besigheid
Property manager	2					19	46	12 880	18 500	24 420	3					Eiendomsbestuurder
Factory manager	1					57	42	16 130	19 440	24 250	2					Fabrieksbestuurder
Financial manager	6	52		16 000		229	38	17 870	20 220	24 880						Finansiële bestuurder
General manager	16	55	17 000	19 000	20 750	286	44	20 190	24 190	28 350	5	34		20 500		Hoofbestuurder
Hotel manager						5	34		9 750		4					Hotelbestuurder
Engineering manager	1					56	49	18 400	21 400	25 290	1					Ingenieursbestuurder
Compound manager																Kampongbestuurder
Club manager, airport manager	1					15	48	13 750	14 880	17 250						Klubbestuurder, lug-hawebestuurder
Construction manager	1					17	34	12 080	13 750	18 750						Konstruksiebestuurder
Contract manager	2					28	38	10 500	14 670	18 500	1					Kontrakbestuurder
Credit manager	1					44	36	12 000	16 000	20 500	1					Kredietbestuurder
Quality control manager						25	39	12 060	14 500	16 580						Kwaliteitsbeheerbestuurder
Agricultural manager	2					16	34	12 000	13 500	15 500						Landboubestuurder
Company manager						29	42	13 630	16 500	22 750	6	38		20 000		Maatskappybestuurder
Warehouse manager						7	35		14 500							Magasynbestuurder
Materials manager						6	35		21 000							Materiaalbestuurder
Medical administrator	1					2										Mediese administrator
Metallurgical manager						12	39	17 000	19 000	23 000						Metallurgiese bestuurder
Mine manager	1					44	44	18 600	23 670	28 000						Mynbestuurder
Development manager	1					19	39	14 880	15 900	17 630						Ontwikkelingsbestuurder
Operations manager						9	42		22 250							Operasionele bestuurder
Training manager	2					26	38	12 750	14 600	16 750						Opleidingsbestuurder
Audit manager						57	31	12 200	15 250	17 750						Ouditbestuurder
Pension fund manager						3										Pensioenfondsbestuurder
Personnel manager	24	39	11 670	14 000	16 600	146	37	12 820	15 310	18 170						Personeelbestuurder
Production planner						15	41	12 380	14 380	16 130						Produksiebeplanner
Production manager	6	40		13 500		106	38	14 040	16 250	18 310						Produksiebestuurder
Product manager						31	34	12 380	14 630	16 080						Produktebestuurder
Project manager	4					51	38	15 290	17 170	20 880						Projekbestuurder
Computer manager	26	36	11 380	12 800	16 100	64	38	15 500	18 220	22 000	3					Rekenaarbestuurder
Liaison manager	2					7	41		18 250							Reklame- en promosiebestuurder
Saw mill manager						8	44		20 000							Saagmeulbestuurder
Foundry manager						4										Smelterybestuurder
Superintendent in Black township	4															Swartwoonbuurtbestuurder
Branch, area, regional manager	3					80	38	13 000	15 500	18 800						Tak-, distrik-, streeksbestuurder
Technical manager	2					67	41	14 950	18 920	23 250						Tegniese bestuurder
Export manager						7	51		19 500							Uitvoerbestuurder
Sales manager	1					95	37	12 630	15 460	18 280	1					Verkoopsbestuurder
Manufacturing manager						5	39		18 500							Vervaardigingsbestuurder
Transport manager	1					8	41		12 000							Vervoerbestuurder
Transport contractor						1					1					Vervoerkontrakteur
Works manager	1					28	45	16 500	19 000	23 500						Werke bestuurder
Manager n.e.c.	46	42	9 900	12 750	16 920	216	42	13 270	17 550	20 900	5	37		14 750		Bestuurder n.e.v.
Secretaries:															Sekretarisse:	
Company secretary						155	40	13 430	16 710	20 030	2					Maatskappy-sekretaris
Accountant-secretary	5	38		12 500		30	34	11 170	12 830	15 880						Rekenmeester-sekretaris
Secretary-treasurer	2					2										Sekretaris-tesourier

TABLE 8.2 (CONTINUED)

TABEL 8.2 (VERVOLG)

WAGE STRUCTURE ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmployeerd					Beroep		
	Public sector / Openbare sektor					Private sector / Private sektor				N	Me age	Income (Rpa) / Inkomste (Rpj)					
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)				N	Me age	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me					Q3		Q1	Me
Secretary of government department	63	50	11 960	16 130	17 880											Sekretaris van staats-departement	
Secretary of branch, mine, works						14	50	12 500	14 500	15 750						Sekretaris van tak, myn, werke	
Secretary n.e.c.	60	45	11 600	13 890	17 000	66	45	11 500	15 000	17 880	1					Sekretaris n.e.v.	
Administrative officers:											2					Administratiewe beamptes:	
Administrative officer in government service	171	38	8 550	10 350	12 090	32	39	9 000	11 600	13 000						Administratiewe beampte in die staatsdiens	
Head of department	67	46	11 970	13 950	16 730	45	38	10 040	12 360	15 190						Afdelingshoof	
Graduate trainee	3					19	29	7 190	10 750	13 630						Bestuurder-assistent	
High executive officer	96	52	14 000	16 560	18 830	27	52	22 750	29 750	42 630	1					Hoë uitvoerende beampte	
Committee clerk	6	40		11 000												Klerk van die Raad	
Personnel executive	3															Personeel uitvoerende amptenaar	
Town clerk	46	51	12 300	14 500	16 750	4										Stadsklerk	
City, town treasurer	52	45	13 000	14 220	16 000											Stadtesourier	
Treasurer	2					6	39		25 000							Tesourier	
Chairman of any board	5	62		17 170												Voorsitter van enige raad	
Administrative occupations n.e.c.:																Administratiewe beroepe n.e.v.:	
Inspector of construction premises	4															Inspekteur van konstruksie, persele	
Quality control officer	4					4										Kwaliteitskontrolebeampte	
Member of Diplomatic Corps	73	40	7 710	10 250	12 820											Lid van die Diplomatieke Diens	
Member of Parliament	18	53	11 500	15 000	18 380											Lid van die Parlement	
Technical control officer	5	50		13 750		2										Tegniese beheerbeampte	
Clerks:																Klerke:	
Bank clerk	1					27	28	6 480	7 210	8 630						Bankklerk	
Bookkeeper	2					12	35	7 000	7 750	9 000	3					Boekhouer	
Proofreader	1										1					Proefleser	
Senior administrative assistant	35	29	5 250	6 880	8 750	16	31	7 000	8 000	12 500						Senior administratiewe assistent	
Clerk n.e.c.	81	31	5 360	6 970	10 290	49	28	5 890	6 770	7 880						Klerk n.e.v.	
Sales and related workers																Verkoops- en verwante werkers	
Auctioneer, stockbroker						4					19	39	20 750	28 500	32 250	Afslae, aandelemakelaar	
Agents:																Agente:	
Insurance agent, broker	1					57	38	10 850	14 880	20 940	20	39	20 500	25 000	36 000	Assuransie-agent, makelaar	
Estate agent						18	36	7 300	10 000	18 500	22	45	10 830	15 500	20 500	Eiendomsagent	
Market agent						1					1					Markagent	
Agent n.e.c.						5	33		10 500		6	35		27 000		Agent n.e.v.	
Property consultant						2					2					Eiendomskonsultant	
Commercial traveller						1					1					Handelsreisiger	
Buyer	3					16	40	11 000	12 670	17 000						Inkoper, aankoper	
Salesman						29	34	9 540	12 170	17 750						Verkoopsman	
Insurance assessor						1					1					Versekerings-assessor	
Representative e.g. sales	1					55	34	9 194	11 170	15 560	2					Verteenwoordiger, bv. verkope	
Sales worker n.e.c.	1					19	39	10 580	13 630	17 250	13	43	15 250	20 380	22 750	Verkoopswerker n.e.v.	
Farmers																Boere	
Farmer	1					37	29	5 380	7 380	10 690	688	40	8 520	13 330	20 800	Boer	
Farm manager, foreman	3					31	34	6 380	9 170	12 420						Plaasbestuurder, -voorman	
Workers in mining																Werkers in mynontginning	
Miner, shift boss						6	39		12 500							Mynner, skofbaas	
Workers in transportation, delivery, communication																Werkers in vervoer, aflewering, kommunikasie	
Pilot	32	34	6 000	9 670	15 000	1										Loods	
Air traffic controller	1															Lugverkeersbeheerbeampte	
Operators, artisans																Operateurs, ambagsmanne	
All occupations, e.g. artisans	1					4					2					Alle beroepe, bv. ambagsman	
Occupations in service capacities																Beroepe in dienshoedanigheid	
Messenger of the court																Bode van die hof	
Customs officer	1					1										Doeanbeampte	
Photographer	2										1					Fotograaf	
Prison service personnel	27	37	5 190	8 380	10 130											Gevangenisdienspersoneel	
Matron, housekeeper						1										Matrone, huisvader	
Military staff	125	32	5 080	7 300	9 980											Militêre staf	
National serviceman	269	25	2 140	4 350	6 250											Nasionale dienspligtige	
Police, detective services	56	36	6 000	7 600	9 430						1					Polisie, speurdiens	
Entertainment worker, sports officer	10	39	10 170	11 000	12 170	1										Vermaaklikheidswerker, sportbeampte	
Other services, e.g. chef	5	26		4 500		3					2					Ander dienste, bv. kok	
TOTAL	N Me age %	13 814 39 40,0				13 079 37,9					7 625 22,1	44				N Me ouderdom % TOTAAL	
	Q1		9 010					10 320					15 600			Q1	
	Me			11 890					14 110					20 980		Me	
	Q3				14 680					18 740				29 870		Q3	

TABLE 8.3

**WAGE STRUCTURE OF EMPLOYEES (RPA)
ACCORDING TO OCCUPATION AND AGE**

TABEL 8.3

**LOONSTRUKTUUR VAN WERKNEMERS (RPJ)
VOLGENS BEROEP EN OUDERDOM**

Occupation		Age / Ouderdom									Total Total	Beroep
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64		
Earth scientist (geologist included)	N	14	99	83	60	54	26	17	14	7	374	Aardwetenskaplike (geoloog ingesluit)
	Q1	5 630	7 880	10 060	12 090	12 900	15 500	13 750	16 500		9 730	
	Me	7 250	9 260	11 850	13 710	14 670	18 000	17 250	20 000	16 200	12 500	
	Q3	8 250	10 610	13 780	15 670	16 940	20 630	21 250	22 750		15 380	
Administrative officer in government service	N	2	29	44	43	27	23	14	11	9	203	Administratiewe beampte in die staatsdiens
	Q1		6 410	8 250	9 190	10 290	10 920	10 250	11 500		8 590	
	Me		7 830	8 940	10 750	11 280	12 830	11 670	13 500	12 250	10 520	
	Q3		9 750	10 170	12 060	12 080	14 130	14 250	16 000		12 360	
Administrative manager	N		11	41	20	21	15	13	10	2	133	Administratiewe bestuurder
	Q1		9 750	12 540	12 000	14 630	14 380	17 250	13 250		12 680	
	Me		10 630	14 310	13 330	15 750	16 500	18 500	15 000		14 840	
	Q3		12 630	16 150	18 500	19 380	19 450	20 750	18 500		18 310	
Head of department	N	2	6	16	21	23	25	6	10	3	112	Afdelingshoof
	Q1			9 670	10 560	11 920	13 450		12 500		11 180	
	Me		10 000	11 250	12 170	13 500	15 170	17 000	15 000		13 380	
	Q3			12 500	14 380	16 630	17 190		16 500		16 330	
Actuary	N	1	10	16	6	9	5	1	2		50	Aktuaris
	Q1		11 250	13 500							13 900	
	Me		13 500	16 000	17 000	24 750	30 250				17 750	
	Q3		15 750	20 000							24 880	
Pharmacist	N	3	63	57	49	46	40	42	29	27	356	Apteker
	Q1		7 860	10 080	10 040	10 420	10 220	9 630	8 890	8 420	9 290	
	Me		9 950	11 100	11 550	11 800	12 110	12 000	11 300	10 500	11 100	
	Q3		10 950	13 440	12 780	15 250	13 500	15 750	13 350	15 250	13 000	
Architect	N	2	61	54	30	23	21	30	22	20	263	Argitek
	Q1		7 590	9 290	11 830	10 940	12 310	12 500	12 380	12 430	9 380	
	Me		8 630	10 710	14 000	13 380	13 360	15 000	13 750	13 500	12 210	
	Q3		9 810	12 590	15 880	15 420	14 380	16 500	16 500	17 000	14 450	
Insurance agent, broker	N	1	9	10	16	8	4	2	7	1	58	Assuransie-agent, makelaar
	Q1			12 250	10 670						10 900	
	Me		9 750	15 000	15 000	20 000			23 500		15 000	
	Q3			16 500	29 000						20 880	
Banker	N	2	16	20	14	12	6	5	1	2	78	Bankier
	Q1		8 330	14 330	16 630	16 000					13 630	
	Me		9 670	17 500	19 330	20 000	23 000	21 500			17 400	
	Q3		14 000	20 330	21 500	26 000					21 830	
Marketing manager	N	2	22	47	53	29	15	7	6	2	183	Bemarkingsbestuurder
	Q1		11 500	13 190	15 410	16 250	15 380				14 480	
	Me		14 500	16 380	17 630	18 100	18 500	19 500	20 000		17 410	
	Q3		16 750	18 780	20 680	20 880	20 630				20 300	
Planner co-ordinator of projects	N		15	18	12	8	3	1	2	1	60	Beplanner en koördineerder van projekte
	Q1		8 880	10 830	10 500						10 710	
	Me		10 750	12 330	12 500	17 000					12 600	
	Q3		12 130	13 500	16 500						16 140	
Managing director	N		4	29	48	80	60	56	53	18	348	Besturende direkteur
	Q1			16 130	20 000	23 000	25 000	25 000	25 080	20 500	22 460	
	Me			20 250	27 000	27 400	30 500	30 330	33 830	35 000	28 830	
	Q3			27 750	33 000	35 000	37 000	37 750	42 250	45 250	36 450	
Management accountant	N		15	23	15	9	3	1			66	Bestuursrekenmeester
	Q1		10 440	12 250	13 380						12 230	
	Me		11 500	13 440	15 500	16 500					13 670	
	Q3		12 560	15 250	17 250						16 080	
Librarian, archivist	N	1	23	20	18	21	19	6	9	4	121	Bibliotekeer, argivaris
	Q1		4 690	6 000	7 500	9 630	10 750				6 590	
	Me		5 750	7 000	10 330	11 250	13 250	11 000	14 500		9 630	
	Q3		8 250	9 330	12 170	14 380	15 630				12 750	
Biological scientist (entomologist included)	N	7	90	123	87	56	24	17	19	9	432	Biologiese wetenskaplike (entomoloog ingesluit)
	Q1		5 640	7 380	9 320	11 330	12 670	11 750	11 250		7 510	
	Me	4 620	6 640	8 690	10 680	12 670	14 000	14 250	13 500	13 500	9 730	
	Q3		7 710	10 140	12 620	15 200	16 570	16 190	16 310		12 540	
Forestry officer	N	3	11	11	8	8	5	3	4	3	56	Bosboukundige
	Q1		5 250	7 380							7 200	
	Me		6 130	9 750	9 500	12 000	13 170				10 600	
	Q3		6 810	10 750							13 380	
Quantity surveyor	N	9	107	45	23	13	10	16	8	5	236	Bourekenaar
	Q1		8 360	9 540	10 920	12 080	13 500	13 670			8 930	
	Me	6 170	9 550	10 650	13 080	13 170	15 000	15 330	13 500	15 500	10 740	
	Q3		11 160	13 460	14 250	14 750	16 500	16 500			13 670	

TABLE 8.3 (CONTINUED)
WAGE STRUCTURE OF EMPLOYEES (RPA)
ACCORDING TO OCCUPATION AND AGE

TABEL 8.3 (VERVOLG)
LOONSTRUKTUUR VAN WERKNEMERS (RPJ)
VOLGENS BEROEP EN OUDERDOM

Occupation		Age / Ouderdom								Total Totaal	Beroep		
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59			60-64	
Chemical scientist	N	6	41	76	60	58	38	33	36	16	364	Chemiese wetenskaplike	
	Q1		7 140	10 180	12 000	12 500	13 100	13 130	12 750	13 000	11 090		
	Me	6 000	8 500	11 770	13 670	14 060	14 450	14 930	15 000	16 670	12 950		
	Q3		10 110	12 890	15 750	14 970	16 130	16 940	17 000	21 330	15 130		
Director of companies	N		2	5	14	18	18	21	19	19	116	Direkteur van maatskappye	
	Q1				18 170	20 500	22 170	19 250	22 750	15 750	18 630		
	Me			18 500	24 000	26 000	32 000	28 250	27 500	21 500	25 290		
	Q3				25 830	36 500	36 750	33 580	38 420	35 250	34 000		
Lecturer	N	22	252	456	515	495	317	271	234	112	2 674	Dosent, lektor	
	Q1	5 080	7 250	9 730	11 320	12 450	13 130	13 220	13 800	13 500	11 060		
	Me	6 000	8 300	11 210	12 700	13 990	15 100	15 640	15 840	16 120	13 250		
	Q3	6 920	9 700	12 720	13 950	16 130	16 540	16 760	16 730	16 970	15 870		
Economist, business economist	N	2	43	35	27	16	10	17		5	3	158	Ekonomiese, bedryfsekonoom
	Q1		6 470	9 460	13 290	13 000	11 250	15 250				9 410	
	Me		8 420	11 380	14 630	15 500	13 000	16 170	16 500			12 430	
	Q3		9 810	12 900	16 750	17 500	21 500	17 440				15 770	
Entomologist	N	1	11	10	14	10		1	2	4	2	55	Entomoloog
	Q1		6 250	8 500	8 880	10 250						8 310	
	Me		7 170	9 670	10 000	11 500						10 170	
	Q3		8 250	10 750	11 830	12 750						11 890	
Factory manager	N		1	10	14	8		9	8	7	1	58	Fabrieksbestuurder
	Q1			14 250	17 250							15 830	
	Me			16 000	19 000	19 000	19 750	20 000	29 250			19 380	
	Q3			18 500	20 750							24 170	
Financial adviser, analyst, consultant	N	4	40	45	30	15		21	5	1	3	164	Finansiële adviseur, analis, konsultant
	Q1		8 500	12 540	11 880	14 750	15 250					11 440	
	Me		10 000	16 830	15 500	18 830	17 830	22 500				15 830	
	Q3		15 000	19 440	19 250	26 250	22 750					19 500	
Financial manager	N		16	57	59	53		21	18	9	2	235	Finansiële bestuurder
	Q1		14 250	17 630	16 790	19 250	18 420	19 500				17 670	
	Me		16 000	18 840	19 500	24 100	20 630	24 000	24 250			20 090	
	Q3		17 330	21 350	24 450	26 950	24 750	27 500				24 790	
Financial director	N		4	32	41	49		33	19	14	3	195	Finansiële direkteur
	Q1			18 670	20 250	20 060	19 250	22 880	19 130			19 480	
	Me			21 500	22 900	22 790	24 500	26 500	21 000			22 730	
	Q3			24 250	27 880	28 750	27 750	35 250	30 250			28 040	
Physical scientist	N	5	6	22	23	24		12	13	3	1	109	Fisiese wetenskaplike
	Q1			9 500	10 440	13 750	12 500	14 250				10 250	
	Me	5 830	7 330	10 670	11 500	14 630	16 000	16 500				12 420	
	Q3			11 880	12 450	16 400	16 750	17 580				15 880	
General medical practitioner	N	6	283	201	87	48		34	87	81	62	889	Geneesheer
	Q1		8 420	9 780	12 060	12 380	14 060	14 720	14 690	13 640		9 590	
	Me	5 400	9 440	10 970	14 030	14 100	15 000	16 700	16 960	14 680		13 160	
	Q3		10 920	14 510	16 560	18 000	19 830	20 660	20 350	17 420		15 940	
Geologist	N	12	83	62	42	41		23	16	11	6	296	Geoloog
	Q1	5 670	8 210	10 350	12 070	13 650	15 750	13 670	16 750			9 830	
	Me	7 330	9 460	12 330	13 800	14 940	18 500	17 000	21 500	21 000		12 790	
	Q3	8 500	10 740	14 420	15 880	18 800	20 810	21 000	23 250			15 870	
High executive officer, e.g. rector of a university	N		1	2	9	17		22	21	29	22	123	Hoë uitvoerende beampte, bv. rektor van 'n universiteit
	Q1					12 130	15 100	16 650	15 810	17 380		15 210	
	Me				15 500	15 170	16 250	18 500	18 500	20 000		17 320	
	Q3					17 250	18 250	22 880	29 380	23 170		22 080	
General Manager	N		8	29	66	60		58	37	31	13	302	Hoofbestuurder
	Q1			15 130	18 312	21 200	20 750	24 420	20 550	21 250		19 950	
	Me		16 000		19 500	21 500	24 500	25 000	28 500	25 170	25 500	23 820	
	Q3			22 750	25 630	28 500	28 500	33 380	28 250	27 380		28 110	
Engineer	N	101	1 081	972	599	447		338	433	356	161	4 488	Ingenieur
	Q1	6 790	7 900	12 040	13 550	14 520	14 850	15 350	14 790	13 520		11 400	
	Me	7 630	9 730	13 440	15 094	16 470	16 830	17 300	16 590	16 150		14 270	
	Q3	8 530	11 980	15 390	17 120	19 360	20 250	20 740	19 420	18 080		16 830	
Engineering manager	N		3	5	6	10		6	17	8	2	57	Ingenieursbestuurder
	Q1					21 170			21 130			18 250	
	Me			16 500	18 000	22 000	19 670	22 830	25 000			21 300	
	Q3					25 250		26 750				25 250	

TABLE 8.3 (CONTINUED)

TABEL 8.3 (VERVOLG)

WAGE STRUCTURE OF EMPLOYEES (RPA)
ACCORDING TO OCCUPATION AND AGELOONSTRUKTUUR VAN WERKNEMERS (RPJ)
VOLGENS BEROEP EN OUDERDOM

Occupation		Age / Ouderdom								Total Totaal	Beroep	
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59			60-64
Information officer	N	3	11	19	25	13	9	8	10	4	102	Inligtingsbeampte
	Q1		4 920	8 750	8 780	11 080			11 500		8 830	
	Me		5 630	9 900	10 630	12 250	13 170	14 500	13 500		11 170	
	Q3		7 250	12 130	14 880	13 440			15 500		13 880	
Inspector, director of education	N		1	2	6	14		30	49	24	186	Inspekteur, direkteur van onderwys
	Q1					14 830	17 100	17 160	17 250	17 150	17 150	
	Me				17 000	17 220	17 400	17 440	17 520	17 450	17 440	
	Q3				17 610	17 700	17 700	17 720	17 790	17 750	17 730	
Journalist, reporter	N	4	18	15	19	14	4	4	4	2	84	Joernalis, verslaggewer
	Q1		5 080	8 920	10 150	13 170					8 400	
	Me		5 830	10 250	11 250	14 250					11 000	
	Q3		8 250	12 130	13 250	15 250					13 630	
Clerk	N	28	85	49	20	14	9	6	11		224	Klerk
	Q1	4 380	5 940	6 530	7 500	6 750			6 750		5 810	
	Me	4 920	6 710	7 940	10 330	9 500	11 830	9 000	9 500		7 130	
	Q3	5 750	7 550	9 540	12 000	12 250			13 250		9 150	
Agriciculturist	N	1	14	11	10	15	9	10	2	1	73	Landboukundige
	Q1		5 880	9 250	11 130	11 380		12 500			9 470	
	Me		7 000	10 500	11 750	12 830	13 500	14 500			11 830	
	Q3		8 500	12 630	13 500	17 250		16 750			14 150	
Agricultural extension officer	N	2	19	14	19	25	12	7	7		105	Landbouvoorligter
	Q1		5 950	6 830	9 080	9 050	9 000				8 110	
	Me		7 080	8 430	9 550	10 380	10 670	12 170	13 250		9 450	
	Q3		7 880	8 930	10 060	11 630	14 000				10 980	
Magistrate	N	2	19	14	11	10	7	2	7	1	73	Landdros
	Q1		6 430	8 170	9 250	10 250					7 470	
	Me		6 860	9 200	10 170	11 250	11 750		13 750		9 550	
	Q3		7 540	9 900	11 250	11 880					11 530	
Land surveyor	N	3	32	13	4	6	15	18	24	4	119	Landmeter
	Q1		6 250	9 560			14 150	13 380	13 140		9 430	
	Me		7 830	10 750		12 000	14 900	15 000	14 000		12 500	
	Q3		9 500	12 190			16 750	16 500	16 330		14 840	
Member of Diplomatic Corps	N	2	13	12	11	11	8	9	4	3	73	Lid van die Diplomatieke Diens
	Q1		5 750	7 500	9 150	10 440					7 710	
	Me		6 310	8 250	9 700	11 130	12 250	13 750			10 250	
	Q3		6 720	9 000	10 420	11 810					12 820	
Social worker	N	12	20	12	7	5	6	9	9	1	81	Maatskaplike werker
	Q1	4 290	4 830	6 400							5 480	
	Me	4 710	5 670	7 000	9 500	12 500	12 330	12 500	12 500		7 640	
	Q3	5 250	6 750	8 500							12 110	
Company secretary	N		12	39	28	20	24	11	9	12	155	Maatskappysekretaris
	Q1		11 000	12 540	16 000	16 000	15 670	14 690		12 330	13 430	
	Me		12 330	15 380	18 170	17 750	20 500	17 500	18 250	18 000	16 710	
	Q3		13 330	17 250	20 250	21 000	23 000	22 250		24 000	20 030	
Medical specialist	N		3	37	33	24	18	28	33	24	200	Mediese spesialis
	Q1			10 660	14 390	14 250	15 500	16 600	16 040	16 250	14 300	
	Me			13 830	16 070	16 750	16 800	19 000	17 250	19 000	16 570	
	Q3			14 880	18 380	22 000	23 250	23 000	19 250	22 250	19 820	
Metallurgist	N	1	14	14	14	8	9	9	8	4	81	Metallurg
	Q1		8 750	13 170	15 100						12 650	
	Me		9 750	15 000	15 800	21 000	16 750	22 500	15 000		15 630	
	Q3		11 500	17 500	16 830						19 130	
Military staff	N	21	32	28	18	10	10	3	2	1	125	Militêre staf
	Q1	4 090	4 860	6 750	8 700	11 750	9 500				5 080	
	Me	4 460	5 640	8 750	9 750	12 670	14 000				7 300	
	Q3	4 840	6 360	9 600	10 700	13 750	16 750				9 980	
Teacher, headmaster	N	96	426	415	492	411	309	223	260	134	2 766	Onderwyser, skoolhoof
	Q1	5 220	6 070	8 790	9 780	10 190	10 550	10 080	10 580	10 120	8 700	
	Me	5 540	6 770	9 600	10 870	11 650	12 400	12 120	12 390	12 310	10 480	
	Q3	5 860	7 700	10 560	12 260	12 800	13 900	14 110	14 330	14 300	12 480	
Trainer, instructor	N	2	10	16	10	7	8	7	4	1	65	Opleidingsbeampte, instrukteur
	Q1		6 500	10 000	9 250						8 920	
	Me		8 000	10 570	12 000	11 500	13 000	10 750			10 710	
	Q3		10 500	12 000	13 500						12 970	

TABLE 8.3 (CONTINUED)

WAGE STRUCTURE OF EMPLOYEES (RPA)
ACCORDING TO OCCUPATION AND AGE

TABEL 8.3 (VERVOLG)

