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OPSOMMING

Hierdie ondersoek word onderneem in opvolging van soortgelyke ondersoeke in 1971 en 1973 ten einde kontinuiteit in die RGN se navorsing oor die loonstruktuur van hoog gekwalifiseerde mannekrag en aspekte wat daarmee in verband staan, te verseker.

Daar het 30 400 persone aan hierdie ondersoek deelgeneem, waaruit 'n ondersoekgroep van 28 930 geselekteer is wat bestaan uit ekonomies bedrywige Blanke mans tot en met die ouderdom van 64 jaar, en wat in die RSA en SWA woonagtig is.

Die loonstruktuur word volgens beroep, werkgewers sektor en ouderdom ontleed, terwyl dit ook vergelyk word met ooreenstemmende gegewens vir 1971 en 1973.

SUMMARY

This investigation is being undertaken as a follow-up to similar investigations in 1971 and 1973, in order to ensure continuity in the HSRC's research on the wage structure of highly qualified manpower and aspects related to it.

Altogether 30 400 persons took part in this investigation. Of these, 28 930 were selected to form a survey group consisting of economically active White men up to and including the age of 64 years who are resident in the RSA and SWA.

The wage structure is analysed according to occupation, employer sector and age and it is also compared with corresponding data for 1971 and 1973.

1. AGTERGROND EN DOELSTELLING

Omvattende opnames oor die loonstruktuur van hoog gekwalifiseerde mannekrag is gedurende 1971 en 1973 deur die Raad vir Geesteswetenskaplike Navorsing onderneem. 'n Soortgelyke opname is gedurende 1975 herhaal ten einde 'n kontinue basis te verseker vir navorsing oor loonstrukture met gepaardgaande fluktueringe en tendense oor tyd. Die doel met hierdie verslag is dan ook eerstens om die loonstruktuur van hoog gekwalifiseerde Blankes soos op 1 Maart 1975 te ontleed, en tweedens om dié bevindinge met 1971/73-gegewens te vergelyk.

2. DIE ONDERSOEKGROEP EN VRAELYS

'n Nasionale Register van Natuur- en Geesteswetenskaplikes word deur die RGN in stand gehou waarin onder andere name, adresse, geslag, ouderdom en kwalifikasies van gegradueerdes en gelykwaardig gekwalifiseerdes aangeteken word. Vir die doeleindes van hierdie ondersoek, is alle Blanke manlike persone tot en met die ouderdom van 64 jaar wat in die RSA en SWA woonagtig is, en wie se name in die Nasionale Register opgeneem is, betrek. Aan elk van hierdie persone is 'n vraelys (kyk bylae) gestuur. Van die 57 754 vraelyste wat uitgestuur is, is 30 400 (52,6%) terugontvang. Laasgenoemde groep word die respondentegroep genoem.

Deur middel van bogenoemde vraelys is gegewens oor die respondente se beroep, werkgewer en salaris, wat in hierdie verslag ontleed word, ingewin. Besonderhede oor die respondente se ouderdom, huistaal en kwalifikasies is van die Nasionale Register verkry. Die anonimiteit van respondente is deurentyd streng beskerm, en geen gevalle het voorgekom waar dit nodig was om 'n ingevulde vraelys aan die naam of adres van 'n respondent te koppel nie.

Uit die 30 400 vraelyste wat terugontvang is, is 'n ondersoekgroep van 28 930 persone (95,2%) geselekteer wat bestaan uit alle ekonomies bedrywige werknemers en selfgeëmployeerdes. Persone wat nie ekonomies bedrywig is nie soos pensioentrekkers, voltydse studente en werkloos is dus by hierdie ondersoek uitgesluit.

3. VERTEENWOORDIGENDHEID

Die name van die 57 754 persone aan wie vraelyste gestuur is, is soos reeds vermeld, van die Nasionale Register van Natuur- en Geesteswetenskaplikes verkry. Daar is bewys dat die Nasionale Register soos dit in 1970 bestaan het, 'n verteenwoordigende steekproef van die gegradueerde bevolking van die land is (Ebersohn, D. *Gegradueerde Mannekrag van Suid-Afrika*, RGN 1972). Die vraag wat nou ontstaan, is of die respondentegroep van 30 400 persone 'n verteenwoordigende steekproef is van die 57 754 gegradueerdes of gelykwaardig gekwalifiseerdes wat in die Nasionale Register geregistreer is. Die ouderdomsverspreiding, hoogste kwalifikasiepeil en taalverdeling van die Nasionale Registergroep en van die respondentegroep word in tabelle 3.1, 3.2 en 3.3 onderskeidelik vergelyk.

Uit tabelle 3.1, 3.2 en 3.3 blyk dat die persentuele afwykings tussen die Nasionale Registergroep en die respondentegroep ten opsigte van dié aspekte wat vergelyk word, relatief klein en onbeduidend is. Hieruit vloei voort dat die respondentegroep as 'n verteenwoordigende steekproef van die Nasionale Register beskou kan word. Aangesien die Nasionale Register 'n verteenwoordigende steekproef van

1. BACKGROUND AND AIM

Comprehensive surveys on the wage structure of highly qualified manpower were undertaken by the Human Sciences Research Council during 1971 and 1973. A similar survey was repeated in the course of 1975 in order to ensure a continuous basis for research on wage structures with accompanying fluctuations and trends over a period of time. The aim of this report is firstly, to analyse the wage structure of highly qualified Whites as at 1 March 1975 and secondly, to compare these findings with 1971/1973 data.

2. THE SURVEY GROUP AND QUESTIONNAIRE

A National Register of Natural and Social Scientists, in which is recorded, *inter alia*, the names, addresses, sex, age and qualifications of graduates and similarly qualified persons, is maintained by the HSRC. For the purposes of this investigation, all White male persons up to and including the age of 64 years who are resident in the RSA and SWA and whose names appear in the National Register were involved. A questionnaire was sent to each of these persons (see appendix). Of the 57 754 questionnaires which were dispatched, 30 400 (52,6%) were returned. The latter group will be referred to as the respondent group.

By means of the above-mentioned questionnaire data which are analysed in this report were gathered on the respondents' occupation, employer and salary. Particulars on the respondents' age, home language and qualifications were obtained from the National Register. The anonymity of respondents was protected strictly throughout and there were no cases in which it was necessary to link a completed questionnaire with the name or address of a respondent.

Of the 30 400 questionnaires which were returned, a survey group of 28 930 persons (95,2%), consisting of all economically active employees and self-employed persons, was selected. Persons who are not economically active, such as pensioners, full-time students and the unemployed were consequently excluded from this investigation.

3. REPRESENTATIVENESS

The names of the 57 754 persons to whom questionnaires were sent were, as has already been mentioned, obtained from the National Register of Natural and Social Scientists. It was proved that the National Register, as it existed in 1970, is a representative sample of the graduate manpower of the country (Ebersohn, D. *Graduate Manpower of South Africa*, HSRC 1973). The question which now arises is whether the respondent group of 30 400 persons is a representative sample of the 57 754 graduates or similarly qualified persons whose names are recorded in the National Register. The age distribution, highest qualification level and language distribution of the National Register group and the respondent group are compared in Tables 3.1, 3.2 and 3.3 respectively.

It appears from Tables 3.1, 3.2 and 3.3 that the percentual deviations between the National Register group and the respondent group in respect of these aspects which are compared, are relatively small and insignificant. This means that the respondent group may be regarded as a representative sample of the National Register. Since the National Register is in turn a representative sample of the

TABEL 3.1

OUDERDOMVERSPREIDING VAN DIE NASIONALE REGISTERGROEP EN VAN DIE RESPONDENTEGROEP

Ouderdom/Age	Nasionale Registergroep/National Register Group		Respondentegroep/Respondent Group	
	N	%	N	%
20-24	1 447	2,5	852	2,8
25-29	9 435	16,3	4 687	15,4
30-34	9 855	17,1	5 052	16,6
35-39	8 766	15,2	4 754	15,6
40-44	6 986	12,1	3 817	12,6
45-49	6 759	11,7	3 639	12,0
50-54	6 194	10,7	3 264	10,7
55-59	4 733	8,2	2 498	8,2
60-64	3 579	6,2	1 837	6,0
TOTAAL/TOTAL	57 754	100	30 400	100

TABLE 3.1

AGE DISTRIBUTION OF THE NATIONAL REGISTER GROUP AND OF THE RESPONDENT GROUP

TABEL 3.2

HOOGSTE KWALIFIKASIEPEIL VAN DIE NASIONALE REGISTERGROEP EN VAN DIE RESPONDENTEGROEP

Hoogste kwalifikasiepeil behaal Highest qualification level obtained	Nasionale Registergroep/National Register Group		Respondentegroep/Respondent Group	
	N	%	N	%
Diploma gelykwaardig aan B-graad/ Diploma equivalent to B degree	7 575	13,1	4 053	13,3
B-graad/B degree	28 399	49,2	14 687	48,3
Nagraadse diploma/Post-graduate diploma	4 905	8,5	2 377	7,8
Hons. B-graad/B. Hons. degree	7 960	13,8	4 108	13,5
M-graad/M degree	5 981	10,4	3 460	11,4
D-graad/D degree	2 934	5,1	1 715	5,6
TOTAAL/TOTAL	57 754	100	30 400	100

TABLE 3.2

HIGHEST QUALIFICATION LEVEL OF THE NATIONAL REGISTER GROUP AND OF THE RESPONDENT GROUP

TABEL 3.3

TAALVERDELING VAN DIE NASIONALE REGISTERGROEP EN VAN DIE RESPONDENTEGROEP

Taal/Language	Nasionale Registergroep/National Register Group		Respondentegroep/Respondent Group	
	N	%	N	%
Afrikaans	27 785	48,1	14 943	49,2
Engels/English	29 969	51,9	15 457	50,8
TOTAAL/TOTAL	57 754	100	30 400	100

TABLE 3.3

LANGUAGE DISTRIBUTION OF THE NATIONAL REGISTER GROUP AND OF THE RESPONDENT GROUP

die gegradueerde bevolking van die land is, kan dus aanvaar word dat die respondentegroep ook verteenwoordigend van die gegradueerde bevolking is.

4. OMSKRYWING VAN BEGRIPPE

Ter wille van duidelikheid, sal enkele begrippe wat in hierdie verslag gebruik word, kortliks omskryf word.

4.1 *Hooggekwalifiseerde*

'n Hoog gekwalifiseerde word beskou as 'n persoon wat in besit is van ten minste 'n B-graad of 'n ander kwalifikasie wat vir die doeleindes van die Nasionale Register van Natuur- en Geesteswetenskaplikes as minstens gelykwaardig aan 'n B-graad beskou word.

4.2 *Werknemers*

Werknemers is vir die doeleindes van hierdie verslag in twee werkgewersektore ingedeel, te wete:

(a) *Owerheidsektor* Dit is werknemers van die Staat, provinsiale administrasies, plaaslike owerhede en semi-staats-, staatsbeheerde of staatsondersteunde instellings soos byvoorbeeld WNNR, SABS, SAS & H, HPK, beheerrade en universiteite. In die vraelys is voorsiening gemaak dat werknemers van openbare korporasies afsonderlik ingedeel kon word. Die gegewens van hierdie groep werknemers is eers afsonderlik, en daarna gesamentlik met dié van werknemers in die private sektor ontleed. Aangesien werknemers van openbare korporasies in vorige ondersoeke by die owerheidsektor ingedeel is, maar vanweë die aard van en wyse waarop diensvoorwaardes by openbare korporasies bepaal word, eerder by die private sektor ingedeel behoort te word, is deeglik nagegaan wat die invloed van sodanige verskuiwing op die loonstrukture van die twee werkgewersektore sou hê. Daar is bevind dat dié invloed onbeduidend is, en in teenstelling met vorige ondersoeke is werknemers van openbare korporasies dan in hierdie verslag by die private sektor ingedeel.

(b) *Private sektor* Werknemers van openbare korporasies, private firmas, organisasies, ondernemings, ensovoorts is by hierdie sektor ingedeel.

4.3 *Selfgeëmplojeerdes*

Selfgeëmplojeerdes is persone wat vir hulself in hul eie besigheid of praktyk werk, insluitende vennote van professionele ondernemings en besturende direkteure wat meer as 50 persent van 'n maatskappy se aandele besit.