LOONSTRUKTUUR VAN WERKNEMERS (RPJ)
VOLGENS BEROEP EN OUDERDOM

Occupation		Age / Ouderdom								Total Totaal	Beroep	
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59			60-64
Educationist, subject advisor	N		5	6	15	21	19	6	22	8	102	Opvoedkundige, vakadviseur
	Q1		6 420	8 500	11 880	15 040	14 750		15 640		13 440	
	Me		6 830	12 000	13 380	15 790	17 060	17 000	17 080	17 000	15 640	
	Q3		9 380	12 750	15 060	17 290	17 580		17 540		17 330	
Audit manager	N	1	21	19	8	1	4	1		2	57	Ouditbestuurder
	Q1		10 080	15 190							12 200	
	Me		12 280	16 300	19 000						15 250	
	Q3		12 860	17 420							17 750	
Personnel officer	N	14	87	56	24	12	7		2	2	204	Personeelbeampte
	Q1	5 500	7 200	8 860	10 250	11 000					7 560	
	Me	6 170	8 160	10 500	11 600	11 600	14 500				9 420	
	Q3	6 750	9 550	12 000	13 000	16 000					11 540	
Personnel manager	N		25	37	44	25	14	15	7	3	170	Personeelbestuurder
	Q1		9 130	12 560	13 330	14 130	15 500	13 750			12 620	
	Me		10 900	14 250	15 670	16 750	17 000	16 830	18 250		15 130	
	Q3		12 920	16 250	18 500	18 580	19 250	22 250			17 830	
Police and detective service	N	6	7	11	11	7	2	11		1	56	Polisie en speurdiens
	Q1			6 350	6 880			8 880			6 000	
	Me	5 000	5 500	6 900	7 830	9 170		9 830			7 600	
	Q3			7 560	8 750			15 250			9 430	
Minister of religion, chaplain, priest	N	5	120	191	151	147	139	124	100	43	1 020	Predikant, kapelaan, priester
	Q1		6 050	6 680	7 580	8 320	10 110	10 000	10 000	9 090	7 010	
	Me	5 500	6 540	7 740	9 090	10 100	11 280	11 340	11 270	10 500	9 400	
	Q3		7 120	8 730	10 300	11 360	11 770	11 920	11 730	11 430	11 280	
Production manager	N		7	30	30	25	8	7	5		112	Produksiebestuurder
	Q1		9 880	12 500	14 170	16 060					13 820	
	Me		12 250	14 290	17 000	17 420	17 000	18 170	18 500		15 920	
	Q3		14 250	15 500	18 500	19 750					18 130	
Programmer – computer	N	5	31	15	6	3	1	2			63	Programmeerder – rekenaar
	Q1		5 750	9 190							6 480	
	Me	6 750	7 130	10 130	9 670						9 040	
	Q3		9 250	11 250							10 460	
Project manager	N		4	13	16	2	8	6	4	2	55	Projekbestuurder
	Q1			15 050	15 330						15 090	
	Me			15 700	16 670		21 000	20 500			16 810	
	Q3			16 880	20 330						20 710	
Attorney	N	4	80	63	12	8	9	5	3	11	195	Prokureur
	Q1		7 190	9 080	10 500		14 250		9 380		7 950	
	Me		8 500	10 500	12 670	12 000	15 750	17 170		13 500	9 980	
	Q3		10 000	12 430	15 000		17 880		19 750		12 490	
Attorney's clerk, articulated clerk	N	8	85	14	4		2				113	Prokureursklerk, ingeskrewe klerk
	Q1		3 360	4 130							3 430	
	Me	4 000	3 990	5 000							4 190	
	Q3		6 050	9 500							6 200	
Legal adviser	N	1	15	25	20	9	15	5	4	3	97	Regsadviseur
	Q1		8 440	10 060	13 000		11 880				10 360	
	Me		9 500	11 630	15 500	15 500	17 130	17 750			14 420	
	Q3		10 750	13 880	17 000		18 250				17 130	
Computer manager	N		8	25	27	14	9	4	3		90	Rekenaarbestuurder
	Q1			12 810	13 580	18 250					13 300	
	Me		11 500	15 170	16 700	20 500	18 750				16 700	
	Q3			17 440	19 750	28 500					19 700	
Computer scientist	N	10	26	16	13	10	3	3	1		82	Rekenaarwetenskaplike
	Q1	5 500	8 750	11 000	12 630	13 500					9 420	
	Me	7 000	10 330	13 750	14 500	14 670					12 830	
	Q3	7 830	12 500	17 000	16 750	19 500					15 700	
Accountant, auditor (registered)	N	2	118	108	79	68	54	32	24	21	506	Rekenmeester, ouditeur (geregistreer)
	Q1		10 790	13 210	15 550	15 860	16 100	15 000	15 000	11 250	12 990	
	Me		12 810	15 310	18 430	18 500	19 000	18 000	18 330	13 830	15 860	
	Q3		14 580	18 000	20 750	21 000	21 750	25 000	22 000	16 750	19 230	
Accountant, auditor (not registered)	N	36	304	223	109	62	30	29	13	10	816	Rekenmeester, ouditeur (nie geregistreer)
	Q1	5 400	8 580	10 220	11 770	12 580	12 080	11 630	13 810	12 500	9 540	
	Me	6 550	10 370	12 310	13 720	15 000	13 400	13 210	14 830	16 500	11 940	
	Q3	7 800	12 420	14 660	16 520	16 560	15 750	14 580	17 750	17 750	14 460	
Accountant, auditor articulated clerk	N	108	176	35	4	6		2		1	332	Rekenmeester, ouditeur ingeskrewe klerk
	Q1	4 590	5 380	6 940							5 060	
	Me	5 410	6 610	9 190		11 000					6 320	
	Q3	6 350	8 250	10 380							7 970	
Secretary of government department	N		4	5	7	5	11	7	12	12	63	Sekretaris van staatsdepartement
	Q1						13 350		17 000	17 500	11 960	
	Me			10 250	11 830	16 250	13 900	17 170	17 600	19 000	16 130	
	Q3						16 630		19 330	20 500	17 880	

TABLE 8.3 (CONTINUED)

WAGE STRUCTURE OF EMPLOYEES (RPA)
ACCORDING TO OCCUPATION AND AGE

TABEL 8.3 (VERVOLG)

LOONSTRUKTUUR VAN WERKNEMERS (RPJ)
VOLGENS BEROEP EN OUDERDOM

Occupation		Age / Ouderdom								Total Totaal	Beroep	
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59			60-64
Educational psychologist	N		14	25	40	27	20	5	13	2	146	Skool-, opvoedkundige sielkundige
	Q1		6 420	10 210	12 360	13 940	14 000		14 130		11 920	
	Me		7 000	11 750	13 110	15 050	14 830	14 500	15 300		13 740	
	Q3		9 500	13 380	14 500	15 660	15 800		15 950		15 290	
Public prosecutor	N	15	38	10		2					65	Staatsaanklaer
	Q1	4 690	5 470	5 750							5 340	
	Me	5 360	6 000	7 500							5 940	
	Q3	5 890	6 730	9 500							6 820	
Town and regional planner	N	5	47	49	18	5	11				152	Stads- en streeksbeplanner
	Q1	6 080	6 340	10 030	11 130		13 580				8 000	
	Me	6 500	7 450	11 750	12 330	15 500	14 500	14 750	16 500		11 430	
	Q3	6 920	8 780	13 680	13 630		15 630				13 940	
Town, city treasurer	N			10	5	11	13	8	4	1	52	Stadstesourier
	Q1			11 750		13 290	13 250				13 000	
	Me			13 000	13 500	13 750	14 630	14 670			14 220	
	Q3			13 830		16 250	16 380				16 000	
Statistician	N	3	9	17	12	9	4	3	4	2	63	Statistikus
	Q1			9 050	11 000						9 230	
	Me		9 430	9 900	12 250	12 630					11 500	
	Q3			11 880	13 000						13 380	
Systems analyst - computer	N	3	32	36	18	8	6	2	1		106	Stelselontleder - rekenaar
	Q1		9 380	10 670	10 880						10 140	
	Me		10 330	12 380	13 670	11 670	15 000				12 070	
	Q3		12 000	14 670	15 750						14 410	
Superintendent of hospital	N		1	4	5	3	6	13	18	15	65	Superintendent van hospitaal
	Q1							14 250	14 210	14 340	14 250	
	Me				14 500		14 670	14 610	14 860	14 810	14 740	
	Q3							14 970	16 630	16 560	16 340	
Branch, area, regional manager	N		6	20	19	16	9	6	5	2	83	Tak-, distrik-, streeksbestuurder
	Q1			13 000	12 940	14 000					13 080	
	Me		12 500	14 750	15 380	17 000	15 750	15 000	17 500		15 610	
	Q3			17 000	16 750	22 000					18 650	
Dentist	N	4	25	4	3	2	6	9	5	3	61	Tandarts
	Q1		8 420								10 040	
	Me		9 900				17 000	17 750	18 500		14 250	
	Q3		12 880								17 940	
Technical manager	N		4	14	12	9	9	5	13	3	69	Tegniese bestuurder
	Q1			13 500	14 000				18 630		15 130	
	Me			16 670	16 500	20 500	21 500	20 500	22 500		18 930	
	Q3			20 500	19 000				25 380		23 290	
Technician	N	4	28	21	12	8	9	15	6	7	110	Tegnikus
	Q1		4 750	5 630	9 500			11 380			6 050	
	Me		5 560	8 300	12 000	10 000	11 500	15 500	14 000	10 750	9 130	
	Q3		6 500	10 750	14 000			16 540			12 500	
Professional officer, researcher	N	3	36	29	22	23	20	8	8	5	154	Vakkundige beamppte, navorsers
	Q1		6 130	8 750	8 830	11 090	12 000				8 190	
	Me		7 330	9 930	11 440	11 810	13 750	14 000	14 330	14 750	11 150	
	Q3		8 830	11 250	13 170	14 310	16 000				13 720	
Veterinarian	N	5	42	13	21	13	6	8	5	6	119	Veearts
	Q1	6 250	7 750	10 450	12 650	12 560					9 630	
	Me	9 250	9 290	12 250	13 500	14 500	17 000	15 000	12 750	16 000	12 340	
	Q3	9 880	10 070	15 750	15 250	16 440					14 890	
Sales manager	N		14	22	32	9	7	6	5	1	96	Verkoopsbestuurder
	Q1		8 500	14 500	13 670						12 570	
	Me		11 000	15 830	16 130	15 750	18 500	15 000	18 500		15 420	
	Q3		12 630	18 250	18 000						18 250	
Sales and related post (representative and insurance agent, broker included)	N	3	46	47	49	21	17	13	12	6	214	Verkoops- en verwante pos (verteenwoordiger en assurance- agent, makelaar ingesluit)
	Q1		7 450	9 960	11 310	12 250	12 420	11 630	20 000		9 630	
	Me		8 750	12 500	14 880	15 500	15 170	12 830	23 000	10 500	12 610	
	Q3		10 830	16 420	22 380	20 380	17 380	15 880	30 000		18 070	
Representative, e.g. sales	N	1	19	11	10	4	5	4	2		56	Verteenwoordiger, bv. verkope
	Q1		7 750	10 250	14 250						9 220	
	Me		8 700	14 500	16 000		10 500				11 250	
	Q3		10 250	20 250	28 250						15 500	
Work study officer	N		17	16	15	13	8		4		73	Werkstudie-beamppte
	Q1		7 130	9 000	10 920	11 080					9 360	
	Me		8 500	10 000	12 830	12 250	14 000				11 320	
	Q3		10 380	11 500	14 450	13 880					13 750	
Mathematician (programmer, systems analyst, statistician, actuary, computer scientist included)	N	30	131	123	66	48	20	13	8	2	441	Wiskundige (programmeerder, stelselontleder, statistikus, aktuaris en rekenaar- wetenskaplike ingesluit)
	Q1	5 640	7 670	9 840	10 940	12 250	14 250	13 630			9 290	
	Me	6 710	9 660	12 090	13 330	14 330	15 670	17 250	17 000		11 720	
	Q3	8 100	11 380	14 410	15 690	18 000	24 000	20 750			14 650	

TABLE 8.4

WAGE STRUCTURE OF SELF-EMPLOYED PERSONS (RPA)
ACCORDING TO OCCUPATION AND AGE

TABEL 8.4

LOONSTRUKTUUR VAN SELFGEEËMPLOJEERDES (RPJ)
VOLGENS BEROEP EN OUDERDOM

Occupation		Age / Ouderdom								Total Totaal	Beroep	
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59			60-64
Advocate	N		25	30	17	18	24	13	10	7	144	Advokaat
	Q1		9 130	14 250	18 250	15 500	25 250	25 250	20 250		13 750	
	Me		12 380	18 500	23 500	28 000	28 000	32 500	30 000	15 500	24 140	
	Q3		15 880	25 500	29 750	45 500	46 000	59 750	30 830		36 000	
Pharmacist	N		35	126	99	94	92	94	44	21	605	Apteker
	Q1		10 390	12 570	13 690	14 790	14 600	12 610	14 600	13 630	13 050	
	Me		12 880	16 330	18 220	18 170	18 620	16 630	18 560	18 500	18 060	
	Q3		19 250	20 900	22 750	22 750	23 000	21 170	20 630	20 800	21 340	
Architect	N		11	28	59	81	99	79	50	52	459	Argitek
	Q1		6 920	9 000	12 790	15 450	15 310	15 290	16 380	12 500	14 130	
	Me		14 500	12 670	18 880	20 700	20 930	20 070	20 000	18 380	18 960	
	Q3		16 250	20 000	25 630	27 920	26 810	30 130	28 500	24 670	25 970	
Managing director	N		5	14	26	19	19	15	13	6	117	Besturende direkteur
	Q1		15 250	14 750	17 500	15 920	18 590	18 190	20 080		18 220	
	Me		18 500	20 670	25 000	24 500	25 170	20 500	22 250	25 000	22 500	
	Q3		20 750	32 500	30 830	34 250	31 250	30 250	25 880		30 650	
Farmer	N	9	104	121	106	100	67	80	61	40	688	Boer
	Q1		5 460	7 850	8 880	10 730	10 430	12 730	10 360	6 330	8 520	
	Me	6 830	7 500	12 470	15 000	15 400	16 500	17 330	15 500	15 000	13 330	
	Q3		14 000	18 790	20 870	23 330	30 050	30 000	22 580	21 500	20 800	
Quantity surveyor	N		11	25	23	37	38	26	19	15	194	Bourekenaar
	Q1		12 250	16 310	15 920	17 250	16 500	15 750	18 750	16 750	16 280	
	Me		17 500	18 750	20 500	22 500	20 830	25 500	25 170	30 170	21 110	
	Q3		18 560	22 880	21 850	28 380	30 170	30 900	30 250	38 250	28 500	
Director of companies	N		8	11	17	19	14	28	14	6	117	Direkteur van maatskappye
	Q1			18 580	18 310	15 580	18 750	17 000	18 500		16 750	
	Me		12 000	25 250	21 500	18 880	25 670	24 000	30 000	22 000	20 950	
	Q3			28 630	35 750	30 630	31 500	34 000	30 880		30 830	
Owner of own business	N	1	14	26	19	34	24	24	17	10	169	Eienaar van eie besigheid
	Q1		8 500	11 500	10 750	15 130	12 000	15 000	12 250	15 500	12 300	
	Me		12 670	15 000	13 750	18 800	15 670	22 000	16 250	23 000	16 630	
	Q3		15 830	24 750	28 250	22 750	26 000	30 200	24 380	30 250	24 530	
General medical practitioner	N		34	127	132	99	87	127	126	86	818	Geneesheer
	Q1		16 170	18 990	20 570	19 350	18 640	18 430	15 790	14 170	18 390	
	Me		24 000	24 870	24 830	24 230	24 360	22 940	22 000	18 500	24 010	
	Q3		30 750	30 460	30 750	28 650	30 750	29 250	26 880	25 500	29 950	
Engineer	N		10	48	100	120	90	83	86	45	582	Ingenieur
	Q1		13 500	16 500	18 900	20 150	18 610	20 380	20 100	12 630	18 530	
	Me		16 000	20 000	22 750	24 380	22 170	26 750	25 830	20 500	23 250	
	Q3		20 750	23 000	30 000	30 110	30 580	35 130	36 500	35 750	30 600	
Land surveyor	N		3	7	11	19	26	32	18	8	124	Landmeter
	Q1				12 920	14 880	12 500	13 670	10 750		12 550	
	Me			15 250	15 830	17 750	16 500	16 000	13 000	15 000	15 880	
	Q3				25 130	20 310	20 830	20 200	21 500		20 360	
Medical specialist	N		1	13	56	64	70	91	62	47	404	Mediese spesialis
	Q1			2 4630	25 000	24 670	26 750	23 380	24 170	20 110	23 710	
	Me			32 750	32 000	34 750	30 830	28 750	32 000	23 880	30 550	
	Q3			48 750	44 000	45 200	40 420	39 130	41 500	30 460	40 500	
Attorney	N		85	225	201	176	166	134	94	79	1 160	Prokureur
	Q1		11 250	15 050	18 580	20 120	18 590	17 500	15 500	13 920	15 990	
	Me		15 310	18 920	24 080	24 850	25 000	24 330	21 000	20 210	22 080	
	Q3		18 840	24 570	30 200	30 710	30 960	31 500	32 170	27 630	29 000	
Accountant, auditor (registered)	N	2	58	199	230	169	121	114	123	77	1 093	Rekenmeester, ouditeur (geregistreer)
	Q1		15 190	17 750	20 430	22 450	22 450	22 050	19 920	20 450	20 060	
	Me		18 600	20 950	28 000	29 500	30 160	27 750	25 930	25 940	25 670	
	Q3		24 580	26 310	34 300	36 130	37 350	35 920	40 040	42 750	34 310	
Dentist	N		33	39	27	45	50	59	35	19	307	Tandarts
	Q1		15 420	15 950	18 630	18 850	18 300	15 460	15 875	11 920	17 080	
	Me		18 920	20 640	20 880	24 100	22 000	20 750	20 500	18 500	20 810	
	Q3		24 360	25 130	24 810	27 920	26 170	25 540	24 810	24 310	25 400	
Veterinarian	N		12	40	29	13	11	6	7		118	Veearts
	Q1		12 000	14 000	15 250	18 630	17 750				12 770	
	Me		12 750	18 170	20 250	22 250	23 500	12 000	14 500		18 530	
	Q3		18 000	23 750	24 580	24 880	25 250				24 050	

TABLE 8.5

**WAGE STRUCTURE ACCORDING TO
ECONOMIC SECTOR AND EMPLOYER**

TABEL 8.5

**LOONSTRUKTUUR VOLGENS
EKONOMIESE SEKTOR EN WERKGEWER**

Economic sector	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Ekonomiese sektor
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Forestry, agriculture and fishery	620	37	10 310	13 400	17 190	724	40	8 620	13 730	20 880	Bosbou, landbou en visvangs
Mining	1 335	38	12 300	15 980	21 010	15	47	14 380	16 500	20 750	Mynbou
Electricity, gas and water supply	338	39	11 900	14 790	17 250	10	51	15 750	24 000	40 250	Elektrisiteit, gas en water-voorsiening
Building and construction	895	36	11 260	14 840	19 790	390	45	15 290	20 410	26 680	Bou en konstruksie
Manufacturing	3 659	38	12 730	16 160	20 650	178	44	16 060	20 480	29 500	Fabriekswese
Transport, storage and communication	803	36	10 650	13 110	15 680	23	46	12 580	20 380	28 250	Vervoer, berging en kommunikasie
Commerce	1 161	37	12 260	15 920	20 870	873	42	12 930	18 250	22 770	Handel
Financing	1 057	37	10 300	14 380	20 110	100	43	16 000	24 000	31 330	Finanswese
Professional services	2 549	31	8 350	11 530	15 360	5 235	44	17 980	23 840	30 530	Professionele dienste
Other personal services	1 095	41	6 890	9 300	11 300	20	39	10 600	12 750	16 000	Ander persoonlike dienste
Protection services	755	28	4 440	6 590	10 420	1					Beskermingsdienste
All other community and government services	12 428	40	9 240	11 970	14 750	5	40		18 500		Alle ander gemeenskap- en owerheidsdienste
Not indicated	198	41	12 940	16 830	24 550	51	49	15 420	20 580	26 880	Nie aangedui nie
TOTAL	26 893	38	9 560	12 720	16 330	7 625	44	15 600	20 980	29 870	TOTAAL

TABLE 8.6

WAGE STRUCTURE ACCORDING TO
ECONOMIC SECTOR, OCCUPATION AND EMPLOYER
(a) Forestry, agriculture and fishery

TABEL 8.6

LOONSTRUKTUUR VOLGENS
EKONOMIESE SEKTOR, BEROEP EN WERKGEWER
(a) Bosbou, landbou en visvangs

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	31	32	10 940	13 500	17 250	2					Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	4										Aardwetenskaplikes
Chemical scientists	3										Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	3										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	37	35	8 750	12 250	15 880	5	40	15 500			Biologiese wetenskaplikes
Agricultural occupations	126	36	9 950	12 000	14 420						Landbou-beroep
Veterinarian occupations	10	37	15 170	16 000	17 500	6	40	22 000			Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks											Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	1										Regsberoep n.e.v.
Writers, artists	1										Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists											Bibliotekaris, argivarisse
Economists, business economists	7	36		14 500							Ekonomie, bedryfekonome
Information officers											Inligtingsbeampes
Consultants, analysts, advisers	7	36	17 250			1					Konsultante, analiste, adviseurs
Accountants	43	34	10 440	12 920	15 420	1					Rekenmeesters
Psychologists											Sielkundiges
Educationists, subject advisers	1										Opvoedkundiges, vakadviseurs
Mathematicians	4										Wiskundiges
Social scientists n.e.c.	15	30	7 750	10 750	12 630						Geesteswetenskaplikes n.e.v.
Technicians	6	43		11 000							Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	201	40	13 280	16 230	20 250	10	45	6 750	11 000	20 500	Administrateurs, bestuurders, sekretaris, superintendente
Administrative officers	10	43	8 750	11 000	15 500						Administratiewe beampes
Directors	25	49	18 420	22 500	30 880	10	39	18 500	20 670	23 500	Direkteure
Administrative occupations n.e.c.											Administratiewe beroep n.e.v.
Clerks	5	31		9 500							Klerke
Sales and related workers	12	42	8 000	9 500	10 670	1					Verkoops- en verwante poste
Farmers	68	31	5 750	8 400	12 140	688	40	8 520	13 330	20 800	Boere
TOTAL	620	37	10 310	13 400	17 190	724	40	8 620	13 730	20 880	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

Occupation	(b) Mining					(b) Mynbou					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmployeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	415	37	13 630	17 060	21 280	6	49	20 000			Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists						3					Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	261	34	10 400	13 280	16 210						Aardwetenskaplikes
Chemical scientists	15	40	11 350	12 170	13 630						Chemiese wetenskaplikes
Physical scientists	3										Fisiese wetenskaplikes
Physical scientists n.e.c.	52	41	12 670	15 830	19 750						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	4										Biologiese wetenskaplikes
Agricultural occupations											Landbou-beroep
Veterinarian occupations											Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	1										Mediese adjunkte
Medical doctors	51	52	17 550	21 210	22 810						Mediese dokters
Medical specialists	10	52	18 500	24 000	30 250						Mediese spesialiste
Para-medical services	3										Para-mediese dienste
Dentists	3										Tandartse
Medical services n.e.c.	3										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers	3										Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	5	38		12 500							Onderwysberoep n.e.v.
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks	2										Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	9	35		13 500							Regsberoep n.e.v.
Writers, artists	1										Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v
Librarians, archivists	4										Bibliotekearis, argivarisse
Economists, business economists	3										Ekonomie, bedryfsekonome
Information officers	17	38	12 250	17 500	25 250						Inligtingsbeampes
Consultants, analysts, advisers	75	34	12 050	14 130	17 080						Konsultante, analiste, adviseurs
Accountants	7	31		12 250							Rekenmeesters
Psychologists	20	32	9 600	12 000	15 000						Sielkundiges
Educationists, subject advisers	73	30	7 800	9 830	12 630						Opvoedkundiges, vakadviseurs
Mathematicians											Wiskundiges
Social scientists n.e.c.											Geesteswetenskaplikes n.e.v.
Technicians	2										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	233	42	16 330	19 840	24 980	3					Administrateurs, bestuurders, sekretaris, superintendente
Administrative officers	14	48	12 170	15 000	24 500						Administratiewe beampes
Directors	30	49	27 500	36 000	45 750	3					Direkteure
Administrative occupations n.e.c.	1										Administratiewe beroep n.e.v.
Clerks	6	27		7 500							Klerke
Sales and related workers	3										Verkoops- en verwante poste
Workers in mining, delivering, communication, transportation, artisans, operators	6	39		12 500							Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
TOTAL	1 335	38	12 300	15 980	21 010	15	47	14 380	16 500	20 750	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

(c) Electricity, gas and water supply

(c) Elektriesiteit, gas en watervoorsiening

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	225	40	12 750	15 110	17 260	10	51	15 750	24 000	40 250	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	3										Aardwetenskaplikes
Chemical scientists	9	33	11 250								Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	2										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertse
Biological scientists	4										Biologiese wetenskaplikes
Agricultural occupations											Landbou-beroep
Veterinarian occupations											Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Teaching occupations											Onderwysberoep
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers	1										Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	2										Onderwysberoep n.e.v.
Legal occupations											Regsberoep
Advocates, lawyers, articled clerks											Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	2										Regsberoep n.e.v.
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists											Bibliotekaris, argivarise
Economists, business economists	2										Ekonomie, bedryfsekonome,
Information officers											Inligtingsbeampptes
Consultants, analysts, advisers	4										Konsultante, analiste, adviseurs
Accountants	8	46		16 000							Rekenmeesters
Psychologists											Sielkundiges
Educationists, subject advisers	2										Opvoedkundiges, vakadviseurs
Mathematicians	11	30	7 880	10 750	13 630						Wiskundiges
Social scientists n.e.c.	17	35	9 810	11 630	13 750						Geesteswetenskaplikes n.e.v.
Technicians	2										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	29	47	13 630	17 830	23 750						Administrateurs, bestuurders, sekretaris, superintendente
Administrative officers	5	50		14 250							Administratiewe beampptes
Directors	5	56		26 500							Direkteure
Administrative occupations n.e.c.											Administratiewe beroep n.e.v.
Clerks	2										Klerke
Sales and related workers	2										Verkoops- en verwante poste
Farmers	1										Boere
TOTAL	338	39	11 900	14 790	17 250	10	51	15 750	24 000	40 250	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

(d) Building and construction

(d) Bou en konstruksie

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	581	34	10 380	13 630	18 230	284	47	15 610	20 480	26 670	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	1										Aardwetenskaplikes
Chemical scientists											Chemiese wetenskaplikes
Physical scientists	1										Fisiese wetenskaplikes
Physical scientists n.e.c.	2										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists											Biologiese wetenskaplikes
Agricultural occupations	1										Landbou-beroep
Veterinarian occupations											Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Teaching occupations											Onderwysberoepe
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers											Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	3										Onderwysberoepe n.e.v.
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	1										Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	1										Regsberoepe n.e.v.
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	1										Bibliotekekarisse, argivarisse
Economists, business economists	1										Ekonomie, bedryfsekonome
Information officers											Inligtingsbeamptes
Consultants, analysts, advisers	6	40		22 000		2					Konsultante, analiste, adviseurs
Accountants	52	35	13 000	15 290	18 600	2					Rekenmeesters
Psychologists											Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians											Wiskundiges
Social scientists n.e.c.	4										Geesteswetenskaplikes n.e.v.
Technicians	1										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	152	37	13 220	16 470	20 330	57	40	12 530	20 170	26 750	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	5	45		11 500							Administratiewe beamptes
Directors	68	44	18 750	22 500	27 000	37	40	18 210	20 880	30 580	Direkteure
Administrative occupations n.e.c.	1										Administratiewe beroepe n.e.v.
Clerks	2										Klerke
Sales and related workers	11	40	10 750	13 630	17 250	8	45	15 000			Verkoops- en verwante poste
TOTAL	895	36	11 260	14 840	19 790	390	45	15 290	20 410	26 680	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

Occupation	(e) Manufacturing					(e) Fabriekswese					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmployeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	909	35	12 400	15 200	18 290	40	47	15 330	20 250	24 500	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	9	37		14 500							Aardwetenskaplikes
Chemical scientists	150	38	10 890	13 780	16 820	3					Chemiese wetenskaplikes
Physical scientists	5	41		14 500							Fisiese wetenskaplikes
Physical scientists n.e.c.	33	37	11 630	13 900	16 750						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	21	40	10 630	14 170	16 750						Biologiese wetenskaplikes
Agricultural occupations	20	40	11 500	12 670	16 000						Landbou-beroep
Veterinarian occupations	2										Veeartsenyberoep
Other e.g. domestic scientists	1										Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors	18	51	20 500	22 000	23 250						Mediese dokters
Medical specialists	2										Mediese spesialiste
Para-medical services	44	39	11 250	15 170	20 000						Para-mediese dienste
Dentists	1										Tandartse
Medical services n.e.c.											Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers											Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	18	33	10 130	12 000	14 170						Onderwysberoep n.e.v.
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks											Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	9	32		16 750							Regsberoep n.e.v.
Writers, artists	43	38	9 440	11 920	14 810	5	57		19 500		Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	1										Bibliotekearis, argivarisse
Economists, business economists	13	37	8 630	10 500	15 750						Ekonomie, bedryfsekonome
Information officers	9	53		15 500							Inligtingsbeampes
Consultants, analysts, advisers	60	35	12 800	15 600	19 000	4					Konsultante, analiste, adviseurs
Accountants	357	34	11 930	14 520	17 580	9	40		21 500		Rekenmeesters
Psychologists	2										Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians	65	32	9 580	11 610	14 550						Wiskundiges
Social scientists n.e.c.	184	33	8 840	11 360	14 360						Geesteswetenskaplikes n.e.v.
Technicians	10	36	10 250	12 000	14 170	1					Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	1 137	40	14 640	17 910	21 640	35	42	13 880	18 750	28 420	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	43	42	12 150	14 750	22 250	1					Administratiewe beampes
Directors	434	45	20 350	25 600	32 960	79	45	18 200	21 250	30 530	Direkteure
Administrative occupations n.e.c.	4										Administratiewe beroep n.e.v.
Clerks	14	31	6 700	7 500	12 170						Klerke
Sales and related workers	36	35	10 000	12 000	15 250	1					Verkoops- en verwante poste
Workers in mining, delivering, communication, transportation, artisans, operators	3										Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	2										Beroep in dienshoedanigheid
TOTAL	3 659	38	12 730	16 160	20 650	178	44	16 060	20 480	29 500	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

(f) Transport, storage and communication

(f) Vervoer, berging en kommunikasie

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	429	34	10 750	13 220	15 260	2					Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists											Aardwetenskaplikes
Chemical scientists	15	44	12 420	12 830	14 310						Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	1										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists											Biologiese wetenskaplikes
Agricultural occupations											Landbou-beroep
Veterinarian occupations											Veeartsenyberoep
Other e.g. domestic scientists	1										Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors	2										Mediese dokters
Medical specialists											Mediese spesialiste
Para-medical services	10	39	11 500	12 000	12 630						Para-mediese dienste
Dentists											Tandartse
Medical services n.e.c.											Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education											Inspeteurs, direkteure van onderwys
Lecturers											Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	2										Onderwysberoep n.e.v.
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks						1					Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	7	37		11 500		1					Regsberoep n.e.v.
Writers, artists	52	36	6 500	10 670	13 600						Skrifskrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	1										Bibliotekekariesse, argivarisse
Economists, business economists	10	35	7 500	12 330	14 500						Ekonome, bedryfsekonome
Information officers	3										Inligtingsbeamptes
Consultants, analysts, advisers	7	32		14 500							Konsultante, analiste, adviseurs
Accountants	29	34	11 630	14 830	16 750						Rekenmeesters
Psychologists	9	35		12 250							Sielkundiges
Educationists, subject advisers						1					Opvoedkundiges, vakadviseurs
Mathematicians	22	35	9 500	12 250	14 130						Wiskundiges
Social scientists n.e.c.	43	33	7 920	11 280	12 710						Geesteswetenskaplikes n.e.v.
Technicians	6	46		8 500							Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	75	39	13 220	15 750	20 110	9	46		15 750		Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	19	48	12 750	15 830	24 250						Administratiewe beamptes
Directors	34	48	18 630	23 000	27 250	6	42		30 000		Direkteure
Administrative occupations n.e.c.											Administratiewe beroep n.e.v.
Clerks	11	30	4 880	7 750	11 630						Klerke
Sales and related workers	1					3					Verkoops- en verwante poste
Workers in mining, delivering, communication, transportation, artisans, operators	11	36	12 750	18 500	19 750						Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	3										Beroep in dienshoedanigheid
TOTAL	803	36	10 650	13 110	15 680	23	46	12 580	20 380	28 250	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