4.4 *Bruto salaris van werknemers*

Die bruto salaris van 'n werknemer is sy jaarlikse salaris wat hy ontvang as gevolg van die direkte beoefening van sy beroep, voor enige aftrekkings. Oortydverdienste, bonusse, toelaes en inkomste uit ander bronne is nie by die bruto salaris ingesluit nie.

4.5 *Netto wins van selfgeëmplojeerdes*

Die netto wins van 'n selfgeëmplojeerde is die netto wins wat so 'n persoon uit die direkte beoefening van sy beroep ontvang voor belasting. Inkomste verdien uit natuurse verbandhoudende gesalarieerde werk is nie ingesluit nie.

graduate population of the country, it may consequently be assumed that the respondent group is also representative of the graduate population.

4. DEFINITION OF CONCEPTS

For the sake of clarity, a few concepts which are used in this report will be defined briefly.

4.1 *Highly qualified*

A highly qualified person is regarded as someone with at least a Bachelor's degree or another qualification which, for the purposes of the National Register of Natural and Social Scientists, is considered to be at least equivalent to a Bachelor's degree.

4.2 *Employees*

For the purposes of this report, employees were divided into two employer sectors, viz:

(a) *Government sector* These are employees of the Government, provincial administrations, local authorities and semi-government, government-controlled or government-subsidised institutions such as CSIR, SABS, SAR & H, GPO, control boards and universities. Provision was made in the questionnaire for employees of public corporations to be classified separately. The data of this group of employees were first analysed separately and then jointly with those of employees in the private sector. Since, in previous investigations, employees of public corporations are classified in the government sector but, in view of the nature of and way in which conditions of service are determined in public corporations, should rather fall under the private sector, a thorough study was made of the influence which such a shift would have on the wage structures of the two employer sectors. It was found that this influence was insignificant, with the result that, in contrast with previous investigations, employees of public corporations were classified in the private sector in this report.

(b) *Private sector* Employees of public corporations, private firms, organisations, undertakings, et cetera were classified in this sector.

4.3 *Self-employed persons*

Self-employed persons are those who work for themselves in their own business or practice, including partners of professional undertakings and managing directors who own more than 50 per cent of a company's shares.

4.4 *Gross salary of employees*

The gross salary of an employee is his annual salary which he receives as a result of the direct pursuit of his occupation, before any deductions are made. Overtime earnings, bonuses, allowances and income from other sources are not included in gross salary.

4.5 *Net profit of self-employed persons*

The net profit of a self-employed person is the net profit which such a person derives from the direct pursuit of his occupation prior to taxation. Income obtained after hours from related salaried work is not included.

4.6 *Byverdienste*

In die geval van werknemers bestaan byverdienste uit inkomste (voor belasting) wat persone toeval as gevolg van kontantbonusse, inkomste verdien deur oortyd, deelydse onderrig en konsultasie. In die geval van selfgeëmplojeerdes bestaan byverdienste uit inkomste (voor belasting) verdien uit na-uurse verbandhoudende gesalarieerde werk. Byverdienste word in hierdie verslag afsonderlik ontleed.

4.7 *Loonstruktuur soos op 1 Maart 1975*

Die woord loonstruktuur word gebruik om na die bruto salaris van werknemers en die netto wins van selfgeëmplojeerdes gesamentlik te verwys, asook in gevalle waar byverdienste saam met bruto salaris of netto wins aangetoon word. Die loonstruktuur wat in hierdie verslag ontleed word, het deurgaans betrekking op die situasie soos diit op 1 Maart 1975 was, behalwe in dié gevalle waar in 'n vergelykende ontleding na 1971 en 1973 loonstrukture verwys word.

4.8 *Mediaan en kwartiele*

Die mediaanloon (Me) beteken dat 50 persent van die persone in die betrokke groep meer, en 50 persent minder as die aangeduide loon ontvang. Die eerste kwartiel (Q1) dui aan dat 25 persent van die groep persone minder, en 75 persent meer as die Q1-loon ontvang. Die derde kwartiel (Q3) dui aan dat 75 persent van die groep persone minder, en 25 persent meer as die Q3-loon ontvang. Hieruit vloei dus voort dat 50 persent van die groep persone meer as die Q1-loon, maar minder as die Q3-loon ontvang.

In hierdie verslag word mediaan- en kwartiellone nie aangetoon waar daar minder as vyf persone in 'n bepaalde groep is nie, ten einde die anonimiteit van sodanige persone te verseker.

5. BEVINDINGS

Aangesien die tabelle en figure wat in hierdie ontleding gebruik word, in 'n groot mate selfverduidelikend is, sal dit slegs baie kortliks bespreek word. Die betrokke tabelle en figure is na hierdie bespreking saam gegroep.

5.1 *Loonstruktuur volgens beroep en werkgewerssektor*

In tabel 7.1 word loonstruktuur volgens beroep en werkgewerssektor aangetoon. Soos reeds vermeld, verwys die aangeduide inkomstes slegs na bruto inkomste van werknemers en netto wins van selfgeëmplojeerdes. Kontantbonusse, oortydverdienste, verdienste uit konsultasie en na-uurse gesalarieerde werk is nie hierby ingesluit nie. Wat die mediaanloon van werknemers betref, blyk dat die verskil tussen die owerheidsektor as groep en die private sektor as groep gering is (R9 570 en R10 190 onderskeidelik). Hoewel die mediaanloon van selfgeëmplojeerdes as groep aansienlik hoër is (R17 690), moet in aanmerking geneem word dat 'n selfgeëmplojeerde persoon se vergoeding nie net salaris nie, maar ook ondernemersloos en 'n risikopremie insluit.

5.2 *Bruto salaris van werknemers en netto wins van selfgeëmplojeerdes volgens beroep en ouderdom*

In tabelle 7.2 en 7.3 word die bruto salaris van werknemers en die netto wins van selfgeëmplojeerdes onderskeidelik volgens beroep en ouderdom aangetoon, terwyl dié gegewens in figure 7.1 tot 7.17 grafies voorgestel

4.6 *Additional earnings*

In the case of employees, additional earnings consist of income (prior to taxation) derived from cash bonuses, income earned by means of overtime, part-time instruction and consultation. As regards self-employed persons, additional earnings consist of income (prior to taxation) earned from related salaried work after hours. Additional earnings are analysed separately in this report.

4.7 *Wage structure as at 1 March 1975*

The term wage structure is used to refer jointly to the gross salary of employees and the net profit of self-employed persons, as well as in cases where additional income is indicated together with gross salary or net profit. The wage structure analysed in this report pertains throughout to the situation as it was at 1 March 1975, except in those cases where, in a comparative analysis, reference is made to 1971 and 1973 wage structures.

4.8 *Median and quartiles*

The median wage (Me) signifies that 50 per cent of the persons in the group concerned receive more and 50 per cent less than the indicated wage. The first quartile (Q1) indicates that 25 per cent of the group of persons receive less and 75 per cent more than the Q1 wage. The third quartile (Q3) indicates that 75 per cent of the group receive less and 25 per cent more than the Q3 wage. This consequently means that 50 per cent of the group of persons receive more than the Q1 wage but less than the Q3 wage.

In this report, median and quartile wages are not indicated where there are fewer than five persons in a particular group in order to ensure the anonymity of such persons.

5. FINDINGS

Since the tables and figures used in this analysis are largely self-explanatory, they will be discussed in broad outline only. The tables and figures are grouped together after this discussion.

5.1 *Wage structure according to occupation and employer sector*

In Table 7.1, wage structure is indicated according to occupation and employer sector. As has already been mentioned, the indicated incomes refer only to gross salary of employees and net profit of self-employed persons. Cash bonuses, overtime earnings, income derived from consultation and salaried work after hours have not been included here. As regards the median wage of employees, it appears that the difference between the government sector as a group and the private sector as a group is slight (R9 570 and R10 190 respectively). Although the median wage of self-employed persons as a group is considerably higher (R17 690), it should be remembered that the remuneration of a self-employed person includes not only salary but entrepreneurial wage and a risk premium as well.

5.2 *Gross salary of employees and net profit of self-employed persons according to occupation and age*

In Tables 7.2 and 7.3, the gross salary of employees and the net profit of self-employed persons are indicated according to occupation and age respectively, while these data are represented graphically in Figures 7.1 to 7.17.

word. Aangesien 'n groot aantal van die beroepe in tabel 7.1 deur slegs 'n klein getal persone beoefen word en sinvolle ontledings daarvan nie gedoen kan word nie, is vir verdere, meer gedetailleerde ontledings volstaan met professies en dié beroepe wat deur 75 of meer persone beoefen word. 'n Algemene tendens wat in tabelle 7.2 en 7.3 asook in figure 7.1 tot 7.17 waarneembaar is, is dat inkomste oor tyd 'n stygende verloop het, met 'n eventuele daling in verskeie gevalle. By die beroepe van veearts, geneesheer en mediese spesialis (selfgeëmplojeerdes) is dit egter opvallend dat verdienste op 'n vroeë leeftyd hoog is en 'n dalende tendens oor tyd toon.

5.3 Byverdiens

In tabel 7.4 word die bruto salaris en byverdiens van werknemers, en in tabel 7.5 die netto wins en byverdiens van selfgeëmplojeerdes volgens beroep ontleed. Die persentasie persone in elke beroep wat aangedui het dat die betrokke byverdiens ontvang word, word teenoor die beroepe aangetoon.

Wat werknemers betref, blyk uit tabel 7.4 dat die meeste persone 'n kontantbonus ontvang. Slegs in die geval van vyf beroepe (bourekenaar, fisikus, geneesheer, mediese spesialis en apteker) ontvang meer as 20 persent van die persone in die beroep oortydbesoldiging. Dit is egter nie slegs die aantal persone in 'n beroep wat 'n bepaalde byverdiens ontvang wat van belang is nie, maar ook die omvang van die betrokke byverdiens relatief tot bruto salaris. So ontvang 29,8 persent bourekenaars byvoorbeeld oortydbesoldiging teenoor 20,9 persent fisici, terwyl die mediaan-oortydbesoldiging in dié twee gevalle onderskeidelik 7,0 persent en 16,3 persent van mediaansalaris uitmaak. Die persentasie persone wat 'n verdienste uit deeltydse onderrig en konsultasie ontvang, is oor die algemeen laag, behalwe in die geval van mediese spesialiste waar 19,7 persent 'n verdienste uit deeltydse onderrig ontvang, en in die geval van lektore/dosente waar 13,9 persent 'n verdienste uit konsultasie ontvang.

Wat selfgeëmplojeerdes betref, is dit slegs in die geval van mediese spesialiste en aptekers waar 'n noemenswaardige persentasie persone 'n na-uurse salaris ontvang.

5.4 Vergelyking van loonstruktuur : 1971/1973/1975

'n Vergelyking van loonstrukture soos in 1971, 1973 en 1975 word in tabelle 7.6 tot 7.8 ontleed. Die gegewens vir 1971 en 1973 is uit die volgende gepubliseerde verslag verkry: Wolmarans, C.P. *Die Loonstruktuur van hoog gekwalifiseerde Blankes soos op 1 Maart 1973*, RGN, 1974.

Die vergelyking in tabel 7.6 wat betrekking op professionele beroepe het, toon dat die toename in inkomste gedurende die periode 1973/1975 in die meeste gevalle aansienlik groter was as die toename vir 1971/1973. Die 1973/1975-toename was verder in die meeste gevalle ook groter by die werknemergroep as by selfgeëmplojeerdes. Vir die periode 1971/1975 het die grootste persentuele styging in mediaaninkomste ten opsigte van werknemers voorgekom by rekenmeesters/ouditeure (geregistreer) (77,9%) en ten opsigte van selfgeëmplojeerdes by advokate (78,4%).

Tabel 7.7 toon dat die persentuele styging in inkomste ten opsigte van natuurwetenskaplike beroepe gedurende 1973/1975 deurgaans groter was as die styging

Since many of the professions in Table 7.1 are pursued by a small number of persons only and cannot be analysed to a meaningful extent, further, more detailed analyses were limited to professions and those occupations which are pursued by 75 or more persons. A general trend which may be observed in Tables 7.2 and 7.3, as well as in Figures 7.1 to 7.17, is that income has increased in the course of time, with an eventual decline in various cases. In respect of the occupations of veterinary surgeon, medical practitioner and medical specialist (self-employed persons), it is striking, however, that income is high at an early lifetime but reveals a decreasing trend in the course of time.