Occupation	(g) Commerce					(g) Handel					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleoerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	50	37	12 750	15 000	18 070	4					Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists											Aardwetenskaplikes
Chemical scientists	6	38		14 000							Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	3										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	3										Biologiese wetenskaplikes
Agricultural occupations	7	42		12 750							Landbou-beroep
Veterinarian occupations											Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors											Mediese dokters
Medical specialists											Mediese spesialiste
Para-medical services	68	42	10 670	12 360	15 500	606	42	13 070	18 070	21 410	Para-mediese dienste
Dentists											Tandartse
Medical services n.e.c.						1					Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education											Inspektore, direkteure van onderwys
Lecturers	1										Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	4										Onderwysberoepe n.e.v.
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks											Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	7	32		11 500		1					Regsberoepe n.e.v.
Writers, artists	13	41	9 130	12 130	12 940	3					Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists											Bibliotekaris, argivarisse
Economists, business economists	4										Ekonomie, bedryfsekonome
Information officers	2										Inligtingsbeampes
Consultants, analysts, advisers	42	34	12 130	17 000	19 750	4					Konsultante, analiste, adviseurs
Accountants	197	34	12 180	14 970	18 450	12	34	20 000	25 330	29 000	Rekenmeesters
Psychologists	1										Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians	29	30	10 810	14 300	17 380						Wiskundiges
Social scientists n.e.c.	38	29	7 790	9 830	12 700	3					Geesteswetenskaplikes n.e.v.
Technicians	1										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	400	36	12 780	16 450	21 000	106	42	10 830	15 700	22 380	Administrateurs, bestuurders, sekretaris, superintendente
Administrative officers	15	37	10 750	14 750	24 250						Administratiewe beampes
Directors	208	45	18 430	22 800	30 410	110	42	15 250	20 670	30 140	Direkteure
Administrative occupations n.e.c.											Administratiewe beroepe n.e.v.
Clerks	6	30		6 000							Klerke
Sales and related workers	53	34	9 280	12 380	19 380	21	43	10 560	18 500	26 750	Verkoops- en verwante poste
Farmers	1										Boere
Workers in mining, delivering, communication, transportation, artisans, operators	1					2					Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	1										Beroepe in dienshoedanigheid
TOTAL	1 161	37	12 260	15 920	20 870	873	42	12 930	18 250	22 770	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

Occupation	(h) Financing					(h) Finanswes					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	27	44	12 880	15 630	18 130	9	49	14 500			Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists	3										Aard-, chemiese, fisiese wetenskaplikes
Earth scientists											Aardwetenskaplikes
Chemical scientists											Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.											Fisiese wetenskaplikes n.e.v.
Medical aides, medical doctors, dentists	5	54		20 250							Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors											Mediese dokters
Medical specialists											Mediese spesialiste
Para-medical services											Para-mediese dienste
Dentists											Tandartse
Medical services n.e.c.											Mediese dienste n.e.v.
Teaching occupations	6	41		11 000							Onderwysberoep
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers											Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.											Onderwysberoep n.e.v.
Legal occupations	2										Regsberoep
Advocates, lawyers, articulated clerks											Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	36	34	9 110	10 500	15 000	1					Regsberoep n.e.v.
Writers, artists	1										Skrywers, kunstenaars
Social scientists and other occupations n.e.c.	44	35	11 000	13 570	18 000						Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists											Bibliotekaris, argivarisse
Economists, business economists											Ekonomie, bedryfsekonome
Information officers											Inligtingsbeampes
Consultants, analysts, advisers											Konsultante, analiste, adviseurs
Accountants											Rekenmeesters
Psychologists											Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians	Wiskundiges										
Social scientists n.e.c.	105	32	9 520	12 450	17 440	2					Geesteswetenskaplikes n.e.v.
Technicians	52	34	9 000	11 000	13 000	1					Tegnici
Managerial, executive and administrative workers	418	41	13 330	17 220	22 040						Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents											Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers											Administratiewe beampes
Directors											Direkteure
Administrative occupations n.e.c.	28	35	7 670	9 500	13 000	12	49	20 000	31 000	40 000	Administratiewe beroep n.e.v.
Clerks	47	52	21 880	30 210	37 130						Klerke
Sales and related workers	62	29	6 340	7 250	8 930	41	40	18 420	24 380	30 940	Verkoops- en verwante poste
TOTAL	1 057	37	10 300	14 380	20 110	100	43	16 000	24 000	31 330	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

Occupation	(i) Professional services					(ii) Professionele dienste					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	907	33	9 790	12 590	15 550	1 029	47	16 070	20 970	29 340	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	5	44		13 250		4					Aardwetenskaplikes
Chemical scientists	7	36		12 250		5	48		24 250		Chemiese wetenskaplikes
Physical scientists	1										Fisiese wetenskaplikes
Physical scientists n.e.c.	3										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertse
Biological scientists	11	39	9 750	13 170	14 250						Biologiese wetenskaplikes
Agricultural occupations	2										Landbou-beroep
Veterinarian occupations	25	28	9 320	10 210	12 250	111	36	12 800	18 570	24 130	Veertsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	5	36		12 500		5	49		30 500		Mediese adjunkte
Medical doctors	66	41	15 250	19 000	21 210	818	46	18 390	24 010	29 950	Mediese dokters
Medical specialists	23	53	22 250	23 880	25 630	404	50	23 710	30 550	40 500	Mediese spesialiste
Para-medical services	104	33	9 730	10 960	12 500	11	51	14 750	20 500	24 250	Para-mediese dienste
Dentists	14	32	16 250	18 500	20 830	331	46	17 530	20 930	25 620	Tandartse
Medical services n.e.c.						1					Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers						1					Lektore, dosente
Teachers	1					2					Onderwysers
Teaching occupations n.e.c.	2					2					Onderwysberoepe n.e.v.
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	267	29	4 390	7 670	10 560	1 298	42	15 870	22 110	29 860	Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	16	31	8 500	10 500	14 000	22	40	24 750	40 500	60 250	Regsberoepe n.e.v.
Writers, artists	8	46		18 000		6	39		20 000		Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists											Bibliotekarisse, argivarisse
Economists, business economists	1					5	44		20 500		Ekonome, bedryfekonome
Information officers	2										Inligtingsbeampptes
Consultants, analysts, advisers	53	35	14 250	16 640	20 290	45	40	12 630	20 681	25 380	Konsultante, analiste, adviseurs
Accountants	748	27	6 360	9 300	12 620	1 054	42	20 100	25 730	34 940	Rekenmeesters
Psychologists	6	33		8 000		8	34		18 000		Sielkundiges
Educationists, subject advisers	2										Opvoedkundiges, vakadviseurs
Mathematicians	42	29	9 300	12 200	15 880	12	42	30 000	33 000	60 000	Wiskundiges
Social scientists n.e.c.	18	32	7 500	11 000	13 750	3					Geesteswetenskaplikes n.e.v.
Technicians	3										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	135	36	13 540	16 290	19 520	19	46	15 380	20 500	30 080	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	5	43		15 500							Administratiewe beampptes
Directors	45	43	18 420	21 750	27 380	22	50	20 500	25 670	35 250	Direkteure
Administrative occupations n.e.c.											Administratiewe beroepe n.e.v.
Clerks	7	31		7 170		4					Klerke
Sales and related workers	15	36	8 920	15 750	28 250	12	41	20 000	30 000	38 000	Verkoops- en verwante poste
Occupations in service capacity						1					Beroepe in dienshoedanigheid
TOTAL	2 549	31	8 350	11 530	15 360	5 235	44	17 980	23 840	30 530	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

(j) Other personal services

(j) Ander persoonlike dienste

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors	1										Mediese dokters
Medical specialists											Mediese spesialiste
Para-medical services											Para-mediese dienste
Dentists											Tandartse
Medical services n.e.c.											Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers	13	46	4 130	6 250	9 750	1					Lektore, dosente
Teachers	6	50		9 000							Onderwysers
Teaching occupations n.e.c.	2										Onderwysberoep n.e.v.
Religion occupations	988	41	6 960	9 300	11 240						Godsdiensteroep
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks	1										Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	2										Regsberoep n.e.v.
Writers, artists	9	29		6 500		6	38		12 500		Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	1										Bibliotekaris, argivarisse
Economists, business economists	3										Ekonomie, bedryfsekonome
Information officers						2					Inligtingsbeampptes
Consultants, analysts, advisers											Konsultante, analiste, adviseurs
Accountants	8	36		12 000							Rekenmeesters
Psychologists	4					1					Sielkundiges
Educationists, subject advisers	2										Opvoedkundiges, vakadviseurs
Mathematicians											Wiskundiges
Social scientists n.e.c.	14	38	5 250	8 000	12 500						Geesteswetenskaplikes n.e.v.
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	19	41	8 580	11 750	17 250	3					Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	3										Administratiewe beampptes
Directors	10	45	6 250	15 000	18 500	5	39		16 500		Direkteure
Administrative occupations n.e.c.											Administratiewe beroep n.e.v.
Clerks	3										Klerke
Sales and related workers	1										Verkoops- en verwante poste
Farmers	1										Boere
Occupations in service capacity	4					2					Beroep in dienshoedanigheid
TOTAL	1 095	41	6 890	9 300	11 300	20	39	10 600	12 750	16 000	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

(k) Protection services

(k) Beskermingsdienste

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	52	36	11 330	13 330	15 500						Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	1										Aardwetenskaplikes
Chemical scientists											Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	3										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	2										Biologiese wetenskaplikes
Agricultural occupations	1										Landbou-beroepe
Veterinarian occupations	3										Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	1										Mediese adjunkte
Medical doctors	24	29	7 000	10 670	16 500						Mediese dokters
Medical specialists	2										Mediese spesialiste
Para-medical services	6	35		8 000							Para-mediese dienste
Dentists	12	28	2 600	10 000	16 000						Tandartse
Medical services n.e.c.											Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers	10	43	10 500	12 670	13 500						Lektore, dosente
Teachers											Onderwysers
Teaching occupations n.e.c.	4										Onderwysberoep n.e.v.
Religion occupations	21	44	10 060	11 500	12 630						Godsdiensberoep
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks											Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	2										Regsberoep n.e.v.
Writers, artists	1										Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	4										Bibliotekekarisse, argivarisse
Economists, business economists	1										Ekonomie, bedryfsekonomie
Information officers	8	27		5 500							Inligtingsbeamptes
Consultants, analysts, advisers	3										Konsultante, analiste, adviseurs
Accountants	8	26		6 500							Rekenmeesters
Psychologists	13	27	4 560	5 750	6 920						Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians	9	34		13 130							Wiskundiges
Social scientists n.e.c.	28	34	5 000	8 000	11 000						Geesteswetenskaplikes n.e.v.
Technicians	2										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	16	38	14 500	16 330	18 670						Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	10	45	9 500	16 000	16 830						Administratiewe beamptes
Directors	2										Direkteure
Administrative occupations n.e.c.											Administratiewe beroepe n.e.v.
Clerks	7	29		4 750							Klerke
Sales and related workers	1										Verkoops- en verwante poste
Workers in mining, delivering, communication, transportation, artisans, operators	19	27	4 950	6 830	11 420						Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	479	26	3 260	5 660	8 290	1					Beroepe in dienshoedanigheid
TOTAL	755	28	4 440	6 590	10 420	1					TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

(I) All other community and government services

(I) Alle ander gemeenskaps- en owerheidsdienste

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	1 670	38	9 960	13 060	15 570						Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	86	35	7 920	10 110	12 690						Aardwetenskaplikes
Chemical scientists	158	41	10 830	12 840	14 550						Chemiese wetenskaplikes
Physical scientists	97	40	10 190	12 290	14 970						Fisiese wetenskaplikes
Physical scientists n.e.c.	55	37	7 960	11 750	14 810						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veearts
Biological scientists	350	35	7 270	9 280	11 730						Biologiese wetenskaplikes
Agricultural occupations	368	37	7 340	9 240	11 460						Landbou-beroep
Veterinarian occupations	82	39	9 930	12 770	14 810						Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	31	34	6 170	9 000	14 380						Mediese adjunkte
Medical doctors	733	32	9 270	12 010	14 600						Mediese dokters
Medical specialists	163	43	14 130	16 190	17 680						Mediese spesialiste
Para-medical services	129	47	8 510	9 770	11 540						Para-mediese dienste
Dentists	33	40	10 050	13 250	16 440						Tandartse
Medical services n.e.c.	63	55	14 270	14 740	16 270						Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education	186	54	17 150	17 440	17 730						Inspekteurs, direkteure van onderwys
Lecturers	2 646	41	11 080	13 260	15 880						Lektore, dosente
Teachers	2 758	40	8 710	10 490	12 490	3					Onderwysers
Teaching occupations n.e.c.	47	31	3 940	5 750	10 080						Onderwysberoep n.e.v.
Religion occupations	12	46	10 330	11 330	12 330						Godsdiensteberoep
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks	68	31	7 600	9 630	16 880						Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	243	33	6 320	8 970	14 810						Regsberoep n.e.v.
Writers, artists	30	36	6 500	9 750	11 700						Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	113	39	6 590	9 630	12 920						Bibliotekeerisse, argivarisse
Economists, business economists	71	35	9 250	11 930	15 080						Ekonomie, bedryfsekonome
Information officers	68	38	8 860	10 890	13 360						Inligtingsbeamptes
Consultants, analysts, advisers	26	46	11 170	13 500	16 380						Konsultante, analiste, adviseurs
Accountants	142	37	9 370	11 550	13 560						Rekenmeesters
Psychologists	188	39	10 500	13 460	15 210						Sielkundiges
Educationists, subject advisers	95	47	13 840	15 740	17 350						Opvoedkundiges, vakadviseurs
Mathematicians	130	35	8 350	10 310	13 210						Wiskundiges
Social scientists n.e.c.	371	36	7 460	10 410	12 720						Geesteswetenskaplikes n.e.v.
Technicians	76	34	5 500	8 440	11 800						Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	283	45	11 630	14 300	17 200	1					Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	422	45	10 600	13 050	16 210						Administratiewe beamptes
Directors	212	50	14 380	16 580	17 790	1					Direkteure
Administrative occupations n.e.c.	104	43	8 250	11 080	14 000						Administratiewe beroep n.e.v.
Clerks	98	31	5 410	7 000	9 250						Klerke
Sales and related workers	4										Verkoops- en verwante poste
Farmers	1										Boere
Workers in mining, delivering, communication, transportation, artisans, operators	4										Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	12	39	5 000	10 500	12 000						Beroep in dienshoedanigheid
TOTAL	12 428	40	9 240	11 970	14 750	5	40	12 250	18 500	30 750	TOTAAL

TABLE 8.6 (CONTINUED)

TABEL 8.6 (VERVOLG)

Occupation	(m) Total					(m) Totaal					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmplojeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	5 346	35	10 780	13 820	16 520	1 400	47	15 850	20 760	28 430	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	374	34	9 730	12 500	15 380	7	48	15 500			Aardwetenskaplikes
Chemical scientists	364	40	11 090	12 950	15 130	8	48	22 000			Chemiese wetenskaplikes
Physical scientists	109	40	10 250	12 420	15 880						Fisiese wetenskaplikes
Physical scientists n.e.c.	159	38	10 380	14 040	16 830						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertartse
Biological scientists	432	35	7 510	9 730	12 540						Biologiese wetenskaplikes
Agricultural occupations	526	37	8 010	10 090	12 570	5	40	15 500			Landbou-beroep
Veterinarian occupations	122	35	9 680	12 440	15 070	118	36	12 770	18 530	24 050	Veertartsenyberoep
Other e.g. domestic scientists	2										Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	38	35	6 170	9 400	14 630	5	49	30 500			Mediese adjunkte
Medical doctors	901	33	9 520	13 050	15 890	818	46	18 390	24 010	29 950	Mediese dokters
Medical specialists	200	46	14 300	16 570	19 820	404	50	23 710	30 550	40 500	Mediese spesialiste
Para-medical services	364	41	9 310	11 100	12 980	617	43	13 140	18 080	21 560	Para-mediese dienste
Dentists	62	31	10 070	14 330	17 880	331	46	17 530	20 930	25 620	Tandartse
Medical services n.e.c.	68	55	14 240	14 760	16 380	2					Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education	186	54	17 150	17 440	17 730						Inspekteurs, direkteure van onderwys
Lecturers	2 674	41	11 060	13 250	15 870	2					Lektore, dosente
Teachers	2 766	40	8 700	10 480	12 480	5	41	12 500			Onderwysers
Teaching occupations n.e.c.	96	33	5 290	9 290	12 130	2					Onderwysberoep n.e.v.
Religion occupations	1 021	42	7 000	9 400	11 270						Godsdiensterberoep
Legal occupations											Regsberoep
Advocates, lawyers, articled clerks	341	29	4 920	8 290	11 250	1 304	42	15 860	22 130	30 000	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	335	33	6 790	9 920	15 570	24	43	24 000	40 000	60 000	Regsberoep n.e.v.
Writers, artists	159	37	7 390	10 960	13 630	20	41	12 250	16 000	20 250	Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	121	40	6 590	9 630	12 750						Biblioteke, argivarisse
Economists, business economists	158	35	9 400	12 430	15 770	5	44	20 500			Ekonomie, bedryfsekonome
Information officers	102	39	8 830	11 170	13 880						Inligtingsbeampes
Consultants, analysts, advisers	273	35	11 770	15 590	19 060	76	41	14 500	20 690	26 000	Konsultante, analiste, adviseurs
Accountants	1 782	31	8 900	12 280	15 600	1 095	42	20 060	25 660	34 250	Rekenmeesters
Psychologists	230	37	9 380	12 820	15 010	10	40	8 500	14 000	28 500	Sielkundiges
Educationists, subject advisers	102	46	13 440	15 640	17 330						Opvoedkundiges, vakadviseurs
Mathematicians	441	32	9 290	11 720	14 650	14	42	21 500	31 000	35 750	Wiskundiges
Social scientists n.e.c.	860	34	7 900	10 590	13 090	7	43	16 500			Geesteswetenskaplikes n.e.v.
Technicians	110	36	6 050	9 130	12 500	2					Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	3 144	40	13 700	17 060	20 930	252	41	12 330	18 000	24 580	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	584	44	10 550	13 150	16 590	1					Administratiewe beampes
Directors	1 175	46	17 590	22 390	30 490	306	44	18 010	22 040	30 560	Direkteure
Administrative occupations n.e.c.	110	43	8 280	11 000	13 790						Administratiewe beroep n.e.v.
Clerks	224	30	5 810	7 130	9 150	4					Klerke
Sales and related workers	214	36	9 630	12 610	18 070	87	41	15 350	20 880	30 320	Verkoops- en verwante poste
Farmers	72	32	5 750	8 500	12 140	688	40	8 520	13 330	20 800	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	45	35	6 000	9 670	15 000	2					Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	501	26	3 430	5 730	8 570	4					Beroep in dienshoedanigheid
TOTAL	26 893	38	9 560	12 720	16 330	7 625	44	15 605	20 980	29 880	TOTAAL

TABLE 8.7

**WAGE STRUCTURE ACCORDING TO
GEOGRAPHICAL DISTRIBUTION AND EMPLOYER**

TABEL 8.7

**LOONSTRUKTUUR VOLGENS
GEOGRAFIESE VERSPREIDING EN WERKGEWER**

Geographical distribution	Employees / Werknemers					Self-employed / Selfgeëmpleerd					Geografiese verspreiding
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Cape Province											Kaapprovinsie
Port Elizabeth – Uitenhage	3 139	37	9 190	12 330	15 790	850	46	15 570	20 930	28 910	Port Elizabeth – Uitenhage
Peninsula	877	37	8 620	11 960	14 830	229	45	16 810	22 460	30 070	Skiereiland
The rest of Cape Province	3 108	38	8 700	11 380	14 220	1 086	44	13 050	18 900	25 230	Res van Kaapprovinsie
Natal											Natal
Durban	1 287	35	9 300	12 360	15 660	441	46	16 280	22 020	29 110	Durban
The rest of Natal	1 826	38	9 220	12 130	15 450	638	43	14 140	19 230	25 090	Res van Natal
Orange Free State											Oranje-Vrystaat
Bloemfontein	840	37	8 680	11 440	14 350	175	42	18 390	25 110	30 400	Bloemfontein
The rest of Orange Free State (Sasolburg excluded)	609	38	8 650	11 230	13 750	367	41	12 830	19 170	28 030	Res van Oranje-Vrystaat (uitgesluit Sasolburg)
South West Africa	476	35	8 590	12 060	15 350	161	42	15 660	22 360	30 400	Suidwes-Afrika
Transvaal											Transvaal
Johannesburg	4 513	39	11 960	15 840	20 510	1 508	45	18 280	24 630	32 470	Johannesburg
Pretoria	4 962	38	9 550	12 740	16 160	816	42	18 310	24 510	32 500	Pretoria
The rest of the Witwatersrand Vaaltriangle (including Sasolburg)	2 917	38	10 720	14 080	17 690	565	42	16 460	21 250	30 100	Res van Witwatersrand – Vaaltriehoek (ingesluit Sasolburg)
The rest of Transvaal	2 221	37	9 160	11 760	14 800	767	41	14 140	20 120	25 890	Res van Transvaal
Homelands (Transkei included)	104	37	8 830	11 600	14 800	22	44	15 830	20 330	25 750	Tuislande (ingesluit Transkei)
Not classifiable	14	39	12 500	13 750	15 380						Nie klassifiseerbaar
TOTAL	26 893	38	9 560	12 720	16 330	7 625	44	15 600	20 980	29 870	TOTAAL

TABLE 8.8

WAGE STRUCTURE ACCORDING TO
GEOGRAPHICAL DISTRIBUTION, OCCUPATION AND EMPLOYER
(a) Port Elizabeth – Uitenhage

TABEL 8.8

LOONSTRUKTUUR VOLGENS
GEOGRAFIESE VERSPREIDING, BEROEP EN WERKGEWER
(a) Port Elizabeth – Uitenhage

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleoerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	615	37	10 130	12 810	15 270	196	49	14 200	20 750	30 000	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	19	29	8 750	10 300	11 630	1					Aardwetenskaplikes
Chemical scientists	30	43	7 920	10 500	12 700	1					Chemiese wetenskaplikes
Physical scientists	4										Fisiese wetenskaplikes
Physical scientists n.e.c.	6	48		12 000							Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	64	35	7 800	10 710	12 710						Biologiese wetenskaplikes
Agricultural occupations	14	30	6 500	8 000	12 750						Landbou-beroep
Veterinarian occupations	3					8	38		24 500		Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	9	32		9 500							Mediese adjunkte
Medical doctors	183	34	9 760	12 250	14 730	80	52	17 000	20 500	24 800	Mediese dokters
Medical specialists	50	39	13 420	14 690	16 850	70	51	20 930	28 670	36 880	Mediese spesialiste
Para-medical services	48	43	8 500	9 670	11 250	53	45	12 880	16 500	20 340	Para-mediese dienste
Dentists	6	59		19 000		45	49	19 750	24 290	25 690	Tandartse
Medical services n.e.c.	8	56		14 800							Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	25	53	17 110	17 430	17 740						Inspekteurs, direkteure van onderwys
Lecturers	319	42	11 260	13 640	16 550						Lektore, dosente
Teachers	299	37	7 550	10 010	12 180	1					Onderwysers
Teaching occupations n.e.c.	10	32	3 500	9 000	10 750						Onderwysberoepe n.e.v.
Religion occupations	73	46	6 130	9 440	11 550						Godsdienberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	44	29	4 330	8 250	10 800	136	42	15 500	21 500	28 750	Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	34	32	5 930	9 400	12 750	1					Regsberoepe n.e.v.
Writers, artists	31	35	6 440	10 420	12 080	6	56		20 000		Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	19	38	5 750	8 170	10 630						Bibliotekaris, argivarisse
Economists, business economists	4					1					Ekonomie, bedryfsekonome, Inligtingsbeampes
Information officers	8	37		9 000							Informasiebeamptes
Consultants, analysts, advisers	40	35	9 830	12 500	16 250	13	49	7 250	12 750	22 380	Konsultante, analiste, adviseurs
Accountants	249	31	7 840	11 850	15 340	150	43	17 250	25 150	34 500	Rekenmeesters
Psychologists	22	38	9 500	12 500	15 500	3					Sielkundiges
Educationists, subject advisers	13	53	15 130	17 070	17 540						Opvoedkundiges, vakadviseurs
Mathematicians	105	31	9 150	11 070	15 580	2					Wiskundiges
Social scientists n.e.c.	80	31	6 800	8 820	12 140						Geesteswetenskaplikes n.e.v.
Technicians	11	35	4 380	6 500	11 250						Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	345	41	12 930	15 710	19 860	26	36	9 250	15 000	20 700	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	60	42	8 800	12 250	15 500						Administratiewe beamptes
Directors	149	47	17 930	24 280	30 970	38	44	15 250	20 250	28 500	Direkteure
Administrative occupations n.e.c.	5	59		15 500							Administratiewe beroepe n.e.v.
Clerks	41	29	6 020	6 950	8 350						Klerke
Sales and related workers	27	36	9 950	12 750	16 250	14	44	12 250	15 330	20 500	Verkoops- en verwante poste
Farmers	1					5	36		15 250		Boere
Workers in mining, delivering, communication, transportation, artisans, operators	1										Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	65	26	3 130	5 650	7 920						Beroepe in dienshoedanigheid
TOTAL	3 139	37	9 190	12 330	15 790	850	46	15 570	20 930	28 910	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

Occupation	(b) Peninsula					(b) Skiereiland					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	138	39	9 900	13 100	15 270	43	46	15 680	20 900	28 130	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	1										Aardwetenskaplikes
Chemical scientists	12	36	11 000	12 500	14 000						Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	3										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	6	31		7 000							Biologiese wetenskaplikes
Agricultural occupations	3										Landbou-beroepe
Veterinarian occupations	3					5	36		18 750		Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors	20	48	9 800	14 500	17 000	24	47	20 000	26 000	30 500	Mediese dokters
Medical specialists	9	55		17 500		24	51	22 500	30 500	45 000	Mediese spesialiste
Para-medical services	14	36	10 380	11 330	12 750	19	50	16 880	20 250	24 250	Para-mediese dienste
Dentists	1					16	50	15 000	22 000	25 000	Tandartse
Medical services n.e.c.	3										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	8	57		17 330							Inspekteurs, direkteure van onderwys
Lecturers	116	39	10 620	12 640	15 140						Lektore, dosente
Teachers	142	38	7 890	10 680	12 460						Onderwysers
Teaching occupations n.e.c.	3										Onderwysberoepe n.e.v.
Religion occupations	31	42	6 130	7 420	11 140						Godsdiensteroepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	6	38		11 000		36	42	15 000	24 000	28 400	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	14	27	6 500	7 400	10 250						Regsberoepe n.e.v.
Writers, artists	6	39		9 000							Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	5	45		14 500							Bibliotekekarisse, argivarisse
Economists, business economists	1										Ekonomie, bedryfsekonome
Information officers	2										Inligtingsbeamptes
Consultants, analysts, advisers	11	32	10 750	11 630	12 630	2					Konsultante, analiste, adviseurs
Accountants	80	29	7 200	10 900	13 330	37	42	20 560	25 500	32 750	Rekenmeesters
Psychologists	14	38	9 500	12 000	14 500	1					Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians	9	32		9 830							Wiskundiges
Social scientists n.e.c.	30	30	6 300	8 380	12 170						Geesteswetenskaplikes n.e.v.
Technicians	2										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	97	41	11 630	14 930	18 880	9	48		18 500		Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	17	39	10 630	13 500	20 380						Administratiewe beamptes
Directors	31	49	16 440	19 500	25 250	8	38		20 000		Direkteure
Administrative occupations n.e.c.											Administratiewe beroepe n.e.v.
Clerks	5	26		7 250							Klerke
Sales and related workers	11	48	8 750	12 250	15 630	2					Verkoops- en verwante poste
Farmers						3					Boere
Workers in mining, delivering, communication, transportation, artisans, operators	1										Werkers in mynontginning, aflowering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	22	26	2 630	5 500	6 880						Beroepe in dienshoedanigheid
TOTAL	877	37	8 620	11 960	14 830	229	45	16 810	22 460	30 070	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