5.3 Additional income

In Table 7.4, the gross salary and additional earnings of employees and in Table 7.5, the net profit and additional earnings of self-employed persons are analysed according to occupation. The percentage of persons in each occupation who indicated that the additional earnings concerned are received, is indicated opposite the occupations.

As regards employees, it appears from Table 7.4 that most persons receive a cash bonus. Only in the case of five occupations (quantity surveyor, physicist, medical practitioner, medical specialist and pharmacist) do more than 20 per cent of the persons in the occupation receive overtime remuneration. However, it is not only the number of persons in an occupation who receive particular additional earnings which is of importance but also the scope of the additional earnings concerned, relative to gross salary. Thus, for instance, 29,8 per cent of the quantity surveyors receive overtime remuneration, as against the 20,9 per cent of the physicists, whereas the median overtime remuneration in these two cases is 7,0 per cent and 16,3 per cent of median salary respectively. The percentage of persons who receive remuneration from part-time instruction and consultation is generally low, except in the case of medical specialists, where 19,7 per cent receive an income from part-time instruction and lecturers, where 13,9 per cent receive remuneration from consultation.

As regards self-employed persons, it is only in the case of medical specialists and pharmacists where a percentage of persons worthy of note earns a salary after hours.

5.4 Comparison of wage structure: 1971/1973/1975

A comparison of wage structures as in 1971, 1973 and 1975 is analysed in Tables 7.6 to 7.8. The data for 1971 and 1973 were obtained from the following published report: Wolmarans, C.P. *The Wage Structure of highly qualified Whites as at 1 March, 1973*, HSRC, 1974.

The comparison in Table 7.6 which refers to professional occupations reveals that the increase in income during the period 1973/1975 was, in most cases, considerably greater than the increase for 1971/1973. Furthermore, the 1973/1975 increase was, in the majority of cases, greater for the employee group than for self-employed persons. As regards the 1971/1975 period, the largest percentual increase in median income in respect of employees occurred in the case of accountants/auditors (chartered) (77,9%), whereas, in the case of self-employed persons, the increase for advocates was 78,4 per cent.

Table 7.7 reveals that the percentual increase in income in respect of occupations in the natural sciences was higher throughout during 1973/1975 than the increase

gedurende 1971/1973 wat die owerheidsektor sowel as die private sektor betref. Vir die periode 1971/1975 het die grootste persentuele styging in mediaaninkomste in die owerheidsektor voorgekom by chemici (54,8%) en in die private sektor by fisici (82,6%).

Die loonstruktuur van werknemers van 'n aantal ander beroepe word in tabel 7.8 ook ten opsigte van 1971, 1973 en 1975 vergelyk. Die beroepe wat in dié tabel voorkom, is geselekteer op grond van beskikbare gegewens vir 1971 en 1973. Ook in hierdie geval blyk duidelik dat die persentuele styging in inkomste gedurende 1973/1975 oor die algemeen heelwat hoër was as gedurende 1971/1973 in die owerheidsektor sowel as die private sektor.

As die sektorale styging in mediaaninkomste vir 1971/1973 in oënskou geneem word, blyk uit tabel 7.9 dat die grootste persentuele toename voorgekom het by selfgeëmployeerdes (17%), gevolg deur die private sektor (16%) en die owerheidsektor (5%). Na 1 Maart 1973 het daar egter twee keer algemene salarisverhogings in die owerheidsektor voorgekom, met die gevolg dat die owerheidsektor vir 1973/1975 die grootste persentuele toename in mediaaninkomste getoon het (39%), gevolg deur die private sektor (31%) en selfgeëmployeerdes (26%). Dit is opmerklik dat die toenames vir 1973/1975 deurgaans aansienlik groter was as vir 1971/1973.

Vir die vierjaarperiode 1971/1975 het die grootste persentuele toename in mediaaninkomste voorgekom in die private sektor naamlik 52 persent, terwyl die owerheidsektor en selfgeëmployeerdes elk 'n styging van 46 persent getoon het. Vir die ooreenstemmende periode was die styging in die absolute vlak van mediaaninkomste R5 600 vir selfgeëmployeerdes, R3 500 vir die private sektor en R3 000 vir die owerheidsektor.

Dit is interessant om daarop te let dat die styging in die verbruikersprysindeks vir die periode 1 Maart 1971 tot 1 Maart 1975, 46 persent was, wat presies gelyk is aan die styging in mediaanloon vir werknemers in die owerheidsektor asook vir selfgeëmployeerdes. In die geval van werknemers in die private sektor, het die styging in mediaanloon van 52 persent die styging in die verbruikersprysindeks met 6 persent oortref.

6. SLOTOPMERKINGS

Die loonstruktuur van hoog gekwalifiseerde persone wat in hierdie verslag ontleed is, het slegs betrekking op Blankes. 'n Verslag oor die loonstruktuur van hoog gekwalifiseerde Nie-Blankes word tans voorberei, terwyl ondersoek ook ingestel sal word na die winsgewendheid van beroepe wat deur hoog gekwalifiseerdes beoefen word.

Die loonopnames wat in 1971, 1973 en 1975 gemaak is, sal weer in 1977 herhaal word as deel van die RGN se navorsingsprogram oor die loonstruktuur van hoog gekwalifiseerdes. Vroulike persone sal ook by hierdie ondersoek betrek word.

7. TABELLE EN FIGURE

during 1971/1973 as regards the government as well as the private sector. In the period 1971/1975 the greatest percentual increase in the government sector occurred in the case of chemists (54,8%) and, in the private sector, in the case of physicists (82,6%).

In Table 7.8, the wage structure of employees in a number of other occupations is also compared in respect of 1971, 1973 and 1975. The occupations which appear in this table were selected on the strength of available data for 1971 and 1973. It is also apparent in this case that the percentual increase in income during 1973/1975 was generally considerably higher than during 1971/1973 in the government as well as the private sector.