(c) The rest of Cape Province

(c) Res van Kaapprovinsie

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleoerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	372	34	9 510	12 580	15 000	114	47	13 500	18 000	22 630	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	61	33	9 890	11 310	14 350	3					Aardwetenskaplikes
Chemical scientists	32	36	10 600	12 600	14 670						Chemiese wetenskaplikes
Physical scientists	10	37	9 500	11 330	13 500						Fisiese wetenskaplikes
Physical scientists n.e.c.	8	33		11 000							Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veearts
Biological scientists	65	33	6 800	8 440	10 590						Biologiese wetenskaplikes
Agricultural occupations	159	38	8 110	9 730	12 210	2					Landbou-beroepe
Veterinarian occupations	21	34	9 420	10 880	14 920	16	40	9 000	15 000	20 000	Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	3					1					Mediese adjunkte
Medical doctors	58	38	9 500	12 730	15 170	159	47	18 540	23 380	28 810	Mediese dokters
Medical specialists	11	52	14 550	16 170	17 250	28	50	20 670	26 000	36 000	Mediese spesialisie
Para-medical services	45	40	9 310	10 940	12 750	106	44	14 360	18 730	24 930	Para-mediese dienste
Dentists	8	29		9 000		32	46	14 000	19 000	25 000	Tandartse
Medical services n.e.c.	15	55	13 380	14 310	14 780						Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	33	56	17 150	17 430	17 720						Inspekteurs, direkteure van onderwys
Lecturers	436	42	11 290	13 280	15 650						Lektore, dosente
Teachers	661	40	8 760	10 610	12 460						Onderwysers
Teaching occupations n.e.c.	9	28		3 750							Onderwysberoepe n.e.v.
Religion occupations	231	41	6 860	9 070	11 170						Godsdiensteroepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	32	30	4 670	7 800	12 250	207	44	14 180	19 080	24 630	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	30	31	6 750	9 600	13 500	2					Regsberoepe n.e.v.
Writers, artists	6	27		5 670		1					Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	11	42	8 380	9 500	11 630						Bibliotekekarisse, argivarisse
Economists, business economists	6	31		11 500							Ekonomie, bedryfsekonome,
Information officers	9	38		13 500							Inligtingsbeamptes
Consultants, analysts, advisers	12	38	11 000	14 500	17 000	1					Konsultante, analiste, adviseurs
Accountants	115	31	8 070	10 770	14 710	101	44	18 180	23 500	30 950	Rekenmeesters
Psychologists	34	34	7 250	10 670	14 170	1					Sielkundiges
Educationists, subject advisers	10	50	12 170	15 000	17 170						Opvoedkundiges, vakadviseurs
Mathematicians	29	34	8 250	11 250	13 440	1					Wiskundiges
Social scientists n.e.c.	64	33	7 220	9 000	12 200						Geesteswetenskaplikes n.e.v.
Technicians	11	30	4 920	6 250	9 130						Tegnici
Managerial, executive and administrative workers											Besturende en administratiewe werkers
Administrators, managers, secretaries, superintendents	226	38	11 090	14 320	17 580	33	41	10 250	15 250	22 750	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	64	47	11 000	12 640	15 170						Administratiewe beamptes
Directors	79	47	15 150	17 580	24 080	15	41	15 380	18 750	25 250	Direkteure
Administrative occupations n.e.c.	6	51		10 000							Administratiewe beroepe n.e.v.
Clerks	18	28	5 170	6 670	7 580	1					Klerke
Sales and related workers	26	34	7 700	10 000	12 170	3					Verkoops- en verwante poste
Farmers	31	30	5 920	7 920	12 080	258	40	8 350	13 330	20 520	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	7	27		6 000		1					Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	44	25	3 500	5 380	6 330						Beroepe in dienshoedanigheid
TOTAL	3 108	38	8 700	11 380	14 220	1 086	44	13 050	18 900	25 230	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

Occupation	(d) Durban					(d) Durban					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	270	34	9 870	12 660	14 910	110	49	15 210	19 500	24 930	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	6	28		8 000							Aardwetenskaplikes
Chemical scientists	29	34	11 630	12 720	14 630	2					Chemiese wetenskaplikes
Physical scientists	1										Fisiese wetenskaplikes
Physical scientists n.e.c.	1										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	19	32	6 880	8 830	13 420						Biologiese wetenskaplikes
Agricultural occupations	2										Landbou-beroep
Veterinarian occupations	3										Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	4										Mediese adjunkte
Medical doctors	32	35	10 380	13 000	15 750	35	55	18 150	21 130	26 810	Mediese dokters
Medical specialists	20	50	14 000	16 400	17 670	23	55	24 250	30 250	34 250	Mediese spesialiste
Para-medical services	23	39	9 580	11 130	12 560	26	43	12 250	14 000	21 500	Para-mediese dienste
Dentists	1					26	47	17 250	20 500	25 250	Tandartse
Medical services n.e.c.	4										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education	3										Inspekteurs, direkteure van onderwys
Lecturers	154	41	10 410	12 730	14 780						Lektore, dosente
Teachers	102	35	8 250	9 680	11 350	1					Onderwysers
Teaching occupations n.e.c.	4										Onderwysberoep n.e.v.
Religion occupations	22	43	5 500	8 000	11 100						Godsdiensberoep
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks	34	28	3 850	7 290	9 170	86	41	16 830	23 000	31 500	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	16	34	5 750	9 000	11 000						Regsberoep n.e.v.
Writers, artists	6	43		12 000							Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	1										Bibliotekekarisse, argivarisse
Economists, business economists	5	41		11 500							Ekonomie, bedryfsekonome
Information officers	3										Inligtingsbeampptes
Consultants, analysts, advisers	16	32	12 000	13 670	18 000	4					Konsultante, analiste, adviseurs
Accountants	161	30	8 680	10 970	13 840	88	43	22 000	25 710	35 290	Rekenmeesters
Psychologists	4					1					Sielkundiges
Educationists, subject advisers	4										Opvoedkundiges, vakadviseurs
Mathematicians	12	33	9 500	12 000	13 500						Wiskundiges
Social scientists n.e.c.	37	31	7 310	9 700	14 440	1					Geesteswetenskaplikes n.e.v.
Technicians	5	47		7 500							Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	156	36	12 810	16 170	19 860	12	42	20 330	24 000	30 000	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	18	48	11 830	13 670	16 830						Administratiewe beampptes
Directors	69	46	18 420	23 250	30 150	17	46	15 250	21 500	28 750	Direkteure
Administrative occupations n.e.c.	3										Administratiewe beroep n.e.v.
Clerks	9	27		5 500							Klerke
Sales and related workers	10	33	7 500	9 330	12 500	4					Verkoops- en verwante poste
Farmers						5	59		10 500		Boere
Occupations in service capacity	18	24	1 170	5 000	7 170						Beroep in dienshoedanigheid
TOTAL	1 287	35	9 300	12 360	15 660	441	46	16 280	22 020	29 110	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

(e) The rest of Natal

(e) Res van Natal

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	407	37	10 630	13 340	15 480	114	47	13 830	18 420	22 500	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	10	26	7 500	8 500	10 750	1					Aardwetenskaplikes
Chemical scientists	17	41	10 750	13 170	14 880	2					Chemiese wetenskaplikes
Physical scientists	3										Fisiese wetenskaplikes
Physical scientists n.e.c.	7	39	9 750	13 500	17 250						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertartse
Biological scientists	39	35	6 940	8 790	11 420						Biologiese wetenskaplikes
Agricultural occupations	55	36	7 580	9 920	12 630	1					Landbou-beroepe
Veterinarian occupations	13	37	9 250	10 830	13 750	17	39	10 250	15 250	20 380	Veertaarsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	1										Mediese adjunkte
Medical doctors	78	36	9 830	12 330	14 860	80	44	16 000	21 000	27 500	Mediese dokters
Medical specialists	14	57	14 750	17 000	20 250	17	48	25 250	30 380	35 250	Mediese spesialiste
Para-medical services	30	45	9 700	10 670	11 750	56	43	13 250	16 290	20 200	Para-mediese dienste
Dentists	1					22	48	15 750	20 500	25 500	Tandartse
Medical services n.e.c.	6	58		16 000							Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	14	53	17 190	17 460	17 730						Inspekteurs, direkteure van onderwys
Lecturers	210	43	10 650	12 560	15 560	1					Lektore, dosente
Teachers	215	39	8 340	9 780	11 910						Onderwysers
Teaching occupations n.e.c.	6	32		10 500							Onderwysberoepe n.e.v.
Religion occupations	55	41	3 880	6 750	10 630						Godsdiensberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	35	28	4 350	7 130	9 540	122	42	15 070	20 430	25 500	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	30	33	6 300	9 000	15 500	1					Regsberoepe n.e.v.
Writers, artists	3					1					Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	9	37		9 500							Biblioteke-argivaris
Economists, business economists	2					1					Ekonomie, bedryfskonomie
Information officers	3										Inligtingsbeamptes
Consultants, analysts, advisers	9	36		14 500		4					Konsultante, analiste, adviseurs
Accountants	123	31	8 470	11 810	14 910	84	40	15 500	20 890	28 400	Rekenmeesters
Psychologists	10	33	10 250	11 500	15 250						Sielkundiges
Educationists, subject advisers	11	45	15 190	15 880	17 310						Opvoedkundiges, vakadviseurs
Mathematicians	13	34	7 630	11 750	12 920						Wiskundiges
Social scientists n.e.c.	40	34	7 830	10 250	12 330						Geesteswetenskaplikes n.e.v.
Technicians	7	36		8 500		1					Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	199	38	12 340	15 340	20 570	13	37	12 130	16 500	20 880	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	31	46	8 790	12 170	15 750						Administratiewe beamptes
Directors	71	43	16 840	20 880	30 310	22	44	15 500	20 250	24 500	Direkteure
Administrative occupations n.e.c.	4										Administratiewe beroepe n.e.v.
Clerks	8	30		6 000		1					Klerke
Sales and related workers	8	44		14 000		6	43		25 000		Verkoops- en verwante poste
Farmers	11	33	4 880	9 170	12 250	68	40	8 000	12 440	20 000	Boere
Workers in mining, delivering, communication, transportation, artisans, operators											Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	18	26	4 750	6 000	8 250	2					Beroepe in dienshoedanigheid
TOTAL	1 826	38	9 220	12 130	15 450	638	43	14 140	19 230	25 090	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

Occupation	(f) Bloemfontein					(f) Bloemfontein					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	100	34	8 800	12 500	14 850	43	42	20 350	25 310	28 130	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	2										Aardwetenskaplikes
Chemical scientists	8	31		8 000							Chemiese wetenskaplikes
Physical scientists	1										Fisiese wetenskaplikes
Physical scientists n.e.c.	3										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	12	31	6 500	8 330	12 000						Biologiese wetenskaplikes
Agricultural occupations	17	31	6 750	8 750	10 920						Landbou-beroep
Veterinarian occupations						3					Veeartsenyberoep
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	2										Mediese adjunkte
Medical doctors	40	32	9 800	12 600	16 000	12	49	22 000	24 500	32 000	Mediese dokters
Medical specialists	6	41		16 500		13	44	26 250	40 750	48 750	Mediese spesialiste
Para-medical services	16	39	8 000	10 000	12 000	8	45		24 000		Para-mediese dienste
Dentists	2					6	47		26 000		Tandartse
Medical services n.e.c.	2										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education	9	57		17 420							Inspekteurs, direkteure van onderwys
Lecturers	203	40	11 340	13 290	16 010						Lektore, dosente
Teachers	112	36	9 030	9 940	12 200						Onderwysers
Teaching occupations n.e.c.	2					1					Onderwysberoep n.e.v.
Religion occupations	29	44	8 420	10 830	11 750						Godsdienberoep
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks	14	29	2 830	6 000	9 750	46	41	18 500	27 000	38 750	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	13	28	5 310	6 250	16 750						Regsberoep n.e.v.
Writers, artists	12	38	9 000	11 000	14 000						Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	6	53		11 000							Bibliotekaris, argivarisse
Economists, business economists	2										Ekonomie, bedryfsekonomie
Information officers	5	37		8 500							Inligtingsbeamptes
Consultants, analysts, advisers	4										Konsultante, analiste, adviseurs
Accountants	36	30	6 670	8 750	12 000	31	41	17 750	20 920	28 250	Rekenmeesters
Psychologists	11	34	7 750	12 170	15 080						Sielkundiges
Educationists, subject advisers	6	48		16 000							Opvoedkundiges, vakadviseurs
Mathematicians	2										Wiskundiges
Social scientists n.e.c.	34	35	7 580	9 500	11 420						Geesteswetenskaplikes n.e.v.
Technicians	2										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	34	39	10 750	12 290	14 750	4					Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	23	46	10 750	14 170	16 060						Administratiewe beamptes
Directors	24	47	14 330	16 570	18 500	1					Direkteure
Administrative occupations n.e.c.	1										Administratiewe beroep n.e.v.
Clerks	15	27	4 680	6 250	8 080						Klerke
Sales and related workers	2										Verkoops- en verwante poste
Farmers						7	35		12 500		Boere
Workers in mining, delivering, communication, transportation, artisans, operators	1										Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	27	30	4 790	7 500	9 660						Beroep in dienshoedanigheid
TOTAL	840	37	8 680	11 440	14 350	175	42	18 390	25 110	30 400	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

(g) The rest of Orange Free State (Sasolburg excluded)

(g) Res van Oranje-Vrystaat (Sasolburg uitgesluit)

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	73	31	8 850	12 500	15 190	13	51	15 630	24 170	26 750	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	16	39	8 500	12 670	15 500						Aardwetenskaplikes
Chemical scientists	2										Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	1										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertse
Biological scientists	1										Biologiese wetenskaplikes
Agricultural occupations	34	36	7 830	9 830	11 640						Landbou-beroep
Veterinarian occupations	5	41		12 500		8	33		24 000		Veertsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	23	31	8 690	13 750	16 250	57	41	18 850	24 810	30 250	Mediese adjunkte
Medical doctors	3					6	56		27 500		Mediese dokters
Medical specialists											Mediese spesialiste
Para-medical services	6	39		11 000		34	38	12 250	18 500	24 750	Para-mediese dienste
Dentists	2					11	43	12 750	21 500	35 250	Tandartse
Medical services n.e.c.	1										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	10	51	15 500	17 290	17 640						Inspekteurs, direkteure van onderwys
Lecturers	6	38		10 500							Lektore, dosente
Teachers	181	42	9 280	11 180	12 900						Onderwysers
Teaching occupations n.e.c.	4										Onderwysberoepe n.e.v.
Religion occupations	63	42	7 820	9 830	11 460						Godsdienberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	10	34	6 750	9 000	12 250	78	44	12 930	18 300	24 500	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	8	29		7 000							Regsberoepe n.e.v.
Writers, artists	1										Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	1										Bibliotekaris, argivarise
Economists, business economists											Ekonomie, bedryfsekonome
Information officers											Inligtingsbeampes
Consultants, analysts, advisers	5	31		10 500							Konsultante, analiste, adviseurs
Accountants	25	29	7 420	9 500	13 750	29	44	18 420	28 170	30 790	Rekenmeesters
Psychologists	8	39		15 000							Sielkundiges
Educationists, subject advisers	1										Opvoedkundiges, vakadviseurs
Mathematicians	1										Wiskundiges
Social scientists n.e.c.	12	28	7 500	10 000	12 000						Geesteswetenskaplikes n.e.v.
Technicians	1										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	48	41	12 800	16 250	20 500	11	44	14 750	18 750	25 250	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	13	50	11 750	13 500	15 750						Administratiewe beampes
Directors	10	51	18 500	24 000	26 500	4					Direkteure
Administrative occupations n.e.c.	1										Administratiewe beroepe n.e.v.
Clerks	7	29		7 750							Klerke
Sales and related workers	2					1					Verkoops- en verwante poste
Farmers	4					115	38	8 920	15 060	25 450	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	3										Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	17	26	2 560	4 500	8 380						Beroepe in dienshoedanigheid
TOTAL	609	38	8 650	11 230	13 750	367	41	12 830	19 170	28 030	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

(h) South West Africa

(h) Suidwes-Afrika

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	119	32	10 220	12 910	16 330	38	46	18 170	22 670	32 250	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	21	33	9 130	12 250	14 750	1					Aardwetenskaplikes
Chemical scientists	2										Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.	1										Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	10	38	8 500	10 500	12 250						Biologiese wetenskaplikes
Agricultural occupations	19	36	6 250	8 830	10 130						Landbou-beroepe
Veterinarian occupations	12	29	7 500	9 670	12 500	1					Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors	20	32	14 130	14 750	16 670	17	39	18 630	25 500	34 750	Mediese dokters
Medical specialists	2					5	47		20 750		Mediese spesialiste
Para-medical services	10	31	10 250	12 000	13 500	16	38	15 000	24 000	29 000	Para-mediese dienste
Dentists	1										Tandartse
Medical services n.e.c.	2					3					Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	8	55		17 570							Inspekteurs, direkteure van onderwys
Lecturers	10	38	7 500	13 000	14 750						Lektore, dosente
Teachers	61	37	7 060	9 950	11 960						Onderwysers
Teaching occupations n.e.c.											Onderwysberoepe n.e.v.
Religion occupations	27	39	7 350	8 880	10 750						Godsdiensberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	6	30		10 000		19	49	15 750	22 500	30 130	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	5	49		8 500							Regsberoepe n.e.v.
Writers, artists	4										Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	3					1					Bibliotekekaryse, argivarisse
Economists, business economists											Ekonomie, bedryfsekonome
Information officers											Inligtingsbeampptes
Consultants, analysts, advisers	3					2					Konsultante, analiste, adviseurs
Accountants	14	33	12 250	13 400	14 500	14	43	22 250	25 500	32 500	Rekenmeesters
Psychologists	4										Sielkundiges
Educationists, subject advisers	10	48	14 500	15 400	15 900						Opvoedkundiges, vakadviseurs
Mathematicians											Wiskundiges
Social scientists n.e.c.	14	34	5 500	7 000	11 500						Geesteswetenskaplikes n.e.v.
Technicians	1										Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	40	40	12 500	16 000	20 000	6	38		20 000		Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	5	51		13 750							Administratiewe beampptes
Directors	13	47	16 420	18 170	20 750	3					Direkteure
Administrative occupations n.e.c.											Administratiewe beroepe n.e.v.
Clerks	12	31	5 670	6 670	9 000						Klerke
Sales and related workers	3					2					Verkoops- en verwante poste
Farmers	1					33	38	8 250	18 500	25 880	Boere
Occupations in service capacity	13	29	4 810	5 630	6 880						Beroepe in dienshoedanigheid
TOTAL	476	35	8 590	12 060	15 350	161	42	15 660	22 360	30 400	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

Occupation	(i) Johannesburg					(ii) Johannesburg					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
		Q1	Me	Q3			Q1	Me	Q3		
Architects, engineers, surveyors	1 048	39	12 540	15 700	19 240	337	48	16 810	22 390	30 770	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	85	40	12 460	14 770	19 920	1					Aardwetenskaplikes
Chemical scientists	58	45	12 060	14 500	17 380	2					Chemiese wetenskaplikes
Physical scientists	8	48		14 000							Fisiese wetenskaplikes
Physical scientists n.e.c.	41	43	12 130	16 500	20 750						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertse
Biological scientists	25	38	8 630	13 130	15 380						Biologiese wetenskaplikes
Agricultural occupations	9	35		14 500		1					Landbou-beroepe
Veterinarian occupations	9	32		13 500		17	37	20 250	24 250	30 380	Veerartsenyberoepe
Other e.g. domestic scientists	1										Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	8	38		9 000		3					Mediese adjunkte
Medical doctors	123	32	8 870	12 420	15 750	80	53	16 600	24 250	30 200	Mediese dokters
Medical specialists	51	45	14 720	16 830	21 420	94	50	22 630	28 330	38 750	Mediese spesialiste
Para-medical services	60	50	10 300	12 380	17 000	70	48	12 310	15 170	19 500	Para-mediese dienste
Dentists	7	39		15 500		64	44	18 000	20 670	25 330	Tandartse
Medical services n.e.c.	7	53		14 500		2					Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	7	56		17 420							Inspekteurs, direkteure van onderwys
Lecturers	291	41	10 930	13 450	16 330	1					Lektore, dosente
Teachers	171	39	8 820	10 670	12 720	3					Onderwysers
Teaching occupations n.e.c.	7	34		9 500							Onderwysberoepe n.e.v.
Religion occupations	43	41	5 350	8 250	11 360						Godsdiensteroepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	61	29	6 450	9 750	12 690	193	42	20 300	25 910	40 110	Advokate, prokureurs, ingeskrewe klerke
Legal occupations n.e.c.	55	34	10 380	13 420	17 080	5	45		34 500		Regsberoepe n.e.v.
Writers, artists	44	39	10 000	12 800	15 400	5	32		10 500		Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	13	39	6 630	10 170	11 380						Bibliotekekarisse, argivarisse
Economists, business economists	19	35	12 250	15 250	18 750	2					Ekonomie, bedryfsekonome
Information officers	12	40	11 000	15 000	18 000						Inligtingsbeampptes
Consultants, analysts, advisers	93	34	14 410	18 320	22 290	38	39	20 140	22 000	30 100	Konsultante, analiste, adviseurs
Accountants	435	32	10 790	14 400	18 320	327	43	21 820	28 770	40 110	Rekenmeesters
Psychologists	15	32	8 750	12 500	14 250	3					Sielkundiges
Educationists, subject advisers	4										Opvoedkundiges, vakadviseurs
Mathematicians	87	32	9 480	12 920	17 380	11	43	30 380	33 500	60 250	Wiskundiges
Social scientists n.e.c.	101	33	8 460	12 140	14 750	1					Geesteswetenskaplikes n.e.v.
Technicians	12	32	6 670	10 000	14 000						Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	874	40	15 840	19 100	24 240	68	42	12 800	18 250	25 000	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	64	48	12 250	17 180	24 500	1					Administratiewe beampptes
Directors	425	46	20 410	25 570	34 920	134	44	18 530	24 500	31 250	Direkteure
Administrative occupations n.e.c.	3										Administratiewe beroepe n.e.v.
Clerks	20	30	5 330	6 600	9 000						Klerke
Sales and related workers	70	37	11 250	15 220	21 500	33	43	20 210	24 500	33 750	Verkoops- en verwante poste
Farmers	2					10	52	10 750	16 000	20 250	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	3										Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	42	26	2 050	3 000	7 130	2					Beroepe in dienshoedanigheid
TOTAL	4 513	39	11 960	15 840	20 510	1 508	45	18 280	24 630	32 470	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

Occupation	(j) Pretoria					(j) Pretoria					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	1 142	34	10 100	13 330	16 240	269	44	18 400	23 750	30 360	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	51	36	8 940	12 300	16 080						Aardwetenskaplikes
Chemical scientists	99	42	11 370	12 970	14 680						Chemiese wetenskaplikes
Physical scientists	73	40	10 810	12 710	16 280						Fisiese wetenskaplikes
Physical scientists n.e.c.	41	42	11 560	13 810	16 340						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veertse
Biological scientists	128	36	8 420	10 360	13 000						Biologiese wetenskaplikes
Agricultural occupations	100	40	8 200	11 110	13 790						Landbou-beroep
Veterinarian occupations	37	38	10 080	13 100	16 460	4					Veertsenyberoepe
Other e.g. domestic scientists	1										Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	7	45		14 500		1					Mediese adjunkte
Medical doctors	150	32	8 970	10 930	14 800	40	48	15 000	20 750	26 000	Mediese dokters
Medical specialists	19	44	14 190	16 750	23 080	68	48	28 000	34 330	45 500	Mediese spesialiste
Para-medical services	30	50	10 100	12 170	13 830	43	40	13 750	15 930	18 910	Para-mediese dienste
Dentists	15	46	9 880	16 500	18 130	36	47	18 500	22 000	27 500	Tandartse
Medical services n.e.c.	4										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	44	54	17 180	17 460	17 740						Inspekteurs, direkteure van onderwys
Lecturers	610	41	11 300	13 590	16 060						Lektore, dosente
Teachers	155	40	8 320	10 320	12 820						Onderwysers
Teaching occupations n.e.c.	30	37	4 880	8 250	11 250	1					Onderwysberoepe n.e.v.
Religion occupations	137	42	8 160	10 290	11 560						Godsdiensberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	47	30	6 380	9 580	15 250	147	39	18 640	24 500	35 650	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	80	37	9 000	11 430	16 880	13	40	28 250	50 250	65 750	Regsberoepe n.e.v.
Writers, artists	30	39	7 250	11 000	13 630	5	43		18 500		Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	36	38	6 670	10 000	13 500						Bibliotekaris, argivarisse
Economists, business economists	106	36	9 500	12 710	15 940						Ekonomie, bedryfsekonome,
Information officers	42	38	9 100	11 000	13 830						Inligtingsbeamptes
Consultants, analysts, advisers	38	38	12 500	15 000	17 380	7	42		24 250		Konsultante, analiste, adviseurs
Accountants	221	32	8 180	11 260	14 400	106	39	20 500	30 170	35 720	Rekenmeesters
Psychologists	40	37	7 750	12 000	14 250						Sielkundiges
Educationists, subject advisers	30	47	15 060	16 000	17 460						Opvoedkundiges, vakadviseurs
Mathematicians	115	35	9 360	11 750	14 030						Wiskundiges
Social scientists n.e.c.	261	38	9 220	11 580	13 840	4					Geesteswetenskaplikes n.e.v.
Technicians	30	33	5 920	8 500	10 750						Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	386	41	13 660	16 580	20 050	26	47	12 170	18 500	24 250	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	181	43	10 160	12 720	16 450						Administratiewe beamptes
Directors	128	51	16 730	18 620	21 670	22	44	20 880	30 000	36 750	Direkteure
Administrative occupations n.e.c.	79	40	7 960	10 350	13 060						Administratiewe beroepe n.e.v.
Clerks	55	33	6 340	8 100	11 080	2					Klerke
Sales and related workers	27	33	10 150	12 170	18 250	8	42		28 000		Verkoops- en verwante poste
Farmers	1					14	55	10 830	16 000	24 750	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	13	40	8 630	11 750	12 920						Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	143	29	4 870	6 970	9 950						Beroepe in dienshoedanigheid
TOTAL	4 962	38	9 550	12 740	16 160	816	42	18 310	24 510	32 500	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

(k) The rest of the Witwatersrand – Vaaltriangle (including Sasolburg)

(k) Res van die Witwatersrand – Vaaldriehoek (ingesluit Sasolburg)

Occupation	Employees / Werknemers					Self-employed / Selfgeëmployeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	744	36	12 480	15 100	17 700	68	48	15 670	18 750	24 670	Argitekthe, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	46	33	10 210	13 000	15 500	1					Aardwetenskaplikes
Chemical scientists	61	43	12 530	14 350	16 970						Chemiese wetenskaplikes
Physical scientists	2										Fisiese wetenskaplikes
Physical scientists n.e.c.	21	41	13 130	15 750	18 580						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartert
Biological scientists	11	35	7 380	10 170	12 130						Biologiese wetenskaplikes
Agricultural occupations	9	32		12 750							Landbou-beroep
Veterinarian occupations	5	30		12 500		17	35	16 250	20 750	23 920	Veearternyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	2										Mediese adjunkte
Medical doctors	72	36	10 500	17 250	20 880	91	41	21 380	26 640	32 310	Mediese dokters
Medical specialists	10	46	18 500	25 000	27 500	26	46	30 130	36 000	50 170	Mediese spesialiste
Para-medical services	46	35	9 750	12 000	13 750	78	42	13 170	18 460	20 880	Para-mediese dienste
Dentists	9	33		16 250		41	40	18 250	21 250	25 580	Tandartse
Medical services n.e.c.	5	56		15 500							Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	10	54	17 250	17 500	17 750						Inspekteurs, direkteure van onderwys
Lecturers	90	40	10 530	11 880	13 960						Lektore, dosente
Teachers	264	42	9 310	10 930	12 830						Onderwysers
Teaching occupations n.e.c.	13	36	9 630	11 500	15 750						Onderwysberoepe n.e.v.
Religion occupations	132	42	7 000	9 470	11 230						Godsdienberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	25	29	6 810	9 250	12 750	110	41	16 130	24 200	30 650	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	25	33	6 750	8 630	14 750	1					Regsberoepe n.e.v.
Writers, artists	9	39		13 130		1					Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	8	38		12 000							Bibliotekekarisse, argivarisse
Economists, business economists	8	33		11 670							Ekonomie, bedryfsekonome
Information officers	8	47		13 000							Inligtingsbeampes
Consultants, analysts, advisers	36	34	11 500	16 600	19 500	3					Konsultante, analiste, adviseurs
Accountants	229	31	10 460	13 130	16 290	61	37	18 810	24 380	30 680	Rekenmeesters
Psychologists	27	42	12 550	14 210	15 180	1					Sielkundiges
Educationists, subject advisers	5	40		13 830							Opvoedkundiges, vakadviseurs
Mathematicians	53	32	10 160	12 170	14 390						Wiskundiges
Social scientists n.e.c.	127	32	8 250	10 680	12 580						Geesteswetenskaplikes n.e.v.
Technicians	13	44	10 080	11 250	13 750						Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	510	39	15 040	17 910	21 180	16	43	12 500	15 200	22 000	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	56	43	11 670	14 000	17 300						Administratiewe beampes
Directors	126	44	18 710	24 780	30 950	29	50	16 630	18 930	24 750	Direkteure
Administrative occupations n.e.c.	4										Administratiewe beroepe n.e.v.
Clerks	19	33	7 440	8 830	11 750						Klerke
Sales and related workers	19	38	10 580	13 500	20 250	10	37	12 250	20 500	24 500	Verkoops- en verwante poste
Farmers	3					11	39	7 750	15 250	25 250	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	11	37	6 750	15 500	18 250						Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	44	25	2 000	4 430	6 500						Beroepe in dienshoedanigheid
TOTAL	2 917	38	10 720	14 080	17 690	565	42	16 460	21 250	30 100	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

(I) The rest of Transvaal

(II) Res van Transvaal

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	295	32	10 650	13 690	16 510	53	44	15 060	20 210	24 880	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	56	34	10 000	12 750	14 570						Aardwetenskaplikes
Chemical scientists	13	34	11 050	11 700	16 750						Chemiese wetenskaplikes
Physical scientists	7	34		12 500							Fisiese wetenskaplikes
Physical scientists n.e.c.	26	32	8 500	10 670	14 170						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists	52	34	7 750	9 000	12 290						Biologiese wetenskaplikes
Agricultural occupations	101	36	8 480	10 470	12 080	1					Landbou-beroepe
Veterinarian occupations	8	38		11 000		22	34	12 250	14 500	18 630	Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	2										Mediese adjunkte
Medical doctors	90	35	9 750	14 370	16 750	136	43	18 500	24 350	30 000	Mediese dokters
Medical specialists	4					30	52	27 500	36 000	45 500	Mediese spesialiste
Para-medical services	33	39	9 050	11 190	12 880	106	36	14 070	18 500	21 920	Para-mediese dienste
Dentists	9	28		14 500		29	41	18 050	20 300	22 940	Tandartse
Medical services n.e.c.	7	44		15 250							Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education	15	51	17 200	17 460	17 730						Inspekteurs, direkteure van onderwys
Lecturers	223	40	10 860	13 040	15 560						Lektore, dosente
Teachers	392	42	9 190	10 810	12 630						Onderwysers
Teaching occupations n.e.c.	7	38		11 500							Onderwysberoepe n.e.v.
Religion occupations	173	41	8 160	9 600	11 100						Godsdiensberoepe
Legal occupations											Regsberoepe
Advocates, lawyers, articulated clerks	27	31	5 380	7 170	10 250	122	42	15 810	20 560	25 500	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	20	29	6 000	6 710	8 500	1					Regsberoepe n.e.v.
Writers, artists	7	33		9 500		1					Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists	9	35		8 750							Bibliotekearis, argivarisse
Economists, business economists	4										Ekonomie, bedryfsekonome
Information officers	9	34		8 750							Inligtingsbeamptes
Consultants, analysts, advisers	6	33		15 000		2					Konsultante, analiste, adviseurs
Accountants	91	32	8 960	11 170	13 650	66	39	18 810	24 750	30 450	Rekenmeesters
Psychologists	28	40	13 000	13 780	15 000						Sielkundiges
Educationists, subject advisers	8	42		14 000							Opvoedkundiges, vakadviseurs
Mathematicians	15	32	8 750	11 170	13 630						Wiskundiges
Social scientists n.e.c.	55	32	7 440	9 500	11 580	1					Geesteswetenskaplikes n.e.v.
Technicians	15	40	6 750	11 170	14 250	1					Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	223	40	13 050	15 980	20 730	26	44	12 750	18 000	24 500	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	49	38	11 030	12 360	14 190						Administratiewe beamptes
Directors	45	47	14 570	16 560	19 750	11	38	12 380	18 750	23 250	Direkteure
Administrative occupations n.e.c.	4										Administratiewe beroepe n.e.v.
Clerks	15	28	6 290	6 920	9 250						Klerke
Sales and related workers	9	36		10 500		4					Verkoops- en verwante poste
Farmers	18	34	5 750	10 200	12 250	155	40	8 340	12 600	20 480	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	5	33		6 500							Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	46	26	3 750	6 000	7 700						Beroepe in dienshoedanigheid
TOTAL	2 221	37	9 160	11 760	14 800	767	41	14 140	20 120	25 890	TOTAAL

TABLE 8.8 (CONTINUED)

(m) Homelands (Transkei included)

TABEL 8.8 (VERVOLG)

(m) Tuislande (Transkei ingesluit)

Occupation	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	
Architects, engineers, surveyors	23	32	10 150	12 170	14 630	2					Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists											Aardwetenskaplikes
Chemical scientists	1										Chemiese wetenskaplikes
Physical scientists											Fisiese wetenskaplikes
Physical scientists n.e.c.											Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veeartse
Biological scientists											Biologiese wetenskaplikes
Agricultural occupations	4										Landbou-beroepe
Veterinarian occupations	3										Veeartsenyberoepe
Other e.g. domestic scientists											Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides											Mediese adjunkte
Medical doctors	12	37	13 000	14 250	15 000	7	51	20 500			Mediese dokters
Medical specialists	1										Mediese spesialiste
Para-medical services	3					2					Para-mediese dienste
Dentists											Tandartse
Medical services n.e.c.	4										Mediese dienste n.e.v.
Teaching occupations											Onderwysberoepe
Inspectors, directors of education											Inspekteurs, direkteure van onderwys
Lecturers	6	36		10 000							Lektore, dosente
Teachers	11	38	4 880	10 500	13 130						Onderwysers
Teaching occupations n.e.c.	1										Onderwysberoepe n.e.v.
Religion occupations	5	54		6 500							Godsdiensteroepe
Legal occupations											Regsberoepe
Advocates, lawyers, articled clerks						2					Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	5	49		11 500							Regsberoepe n.e.v.
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroepe n.e.v.
Librarians, archivists											Bibliotekekarisse, argivarisse
Economists, business economists	1										Ekonomie, bedryfsekonome
Information officers	1										Inligtingsbeampptes
Consultants, analysts, advisers											Konsultante, analiste, adviseurs
Accountants	3					1					Rekenmeesters
Psychologists											Sielkundiges
Educationists, subject advisers											Opvoedkundiges, vakadviseurs
Mathematicians											Wiskundiges
Social scientists n.e.c.	4										Geesteswetenskaplikes n.e.v.
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	6	43		15 000		2					Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	3										Administratiewe beampptes
Directors	5	42		18 500		2					Direkteure
Administrative occupations n.e.c.											Administratiewe beroepe n.e.v.
Farmers						4					Boere
Occupations in service capacity	2										Beroepe in dienshoedanigheid
TOTAL	104	37	8 830	11 600	14 800	22	44	15 830	20 330	25 750	TOTAAL

TABLE 8.8 (CONTINUED)

TABEL 8.8 (VERVOLG)

Occupation	(n) Total					(n) Totaal					Beroep
	Employees / Werknemers					Self-employed / Selfgeëmpleeerd					
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3		
Architects, engineers, surveyors	5 346	35	10 780	13 820	16 520	1 400	47	15 840	20 760	28 420	Argitekte, ingenieurs, opmeters
Earth, chemical, physical scientists											Aard-, chemiese, fisiese wetenskaplikes
Earth scientists	374	34	9 730	12 500	15 380	7	48		15 500		Aardwetenskaplikes
Chemical scientists	364	40	11 090	12 950	15 130	8	48		22 000		Chemiese wetenskaplikes
Physical scientists	109	40	10 250	12 420	15 880						Fisiese wetenskaplikes
Physical scientists n.e.c.	159	38	10 380	14 040	16 830						Fisiese wetenskaplikes n.e.v.
Biological scientists, veterinarians											Biologiese wetenskaplikes, veearts
Biological scientists	432	35	7 510	9 730	12 540						Biologiese wetenskaplikes
Agricultural occupations	526	37	8 010	10 090	12 570	5	40		15 500		Landbou-beroep
Veterinarian occupations	122	35	9 680	12 440	15 070	118	36	16 770	18 530	24 050	Veeartsyberoep
Other e.g. domestic scientists	2										Ander bv. huishoudkundiges
Medical aides, medical doctors, dentists											Mediese adjunkte, mediese dokters, tandartse
Medical aides	38	35	6 170	9 400	14 630	5	49		30 500		Mediese adjunkte
Medical doctors	901	33	9 520	13 050	15 890	818	46	18 390	24 010	29 950	Mediese dokters
Medical specialists	200	46	14 300	16 570	19 820	404	50	23 710	30 550	40 500	Mediese spesialiste
Para-medical services	364	41	9 310	11 100	12 980	617	43	13 140	18 080	21 560	Para-mediese dienste
Dentists	62	31	10 070	14 330	17 880	331	46	17 530	20 930	25 620	Tandartse
Medical services n.e.c.	68	55	14 240	14 760	16 380	2					Mediese dienste n.e.v.
Teaching occupations											Onderwysberoep
Inspectors, directors of education	186	54	17 150	17 440	17 730						Inspekteurs, direkteure van onderwys
Lecturers	2 674	41	11 060	13 250	15 870	2					Lektore, dosente
Teachers	2 766	40	8 700	10 480	12 490	5	41		12 500		Onderwysers
Teaching occupations n.e.c.	96	33	5 290	9 290	12 130	2					Onderwysberoep n.e.v.
Religion occupations	1 021	42	7 000	9 400	11 270						Godsdiensoeroep
Legal occupations											Regsberoep
Advocates, lawyers, articulated clerks	341	29	4 920	8 290	11 250	1 304	42	15 860	22 130	30 000	Advokate, prokureurs-, ingeskrewe klerke
Legal occupations n.e.c.	335	33	6 790	9 920	15 570	24	43	24 000	40 000	60 000	Regsberoep n.e.v.
Writers, artists	159	37	7 390	10 960	13 630	20	41	12 250	16 000	20 250	Skrywers, kunstenaars
Social scientists and other occupations n.e.c.											Geesteswetenskaplikes en ander beroep n.e.v.
Librarians, archivists	121	40	6 590	9 630	12 750						Biblioteke, argivarisse
Economists, business economists	158	35	9 410	12 430	15 770	5	44		20 500		Ekonomie, bedryfskonomie
Information officers	102	39	8 830	11 170	13 880						Inligtingsbeamptes
Consultants, analysts, advisers	273	35	11 770	15 590	19 060	76	41	14 500	20 690	26 000	Konsultante, analiste, adviseurs
Accountants	1 782	31	8 900	12 280	15 600	1 095	42	20 060	25 660	34 250	Rekenmeesters
Psychologists	230	37	9 380	12 820	15 010	10	40	8 500	14 000	28 500	Sielkundiges
Educationists, subject advisers	102	46	13 440	15 640	17 330						Opvoedkundiges, vakadviseurs
Mathematicians	441	32	9 290	11 720	14 650	14	42	21 500	31 000	35 750	Wiskundiges
Social scientists n.e.c.	860	34	7 900	10 590	13 090	7	43		16 500		Geesteswetenskaplikes n.e.v.
Technicians	110	36	6 050	9 130	12 500	2					Tegnici
Managerial, executive and administrative workers											Besturende, uitvoerende en administratiewe werkers
Administrators, managers, secretaries, superintendents	3 144	40	13 700	17 060	20 930	252	41	12 330	18 000	24 580	Administrateurs, bestuurders, sekretarisse, superintendente
Administrative officers	584	44	10 550	13 160	16 590	1					Administratiewe beamptes
Directors	1 175	46	17 600	22 410	30 500	306	44	18 010	22 070	30 550	Direkteure
Administrative occupations n.e.c.	110	43	8 280	11 000	13 790						Administratiewe beroep n.e.v.
Clerks	224	30	5 810	7 130	9 150	4					Klerke
Sales and related workers	214	36	9 630	12 610	18 070	87	41	15 350	20 880	30 320	Verkoops- en verwante poste
Farmers	72	32	5 750	8 500	12 140	688	40	8 520	13 330	20 800	Boere
Workers in mining, delivering, communication, transportation, artisans, operators	45	35	6 000	9 670	15 000	2					Werkers in mynontginning, aflewering, kommunikasie, vervoer, ambagsmanne, operateurs
Occupations in service capacity	501	26	3 430	5 730	8 570	4					Beroep in dienshoedanigheid
TOTAL	26 893	38	9 560	12 720	16 330	7 625	44	15 600	20 980	29 870	TOTAAL

TABLE 8.9

WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION A
B. DEGREE IN THE GENERAL HUMAN SCIENCES (B.A.)
ACCORDING TO OCCUPATION AND EMPLOYER

TABEL 8.9

LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE 'N
B-GRAAD IN DIE ALGEMENE GEESTESWETENSAPPE (B.A.)
VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmpleoerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor				N	Me age	Income (Rpa) / Inkomste (Rpj)				
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)				N	Me age	Income (Rpa) / Inkomste (Rpj)		
		Q1	Me	Q3			Q1	Me	Q3			Q1	Me	Q3		
Administrative officers																
Administrative officer in government service	57	37	8 250	9 250	11 470	3										
Head of department	10	42	10 500	13 330	14 250	3										
High executive post	11	49	13 380	15 250	16 630	3										
Member of Diplomatic Corps	19	40	7 750	11 170	12 750											
Town clerk	9	53		12 380												
Actor, musician, TV and radio announcer						5	28		7 750							
Anthropologist	7	34		6 500												
Insurance agent, broker						15	47	10 880	14 500	30 250						
Vocational counsellor	8	32		10 000												
Managers																
Administrative manager	3					9	41		15 250							
Marketing manager	1					13	38	13 250	15 830	17 750						
Bank manager						5	30		13 500							
Owner of a business											15	43	12 380	15 250	22 250	
General manager	1					6	50		22 000							
Training manager						7	36		13 500							
Personnel manager	7	43		13 500		48	34	12 170	15 000	16 630						
Branch, area, regional manager						13	38	12 060	12 870	16 380						
Sales manager						15	34	10 880	12 420	16 130						
Farmer						2					55	43	8 940	13 500	20 050	
Librarian, archivist	17	34	5 060	6 170	8 880											
Directors																
Managing director						8	43		25 000		8	37		14 000		
Director of companies						3					8	39		15 000		
Lecturer	59	36	8 750	10 580	12 730	2										
Economist, business economist						5	31		12 500							
Financial consultant, analyst, adviser						7	32		12 250		1					
Prison service personnel	23	36	4 960	8 250	10 130											
Information officer	24	36	5 500	9 500	11 330	6	39		15 000							
Inspector, director of education	14	56	17 130	17 420	17 710											
Journalist, reporter	8	33		9 000		41	37	6 750	11 300	13 350						
Magistrate	9	53		13 830												
Pilot	8	39		12 000		1										
Social worker	5	33		6 750		2										
Military staff	23	33	5 150	6 500	11 130											
National serviceman	26	24	1 500	4 000	5 450											
Teacher, headmaster	480	39	9 020	10 410	12 290	21	39	7 040	7 920	10 750						
Trainer, instructor	8	41		9 330		13	34	9 130	10 380	12 750						
Educationist, subject adviser	9	46		15 170		3										
Personnel officer, clerk	26	34	6 750	8 330	11 170	56	29	7 800	9 500	11 200						
Police and detective services	33	37	6 320	7 700	9 350						1					
Minister, chaplain, priest	10	47	10 500	11 500	12 250	164	44	6 000	8 580	11 220						
Programmer - computer	6	36		9 000		2										
Attorney	2					12	28	4 500	8 000	11 000	65	46	15 850	20 610	24 970	
Attorney's clerk, articled clerk						12	28	3 200	3 800	5 000						
Legal adviser	4					6	29		15 000							
Accountants																
Accountant, auditor: (registered)						3					5	54		28 500		
(not registered)	3					5	46		11 500							
Accountant, auditor articled clerk						9	27		5 250							
Secretary of government department	14	48	13 130	17 000	17 880											
Senior administrative assistant	12	30	5 000	6 000	8 000	3										
Educational psychologist	8	41		14 500												
Public prosecutor	6	26		5 750												
Translator	9	51		12 500		4										
Representative, e.g. sales						6	32		10 000		1					
Workstudy officer	15	37	9 440	10 750	13 130	10	39	11 500	12 670	14 170						
72 other occupations	191					182					39					
TOTAL	1 185	38	7 420	10 100	12 540	733	35	7 490	10 860	14 210	198	42	12 500	18 130	24 500	TOTAAL

TABLE 8.10

TABEL 8.10

WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION A
B. DEGREE IN THE PURE NATURAL SCIENCES (B.Sc.)
ACCORDING TO OCCUPATION AND EMPLOYER

LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE 'N
B-GRAAD IN DIE SUIWER NATUURWETENSAPPE (B.Sc.)
VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmpleeerd					Beroep		
	Public sector / Openbare sektor					Private sector / Private sektor					Self-employed / Selfgeëmpleeerd						
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)				
			Q1	Me	Q3			Q1	Me	Q3			Q1	Me		Q3	
Earth scientists																	
Geophysicist	2				5	40	13 500			1							Aardwetenskaplikes
Geologist	11	27	5 250	6 500	81	32	8 930	11 310	14 290	9	53		19 500				Geofisikus
Pharmacist					1												Geoloog
Insurance agent, broker					6	35		12 000									Apteker
Planner and co- ordinator of projects					5	38		16 160									Assuransie-agent, makelaar
Managers																	Beplanner en koördi- neerder van projekte
Plant manager					9	38		15 750									Bestuurders
Marketing manager					15	38	12 380	16 500	20 250								Aanlegbestuurder
Factory manager					14	46	14 500	18 500	21 500								Bemarkingsbestuurder
General manager					22	50	22 500	27 000	30 250								Fabrieksbestuurder
Quality control manager					8	38		12 000									Hoofbestuurder
Mine manager					5	41		22 750									Kwaliteitsbeheer- bestuurder
Production manager	2				29	37	12 810	15 500	18 250								Mynbestuurder
Computer manager	7	38		12 500	24	39	15 170	17 000	26 500								Produksiebestuurder
Branch, area, regional manager	1				6	38		18 250									Rekenaarbestuurder
Technical manager					12	45	13 500	16 000	20 330								Tak-, distrik-, streeks- bestuurder
Sales manager					15	37	12 880	15 170	16 630								Tegniese bestuurder
Biological scientists																	Verkoopsbestuurder
Entomologist	7	40		8 500	3												Biologiese wetenskaplikes
Hydrologist	6	31		8 000													Entomoloog
Farmer					2					35	44	6 290	12 630	20 130			Hydroloog
Chemical scientists																	Boer
Chemist	44	43	11 570	12 620	58	33	9 750	12 000	14 100	2							Chemiese wetenskaplikes
Industrial chemist					26	40	11 250	14 000	17 170	1							Chemikus
Directors																	Industriële chemikus
Managing director					17	51	20 130	24 500	36 750	4							Direkteure
Technical director	1				5	41		21 250		3							Besturende direkteur
Lecturer	47	36	8 690	10 390													Tegniese direkteur
Physical scientists																	Dosent, lektor
Physicist	8	38		8 000	1												Fisiese wetenskaplikes
Meteorologist	7	36		10 830													Fiskus
General medical practitioner	10	31	5 500	6 500													Meteoroloog
Engineers										5	35		24 500				Geneesheer
Chemical engineer					14	51	13 750	19 000	25 500	1							Ingenieurs
Electrical engineer	7	50		13 750	7	33		13 750		2							Chemiese ingenieur
Mechanical engineer	6	35		14 000	10	33	13 250	15 000	16 750	2							Elektriese ingenieur
Mining engineer					5	45		18 500									Meganiese ingenieur
Civil engineer	28	37	10 500	13 330	14	39	13 750	17 000	20 500	7	42		25 500				Mynbou ingenieur
Systems engineer	1				5	28		13 750									Siviele ingenieur
Engineering geologist					7	30		9 750									Stelselingenieur
Domestic scientist	5	57		17 500													Ingenieursgeoloog
Metallurgist	3				19	37	11 750	14 500	15 810								Huishoudkundige
National serviceman	25	25	1 530	3 250													Metallurg
Teacher, headmaster	122	34	7 300	9 570						1							Nasionale dienspligtige
Minister, chaplain, priest					9	35		9 130									Onderwyser, skoolhoof
Attorney					6	40		4 000									Predikant, kapelaan, priester
Computer consultant					1					5	50		13 500				Prokureur
Accountants					5	38		16 500									Rekenaarkonsultant
Accountant, auditor (registered)																	Rekenmeesters
(not registered)	1				4					6	37		40 000				Rekenmeester, ouditeur (geregistreer)
Accountant, auditor articled clerk					8	31		12 500									(nie geregistreer)
Representative, e.g. sales					5	26		6 500									Rekenmeester, ouditeur ingeskrewe klerk
Mathematicians					15	34	9 920	11 750	14 750								Verteenwoordiger, bv. verkope
Actuary																	Wis kundiges
Actuary clerk					22	32	13 500	15 330	20 500	2							Aktuaris
Programmer					15	29	8 750	9 880	12 080								Aktuariële klerk
— computer	13	30	5 310	7 500	13	28	7 630	9 380	10 250	1							Programmeerder
Computer scientist	10	29	6 250	8 000	19	29	9 250	12 300	17 250								— rekenaar
Statistician	8	35		12 000	4												Rekenaarwetenskaplike
Systems analyst computer	5	26		6 750	35	31	9 960	12 420	14 560								Statistikus
97 other occupations	146				237					29							Stelselontleder rekenaar
TOTAL	533	34	6 450	9 750	12 670	838	37	10 500	13 880	18 150	116	47	12 700	20 500	28 000		TOTAAL

TABLE 8.11

WAGE STRUCTURE OF PERSONS WITH HIGHEST QUALIFICATION A
B. DEGREE IN COMMERCE AND ADMINISTRATION (B.Com.)
ACCORDING TO OCCUPATION AND EMPLOYER

TABEL 8.11

LOONSTRUKTUUR VAN PERSONE MET HOOGSTE KWALIFIKASIE 'N
GRAAD IN DIE HANDEL EN ADMINISTRASIE (B.Com.)
VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmployeerd					Beroep			
	Public sector / Openbare sektor					Private sector / Private sektor												
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)					
Q1			Me	Q3	Q1			Me	Q3	Q1			Me	Q3				
Administrative officers																		
Administrative officer in government service	28	38	8 330	10 500	11 710	15	40	8 380	11 750	13 250								
Head of department	6	50		13 000		17	37	9 080	10 750	13 380								
Graduate trainee	1					10	28	6 500	12 000	13 750								
High executive post	18	47	12 250	15 000	16 830													
Member of Diplomatic Corps	11	49	8 750	12 500	16 630													
Town clerk	19	51	11 920	14 130	17 060													
City, town clerk	40	44	13 000	14 130	15 600													
Auctioneer, stockbroker						1					9	37		30 170				
Insurance agent, broker						15	38	10 750	12 630	15 620	4							
Bank clerk	1					21	28	6 410	7 080	7 960								
Marketing officer						17	30	6 810	8 750	12 580								
Planner and coordinator of projects	1					11	31	10 750	14 500	18 250								
Managers																		
Administrative manager	5	41		13 250		55	40	12 420	14 360	18 310								
Assurance manager						7	52		14 500									
Bank manager						31	45	12 550	14 700	17 850								
Banker	2					38	33	10 250	15 750	19 750								
Investment manager						8	34		15 000									
Marketing manager	4					29	35	12 420	16 250	18 880	2							
Building contractor											7							
Owner of own business											57	43	15 030	20 210	25 910			
Property manager	1					8	45		18 000		2							
Factory manager						8	40		17 670		2							
Financial manager						70	36	16 810	18 860	24 210								
General manager	2					57	43	18 650	23 500	27 350	2							
Credit manager						21	36	13 130	17 250	20 380								
Company manager						5	43		18 250									
Mine manager						5	48		20 500									
Audit manager						21	29	9 850	12 130	16 380								
Personnel manager	7	44		12 500		25	41	13 630	15 880	18 580								
Production manager						10	37	14 500	15 500	18 500								
Product manager						7	35		13 500									
Computer manager	8	36		12 000		22	39	14 250	16 670	19 500								
Branch, area, regional manager	1					23	34	13 350	14 830	19 250								
Sales manager	1					23	36	11 380	15 500	18 420								
Transport manager						5	31		9 500									
Bookkeeper						9	33		8 250									
Farmer						9	28		7 500		120	38	7 670	12 890	25 000			
Directors																		
Administrative director	2					5	44		18 500		1							
Marketing director	1					10	43	16 500	20 330	21 500								
Managing director	1					73	47	24 050	30 280	36 440	24	40	18 500	27 000	32 000			
Director of companies						18	51	18 750	23 000	35 500	24	43	15 670	20 330	26 000			
Financial director	3					44	40	19 330	22 290	30 250	4							
Executive director						11	49	26 750	33 500	36 630	1							
Lecturer	51	35	10 190	11 690	13 470	2												
Estate agent						7	36		8 500		10	37	10 750	18 000	20 500			
Economist, business economist	27	34	6 250	10 250	14 250	12	30	9 330	10 500	13 500	1							
Engineers																		
Industrial, production engineer	1					7	45		14 500									
Chemical engineer						9	35		16 830									
Mechanical engineer	1					8	40		19 000									
Civil engineer	11	43	14 380	16 300	16 850	6	46		16 000		4							
Buyer	1					7	38		12 250									
Information officer	7	46		12 500		5	48		15 500									
Clerk n.e.c.	27	31	6 130	7 750	11 450	29	27	5 880	6 810	8 250								
Consultants, analysts, advisers																		
Industrial consultant, adviser	5	50		13 250		1												
Management consultant	1					6	34		12 000									
Financial adviser, analyst, consultant	14	45	7 500	11 500	16 500	51	31	10 250	14 750	18 310	6	49		20 000				

TABLE 8.11 (CONTINUED)

TABEL 8.11 (VERVOLG)

Occupation	Employees / Werknemers									Self-employed / Selfgeëmployeerd					Beroep	
	Public sector / Openbare sektor					Private sector / Private sektor										
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)			N	Me age	Income (Rpa) / Inkomste (Rpj)			
Q1			Me	Q3	Q1			Me	Q3	Q1			Me	Q3		
Cost estimator																Kosteberekenaar
Pilot	5	33		11 500	10	29	7 830	9 500	10 500							Loods
Market research officer	2				7	29		9 250								Marknavorser
Military staff	12	31	5 500	7 000	8 670					1						Militêre staf
National serviceman	34	24	1 440	2 440	3 880											Nasionale dienspligtige
Teacher, headmaster	97	43	8 410	10 350	12 520											Onderwyser, skoolhoof
Trainer, instructor	1					9	36		12 170							Opleidingsbeampte, instrukteur
Personnel officer, clerk	14	33	5 750	9 000	11 500	33	28	7 050	8 580	10 880						Personeelbeampte, -klerk
Minister, chaplain, priest						7	7		10 500							Predikant, kapelaan, priester
Attorney						10	33	6 750	9 500	12 750	33	43	17 130	22 250	26 380	Prokureur
Attorney's clerk, articled clerk						18	26	3 140	3 550	3 950						Prokureursklerk, ingeskrewe klerk
Professional officer, researcher	8	32		9 000		11	31	8 750	10 500	16 250						Vakkundige beampte, navorser
Accountants																Rekenmeesters
Management accountant	1					43	34	12 340	13 690	16 310						Bestuursrekenmeester
Financial accountant	1					16	30	11 000	13 500	16 000						Finansiële rekenmeester
Cost accountant	4					19	33	9 250	10 630	13 250						Kosterekenmeester
Accountant, auditor: (registered)	3					132	30	11 860	13 920	16 800	267	39	18 080	24 500	32 550	Rekenmeester, ouditeur: (geregistreer)
(not registered)	106	37	9 270	11 380	13 390	421	30	9 010	11 610	14 130	1					(nie geregistreer)
Accountant, auditor articled clerk	2					260	26	4 960	6 150	7 460						Rekenmeester, ouditeur ingeskrewe klerk
Secretaries																Sekretarisse
Company secretary						56	38	12 780	14 670	17 500	2					Maatskappy-sekretaris
Accountant secretary	4					15	33	10 440	12 130	14 250						Rekenmeester-sekretaris
Secretary of govern- ment department	21	54	11 630	13 750	17 750											Sekretaris van 'n staatsdepartement
Secretary of branch, mine, works						9	50		14 750							Sekretaris van tak-, myn-, werke
Senior administrative assistant	15	29	4 940	6 500	9 250	7	27		7 620							Senior administratiewe assistent
Public prosecutor	8	26		5 400												Staatsaanklaer
Salesman						8	32		12 000							Verkoopsman
Representative, e.g. sales	1					6	31		9 000		1					Verteenwoordiger, bv. verkope
Workstudy officer	18	36	8 750	11 330	13 500	5	30		9 500							Werkstudie-beampte
Mathematicians																Wiskundiges
Actuary						13	35	12 250	16 750	24 880						Aktuaris
Actuary clerk						7	25		7 250							Aktuariële klerk
Programmer — computer	2					12	29	6 500	9 330	10 500						Programmeerder — rekenaar
Computer scientist	3					8	31		15 000							Rekenaarwetenskaplike
Statistician	16	39	8 500	10 000	13 000	2										Statistikus
Systems analyst computer	6	43		10 500		12	32	10 500	11 500	14 000						Stelselontleider (rekenaar)
82 other occupations	113					266					45					82 ander beroepe
TOTAL	806	39	8 420	11 410	14 160	2 336	33	9 070	12 810	17 580	630	39	15 080	20 690	30 160	TOTAAL

TABLE 8.12

WAGE STRUCTURE OF PERSONS WITH MBA / MBL - QUALIFICATION
ACCORDING TO OCCUPATION AND EMPLOYER

TABEL 8.12

LOONSTRUKTUUR VAN PERSONE MET MBA / MBL - KWALIFIKASIE
VOLGENS BEROEP EN WERKGEWER

Occupation	Employees / Werknemers									Self-employed / Selfgeëmployeerd					Beroep		
	Public sector / Openbare sektor					Private sector / Private sektor				N	Me age	Income (Rpa) / Inkomste (Rpj)					
	N	Me age	Income (Rpa) / Inkomste (Rpj)			N	Me ouder- dom	Income (Rpa) / Inkomste (Rpj)				N	Me age	Income (Rpa) / Inkomste (Rpj)			
			Q1	Me	Q3			Q1	Me	Q3	Q1			Me		Q3	
Head of department	5	46	13 500			4											Afdelingshoof
Marketing officer						7	32	13 830									Bemarkingsbeampte
Planner and co-ordinator of projects						4											Beplanner en koördineerder van projekte
Managers																	Bestuurders
Administrative manager	2					10	37	14 500	16 000	17 500							Administratiewe bestuurder
Banker						7	37	18 500			1						Bankier
Marketing manager	2					33	35	15 040	17 170	19 380							Bemarkingsbestuurder
Owner of a business						1					7	45	14 750				Eienaar van 'n besigheid
Financial manager	1					16	36	17 000	20 500	25 000							Finansiële bestuurder
General manager	1					43	40	20 080	22 250	26 810	1						Hoofbestuurder
Credit manager						5	38	18 500									Kredietbestuurder
Company manager						4											Maatskappybestuurder
Production planner						4											Produksiebeplanner
Production manager						13	42	15 750	17 500	20 750							Produksiebestuurder
Product manager						4											Produktebestuurder
Project manager						5	37	15 250									Projekbestuurder
Computer manager						4											Rekenaarbestuurder
Technical manager						5	39	22 500									Tegniese bestuurder
Sales manager						9	35	15 750									Verkoopsbestuurder
Farmer											5	39	12 500				Boer
Directors																	Direkteure
Marketing director						7	37	20 500									Bemarkingsdirekteur
Managing director	1					33	41	20 630	26 500	32 750	8	37	32 000				Besturende direkteur
Director of companies	1					6	36	18 000			5	37	18 830				Direkteur van maatskappye
Financial director						9	39	30 500									Finansiële direkteur
Lecturer	54	40	12 320	13 670	16 150												Dosent, lektor
Economist, business economist	9	37	14 500			7	39	15 250									Ekoonom, bedryfs-ekoonom
Consultants, analysts, advisers																	Konsultante, analiste, adviseurs
Management consultant	2					9	30	5 500			4						Bestuurskonsultant
Financial adviser, analyst, consultant	3					12	37	13 000	16 000	20 000							Finansiële adviseur, analis, konsultant
Computer consultant						4											Rekenaarkonsultant
Engineers																	Ingenieurs
Industrial, production engineer	2					6	34	18 000									Bedryfs-, produksie-ingenieur
Chemical engineer	1					17	36	15 630	17 300	18 750	1						Chemiese ingenieur
Electrical engineer	3					12	40	13 000	18 500	22 000	3						Elektriese ingenieur
Mechanical engineer	2					16	39	15 000	17 000	18 750							Meganiese ingenieur
Mining engineer						7	35	17 500			1						Mynbou ingenieur
Civil engineer	11	43	15 750	16 630	17 630	13	39	15 130	16 750	20 380	5	44	24 500				Siviele ingenieur
Market research officer						4											Marknavorsor
Accountants																	Rekenmeesters
Management accountant						4											Bestuursrekenmeester
Accountant, auditor: (registered)						8	35	16 000			10	41	22 750	29 000	30 750		Rekenmeester, ouditeur: (geregistreer)
(not registered)	4					15	33	12 750	14 500	16 630							(nie geregistreer)
Representative, e.g. sales						4											Verteenwoordiger, bv. verkope
66 other occupations	54					162					22						66 ander beroepe
TOTAL	158	41	12 770	14 720	16 850	533	38	15 160	18 110	21 940	73	38	18 460	22 900	30 190		TOTAAL