In a review of the sectoral increase in median income for 1971/1973, it appears from Table 7.9 that the greatest percentual increase occurred in the case of self-employed persons (17%), followed by the private sector (16%) and the government sector (5%). However, there have been two general salary increases in the government sector since 1 March 1973, with the result that, for 1973/1975, the government sector has experienced the greatest percentual increase in median income (39%), followed by the private sector (31%). It is worthy of note that the increases for 1973/1975 were considerably higher throughout than for 1971/1973.

The greatest percentual increase in median income for the four-year period 1971/1975 occurred in the private sector, viz 52 per cent, whereas the government sector and self-employed persons each revealed an increase of 46 per cent. The increase in the absolute level of median income for the corresponding period was R5 600 for self-employed persons, R3 500 for the private sector and R3 000 for the government sector.

It is interesting to note that the increase in the consumer price index for the period 1 March 1971 to 1 March 1975 was 46 per cent, which is exactly equal to the increase in median wage for employees in the government sector, as well as for self-employed persons. In the case of employees in the private sector, the 52 per cent increase in median wage exceeded the increase in the consumer price index by 6 per cent.

6. CONCLUDING REMARKS

The wage structure of highly qualified persons which was analysed in this report refers to Whites only. A report on the wage structure of highly qualified Non-Whites is at present being prepared, whereas a study will also be made of the profitability of occupations pursued by highly qualified persons.

The wage surveys which were conducted in 1971, 1973 and 1975 will be repeated in 1977 as part of the HSRC's research programme on the wage structure of highly qualified persons. Females will also be involved in this investigation.

7. TABLES AND FIGURES

TABEL 7.1

**LOONSTRUKTUUR VOLGENS BEROEP
EN WERKGEWERSEKTOR**

TABLE 7.1

**WAGE STRUCTURE ACCORDING TO OCCUPATION
AND EMPLOYER SECTOR**

Beroep en beroepsgroep Occupation and occupational group	Loonstructuur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Argitekte, ingenieurs, opmeters Architects, engineers, surveyors												
Argitek/Architect	58	10 110	11 140	12 210	96	7 300	9 310	11 750	402	12 430	16 790	21 380
Boubestuurder/Building manager	2	—	—	—	2	—	—	—	1	—	—	—
Bourekenaar/Quantity surveyor	22	10 380	11 600	12 580	102	8 340	9 500	11 580	198	13 790	17 600	23 500
Bedryfs- (of produksie-) ingenieur Industrial (or production) engineer	8	7 670	8 330	9 000	54	8 300	9 830	10 890	7	9 750	12 500	18 130
Chemiese ingenieur/Chemical engineer	43	7 950	10 580	12 750	225	8 360	10 370	12 760	10	13 500	15 000	19 500
Elektriese ingenieur/Electrical engineer	380	9 230	10 990	12 310	364	8 400	10 510	12 980	51	12 190	16 250	19 810
Landbou-ingenieur/Agricultural engineer	27	5 950	9 880	11 750	14	8 170	10 500	12 500	4	—	—	—
Meganiese (of werktuigkundige) ingenieur Mechanical engineer	176	9 000	10 610	12 490	396	9 150	10 860	12 820	43	10 880	15 640	20 630
Metallurgiese ingenieur/Metallurgical engineer	21	8 060	9 500	12 690	29	8 310	11 500	16 250	1	—	—	—
Mynbou-ingenieur/Mining engineer	12	11 750	12 500	14 330	153	11 920	13 780	19 640	4	—	—	—
Siviele ingenieur/Civil engineer	622	8 870	10 910	12 430	591	8 010	10 400	12 930	311	15 430	20 480	26 650
Strukturele ingenieur/Structural engineer	5	12 080	12 500	12 920	37	8 710	10 700	12 640	27	12 920	20 100	24 130
Bedryfs- en meganiese ingenieur Industrial and mechanical engineer					2	—	—	—				
Elektriese en meganiese ingenieur Electrical and mechanical engineer	17	9 810	10 880	11 940	67	11 750	12 910	16 050	21	13 250	18 750	27 880
Ander ingenieurs/Other engineers	143	10 120	11 440	12 520	263	9 260	10 910	12 930	55	14 750	20 300	26 130
Landmeter/Surveyor	47	10 080	11 250	12 430	21	9 250	12 190	12 850	103	12 130	15 410	18 890
Mynopmeter/Mine surveyor	1	—	—	—	6	8 750	10 500	12 500				
Stads- en streeksbeplanner Town and regional planner	77	7 540	9 430	11 130	14	8 500	9 600	12 250	13	16 250	18 750	21 750
Stadsbeplanner en landmeter Town planner and surveyor	3	—	—	—					17	16 250	18 250	20 880
Stadsbeplanner en argitek Town planner and architect	4	—	—	—	4	—	—	—	8	11 000	18 500	20 500
Ingenieursgeoloog/Engineering geologist	8	4 500	6 000	11 500	7	6 880	8 250	13 250	5	19 250	20 500	22 750
Aardwetenskaplikes/Earth scientists												
Aardrykskundige/Geographer	4	—	—	—					1	—	—	—
Geochemikus/Geochemist	3	—	—	—	6	6 500	9 000	9 750	1	—	—	—
Geofisikus/Geophysicist	11	4 880	6 750	11 250	8	7 330	8 000	12 500				
Geoloog/Geologist	40	5 750	9 170	11 400	182	7 330	9 250	11 660	8	8 000	11 000	19 000
Geomorfoloog/Geomorphologist	1	—	—	—								
Mineraloog/Mineralogist	6	5 500	10 000	12 250	5	7 420	7 830	8 750				