TABLE 8.13

WAGE STRUCTURE AND ADDITIONAL EARNINGS OF EMPLOYEES
ACCORDING TO OCCUPATION, ALSO THE PERCENTAGE PERSONS
IN EACH OCCUPATION WHO RECEIVED THE ADDITIONAL EARNING

TABEL 8.13

LOONSTRUKTUUR EN BYVERDIENSTES VAN WERKNEMERS
VOLGENS BEROEP ASOOK PERSENTASIE PERSONE IN ELKE BEROEP
WAT DIE BYVERDIENSTE ONTVANG

Occupation		Gross salary (Rpa) Bruto salaris (Rpj)	Cash bonus (Rpa) Kontantbonus (Rpj)	Overtime remuneration (Rpa) Oortydbesoldiging (Rpj)	Part-time instruction (Rpa) Deeltydse onderrig (Rpj)	Consultation (Rpa) Konsultasie (Rpj)	Beroep	
Earth scientist (geologist included)	N	374	312 (83,4%)	8 (2,1%)	4 (1,1%)	1 (0,3%)	N	Aardwetenskaplike (geoloë ingesluit)
	Me age	34	35	34			Me ouderdom	
	Q1	9 730	500				Q1	
	Me	12 500	1 000	1 200			Me	
	Q3	15 380	1 370				Q3	
Administrative officer in government service	N	203	171 (84,2%)	10 (4,9%)	2 (1,0%)		N	Administratiewe beampte in die staatsdiens
	Me age	38	38	38			Me ouderdom	
	Q1	8 590	220	350			Q1	
	Me	10 520	270	1 050			Me	
	Q3	12 360	450	1 850			Q3	
Administrative manager	N	133	102 (76,7%)	3 (2,3%)	2 (1,5%)	5 (3,8%)	N	Administratiewe bestuurder
	Me age	38	41			43	Me ouderdom	
	Q1	12 680	690				Q1	
	Me	14 840	1 130			2 050	Me	
	Q3	18 310	1 610				Q3	
Head of department	N	112	98 (87,5%)	6 (5,4%)	5 (4,5%)	2 (1,9%)	N	Afdelingshoof
	Me age	42	42	50	42		Me ouderdom	
	Q1	11 180	250				Q1	
	Me	13 380	300	1 000	550		Me	
	Q3	16 330	980				Q3	
Actuary	N	50	36 (72,0%)	4 (8,0%)	2 (4,0%)	7 (14,0%)	N	Aktuaris
	Me age	35	34			35	Me ouderdom	
	Q1	13 900	800				Q1	
	Me	17 750	1 200			2 450	Me	
	Q3	24 880	1 800				Q3	
Pharmacist	N	356	231 (64,9%)	58 (16,3%)	3 (0,8%)	3 (0,8%)	N	Apteker
	Me age	41	40	33			Me ouderdom	
	Q1	9 290	230	1 020			Q1	
	Me	11 100	290	1 300			Me	
	Q3	13 000	1 040	2 180			Q3	
Architect	N	263	194 (73,8%)	23 (8,7%)	9 (3,4%)	8 (3,0%)	N	Argitek
	Me age	38	37	30	30	38	Me ouderdom	
	Q1	9 380	260	480			Q1	
	Me	12 210	630	750	450	2 000	Me	
	Q3	14 450	1 050	2 080			Q3	
Insurance agent, broker	N	58	33 (56,9%)		2 (3,4%)	6 (10,3%)	N	Assuransie-agent, makelaar
	Me age	38	39			38	Me ouderdom	
	Q1	10 900	880				Q1	
	Me	15 000	1 750			4 000	Me	
	Q3	20 880	5 540				Q3	
Banker	N	78	58 (74,4%)	3 (3,8%)	1 (1,3%)	3 (3,8%)	N	Bankier
	Me age	35	38				Me ouderdom	
	Q1	13 630	1 010				Q1	
	Me	17 400	1 400				Me	
	Q3	21 830	2 010				Q3	
Marketing manager	N	183	131 (71,6%)	1 (0,5%)	6 (3,3%)	1 (0,5%)	N	Bemarkingsbestuurder
	Me age	37	37		34		Me ouderdom	
	Q1	14 480	1 030				Q1	
	Me	17 410	1 490		1 000		Me	
	Q3	20 300	2 050				Q3	
Planner and co-ordinator of projects	N	60	51 (85,0%)	2 (3,3%)		1 (1,7%)	N	Beplanner en koördineerder van projekte
	Me age	34	34				Me ouderdom	
	Q1	10 710	640				Q1	
	Me	12 600	1 030				Me	
	Q3	16 140	1 320				Q3	
Managing director	N	348	180 (51,7%)	2 (0,6%)	2 (0,6%)	16 (4,6%)	N	Besturende direkteur
	Me age	46	46			48	Me ouderdom	
	Q1	22 460	2 070			2 000	Q1	
	Me	28 830	3 090			3 030	Me	
	Q3	36 450	5 600			4 500	Q3	
Management accountant	N	66	49 (74,2%)	2 (3,0%)	1 (1,5%)	1 (1,5%)	N	Bestuursrekenmeester
	Me age	34	35				Me ouderdom	
	Q1	12 230	950				Q1	
	Me	13 670	1 110				Me	
	Q3	16 080	1 320				Q3	
Librarian, archivist	N	121	98 (81,0%)	3 (2,5%)	2 (1,7%)		N	Bibliotekaris, argivaris
	Me age	40	39				Me ouderdom	
	Q1	6 590	200				Q1	
	Me	9 630	240				Me	
	Q3	12 750	280				Q3	

TABLE 8.13 (CONTINUED)

TABEL 8.13 (VERVOLG)

Occupation		Gross salary (Rpa) Bruto salaris (Rpj)	Cash bonus (Rpa) Kontantbonus (Rpj)	Overtime remuneration (Rpa) Oortydbesoldiging (Rpj)	Part-time instruction (Rpa) Deeltydse onderrig (Rpj)	Consultation (Rpa) Konsultasie (Rpj)	Beroep	
Biological scientist (entomologist included)	N	432	348 (80,6%)	7 (1,6%)	13 (3,0%)	6 (1,4%)	N	Biologiese wetenskaplike (entomoloog ingesluit)
	Me age	35	35	37	39	40	Me ouderdom	
	Q1	7 510	210		160		Q1	
	Me	9 730	250	280	280	550	Me	
	Q3	12 540	290		1 060		Q3	
Forestry officer	N	56	46 (82,1%)			1	N	Bosboukundige
	Me age	37	36				Me ouderdom	
	Q1	7 200	210				Q1	
	Me	10 600	240				Me	
	Q3	13 380	280				Q3	
Quantity surveyor	N	236	173 (73,3%)	48 (20,3%)	5 (2,1%)	6 (2,5%)	N	Bourekenaar
	Me age	30	30	29	32	35	Me ouderdom	
	Q1	8 930	540	400			Q1	
	Me	10 740	850	720	750	1 200	Me	
	Q3	13 670	1 140	1 090			Q3	
Chemical scientist	N	364	297 (81,6%)	18 (4,9%)	11 (3,0%)	2 (0,5%)	N	Chemiese wetenskaplike
	Me age	40	39	34	37		Me ouderdom	
	Q1	11 090	250	510	240		Q1	
	Me	12 950	580	1 300	380		Me	
	Q3	15 130	1 110	1 470	930		Q3	
Director of companies	N	116	56 (48,3%)			3 (2,6%)	N	Direkteur van maatskappye
	Me age	50	49				Me ouderdom	
	Q1	18 630	1 600				Q1	
	Me	25 290	4 000				Me	
	Q3	34 000	6 670				Q3	
Lecturer	N	2 674	1 880 (70,3%)	260 (9,7%)	205 (7,7%)	317 (11,9%)	N	Dosent, lektor
	Me age	41	41	43	40	41	Me ouderdom	
	Q1	11 060	220	870	330	550	Q1	
	Me	13 250	250	4 020	600	1 270	Me	
	Q3	15 870	280	5 210	1 100	3 040	Q3	
Economist, business economist	N	158	141 (89,2%)	9 (6,0%)	7 (4,4%)	4 (2,5%)	N	Ekonomiese, bedryfsekonoom
	Me age	35	35	32	38		Me ouderdom	
	Q1	9 410	250				Q1	
	Me	12 430	730	1 250	850		Me	
	Q3	15 770	1 120				Q3	
Entomologist	N	55	49 (89,1%)				N	Entomoloog
	Me age	37	37				Me ouderdom	
	Q1	8 310	210				Q1	
	Me	10 170	250				Me	
	Q3	11 890	300				Q3	
Factory manager	N	58	45 (77,6%)			2 (3,4%)	N	Fabrieksbestuurder
	Me age	42	43				Me ouderdom	
	Q1	15 830	1 090				Q1	
	Me	19 380	1 630				Me	
	Q3	24 170	2 190				Q3	
Financial adviser, analyst, consultant	N	164	125 (76,2%)	6 (3,7%)		8 (4,9%)	N	Finansiële adviseur, analisis, konsultant
	Me age	34	34	39		31	Me ouderdom	
	Q1	11 440	810				Q1	
	Me	15 830	1 220	1 400		3 000	Me	
	Q3	19 500	1 830				Q3	
Financial manager	N	235	163 (69,4%)	2 (0,9%)	1 (0,4%)	7 (3,0%)	N	Finansiële bestuurder
	Me age	38	39			37	Me ouderdom	
	Q1	17 670	1 430				Q1	
	Me	20 090	1 830			1 030	Me	
	Q3	24 790	2 230				Q3	
Financial director	N	195	114 (58,5%)		1 (0,5%)	12 (6,2%)	N	Finansiële direkteur
	Me age	43	43			44	Me ouderdom	
	Q1	19 480	1 560			2 000	Q1	
	Me	22 730	2 200			3 000	Me	
	Q3	28 040	4 580			5 500	Q3	
Physical scientist	N	109	94 (86,2%)	21 (19,3%)	4 (3,7%)	1 (0,9%)	N	Fisiese wetenskaplike
	Me age	40	40	41			Me ouderdom	
	Q1	10 250	220	1 160			Q1	
	Me	12 420	250	1 930			Me	
	Q3	15 880	280	2 190			Q3	
General medical practitioner	N	889	480	487 (54,8%)	13 (1,5%)	16 (1,8%)	N	Geneesheer
	Me age	33	35	32	44	50	Me ouderdom	
	Q1	9 590	220	4 410	240	900	Q1	
	Me	13 160	260	4 460	530	1 100	Me	
	Q3	15 940	530	4 530	880	1 800	Q3	

TABLE 8.13 (CONTINUED)

TABEL 8.13 (VERVOLG)

Occupation		Gross salary (Rpa) Bruto salaris (Rpj)	Cash bonus (Rpa) Kontantbonus (Rpj)	Overtime remuneration (Rpa) Oortydbesoldiging (Rpj)	Part-time instruction (Rpa) Deeltydse onderrig (Rpj)	Consultation (Rpa) Konsultasie (Rpj)	Beroep
Geologist	N	296	242 (81,8%)	5 (1,7%)	1 (0,3%)	1 (0,3%)	N
	Me age	34	35	38			Me ouderdom
	Q1	9 830	720				Q1
	Me	12 790	1 040	1 250			Me
	Q3	15 870	1 430				Q3
High executive officer, e.g. rector of a university	N	123	98 (79,7%)	2 (1,6%)	1 (0,8%)	2 (1,6%)	N
	Me age	52	52				Me ouderdom
	Q1	15 210	230				Q1
	Me	17 320	270				Me
	Q3	22 080	850				Q3
General manager	N	302	226 (74,8%)		2 (7,3%)	8 (2,6%)	N
	Me age	44	44			40	Me ouderdom
	Q1	19 950	1 410				Q1
	Me	23 820	2 040			1 800	Me
	Q3	28 110	2 570				Q3
Engineer	N	4 488	3 732 (83,2%)	87 (1,9%)	62 (1,4%)	45 (1,0%)	N
	Me age	36	35	32	36	44	Me ouderdom
	Q1	11 400	270	520	180	590	Q1
	Me	14 270	870	1 150	530	1 650	Me
	Q3	16 830	1 430	1 980	1 010	3 030	Q3
Engineering manager	N	57	45 (78,9%)	1 (1,8%)		1 (1,8%)	N
	Me age	48	47				Me ouderdom
	Q1	18 250	1 380				Q1
	Me	21 300	1 640				Me
	Q3	25 250	2 430				Q3
Information officer	N	102	77 (75,5%)		7 (6,9%)	2 (2,0%)	N
	Me age	39	39		38		Me ouderdom
	Q1	8 830	220				Q1
	Me	11 170	260		450		Me
	Q3	13 880	480				Q3
Inspector, director of education	N	186	129 (69,4%)	7 (3,8%)	6 (3,2%)	3 (1,6%)	N
	Me age	54	54	54	54		Me ouderdom
	Q1	17 150	220				Q1
	Me	17 440	250	850	700		Me
	Q3	17 730	280				Q3
Journalist, reporter	N	84	65 (77,4%)	17 (20,2%)	3 (3,8%)	4 (4,8%)	N
	Me age	37	36	36			Me ouderdom
	Q1	8 400	290	560			Q1
	Me	11 000	650	750			Me
	Q3	13 630	1 080	1 980			Q3
Clerk	N	224	169 (75,4%)	15 (6,7%)	4 (1,9%)	2 (0,9%)	N
	Me age	30	30	30			Me ouderdom
	Q1	5 810	230	260			Q1
	Me	7 130	390	450			Me
	Q3	9 150	660	1 030			Q3
Agriculturist	N	73	53 (72,6%)				N
	Me age	40	38				Me ouderdom
	Q1	9 470	240				Q1
	Me	11 830	730				Me
	Q3	14 150	1 200				Q3
Agricultural extension officer	N	105	85 (81,0%)	4 (3,8%)			N
	Me age	40	40				Me ouderdom
	Q1	8 110	220				Q1
	Me	9 450	250				Me
	Q3	10 980	290				Q3
Magistrate	N	73	55 (75,3%)				N
	Me age	37	38				Me ouderdom
	Q1	7 470	220				Q1
	Me	9 550	250				Me
	Q3	11 530	280				Q3
Land surveyor	N	119	90 (75,6%)	4 (3,4%)	4 (3,4%)	2 (1,7%)	N
	Me age	46	46				Me ouderdom
	Q1	9 430	230				Q1
	Me	12 500	280				Me
	Q3	14 840	650				Q3
Member of Diplomatic Corps	N	73	49 (67,1%)	1 (1,4%)			N
	Me age	40	40				Me ouderdom
	Q1	7 710	210				Q1
	Me	10 250	250				Me
	Q3	12 820	280				Q3

TABLE 8.13 (CONTINUED)

TABEL 8.13 (VERVOLG)

Occupation		Gross salary (Rpa) Bruto salaris (Rpj)	Cash bonus (Rpa) Kontantbonus (Rpj)	Overtime remuneration (Rpa) Oortydbesoldiging (Rpj)	Part-time instruction (Rpa) Deeltydse onderrig (Rpj)	Consultation (Rpa) Konsultasie (Rpj)	Beroep
Social worker	N	81	64 (79,0%)	2 (2,5%)			N
	Me age	34	35				Me ouderdom
	Q1	5 480	210				Q1
	Me	7 640	250				Me
Company secretary	N	155	115 (74,2%)	1 (0,6%)		4 (2,6%)	N
	Me age	40	40				Me ouderdom
	Q1	13 430	1 020				Q1
	Me	16 710	1 380				Me
Medical specialist	N	200	115 (57,5%)	121 (60,5%)	8 (4,0%)	4 (2,0%)	N
	Me age	46	46	42	54		Me ouderdom
	Q1	14 300	220	4 490			Q1
	Me	16 570	260	4 830	3 000		Me
Metallurgist	N	81	74 (91,4%)	1 (1,2%)		1 (1,2%)	N
	Me age	38	37				Me ouderdom
	Q1	12 650	930				Q1
	Me	15 630	1 320				Me
Military staff	N	125	94 (75,2%)	2 (1,6%)	1 (0,8%)	1 (0,8%)	N
	Me age	32	31				Me ouderdom
	Q1	5 080	190				Q1
	Me	7 300	240				Me
Teacher, headmaster	N	2 766	1 977 (71,5%)	54 (19,5%)	95 (3,4%)	12 (0,4%)	N
	Me age	40	40	42	38	44	Me ouderdom
	Q1	8 700	210	410	360	600	Q1
	Me	10 480	240	900	600	1 200	Me
Trainer, instructor	N	65	57 (87,7%)		7 (10,8%)	1 (1,5%)	N
	Me age	37	36		44		Me ouderdom
	Q1	8 920	280				Q1
	Me	10 710	820		450		Me
Educationist, subject adviser	N	102	77 (75,5%)	5 (4,9%)	1 (1,0%)	4 (3,9%)	N
	Me age	46	45	57			Me ouderdom
	Q1	13 440	230				Q1
	Me	15 640	250	850			Me
Audit manager	N	57	38 (66,7%)	5 (8,8%)	2 (3,5%)	4 (7,0%)	N
	Me age	31	32	32			Me ouderdom
	Q1	12 200	290				Q1
	Me	15 250	700	550			Me
Personnel officer	N	204	189 (92,6%)	9 (4,4%)	1 (0,5%)	1 (0,5%)	N
	Me age	30	30	29			Me ouderdom
	Q1	7 560	340				Q1
	Me	9 420	670	380			Me
Personnel manager	N	170	145 (85,3%)	3 (1,8%)	6 (3,5%)	3 (1,8%)	N
	Me age	38	38		46		Me ouderdom
	Q1	12 620	830				Q1
	Me	15 130	1 170		2 450		Me
Police and detective service	N	56	39 (69,6%)	3 (5,4%)			N
	Me age	36	38				Me ouderdom
	Q1	6 000	220				Q1
	Me	7 600	250				Me
Minister of religion, chaplain, priest	N	1 020	781 (3,8%)	13 (1,3%)	22 (2,2%)	11 (1,1%)	N
	Me age	42	41	44	43	35	Me ouderdom
	Q1	7 010	240	430	310	230	Q1
	Me	9 400	280	950	500	450	Me
Production manager	N	112	92 (82,1%)		4 (3,8%)		N
	Me age	38	38				Me ouderdom
	Q1	13 820	1 050				Q1
	Me	15 920	1 410				Me
	N	18 130	1 620				Q3

TABLE 8.13 (CONTINUED)

TABEL 8.13 (VERVOLG)

Occupation		Gross salary (Rpa) Bruto salaris (Rpj)	Cash bonus (Rpa) Kontantbonus (Rpj)	Overtime remuneration (Rpa) Oortydbesoldiging (Rpj)	Part-time instruction (Rpa) Deeltydse onderrig (Rpj)	Consultation (Rpa) Konsultasie (Rpj)	Beroep
Programmer – computer	N	63	55 (87,3%)	8 (12,7%)		3 (4,8%)	N
	Me age	29	30	32			Me ouderdom
	Q1	6 480	230				Q1
	Me	9 040	490	550			Me
	Q3	10 460	790				Q3
Project manager	N	55	49 (89,1%)	1 (1,8%)			N
	Me age	38	39				Me ouderdom
	Q1	15 090	1 270				Q1
	Me	16 810	1 580				Me
	Q3	20 710	2 340				Q3
Attorney	N	195	96 (49,2%)	1 (0,5%)	3 (1,5%)		N
	Me age	31	30				Me ouderdom
	Q1	7 950	250				Q1
	Me	9 980	410				Me
	Q3	12 490	780				Q3
Attorney's clerk, articled clerk	N	113	64 (56,6%)	2 (1,8%)			N
	Me age	27	27				Me ouderdom
	Q1	3 430	140				Q1
	Me	4 190	240				Me
	Q3	6 200	350				Q3
Legal adviser	N	97	78 (80,4%)	2 (2,1%)	3 (3,1%)	2 (2,1%)	N
	Me age	37	37				Me ouderdom
	Q1	10 360	270				Q1
	Me	14 420	710				Me
	Q3	17 130	1 050				Q3
Computer manager	N	90	71 (78,9%)	1 (1,1%)	2 (2,2%)	1 (1,1%)	N
	Me age	37	37				Me ouderdom
	Q1	13 300	490				Q1
	Me	16 700	1 410				Me
	Q3	19 700	1 910				Q3
Computer scientist	N	82	61 (74,4%)	2 (2,4%)	2 (2,4%)	2 (2,4%)	N
	Me age	32	32				Me ouderdom
	Q1	9 420	290				Q1
	Me	12 830	760				Me
	Q3	15 700	1 130				Q3
Accountant, auditor (registered)	N	506	305 (60,3%)	26 (5,1%)	8 (1,6%)	13 (2,6%)	N
	Me age	36	36	28	31	37	Me ouderdom
	Q1	12 990	710	430		1 230	Q1
	Me	15 860	1 220	560	1 050	3 040	Me
	Q3	19 230	1 810	1 010		4 580	Q3
Accountant, auditor (not registered)	N	816	583 (71,4%)	74 (9,1%)	12 (1,5%)	20 (2,5%)	N
	Me age	31	32	28	31	30	Me ouderdom
	Q1	9 540	290	310	600	800	Q1
	Me	11 940	780	530	1 200	2 000	Me
	Q3	14 460	1 150	750	2 050	3 060	Q3
Accountant, auditor articled clerk	N	332	162 (48,8%)	46 (13,9%)	6 (1,8%)	3 (0,9%)	N
	Me age	26	27	26	26		Me ouderdom
	Q1	5 060	80	190			Q1
	Me	6 320	170	340	170		Me
	Q3	7 970	430	640			Q3
Secretary of government department	N	63	52 (82,5%)	1 (1,6%)	1 (1,6%)		N
	Me age	50	51				Me ouderdom
	Q1	11 960	230				Q1
	Me	16 130	260				Me
	Q3	17 880	290				Q3
Educational psychologist	N	146	112 (76,7%)		2 (1,4%)	2 (1,4%)	N
	Me age	39	39				Me ouderdom
	Q1	11 920	220				Q1
	Me	13 740	250				Me
	Q3	15 290	280				Q3
Public prosecutor	N	65	39 (60,0%)				N
	Me age	26	27				Me ouderdom
	Q1	5 340	160				Q1
	Me	5 940	220				Me
	Q3	6 820	260				Q3
Town and regional planner	N	152	122 (80,3%)	2 (1,3%)	7 (4,6%)	2 (1,3%)	N
	Me age	32	33		45		Me ouderdom
	Q1	8 000	220				Q1
	Me	11 430	260		180		Me
	Q3	13 940	330				Q3

TABLE 8.13 (CONTINUED)

TABEL 8.13 (VERVOLG)

Occupation		Gross salary (Rpa) Bruto salaris (Rpj)	Cash bonus (Rpa) Kontantbonus (Rpj)	Overtime remuneration (Rpa) Oortydbesoldiging (Rpj)	Part-time instruction (Rpa) Deeltydse onderrig (Rpj)	Consultation (Rpa) Konsultasie (Rpj)	Beroep	
Town, city treasurer	N	52	46 (88,5%)	3 (5,8%)	2 (3,8%)	1 (1,9%)	N	Stadstesourier
	Me age	45					Me ouderdom	
	Q1	13 000	240				Q1	
	Me	14 220	280				Me	
	Q3	16 000	750				Q3	
Statistician	N	63	57 (90,5%)	2 (3,2%)	3 (4,8%)	2 (3,2%)	N	Statistikus
	Me age	36					Me ouderdom	
	Q1	9 230	220				Q1	
	Me	11 500	260				Me	
	Q3	13 380	430				Q3	
Systems analyst	N	106	84 (79,2%)	5 (4,7%)			N	Stelselontleder
	Me age	32		34			Me ouderdom	
	Q1	10 140	500				Q1	
	Me	12 070	850	1 050			Me	
	Q3	14 410	1 090				Q3	
Superintendent of hospital	N	65	47 (72,3%)	46 (70,8%)	1 (1,5%)		N	Superintendent van hospitaal
	Me age	55		54			Me ouderdom	
	Q1	14 250	230	4 540			Q1	
	Me	14 740	270	4 580			Me	
	Q3	16 340	560	4 840			Q3	
Branch, area, regional manager	N	83	66 (79,5%)	2 (2,4%)	1 (1,2%)	1 (1,2%)	N	Tak-, distrik-, streeksbestuurder
	Me age	38					Me ouderdom	
	Q1	13 080	1 040				Q1	
	Me	15 610	1 360				Me	
	Q3	18 650	1 820				Q3	
Dentist	N	61	32 (52,5%)	17 (27,9%)		1 (1,6%)	N	Tandarts
	Me age	31		47			Me ouderdom	
	Q1	10 040	240	4 430			Q1	
	Me	14 250	280	4 530			Me	
	Q3	17 940	1 200	4 860			Q3	
Technical manager	N	69	51 (73,9%)				N	Tegniese bestuurder
	Me age	42					Me ouderdom	
	Q1	15 130	1 160				Q1	
	Me	18 930	1 540				Me	
	Q3	23 290	2 080				Q3	
Technician	N	110	80 (72,7%)	5 (4,5%)	6 (5,5%)		N	Tegnikus
	Me age	36		37		36	Me ouderdom	
	Q1	6 050	220				Q1	
	Me	9 130	270	1 250	800		Me	
	Q3	12 500	550				Q3	
Professional officer, researcher	N	154	110 (71,4%)	6 (3,9%)	2 (1,3%)	1 (0,6%)	N	Vakkundige beampte, navorsers
	Me age	38		46			Me ouderdom	
	Q1	8 190	230				Q1	
	Me	11 150	270	1 200			Me	
	Q3	13 720	630				Q3	
Veterinarian	N	119	81 (68,1%)	4 (3,4%)	5 (4,2%)	5 (4,2%)	N	Ve earts
	Me age	35			30	39	Me ouderdom	
	Q1	9 630	210				Q1	
	Me	12 340	250		280	350	Me	
	Q3	14 890	300				Q3	
Sales manager	N	96	74 (77,9%)	3 (3,1%)			N	Verkoopsbestuurder
	Me age	37					Me ouderdom	
	Q1	12 570	1 040				Q1	
	Me	15 420	1 340				Me	
	Q3	18 250	2 010				Q3	
Sales and related post (representative and insurance agent, broker included)	N	214	125 (58,4%)	1 (0,5%)	3 (1,4%)	14 (6,5%)	N	Verkoops- en verwante pos (verteenwoordiger en assuransie-agent, makelaar ingesluit)
	Me age	36				38	Me ouderdom	
	Q1	9 630	730			1 050	Q1	
	Me	12 610	1 080			2 500	Me	
	Q3	18 070	2 070			6 130	Q3	
Representative, e.g. sales	N	56	36 (64,3%)	1 (1,8%)	1 (1,8%)	2 (3,8%)	N	Verteenwoordiger, bv. verkope
	Me age	34					Me ouderdom	
	Q1	9 220	730				Q1	
	Me	11 250	1 000				Me	
	Q3	15 500	1 800				Q3	
Work study officer	N	73	67 (91,8%)	1 (1,4%)	4 (5,5%)		N	Werkstudie-beampte
	Me age	36					Me ouderdom	
	Q1	9 360	250				Q1	
	Me	11 320	510				Me	
	Q3	13 750	910				Q3	
Mathematician (programmer, systems analyst, statistician, actuary, computer scientist included)	N	441	360 (81,6%)	24 (5,4%)	8 (1,8%)	14 (3,2%)	N	Wiskundige (programmeerder, stelselontleder, statistikus, aktuaris, rekenaar-wetenskaplike ingesluit)
	Me age	33		33		34	Me ouderdom	
	Q1	9 290	270	250		280	Q1	
	Me	11 720	700	530	1 200	570	Me	
	Q3	14 650	1 040	1 030		2 450	Q3	

TABLE 8.14

TABEL 8.14

WAGE STRUCTURE AND ADDITIONAL EARNINGS OF
SELF-EMPLOYED PERSONS ACCORDING TO OCCUPATION,
ALSO THE PERCENTAGE PERSONS IN EACH
OCCUPATION WHO RECEIVED THE ADDITIONAL EARNING

LOONSTRUKTUUR EN BYVERDIENSTES VAN
SELFGÊEMPLOJEERDES VOLGENS BEROEP,
ASOOK PERSENTASIE PERSONE IN ELKE
BEROEP WAT DIE BYVERDIENSTE ONTVANG