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruktuur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Chemici/Chemists												
Chemikus/Chemist	185	8 210	9 750	11 690	176	7 860	9 520	11 170	7	12 750	16 500	18 250
Farmakoloog/Pharmacologist					1	—	—	—				
Betontechnoloog/Concrete technologist	2	—	—	—								
Brandstoftegnoloog/Fuel technologist	5	7 250	10 500	11 380	6	8 250	9 000	10 500				
Plastiektegnoloog/Plastics technologist					3	—	—	—				
Rubbertegnoloog/Rubber technologist					2	—	—	—				
Tekstieltegnoloog/Textile technologist	4	—	—	—	1	—	—	—				
Verftegnoloog/Paint technologist					1	—	—	—				
Fisici/Physicists												
Fisikus/Physicist	57	7 780	9 750	12 190	13	9 250	10 830	13 880				
Landbouweerkundige/Agricultural meteorologist	6	8 170	8 670	9 500								
Meterioloog (weerkundige)/ Meteorologist	11	5 750	9 500	12 420								
Spektrografis/Spectrographer	2	—	—	—	2	—	—	—				
Ander fisiese wetenskaplikes Other physical scientists												
Metallurg/Metallurgist	7	8 880	10 500	13 250	69	9 230	11 190	13 350				
Wetenskaplike/tegniese adviseur Scientist/technical adviser	5	10 250	12 500	13 750	3	—	—	—	2	—	—	—
Ander natuurwetenskaplike navorsers Other researchers in the natural sciences	40	6 250	9 500	11 800	14	6 420	8 170	10 380	1	—	—	—
Biologiese wetenskaplikes Biological scientists												
Bakterioloog/Bacteriologist	2	—	—	—								
Biochemikus/Biochemist	26	5 500	7 500	9 130								
Bioloog/Biologist	27	5 390	7 080	9 630	1	—	—	—				
Biometrikus/Biometrist	3	—	—	—								
Dierkundige/Zoologist	20	4 800	6 330	7 750	1	—	—	—				
Ekoloog/Ecologist	11	4 920	5 830	8 630								
Entomoloog/Entomologist	48	6 090	7 400	8 820	11	6 750	8 100	8 650	1	—	—	—
Fisioloog/Physiologist	3	—	—	—	2	—	—	—				
Genetikus/Geneticist	9	5 130	6 250	7 750	1	—	—	—				
Grond-, bodemkundige/Soil scientist	18	5 900	7 670	8 880	1	—	—	—				
Hidrobioloog/Hydrobiologist	4	—	—	—	1	—	—	—				
Hidroloog/Hydrologist	11	5 750	7 830	9 750								
Lug- en omgewingsbesoedelingbeheerbeampte Air and environmental pollution officer	5	9 630	11 500	13 380	1	—	—	—				
Marine-bioloog/Marine biologist	16	5 250	6 330	7 550	2	—	—	—				

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Mikoloog/Mycologist	2	—	—	—								
Mikrobioloog/Microbiologist	23	5 250	7 500	11 080	5	5 630	7 500	10 750				
Onkruidbeampste/Weed control officer					1	—	—	—				
Oseanograaf/Oceanographer	6	6 500	10 330	10 830								
Paleontoloog/Paleontologist	4	—	—	—								
Pedoloog/Pedologist	2	—	—	—								
Plantbiochemikus/Plant biochemist	4	—	—	—								
Plantekoloog/Plant ecologist	2	—	—	—								
Plantfisioloog/Plant physiologist	3	—	—	—								
Plantkundige/Botanist	16	5 500	6 670	8 670					1	—	—	—
Plantpatoloog/Plant pathologist	13	6 050	6 700	8 380	2	—	—	—				
Plantteler/Phytogenist	16	5 800	7 330	9 000	6	8 500	12 000	13 500				
Pomoloog/Pomologist	7	5 880	7 750	9 130	1	—	—	—				
Saad-analis/Seed analyst	1	—	—	—								
Houttegnoloog/Wood technologist	3	—	—	—								
Melkerytegnoloog/Dairy technologist	3	—	—	—								
Voedseltegnoloog/Food technologist	4	—	—	—	7	6 750	10 500	12 250				
Viroloog/Virologist	6	6 500	10 000	11 500								
Viskundige/Icthyologist	7	4 750	5 750	7 130								
Wurmkundige/Nematologist	2	—	—	—	1	—	—	—				
Voëlkundige/Ornithologist	3	—	—	—								
Landbou-beroepe/Agricultural occupations												
Agronoom/Agronomist	17	6 040	6 640	7 880	12	6 000	10 000	12 500	2	—	—	—
Bosboukundige/Forest officer	38	7 170	8 540	9 700	6	9 250	10 000	11 250	2	—	—	—
Landbou-ekoonom/Agricultural economist	23	5 750	8 250	9 630	12	7 000	8 000	10 000				
Landboukundige/Agriculturist	11	8 350	8 900	13 630	23	7 190	8 280	8 920				
Landbounavorser/Agricultural research officer	33	5 850	6 830	9 190	4	—	—	—				
Landbouvoorligter/Agricultural extension officer	87	6 430	7 420	8 810	23	6 550	7 700	9 250				
Landskapbeplanner/Landscape planner	1	—	—	—								
Natuurbewaarder/Nature conservator	12	6 000	7 000	8 330	1	—	—	—				
Tuinboukundige/Horticulturist	11	6 750	8 750	10 420	1	—	—	—				
Veekundige/Animal scientist	36	6 450	8 000	9 330	4	—	—	—				
Veeteeltvakkundige beampte/ Animal husbandry professional officer	1	—	—	—								
Weidingnavorser/Pasture research officer	8	8 500	9 500	10 500	1	—	—	—				
Wynbou-, wingerdboukundige/Viticulturist	4	—	—	—	7	7 750	10 250	12 130				
Landbou-adviseur/Agricultural adviser	4	—	—	—	14	8 060	8 500	8 940	1	—	—	—
Tegniese adviseur (landbou) Technical adviser (Agriculture)	1	—	—	—	12	8 670	10 250	12 000				