Occupation		Net income (Rpa) Netto inkomste (Rpj)	Salaried work after hours (Rpa) Na-uurse gesalarieerde werk (Rpj)	Beroep	
Advocate	N	144	7 (4,9%)	N	Advokaat
	Me age	40	33	Me ouderdom	
	Q1	13 750		Q1	
	Me	24 140	1 170	Me	
	Q3	36 000		Q3	
Pharmacist	N	605	64 (10,6%)	N	Apteker
	Me age	42	37	Me ouderdom	
	Q1	13 050	1 300	Q1	
	Me	18 060	2 000	Me	
	Q3	21 340	3 140	Q3	
Architect	N	459	16 (3,5%)	N	Argitek
	Me age	47	47	Me ouderdom	
	Q1	14 130	1 250	Q1	
	Me	18 960	4 000	Me	
	Q3	25 970	9 000	Q3	
Managing director	N	117	8 (6,8%)	N	Besturende direkteur
	Me age	44	44	Me ouderdom	
	Q1	18 220		Q1	
	Me	22 500	4 330	Me	
	Q3	30 650		Q3	
Farmer	N	688	32 (4,7%)	N	Boer
	Me age	40	38	Me ouderdom	
	Q1	8 520	1 430	Q1	
	Me	13 330	3 000	Me	
	Q3	20 800	7 500	Q3	
Quantity surveyor	N	194	9 (4,6%)	N	Bourekenaar
	Me age	45	43	Me ouderdom	
	Q1	16 280		Q1	
	Me	21 110	1 500	Me	
	Q3	28 500		Q3	
Director of companies	N	117	5 (4,3%)	N	Direkteur van maatskappye
	Me age	47	44	Me ouderdom	
	Q1	16 750		Q1	
	Me	20 950	3 750	Me	
	Q3	30 830		Q3	
Owner of own business	N	169	7 (4,1%)	N	Eienaar van eie besigheid
	Me age	44	37	Me ouderdom	
	Q1	12 300		Q1	
	Me	16 630	2 500	Me	
	Q3	24 530		Q3	
General medical practitioner	N	818	47 (5,7%)	N	Geneesheer
	Me age	46	44	Me ouderdom	
	Q1	18 390	2 130	Q1	
	Me	24 010	3 080	Me	
	Q3	29 950	5 310	Q3	
Engineer	N	582	23 (3,6%)	N	Ingenieur
	Me age	46	39	Me ouderdom	
	Q1	18 530	1 750	Q1	
	Me	23 250	2 640	Me	
	Q3	30 600	4 750	Q3	

TABLE 8.14 (CONTINUED)

TABEL 8.14 (VERVOLG)

Occupation		Net income (Rpa) Netto inkomste (Rpj)	Salaried work after hours (Rpa) Na-uurse gesalarieerde werk (Rpj)	Beroep
Land surveyor	N	124	4 (3,2%)	Landmeter
	Me age	49		
	Q1	12 550		
	Me	15 880		
	Q3	20 360		
Medical specialist	N	404	77 (19,1%)	Mediese spesialis
	Me age	50	48	
	Q1	23 710	3 020	
	Me	30 550	4 850	
	Q3	40 500	6 610	
Attorney	N	1 160	28 (2,4%)	Prokureur
	Me age	42	40	
	Q1	15 990	1 500	
	Me	22 080	2 600	
	Q3	29 000	6 000	
Accountant, auditor (registered)	N	1 093	36 (3,3%)	Rekenmeester, ouditeur (geregistreer)
	Me age	42	39	
	Q1	20 060	1 750	
	Me	25 670	3 000	
	Q3	34 310	5 250	
Dentist	N	307	17 (5,5%)	Tandarts
	Me age	46	46	
	Q1	17 080	1 210	
	Me	20 810	1 920	
	Q3	25 400	3 920	
Veterinarian	N	118	7 (5,9%)	Veearts
	Me age	36	33	
	Q1	12 770		
	Me	18 530	2 880	
	Q3	24 050		

TABLE 8.15

WAGE STRUCTURE OF PERSONS WITH TWO EMPLOYERS
ACCORDING TO OCCUPATION

(a) Self-employed and private firm

Occupation	N	Me age / ouder- dom	Income (Rpa) / Inkomste (Rpj)									Beroep
			Self-employed / Selfgeëmpleoerd			Private firm / Privaatfirma			Total income / Totale inkomste			
			Q1	Me	Q3	Q1	Me	Q3	Q1	Me	Q3	
Architect	4											Argitek
Managing director	1											Besturende direkteur
General medical practitioner	1											Geneesheer
Engineers												Ingenieurs
Mechanical engineer	2											Meganiese ingenieur
Civil engineer	5	45		10 500			23 500				34 500	Siviele ingenieur
Clinical psychologist	1											Kliniese sielkundige
Medical specialists												Mediese spesialiste
Gynaecologist	1											Ginekoloog
Physician	2											Internis
Medical specialist field unknown	1											Mediese spesialis rigting onbekend
Accountant (chartered)	7	29		4 500			15 500				19 750	Rekenmeester (geregistreer)
Dentist	1											Tandarts
Veterinarian	2											Veearts
Representative	1											Verteenwoordiger
TOTAL	29	40	4 450	7 250	15 750	9 630	15 500	18 750	19 420	21 500	36 380	TOTAAL

TABEL 8.15

LOONSTRUKTUUR VAN PERSONE MET TWEË WERKGEWERS
VOLGENS BEROEP

(a) Selfgeëmpleoerd en privaatfirma

(b) Self-employed and the government and provincial administration

(b) Selfgeëmpleoerd en die Staat en provinsiale administrasie

Occupation	N	Me age / ouder- dom	Income (Rpa) / Inkomste (Rpj)									Beroep
			Self-employed / Selfgeëmpleoerd			The government / Die Staat			Total income / Totale inkomste			
			Q1	Me	Q3	Q1	Me	Q3	Q1	Me	Q3	
Advocate	1											Advokaat
Pharmacist	4											Apteker
Farmer and MP/MPC/senator	8	58		16 000			15 000				29 000	Boer en LPR/LV/senator
Lecturer and pharmacist	1											Dosent en apteker
Lecturer and engineer	1											Dosent en ingenieur
Lecturer and medical specialist	1											Dosent en mediese spesialis
Lecturer and dentist	1											Dosent en tandarts
Electrical engineer	1											Elektriese ingenieur
Medical practitioner	30	49	12 750	20 250	24 500	5 500	8 600	11 500	18 880	27 000	32 500	Geneesheer
Clinical psychologist	1											Kliniese sielkundige
Medical specialists												Mediese spesialiste
Surgeon	11	54	15 750	30 500	45 250	4 750	7 500	10 250	24 750	39 250	47 250	Chirurg
Gynaecologist	4											Ginekoloog
Physician	2											Internis
Anaesthetist	1											Narkotiseur
Pathologist	1											Patoloog
Psychiatrist	4											Psigiater
Radiologist	2											Radioloog
Medical specialist field unknown	9	47		24 500			6 250				31 500	Mediese spesialis rigting onbekend
Teacher and farmer	40	43	3 000	5 670	10 000	8 570	10 000	11 500	13 000	16 000	20 000	Onderwyser en boer
Attorney and MP/MPC/senator	9	49		18 250			11 380				25 500	Prokureur en LPR/LV/senator
Dentist	2											Tandarts
Dental specialists												Tandheelkundige spesialiste
Maxillo – facial and oral surgeon	1											Kaak-, gesig-, en mondchirurg
TOTAL	135	47	6 680	14 500	24 140	5 670	8 970	11 660	17 590	24 210	31 080	TOTAAL

TABLE 8.15 (CONTINUED)

TABEL 8.15 (VERVOLG)

(c) Self-employed and semi-government, government controlled organization

(c) Selfgeëmployeerd en semi-staats-, staatsbeheerde organisasie

Occupation	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)									Beroep
			Self-employed / Selfgeëmployeerd			Semi-government organization / Semi-staatsorganisasie			Total income / Totale inkomste			
			Q1	Me	Q3	Q1	Me	Q3	Q1	Me	Q3	
Pharmacist	1											Apteker
Industrial psychologist	1											Bedryfsielkundige
Lecturer and pharmacist	1											Dosent en apteker
Lecturer and architect	19	47	2 750	4 500	15 250	10 190	11 380	12 750	13 380	16 500	27 250	Dosent en argitek
Lecturer and quantity surveyor	10	41	6 250	10 000	10 830	11 250	13 500	15 500	20 170	21 000	25 500	Dosent en bourekenaar
Lecturer and medical practitioner	1											Dosent en geneesheer
Lecturer and engineer	30	39	3 100	4 500	6 250	13 210	13 830	15 830	15 900	18 000	23 170	Dosent en ingenieur
Lecturer and clinical psychologist	6	33		1 750			10 500			12 500		Dosent en kliniese sielkundige
Lecturer and medical specialist	10	53	5 500	10 000	17 500	15 500	19 000	19 630	22 250	28 000	32 500	Dosent en mediese spesialis
Lecturer and accountant	14	38	3 750	5 250	8 250	13 300	14 000	15 830	17 750	20 000	21 500	Dosent en rekenmeester
Lecturer and town planner	5	41		5 500			11 250			16 500		Dosent en stadsbeplanner
Lecturer and dentist	7	43		7 500			19 250			26 500		Dosent en tandarts
General medical practitioner	5	40		15 750			14 500			27 500		Geneesheer
Medical specialists												Mediese spesialiste
Surgeon	1											Chirurg
Gynaecologist	1											Ginekoloog
Accountant, auditor (registered)	1											Rekenmeester, ouditeur (geregistreer)
TOTAL	113	40	3 330	5 590	10 750	11 810	13 620	16 250	16 160	20 610	26 190	TOTAAL

(d) The government, provincial administration and semi-government, government controlled organization

(d) Die Staat, provinsiale administrasie en semi-staats-, staatsondersteunde organisasie

Occupation	The government and semi-government organization / Die Staat en semi-staatsorganisasie						Beroep
	N	Me age / ouderdom	Income (Rpa) / Inkomste (Rpj)				
			Q1	Me	Q3		
Lecturer	76	45	14 910	16 930	18 000	Dosent, lektor	
General medical practitioner	7	48		13 500		Geneesheer	
Engineers						Ingenieurs	
Bio-engineer	1					Bio-ingenieur	
Metallurgical engineer	1					Metallurgiese ingenieur	
Clinical psychologist	2					Kliniese sielkundige	
Medical specialists						Mediese spesialiste	
Surgeon	2					Chirurg	
Physician specialist	1					Internis	
Medical specialist – field unknown	2					Mediese spesialis – rigting onbekend	
TOTAL	92	44	14 550	16 710	17 860	TOTAAL	

TABLE 8.16

COMPARISON OF THE WAGE STRUCTURE OF PERSONS
PURSUING PROFESSIONAL OCCUPATIONS: 1973 / 1975 / 1977 / 1979

TABEL 8.16

VERGELYKING VAN DIE LOONSTRUKTUUR VAN DIE BEOEFENAARS
VAN PROFESSIONELE BEROEPE: 1973 / 1975 / 1977 / 1979

Occupation		Employees / Werknemers						Self-employed / Selfgeëmpleoerd						Beroep		
		Income (Rpa) Inkomste (Rpj)				Annual % -increase/ decrease in median income Jaarlikse % -styging / daling in mediaaninkomste		Income (Rpa) Inkomste (Rpj)				Annual % - increase / decrease in median income Jaarlikse % -styging / daling in mediaaninkomste				
		1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77		1977-79	1973-79
Advocate	N	31	30	44	33											Advokaat
	Me	7 050	9 000	13 500	13 750	+22,5	+ 0,9	+ 11,8	15 050	19 500	21 000	24 140	+ 3,8	+ 7,2	+ 8,2	
Pharmacist	N	190	277	271	356											Apteker
	Me	6 520	8 370	10 100	11 100	+ 9,8	+ 4,8	+ 9,3	10 730	12 760	15 550	18 060	+10,4	+ 7,8	+ 9,1	
Architect	N	145	154	208	263											Argitek
	Me	7 730	10 210	10 790	12 210	+ 2,8	+ 6,4	+ 7,9	13 890	16 790	18 670	18 960	+ 5,5	+ 0,8	+ 5,3	
Quantity surveyor	N	110	124	178	236											Bouerekenaar
	Me	7 890	9 830	10 540	10 740	+ 3,5	+ 0,9	+ 5,3	13 250	17 600	20 090	21 110	+ 6,8	+ 2,5	+ 8,1	
General medical practitioner	N	539	568	646	889											Geneesheer
	Me	8 430	11 130	12 150	13 160	+ 4,5	+ 4,1	+ 7,7	15 370	18 330	20 740	24 010	+ 6,4	+ 7,6	+ 7,7	
Engineer	N	3 020	3 649	3 919	4 488											Ingenieur
	Me	7 730	10 880	12 610	14 270	+ 7,7	+ 6,4	+ 10,8	15 320	18 860	20 840	23 250	+ 5,1	+ 5,6	+ 7,2	
Land surveyor	N	72	68	69	119											Landmeter
	Me	8 570	11 540	12 790	12 500	+ 5,3	- 1,1	+ 6,5	12 470	15 410	15 880	15 880	+ 1,5	0,0	+ 4,1	
Medical specialist	N	175	117	136	200											Mediese spesialis
	Me	9 170	13 740	14 960	16 570	+ 4,3	+ 5,2	+ 10,4	20 870	23 000	28 110	30 550	+10,6	+ 4,3	+ 6,6	
Attorney	N	150	133	168	195											Prokureur
	Me	5 910	7 690	8 670	9 980	+ 6,2	+ 7,3	+ 9,1	13 690	18 850	20 530	22 080	+ 4,4	+ 3,7	+ 8,3	
Accountant, auditor (registered)	N	186	373	409	506											Rekenmeester, ouditeur (geregistreer)
	Me	7 820	11 740	12 690	15 860	+ 4,0	+ 11,8	+ 12,5	15 160	20 030	24 190	25 670	+ 9,9	+ 3,0	+ 9,2	
Dentist	N	41	36	43	61											Tandarts
	Me	9 120	12 220	14 360	14 250	+ 8,4	- 0,4	+ 7,7	13 800	15 750	20 050	20 810	+ 12,8	+ 1,9	+ 7,1	
Veterinarian	N	85	86	96	119											Veearts
	Me	6 930	10 270	10 890	12 340	+ 3,0	+ 6,5	+ 10,1	10 000	12 820	15 830	18 530	+ 11,1	+ 8,2	+ 10,8	

TABLE 8.17

COMPARISON OF THE WAGE STRUCTURE OF EMPLOYEES
PURSUING OCCUPATIONS IN THE NATURAL SCIENCES:
1973 / 1975 / 1977 / 1979

TABEL 8.17

VERGELYKING VAN DIE LOONSTRUKTUUR VAN WERKNEMERS
WAT BEOEFENAARS IS VAN NATUURWETENSKAPLIKE BEROEPE:
1973 / 1975 / 1977 / 1979

Occupation		Employees / Werknemers						Self-employed / Selfgeëmpleoerd						Beroep		
		Income (Rpa) Inkomste (Rpj)				Annual % -increase/ decrease in median income Jaarlikse % -styging / daling in mediaaninkomste		Income (Rpa) Inkomste (Rpj)				Annual % - increase / decrease in median income Jaarlikse % -styging / daling in mediaaninkomste				
		1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77		1977-79	1973-79
Earth scientist	N	96	65	82	92											Aardwetenskaplike
	Me	6 470	8 420	8 830	10 300	+ 2,4	+ 8,0	+ 8,1	7 110	9 180	11 550	13 200	+ 12,2	+ 6,9	+ 10,9	
Biological scientist	N	336	330	356	366											Biologiese wetenskaplike
	Me	4 820	7 300	8 250	9 360	+ 6,3	+ 6,5	+ 11,7	6 140	8 400	10 550	13 000	+ 12,1	+ 11,0	+ 13,3	
Chemical scientist	N	225	196	174	176											Chemiese wetenskaplike
	Me	6 680	9 800	11 140	12 800	+ 6,6	+ 7,2	+ 11,4	6 410	9 460	12 080	13 360	+ 13,0	+ 5,2	+ 13,0	
Physical scientist	N	83	76	75	100											Fisiese wetenskaplike
	Me	6 680	9 500	11 420	12 250	+ 9,6	+ 3,6	+ 10,6	4	15	13	9				
Mathematician	N	137	119	129	155											Wiskundige
	Me	6 140	7 910	9 470	10 500	+ 9,4	+ 5,3	+ 9,4	6 460	8 800	10 550	12 370	+ 9,5	+ 8,3	+ 11,4	

TABLE 8.18

TABEL 8.18

COMPARISON OF THE WAGE STRUCTURE OF EMPLOYEES
PURSUING CERTAIN OTHER OCCUPATIONS: 1973 / 1975 / 1977 / 1979

VERGELYKING VAN DIE LOONSTRUKTUUR VAN WERKNEMERS WAT
BEOEFENAARS IS VAN ENKELE ANDER BEROEPE: 1973 / 1975 / 1977 / 1979

Occupation		Public sector / Openbare sektor						Private sector / Private sektor						Beroep	
		Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste		Income (Rpa) Inkomste (Rpj)				Annual %- increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			
		1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77		1977-79
Administrative manager	N Me	7 10 750	14 13 500	14 13 330				96 10 950	114 13 300	119 15 050					Administratiewe bestuurder
					+ 12,1	- 0,6					+ 10,2	+ 6,4			
Administrative director	N Me		4 16 500	13 16 500				16 20 000	15 18 500						Administratiewe direkteur
													- 3,8		
Advocate	N Me	31 7 060	30 9 000	41 10 750	32 14 000			3 3	1 1						Advokaat
						+ 9,3	+ 14,1	+ 12,1							
Agronomist	N Me	19 4 830	17 6 640	23 7 900	11 8 750			11 6 870	12 10 000	11 12 250	11 11 750				Agronoom
						+ 9,1	+ 5,2	+ 10,4			+ 10,7	- 2,1	+ 9,4		
Actor, musician, TV and radio announcer	N Me	18 5 330	8 5 330	7 5 830	11 5 500			8 9 000	9 7 500	7 7 750					Akteur, musikus, TV en radio omroeper
						+ 4,6	- 2,9	+ 0,5			- 8,7	+ 1,7			
Actuary	N Me							21 9 750	32 16 130	37 17 500	50 17 750				Aktuaris
												+ 4,2	+ 0,7	+ 10,5	
Actuary clerk	N Me							21 4 690	33 6 220	44 7 830	33 9 420				Aktuariële klerk
												+ 12,2	+ 9,7	+ 12,3	
Anthropologist	N Me	11 4 750	16 7 000	13 6 250	19 6 630			1 1	2 2	4 4					Antropoloog
						- 5,5	+ 3,0	+ 5,7							
Pharmacist	N Me	97 6 020	109 7 940	99 9 210	149 10 180			93 6 930	168 8 680	172 10 620	207 11 980				Apteker
						+ 7,7	+ 5,1	+ 9,2			+ 10,6	+ 6,2	+ 9,6		
Architect	N Me	60 8 250	58 11 140	72 12 260	112 12 530			85 7 280	96 9 310	136 9 880	151 11 950				Argitek
						+ 4,9	+ 1,1	+ 7,2			+ 3,0	+ 10,0	+ 8,6		
Insurance agent, broker	N Me				1			34 7 000	66 10 690	55 13 500	57 14 880				Assuransie-agent, makelaar
												+ 12,4	+ 5,0	+ 13,4	
Bank manager	N Me									45 12 880	48 14 140				Bankbestuurder
													+ 4,8		
Bank clerk	N Me	3 4 600			1 6 500			22 4 600	13 5 880	22 6 500	27 7 210				Bankklerk
												+ 5,1	+ 5,3	+ 7,8	
Industrial, production engineer	N Me	24 7 200	8 8 330	10 11 000	12 12 750			22 7 290	54 9 830	74 12 750	64 14 670				Bedryfs-, produksie- ingenieur
						+ 14,9	+ 7,7	+ 10,0			+ 13,9	+ 7,3	+ 12,4		
Marketing officer	N Me		4 9 750	5 9 750	3			44 8 630	35 11 170	41 12 360					Bemarkingsbeampte
												+ 13,8	+ 5,2		
Marketing manager	N Me	4 11 500	9 16 500	5 16 250	9 16 250			42 8 500	175 12 020	149 14 140	174 17 530				Bemarkingsbestuurder
						+ 19,8	- 0,8					+ 8,5	+ 11,3	+ 12,8	
Marketing director	N Me			1 20 000	2 22 000					30 20 000	40 22 000				Bemarkingsdirekteur
													+ 4,9		
Planner and co-ordinator of projects	N Me			3 11 380	17 11 380					11 8 750	43 14 500				Beplanner en koördineerder van projekte
													+ 28,7		
Managing director	N Me		4 17 250	5 17 250	3			296 20 430	334 24 730	345 28 960					Besturende direkteur
												+ 10,0	+ 8,2		
Graduate trainee	N Me	3 4 250		1 8 000	3 9 000			7 4 250	6 8 000	12 9 000	19 10 750				Bestuurder-assistent
												+ 6,1	+ 9,3	+ 16,7	
Management consultant	N Me	8 7 330	3	3	3			22 9 400	19 9 900	23 14 500	27 15 700				Bestuurskonsultant
												+ 21,0	+ 4,1	+ 8,9	
Librarian, archivist	N Me	87 6 160	98 8 470	103 9 210	118 9 500			2 9 000	6 9 000	3 3	3 3				Bibliotekaris, argivaris
						+ 4,3	+ 1,6	+ 7,5							
Biochemist	N Me	28 5 860	26 7 500	30 8 500	28 9 500					4 12 750	7 12 750				Biochemikus
						+ 6,5	+ 5,7	+ 8,4							
Biologist	N Me	21 4 230	27 7 080	32 7 500	34 9 200			2 4 230	1 7 080	3 7 500					Bioloog
						+ 2,9	+ 10,8	+ 13,8							
Bookkeeper	N Me	4 4 500		2 8 330	2 7 750			7 4 500	5 4 250	10 8 330	12 7 750				Boekhouer
												+ 40,0	- 3,5	+ 9,5	

TABLE 8.18 (CONTINUED)

TABEL 8.18 (VERVOLG)

Occupation	Public sector / Openbare sektor							Private sector / Private sektor							Beroep	
	Income (Rpa) Inkomste (Rpj)				Annual % increase / decrease in median income Jaarlikse % -styging / daling in mediaaninkomste			Income (Rpa) Inkomste (Rpj)				Annual % increase / decrease in median income Jaarlikse % -styging / daling in mediaaninkomste				
	1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77	1977-79	1973-79		
Farmer	N			2	1			14	26	31	37				Boer	
	Me							4 500	5 830	5 250	7 380	- 5,1	+ 18,6	+ 8,6		
Forester, forest officer	N	25	38	35	51			3	6	7	5				Bosboukundige	
	Me	5 100	8 540	9 380	10 300	+ 4,8	+ 4,8	+ 12,4	10 000	12 500	13 750	+ 11,8	+ 4,9			
Building scientist, building manager	N	2	2	4	5			2	15	24					Boukundige, boubestuurder	
	Me				14 500			8 880	10 500			+ 8,7				
Quantity surveyor	N	34	22	27	42			76	102	151	194				Bourekenaar	
	Me	8 670	11 600	12 830	13 090	+ 5,2	+ 1,0	+ 7,1	7 450	9 500	10 070	10 500	+ 3,0	+ 2,1	+ 5,9	
Chemical engineer	N	78	43	50	40			99	225	246	254				Chemiese ingenieur	
	Me	6 500	10 580	12 110	13 330	+ 7,0	+ 4,9	+ 12,7	7 240	10 370	12 710	15 270	+ 10,7	+ 9,6	+ 13,2	
Chemist	N	210	185	174	153			120	176	207	134				Chemikus	
	Me	6 670	9 750	11 140	12 630	+ 6,9	+ 6,5	+ 11,2	6 350	9 520	12 080	12 860	+ 12,6	+ 3,2	+ 12,5	
Surgeon — all fields	N	36	25	29	35			7	6	4	9				Chirurg — alle rigtings	
	Me	8 400	12 750	14 720	14 790	+ 7,4	+ 0,2	+ 9,9	11 750	17 500		23 500			+ 12,2	
Data processor	N	10	3	9	4			7	7	15	7				Dataverwerker	
	Me	7 000		12 250				6 500	10 750	12 880	10 250	+ 9,5	- 10,8	+ 7,9		
Zoologist	N	16	20	12	21				1	1	1				Dierkundige (soöloog)	
	Me	5 330	6 330	8 000	7 500	+ 12,4	- 3,2	+ 5,9								
Director of companies	N		1		4			25	153	84	112				Direkteur van maatskappye	
	Me							12 880	17 750	20 500	25 570	+ 7,5	+ 11,7	+ 12,1		
Lecturer	N	2 723	2 637	2 639	2 651			8	30	33	23				Dosent, lektor	
	Me	7 490	10 310	11 550	13 260	+ 5,8	+ 7,1	+ 10,0	5 130	6 000	8 500	8 500	+ 19,0	+ 0,0	+ 8,8	
Estate agent	N							10	20	5	18				Eiendomsagent	
	Me							7 330	12 800	7 500	10 000	- 23,5	+ 15,5	+ 5,3		
Ecologist	N	11	11	16	26					1	1				Ekoloog	
	Me	4 100	5 830	7 670	8 200	+ 14,7	+ 3,4	+ 12,2								
Economist, business economist	N	100	94	99	91			32	63	75	67				Ekoonoom, bedryfsekonoom	
	Me	7 150	9 690	11 230	11 720	+ 7,7	+ 2,2	+ 8,6	6 800	10 350	12 210	13 550	+ 8,6	+ 5,3	+ 12,2	
Electrical engineer	N	458	380	392	408			177	364	392	435				Elektriese ingenieur	
	Me	7 520	10 990	12 220	13 780	+ 5,4	+ 6,2	+ 10,6	7 450	10 510	12 380	14 360	+ 8,5	+ 7,7	+ 11,6	
Entomologist	N	44	48	43	46			10	11	12	9				Entomoloog	
	Me	4 690	7 400	8 310	9 670	+ 6,0	+ 7,9	+ 12,8	5 750	8 100	11 500	11 500	+ 19,2	+ 0,0	+ 12,2	
Financial adviser, analyst, consultant	N	13	11	28	19			57	98	128	145				Finansiële adviseur, analis, konsultant	
	Me	7 170	10 830	11 000	11 500	+ 0,8	+ 2,2	+ 8,2	6 440	9 700	12 380	16 500	+ 13,0	+ 15,4	+ 17,0	
Financial director	N			5	7					132	188				Finansiële direkteur	
	Me			13 500	14 750	+ 4,5				20 730	22 900	+ 5,1				
Physicist	N	69	57	75	73			3	13	13	7				Fisikus	
	Me	6 540	9 750	11 420	12 720	+ 8,2	+ 5,5	+ 11,7	10 830	13 500	14 750	+ 11,6	+ 4,5			
General medical practitioner	N	461	462	564	758			78	106	82	131				Geneesheer	
	Me	8 230	9 820	11 070	12 090	+ 6,2	+ 4,5	+ 6,6	10 470	14 500	18 350	20 590	+ 12,5	+ 5,9	+ 11,9	
Geneticist	N	7	9	7	5			3		1	1				Genetikus	
	Me	5 500	6 250	9 250	11 250	+ 21,7	+ 10,3	+ 12,7								
Geophysicist	N	8	11	12	10			6	8	11	18				Geofisikus	
	Me	4 500	6 750	10 000	11 000	+ 21,7	+ 4,9	+ 16,1	6 000	8 000	10 500	12 750	+ 14,6	+ 10,2	+ 13,4	
Geologist	N	73	40	52	53			141	182	215	243				Geoloog	
	Me	6 680	9 170	11 330	10 380	+ 11,2	- 4,3	+ 7,6	7 260	9 250	11 530	13 200	+ 11,6	+ 7,0	+ 10,5	
Historian	N	7	8	7	2										Geskiedkundige	
	Me	6 380	6 500	9 750		+ 22,5										
Health inspector	N	4	7	5	7				3	1	1				Gesondheidsinspekteur	
	Me		8 500	7 750	10 750	- 4,5	+ 17,8									
Prison service personnel	N	14	11	20	27										Gevangenisdienspersoneel	
	Me	5 670	7 170	8 750	8 380	+ 10,5	- 2,1	+ 6,7								
Gynaecologist	N	11	9	7	12					1					Ginekoloog	
	Me	10 310	13 880	15 130	17 500	+ 4,4	+ 7,5	+ 9,2								
Soil scientist	N	21	18	25	14			1	5	5					Grondkundige	
	Me	4 850	7 670	8 830	10 000	+ 7,3	+ 6,4	+ 12,8		10 250	11 500		+ 5,9			

TABLE 8.18 (CONTINUED)

TABEL 8.18 (VERVOLG)

Occupation	Public sector / Openbare sektor								Private sector / Private sektor								Beroep
	Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste				Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste				
	1973	1975	1977	1979	1975-77	1977-79	1973-79		1973	1975	1977	1979	1975-77	1977-79	1973-79		
Hydrologist	N	16	11	23	24											Hidroloog	
	Me	6 000	7 830	10 170	9 830	+14,0	- 1,7	+ 8,6									
High executive officers	N	859	106	100	96				40	27	24	27				Hoë uitvoerende beamptes	
	Me	9 950	13 480	15 000	16 560	+ 5,5	+ 5,1	+ 8,9	9 670	18 500	20 250	29 750	+ 4,6	+21,2	+20,6		
General manager	N	3	25	19	16				18	230	230	286				Hoofbestuurder	
	Me		15 900	18 310	19 000	+ 7,3	+ 1,9		16 900	21 150	24 190		+11,9	+ 6,9			
Engineering geologist	N			6	9						14	11			Ingenieursgeoloog		
	Me			9 000	10 750		+ 9,3				8 500	9 830		+ 7,5			
Buyer	N	5	3	3	3				17	17	24	16			Inkoper, aankoper		
	Me	5 500							5 250	7 830	12 000	12 670	+23,8	+ 2,8		+15,8	
Information officer	N	97	73	89	77				11	17	26	25			Inligtingsbeampte		
	Me	6 340	8 300	10 810	10 690	+14,1	- 0,6	+ 9,1	7 100	9 500	10 800	14 250	+ 6,6	+14,9		+12,3	
Inspector of machinery	N	9	5	6	9										Inspekteur van masjinerie		
	Me	7 750	11 750	10 670	15 500	- 4,7	+20,5	+12,2									
Inspector of mines	N	14	8	5	7										Inspekteur van myne		
	Me	8 400	12 000	14 170	16 130	+ 8,7	+ 6,7	+11,5									
Inspector, director of education	N	200	214	189	186										Inspekteur, direkteur van onderwys		
	Me	8 480	12 540	13 530	17 440	+ 3,9	+13,5	+12,8									
Intern	N	15	8	8	12										Intern		
	Me	6 130	5 500	5 600	5 670	+ 0,9	+ 0,6	+23,1									
Physician specialist	N	11	8	14	15				2	1	1	2			Internis		
	Me	10 210	13 670	14 250	16 380	+ 2,1	+ 7,2	+ 8,2									
Journalist, reporter	N	11	4	6	13				65	61	85	71			Joernalis, verslaggewer		
	Me	5 830		8 500	9 500	+ 5,7	+ 8,5		6 230	7 500	8 690	11 440	+ 7,6	+14,7		+10,7	
Clinical psychologist	N	13	16	24	38				3	4	2	6			Kliniese sielkundige		
	Me	4 250	6 670	6 750	7 600	+ 0,6	+ 6,1	+10,2				7 500					
Commissioner of plural relations	N	7	8	11	6										Kommissaris van plurale betrekkinge		
	Me	5 500	8 670	5 750	7 000	-18,6	+10,3	+ 4,1									
Cost estimator	N			2	1						6	10			Kosteberekenaar		
	Me										7 500	9 500		+12,5			
Cost accountant	N			7	5						33	25			Kosterekenmeester		
	Me			9 750	13 500		+17,7				10 830	11 500		+ 3,0			
Agricultural adviser, consultant	N		4		4				21	14	23	25			Landbou-adviseur, -konsultant		
	Me								6 750	8 500	10 750	12 500	+12,5	+ 7,8		+10,8	
Agricultural economist	N	26	23	22	28				9	12	13	16			Landbou-ekonomies		
	Me	4 560	8 250	8 000	7 670	- 1,5	- 2,1	+ 9,1	6 580	8 000	10 830	12 330	+16,4	+ 6,7		+11,0	
Agricultural engineer	N	22	27	38	29				9	14	14	19			Landbou ingenieur		
	Me	7 500	9 880	11 250	11 750	+ 6,7	+ 2,2	+ 7,8	7 130	10 500	14 000	14 170	+15,5	+ 0,6		+12,1	
Agriculturist	N	21	11	39	36				19	23	40	37			Landboukundige		
	Me	5 250	8 900	8 640	10 750	- 1,5	+11,5	+12,7	6 190	8 280	11 000	12 310	+15,3	+ 5,8		+12,1	
Agricultural researcher	N	46	33	25	36				12	4	12	10			Landbou-navorsers		
	Me	5 360	6 830	9 830	9 440	+20,0	- 2,0	+ 9,9	5 800		11 000	11 000		0,0		+11,3	
Agricultural extension officer	N	115	87	98	95				11	23	17	10			Landbouvoorligter		
	Me	4 970	7 420	8 520	9 360	+ 7,2	+ 4,8	+11,1	5 750	7 700	9 500	10 250	+11,1	+ 3,9		+10,1	
Magistrate	N	43	42	60	73										Landdros		
	Me	6 190	8 000	8 400	9 550	+ 2,5	+ 6,6	+ 7,5									
Land surveyor	N	59	47	47	83				13	21	22	36			Landmeter		
	Me	8 750	11 250	13 060	12 880	+ 7,7	- 0,7	+ 6,7	7 250	12 190	12 000	10 750	- 0,8	- 5,4		+ 6,8	
Member of Diplomatic Corps	N	79	61	64	73										Lid van die Diplomatieke Diens		
	Me	6 220	8 300	8 880	10 250	+ 3,4	+ 7,4	+ 8,7									
Member of Parliament	N	29	21	25	18										Lid van die Parlement		
	Me	10 070	12 500	14 500	15 000	+ 7,7	+ 1,7	+ 6,9									

TABLE 8.18 (CONTINUED)

TABEL 8.18 (VERVOLG)

Occupation		Public sector / Openbare sektor							Private sector / Private sektor							Beroep
		Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			
		1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77	1977-79	1973-79	
Pilot	N Me	13 6 250	17 9 630	14 9 500	32 9 670	- 0,7	+ 0,9	+ 7,5	2	1	1				Loods	
Social worker	N Me	42 5 360	38 7 860	46 7 860	63 7 080	+ 0,0	- 5,1	+ 4,7	4	12	21	18			Maatskaplike werker	
Company secretary	N Me	9 8 170	1						139	204	184	155			Maatskappy sekretaris	
Marine biologist	N Me	18 4 500	16 6 330	15 8 170	15 11 250	+13,6	+17,3	+16,5	2	4	6				Marine bioloog	
Market research officer	N Me	16 6 800	5 9 250	3 8 830	7				23	10	25	29			Marknavorser	
Medical physicist	N Me	4 9 500	7 12 500	5 12 500	8 14 000	+14,7	+ 5,8								Mediese fisikus	
Medical research officer	N Me	9 6 500	4 7 330	8 9 500	7 9 500	+13,8	+ 6,5		2	2	3			Mediese navorser		
Medical technologist	N Me	2 7 500	3 7 500	5 8 750	7 8 750		+ 8,0								Mediese tegnoloog	
Mechanical engineer	N Me	208 7 310	176 10 610	178 11 960	177 13 470	+ 6,2	+ 6,1	+10,7	244	396	442	429			Meganiese ingenieur	
Metallurgist	N Me	30 8 000	7 10 500	5 11 500	10 16 000	+ 4,7	+18,0	+12,2	43	69	78	71			Metallurg	
Metallurgical engineer	N Me	21 6 630	21 9 500	14 11 500	12 15 000	+10,0	+14,2	+14,6	31	29	53	47			Metallurgiese ingenieur	
Meteorologist	N Me	8 8 000	11 9 500	7 8 500	12 11 000	- 5,4	+13,8	+ 5,5			2	1			Meteoroloog	
Micro-biologist	N Me	22 4 670	23 7 500	21 8 500	25 10 830	+ 6,5	+12,9	+15,0		5	2	2			Mikrobioloog	
Military staff	N Me	86 5 200	89 7 800	99 8 150	125 7 300	+ 2,2	- 5,4	+ 5,8							Militêre staf	
Mineralogist	N Me	7 9 620	6 10 000	12 13 000	4	+14,0			7	5	8	10			Mineraloog	
Mine manager	N Me		1		1				13	56	48	44			Mynbestuurder	
Mining engineer	N Me	19 8 880	12 12 500	16 14 000	11 16 750	+ 5,8	+ 9,4	+11,2	73	153	134	129			Mynbou ingenieur	
Mine surveyor	N Me		1						8	6	8	5			Myn-opmeter	
Anaesthetist	N Me	30 8 860	16 13 000	15 13 830	24 15 000	+ 3,1	+ 4,1	+ 9,2		2	4	7			Narkotiseur	
Nature conservationist	N Me	13 4 830	12 7 000	18 7 000	28 7 200	0,0	+ 1,4	+ 6,9			1	2			Natuurbewaarder	
Teacher, headmaster	N Me	3 197 6 340	2 637 8 490	2 617 8 800	2 619 10 530	+ 1,8	+ 9,4	+ 8,8	197	157	180	147			Onderwyser, skoolhoof	
Trainer, instructor	N Me	28 6 310	21 8 420	19 10 130	23 9 830	+ 9,7	- 1,5	+ 7,7	15	24	41	42			Opleidingsbeampte, instrukteur	
Educationist, subject adviser	N Me	52 8 060	82 12 070	82 12 930	93 15 780	+ 3,5	+10,5	+11,8	3	3	9				Opvoedkundige, vakadviseur	
Oceanographer	N Me	5 5 750	6 10 330	13 9 750	9 12 500	- 2,8	+13,2	+13,8							Oseanograaf	
Pathologist	N Me	19 9 900	15 14 300	10 15 500	21 16 880	+ 4,1	+ 4,4	+ 9,3	3	3	1	9			Patoloog	
Personnel consultant	N Me			1	2				5	8	18				Personeelkonsultant	
Farm manager, farm foreman	N Me		5 8 500	2	3				20	38	39	31			Plaasbestuurder, plaasvoorman	
Plant ecologist	N Me	7 4 250	2	5 7 500	6 7 000		- 3,4	+ 8,7							Plantekoloog	

TABLE 8.18 (CONTINUED)

TABEL 8.18 (VERVOLG)

Occupation		Public sector / Openbare sektor							Private sector / Private sektor							Baroep
		Income (Rpe) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in medianinkomste			Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomsta			
		1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77	1977-79	1973-79	
Botanist	N Me	17 4 560	16 6 670	18 7 500	19 8 250	+ 6,0	+ 4,9	+ 10,4								Plantkundige
Plant pathologist	N Me	15 4 130	13 6 700	18 7 500	22 8 800	+ 5,8	+ 8,3	+ 13,4	3	2		6		15 000		Plantpatoloog
Plantbreeder	N Me	15 5 100	16 7 330	11 9 170	9 9 380	+ 11,8	+ 1,1	+ 10,7	7	6	6	7				Plantteler
Police and detective services	N Me	18 4 800	21 7 500	34 7 330	56 7 600	- 1,1	+ 1,8	+ 8,0								Polisie en speurdiens
Minister, chaplain, priest	N Me	26 7 000	27 9 900	26 11 000	34 11 330	+ 5,4	+ 1,5	+ 8,4	848	786	804	986				Predikant, kapelaan, priester
Programmer - computer	N Me	40 4 580	44 6 750	38 7 000	26 7 000	+ 1,8	+ 0,0	+ 7,3	31	28	36	37				Programmeerder - rekenaar
Attorney	N Me	22 8 250	17 12 500	25 12 500	26 10 500	+ 0,0	- 8,3	+ 4,1	128	116	143	169				Prokureur
Attorney's clerk, articulated clerk	N Me	13 3 550		17 5 500	10 6 670		+ 10,1	+ 11,1	129	124	130	103				Prokureursklerk, ingeskrewe klerk
Psychiatrist	N Me	15 9 100	7 12 830	9 13 880	12 16 200	+ 4,0	+ 8,0	+ 10,1				1				Psigiater
Radiologist	N Me	19 8 930	9 13 630	14 14 600	20 16 500	+ 3,5	+ 6,3	+ 10,8	2	2	2	7		24 250		Radioloog
Editor, publisher, author	N Me	22 6 500	13 8 920	13 10 500	11 12 500	+ 8,5	+ 9,1	+ 11,5	35	35	35	32				Redakteur, uitgewer, skrywer
Legal adviser	N Me	47 8 560	42 10 910	30 14 000	46 14 670	+ 13,3	+ 2,4	+ 9,4	19	31	40	51				Regsadviseur
Legal assistant	N Me	10 3 670	19 4 870	7 4 880	11 5 630	+ 0,1	+ 7,4	+ 7,4	9	7	6	8				Regsassistent
Judge	N Me	22 16 130	17 21 220	15 23 080	26 24 000	+ 4,3	+ 2,0	+ 6,8								Regter
Computer consultant	N Me			2						5	11	23				Rekenaarkonsultant
Accountant, auditor (registered)	N Me	22 7 600	5 9 500	10 12 000	13 12 500	+ 12,4	+ 2,1	+ 8,6	164	368	399	493				Rekenmeester, ouditeur (geregistreer)
Accountant, auditor (not registered)	N Me	123 6 440	117 9 470	126 10 580	132 11 110	+ 5,7	+ 2,5	+ 9,5	351	470	712	684				Rekenmeester, ouditeur (nie geregistreer)
Accountant, auditor, articulated clerk	N Me	2			2				257	274	331	330				Rekenmeester, ouditeur, ingeskrewe klerk
Accountant-secretary	N Me			1	5 12 500						30	30				Rekenmeester-sekretaris
Secretary of government department	N Me		90 13 670	69 14 690	63 16 130	+ 3,7	+ 4,8									Sekretaris van staats-departement
Secretary of branch, mine, works	N Me	5	4	1					13	11	14	14				Sekretaris van tak, -myn, -werke
Senior administrative assistant	N Me	66 4 600	29 5 380		35 6 880		+ 6,9		18	12		16				Senior administratiewe assistent
Civil engineer	N Me	537 8 060	622 10 910	715 12 220	932 12 830	+ 5,8	+ 2,5	+ 8,1	451	591	679	852				Siviele ingenieur
Public prosecutor	N Me	35 3 210	26 4 370	48 5 260	65 5 940	+ 9,7	+ 6,3	+ 10,8								Staatsaanklaer
Town planner and architect	N Me		4	5 13 250	7 12 500		- 2,9			4	2	3				Stadsbeplanner en argitek
Town and regional planner	N Me	76 6 440	77 9 430	106 10 500	133 11 250	+ 5,5	+ 3,5	+ 9,7	14	15	14	19				Stads- en streeksbeplanner
Town clerk	N Me			47 13 310	46 14 500		+ 4,4									Stadsklerk
City, town treasurer	N Me			43 13 040	52 14 220		+ 4,4									Stadstesourier

TABLE 8.18 (CONTINUED)

TABEL 8.18 (VERVOLG)

Occupation		Public sector / Openbare sektor							Private sector / Private sektor							Beroep
		Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			Income (Rpa) Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			
		1973	1975	1977	1979	1975-77	1977-79	1973-79	1973	1975	1977	1979	1975-77	1977-79	1973-79	
Statistician	N Me	49 6 680	33 8 250	41 10 230	50 11 400	+11,4	+ 5,6	+ 9,3	4 8 750	9 11 000	8 11 750	13 11 750	+12,1	+ 3,4	Statistikus	
Systems analyst computer	N Me	28 6 380	28 9 400	33 10 130	27 10 440	+ 3,8	+ 1,5	+ 8,6	63 6 890	60 9 000	94 11 250	79 12 650	+11,8	+ 6,0	Stelsel-ontleder	
Structural engineer	N Me	5 7 750	5 12 500	4 14 500	10		+11,0		26 7 360	37 10 700	38 12 860	42 14 000	+ 9,6	+ 4,3	Strukturele ingenieur	
Student and part-time lecturer	N Me	21 2 900	32 3 580	27 3 420	28 4 000	- 2,3	+ 8,1	+ 5,5							Student en deeltydse dosent	
Superintendent of hospital	N Me	59 9 710	52 12 660	48 13 830	59 14 710	+ 4,5	+ 3,1	+ 7,2	8 11 000	3 16 500	5 21 000	6	+12,8	+11,4	Superintendent van hospitaal	
Linguist, interpreter	N Me	12 7 500	15 11 100	13 12 170	10 11 000	+ 4,7	- 4,9	+ 6,6		2	2	1			Taalkundige, tolk	
Dentist	N Me	32 9 330	22 12 000	27 13 440	44 12 330	+ 5,8	- 4,2	+ 4,8	9 8 750	14 14 330	16 18 330	17 18 170	+13,1	- 0,4	+13,0	Tandarts
Technical assistant - field unknown	N Me	11 3 900	13 5 500	4	11 5 580			+ 6,2	3 8 000	6 9 170	5	4 + 7,1			Tegniese assistent - rigting onbekend	
Technical control officer	N Me	28 7 500		5 9 500	5 13 750		+20,3	+10,6	17 6 420		8 10 000	2			Tegniese beheerbeampte	
Technical manager	N Me	5 11 250	3 15 250	5	2				15 8 250	72 12 900	59 15 250	67 18 920	+ 8,7	+11,4	+14,8	Tegniese bestuurder
Technical director	N Me		5 13 500	3	4				10 12 500	32 16 000	40 18 890	32 26 000	+ 8,7	+17,3	+13,0	Tegniese direkteur
TV producer	N Me		6 5 500	2	5 10 250					4	5	1 9 250			TV-regisseur	
Horticulturist	N Me	10 5 400	11 8 750	11 10 170	11 8 830	+ 7,8	- 6,8	+ 8,5		1	1	3			Tuinboukundige	
Executive director	N Me			1	2						31 24 750	33 30 790	+11,5		Uitvoerende direkteur	
Professional officer, researcher	N Me	92 6 230	108 9 040	151 9 290	115 11 200	+ 1,4	+ 9,8	+10,3	11 4 830	39 7 080	48 10 290	39 10 880	+20,6	+ 2,8	+14,5	Vakkundige beampte, navorser
Veterinarian	N Me	62 7 000	63 10 450	64 10 860	82 12 540	+ 1,9	+ 7,5	+10,2	23 6 630	23 9 810	32 11 000	37 10 930	+ 5,9	- 0,3	+ 8,7	Veearts
Animal scientist	N Me	20 5 140	36 8 000	37 7 950	38 8 890	- 0,3	+ 5,7	+ 9,6		4	6 11 000	5 15 250		+17,7	Veekundige	
Sales manager	N Me			1	1					100 11 000	110 13 470	95 15 460	+10,7	+ 7,1	Verkoopsbestuurder	
Sales director	N Me										16 17 000	17 20 250	+ 9,1		Verkoopsdirekteur	
Salesman	N Me								34 7 330	38 7 500	47 10 500	29 12 170	+18,3	+ 7,7	+ 8,8	Verkoopsman
Translator	N Me	26 6 900	16 9 500	16 9 500	14 12 000	+ 0,0	+12,4	+ 9,7	3 7 500	8 9 500	7 9 500	11 7 830	+12,5	- 9,2	Vertaler	
Representative, e.g. sales	N Me	5 6 750	2		1				82 6 380	49 7 170	67 9 070	55 11 170	+12,5	+11,0	+ 9,8	Verteenwoordiger, bv. verkope
Food technologist	N Me	7 5 750	3	6 10 000	3				4		7 11 250	8 17 000	+22,9		Voedseltegnoloog	
Pasture scientist	N Me	19 4 920	8 9 500	17 7 920	20 9 000	- 8,7	+ 6,6	+10,6		1		1			Weidingkundige	
Work study officer	N Me	44 6 310	37 8 070	44 10 500	46 11 000	+14,1	+ 2,4	+ 9,7	15 6 100	20 8 750	24 10 000	27 12 100	+ 6,9	+10,0	+12,1	Werkstudie-beampte
Scientific, technical adviser	N Me	10 8 000	5 12 500	7 11 750	5 11 750	- 3,0	+ 0,0	+ 6,6	15 10 500	3	2	8 16 500		+ 7,8	Wetenskaplike, tegniese adviseur	
Viticulturist	N Me	5 5 500	4	12 7 500	9 9 830		+14,5	+10,2	7 5 750	7 10 250	6 10 670	10 12 670	+ 2,0	+ 9,0	+14,1	Wynboukundige

TABLE 8.19

TABEL 8.19

COMPARISON OF THE WAGE STRUCTURE OF
SELF-EMPLOYED PERSONS PURSUING CERTAIN
OTHER OCCUPATIONS: 1973 / 1975 / 1977 / 1979

VERGELYKING VAN DIE LOONSTRUKTUUR VAN
SELFGEEËMPLOJEERDES WAT BEOEFENAARS IS VAN
ENKELE ANDER BEROEPE: 1973 / 1975 / 1977 / 1979

Occupation		Income (Rpa) / Inkomste (Rpi)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			Beroep
		1973	1975	1977	1979	1975-77	1977-79	1973-79	
Auctioneer, stockbroker	N	14	17	20	19				Afslaer, aandelemakelaar
	Me	32 500	22 500	20 000	28 500	- 5,7	+19,4	- 2,2	
Actuary	N	10	10	11	9				Aktuaris
	Me	20 670	30 000	33 130	35 250	+ 5,1	+ 3,1	+ 9,3	
Insurance agent, broker	N	7	15	15	20				Assuransie-agent, makelaar
	Me	10 500	15 130	20 750	25 000	+17,1	+ 9,8	+15,6	
Managing director	N	33	176	190	117				Besturende direkteur
	Me	15 300	20 040	20 240	22 500	+ 0,5	+ 5,4	+ 6,6	
Management consultant	N	6	15	14	18				Bestuurskonsultant
	Me	11 000	16 500	15 670	20 710	- 2,5	+15,0	+11,1	
Farmer	N	508	533	571	688				Boer
	Me	8 120	12 090	13 880	13 330	+ 7,1	-2,0	+ 8,6	
Chemical engineer	N	5	10	9	10				Chemiese ingenieur
	Me	10 500	15 000	20 500	20 500	+16,9	0,0	+11,8	
Chemist	N	4	7	9	6				Chemikus
	Me		16 500	11 500	24 000	- 16,5	+44,5		
Surgeon — all fields	N	196	125	139	137				Chirurg — alle rigtings
	Me	20 290	23 750	28 940	30 960	+10,4	+ 3,4	+ 7,3	
Director of companies	N	20	130	72	117				Direkteur van maatskappye
	Me	20 250	18 500	20 670	20 950	+ 5,7	+ 0,7	+ 0,6	
Owner of a business	N	41	105	165	169				Eienaar van 'n besigheid
	Me	8 300	15 000	15 100	16 630	+ 0,3	+ 4,9	+12,3	
Estate agent	N	7	18	18	22				Eiendomsagent
	Me	10 500	15 500	12 000	15 500	- 12,0	+13,7	+ 6,7	
Economist, business economist	N	4	10	5	5				Ekoonoom, bedryfsekonoom
	Me		20 000	16 500	20 500	- 9,2	+11,5		
Electrical engineer	N	26	51	65	45				Elektriese ingenieur
	Me	15 000	16 250	19 500	20 500	+ 9,5	+ 2,5	+ 5,3	
Financial adviser, analyst, consultant	N	9	18	18	27				Finansiële adviseur, analisis, konsultant
	Me	15 170	17 000	18 000	20 500	+ 2,9	+ 6,7	+ 5,1	
Financial director	N			20	11				Finansiële direkteur
	Me			22 000	25 500		+ 7,7		
Geologist	N	13	8	11	6				Geoloog
	Me	14 500	11 000	15 250	15 000	+17,7	- 0,8	+ 0,6	
Optometrist	N	10	11	13	12				Gesigmeetkundige
	Me	14 000	18 250	18 750	21 000	+ 1,4	+ 5,8	+ 7,0	
Gynaecologist	N	89	59	60	63				Ginekoloog
	Me	22 920	22 920	28 400	30 500	+11,3	+ 3,6	+ 4,9	
Physician specialist	N	63	38	29	27				Internis
	Me	20 770	20 720	26 880	29 750	+13,9	+ 5,2	+ 6,2	

TABLE 8.19 (CONTINUED)

TABEL 8.19 (VERVOLG)

Occupation		Income (Rpa) / Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste			Beroep
		1973	1975	1977	1979	1975-77	1977-79	1973-79	
Clinical psychologist	N	2	4	8	7				Kliniese sielkundige
	Me			16 000	11 500		- 15,2		
Medical specialist - field unknown	N	83	49	57	53				Mediese spesialis - rigting onbekend
	Me	20 290	22 130	25 750	29 500	+ 7,9	+ 7,0	+ 6,4	
Mechanical engineer	N	16	43	62	45				Meganiese ingenieur
	Me	10 500	15 640	18 000	20 210	+ 7,3	+ 6,0	+11,5	
Mining engineer	N	2	4	6	5				Mynbou ingenieur
	Me			24 000	20 250		- 8,1		
Anaesthetist	N	69	54	52	58				Narkotiseur
	Me	21 130	22 400	26 000	27 500	+ 7,7	+ 2,8	+ 4,5	
Patent agent	N	10	6	8	15				Patente-agent
	Me	25 000	40 000	50 000	50 170	+11,8	+ 0,2	+12,3	
Pathologist	N	20	18	16	9				Patoloog
	Me	30 830	30 000	34 000	36 500	+ 6,5	+ 3,6	+ 2,9	
Personnel consultant	N		5	10	9				Personeelkonsultant
	Me		12 500	15 670	24 500	+12,0	+25,0		
Psychiatrist	N	19	10	10	8				Psigiater
	Me	14 700	20 000	22 500	25 670	+ 6,1	+ 6,8	+ 9,7	
Radiologist	N	71	49	40	49				Radioloog
	Me	24 500	25 700	27 670	36 830	+ 3,8	+15,4	+ 7,0	
Editor, publisher, author	N	2	9	8	8				Redakteur, uitgewer, skrywer
	Me		12 500	15 000	20 000	+ 9,5	+15,5		
Computer consultant	N		7	9	8				Rekenaarkonsultant
	Me		20 250	17 500	20 670	- 7,5	+ 8,7		
Civil engineer	N	198	311	323	333				Siviele ingenieur
	Me	15 740	20 480	22 090	25 050	+ 3,9	+ 6,5	+ 8,1	
Town planner and land surveyor	N	3	17	6	10				Stadsbeplanner en landmeter
	Me		18 250	16 000	24 000	- 6,4	+22,5		
Town and regional planner	N	15	13	17	11				Stads- en streeksbeplanner
	Me	14 500	18 750	18 830	18 500	+ 0,2	- 0,9	+ 4,1	
Structural engineer	N	17	27	19	10				Strukturele ingenieur
	Me	15 830	20 100	21 500	25 000	+ 3,4	+ 7,8	+ 7,9	

TABLE 8.20

COMPARISON OF MEDIAN INCOME ACCORDING TO
EMPLOYER: 1973 / 1975 / 1977 / 1979

TABEL 8.20

VERGELYKING VAN MEDIAANINKOMSTE VOLGENS
WERKGEWER: 1973 / 1975 / 1977 / 1979

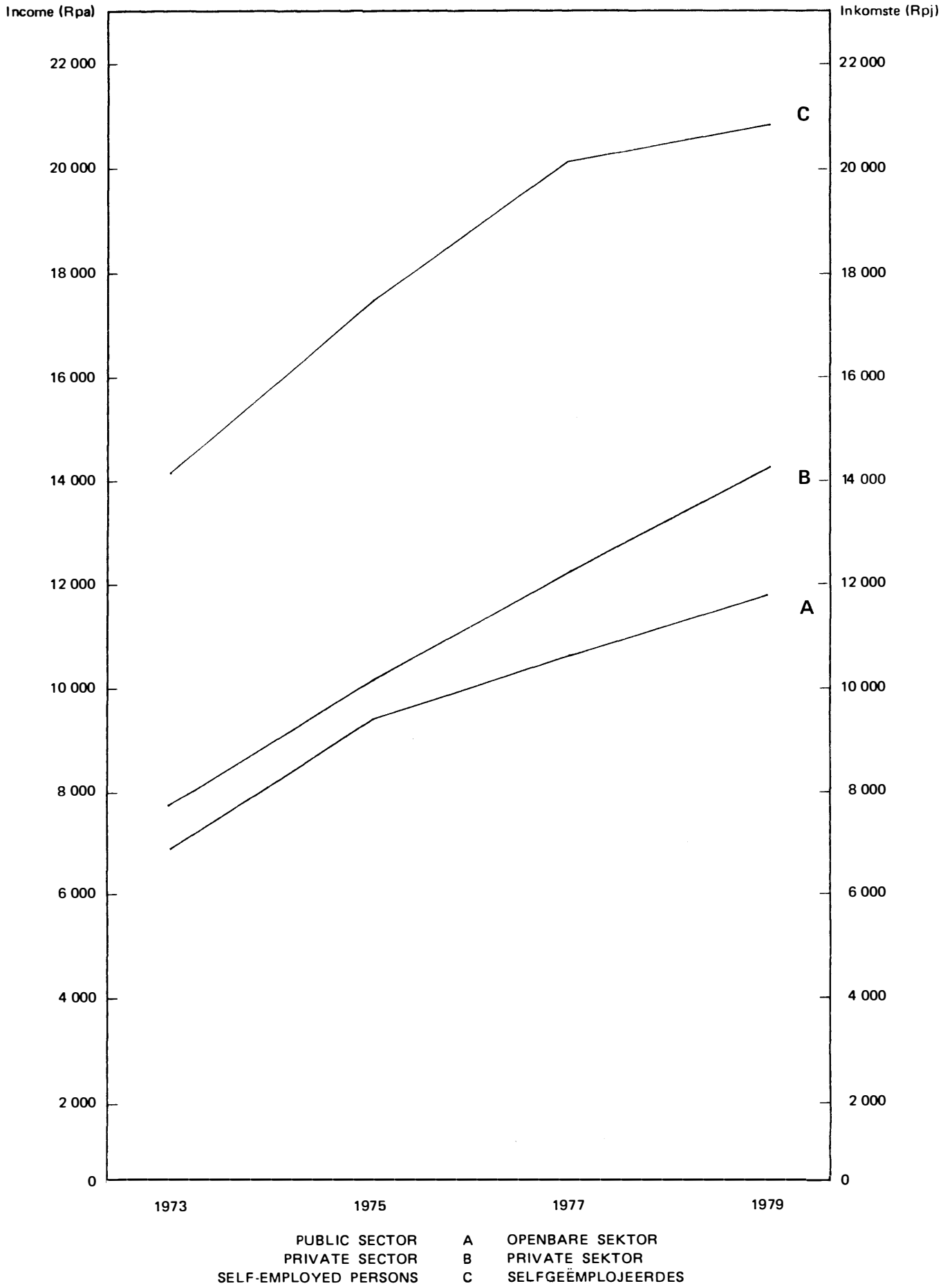
Employer sector / Werkgeverssektor	Income (Rpa) / Inkomste (Rpj)				Annual %-increase / decrease in median income Jaarlikse %-styging / daling in mediaaninkomste		
	1973	1975	1977	1979	1975-77	1977-79	1973-79
Public sector / Openbare sektor	6 900	9 570	10 540	11 890	+ 4,9	+ 6,2	+ 9,5
Private sector / Private sektor	7 800	10 190	12 110	14 110	+ 9,0	+ 7,9	+10,4
Self-employed / Selfgeëmpleeerd	14 100	17 690	20 210	20 980	+ 6,9	+ 1,9	+ 6,8

FIGURE 8.1

MEDIAN INCOME ACCORDING TO EMPLOYER:
1973 / 1975 / 1977 / 1979

FIGUUR 8.1

MEDIAANINKOMSTE VOLGENS WERKGEWER:
1973 / 1975 / 1977 / 1979



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