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruktuur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Veeartsenyberoep / Veterinary occupations												
Veearts/Veterinary surgeon	63	8 530	10 450	11 680	23	9 100	9 810	12 450	94	10 180	12 820	17 500
Veeartsenytoksikoloog/Veterinary toxicologist					1	—	—	—				
Veeartsenypatoloog/Veterinary pathologist	5	10 250	11 250	11 880								
Medici/Medical services												
Tandarts/Dentist	22	10 500	12 000	12 690	14	11 500	14 330	15 750	283	12 920	15 750	18 640
Tandheelkundige spesialis/Dental specialist	3	—	—	—					16	13 000	19 000	26 000
Geneesheer (algemene praktisyn) Medical practitioner (general practitioner)	462	8 060	9 820	12 380	106	12 470	14 500	16 420	677	14 630	18 330	22 360
Intern (huisdokterjaar)/In tern (houseman)	8	5 250	5 500	5 750								
Chirurg (alle rigtings)/Surgeon (all fields)	25	11 420	12 750	14 130	6	16 500	17 500	20 250	125	18 700	23 750	31 700
Ginekoloog/Gynaecologist	9	13 310	13 880	14 880					59	18 880	22 920	28 250
Internis/Physician	8	13 000	13 670	14 330	1	—	—	—	38	18 130	20 720	25 630
Narkotiseur/Anaesthetist	16	12 330	13 000	14 400	2	—	—	—	54	19 250	22 400	25 750
Patoloog/Pathologist	15	12 380	14 300	15 130	3	—	—	—	18	20 500	30 000	37 500
Psigiater/Psychiatrist	7	12 250	12 830	13 630					10	16 500	20 000	24 500
Radioloog/Radiologist	9	13 060	13 630	14 250	2	—	—	—	49	22 560	25 700	32 680
Ander mediese spesialiste/Other medical specialists	12	12 670	14 170	14 670	2	—	—	—	49	18 250	22 130	27 250
Paramedici/Paramedical services												
Apteker/Pharmacist	109	7 310	7 940	9 340	168	7 450	8 680	10 560	495	10 180	12 760	16 860
Gesigmeetskundige, brilmaker/Optician, optometrist									11	12 750	18 250	25 250
Radioterapeut/Radio therapist									1	—	—	—
Gesondheidsinspekteur/Health inspector	7	5 880	8 500	10 250	3	—	—	—				
Spraakterapeut/Speech therapist	1	—	—	—								
Mediese fisikus/Medical physicist	7	6 750	9 500	12 420								
Mediese navorser/Medical research officer	4	—	—	—	2	—	—	—				
Mediese patoloog/Medical pathologist	4	—	—	—								
Verpleër/Male nurse					1	—	—	—				
Mediese tegnoloog/Medical technologist	3	—	—	—								
Hospitaalsuperintendent/Hospital superintendent	52	12 290	12 660	13 080	3	—	—	—				
Mediese inspekteur van skole Medical inspector of schools	5	11 630	13 170	13 580								
Ander mediese dienste Other medical services												
Homeopaat/Homeopathist									2	—	—	—

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruuktur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Onderwys/Education												
Onderwyser/Teacher	2 637	7 390	8 490	9 480	157	5 680	7 380	8 830	1	—	—	—
Lektor/dosent/Lecturer	2 637	8 710	10 310	12 840	30	4 170	6 000	8 640				
Inspekteur/direkteur van Onderwys Inspector/director of education	214	12 160	12 540	12 910								
Opleidingsbeampte/instrukteur Training officer/instructor	21	7 310	8 420	9 580	24	5 670	7 500	9 800				
Dosent en mediese spesialis (werkgever: staat & semi-staat) Lecturer and medical specialist (employer: government & semi-government)	45	13 540	15 039	15 650								
Dosent en mediese spesialis (werkgever: staat) Lecturer and medical specialist (employer: government)	23	12 960	13 550	14 250								
Dosent en argitek/Lecturer and architect	3	—	—	—								
Dosent en bourekenaar/Lecturer and quantity surveyor	2	—	—	—	1	—	—	—	1	—	—	—
Dosent en ingenieur/Lecturer and engineer									1	—	—	—
Student wat deelyds dosent is Student who is part-time lecturer	32	2 500	3 580	4 500								
Godsdiensoeroepe/Religious occupations												
Predikant/priester/sendeling/kapelaan Minister/priest/missionary/chaplain	27	8 550	9 900	11 250	786	5 390	6 760	8 310				
Ander bv. heilsleërbeampte Other, e.g. Salvation Army Officer					4	—	—	—				
Regsberoep/Legal occupations												
Advokaat/Advocate	30	5 100	9 000	11 750					94	12 390	19 500	31 950
Akteuitmaker/Conveyancer									1	—	—	—
Bantoesakekommissaris/Bantu Affairs Commissioner	8	7 000	8 670	9 500								
Landdros/Magistrate	42	6 640	8 000	11 170								
Patente-agent/Patent Agent					3	—	—	—	6	22 500	40 000	43 750
Prokureur, notaris/Attorney, notary	17	10 420	12 500	15 290	116	6 480	7 490	9 370	921	13 190	18 850	25 790
Prokureursklerk (ingeskrewe) Attorney's clerk (articled)					124	2 610	3 480	4 460				
Regsadviseur/Legal adviser	42	9 880	10 910	13 080	31	8 250	9 500	12 540	2	—	—	—
Regsassistent/Legal assistant	19	4 430	4 870	6 630	7	5 880	8 250	9 250	1	—	—	—
Regter/Judge	17	20 310	21 220	21 820								
Staatsaanklaer/Public prosecutor	26	3 720	4 370	4 960								
Balju/akteondersoeker/regsbeampte/ boedelklerk/geregsbode Sheriff/deeds examiner/legal officer/ estate examiner/messenger of the court	12	6 000	12 330	14 330	5	5 420	5 830	6 750	3	—	—	—

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruktuur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Taalkundige/tolk/leksikograaf Linguist/interpreter/lexicographer	15	7 880	11 100	11 850	2	—	—	—				
Vertaler/Translater	16	6 000	9 500	11 000	8	6 000	7 500	8 000	2	—	—	—
Marknavorser/Market research officer	5	8 250	9 250	9 880	10	6 500	8 000	9 500				
Finansiële, beleggingsanalise/adviseur/konsultant Financial, investment analyst/adviser/consultant	11	9 880	10 830	12 420	98	7 570	9 700	12 590	18	12 250	17 000	20 500
Operasionele navorsers/analise Operational researcher/analyst	2	—	—	—	4	—	—	—	1	—	—	—
Werkstudiebeampte/O en M-beampte Work study officer/O and M officer	37	7 030	8 070	9 920	20	7 000	8 750	10 000	1	—	—	—
Kliniese sielkundige/Clinical psychologist	16	5 000	6 670	9 670	4	—	—	—	4	—	—	—
Inkomstebelastingadviseur/Income tax consultant					2	—	—	—	3	—	—	—
Bemarkingsbeampte/Marketing officer	4	—	—	—	44	7 250	8 630	10 250				
Personeelkonsultant/Personnel consultant					5	12 630	17 500	18 380	5	10 250	12 500	13 750
Rekenaarkonsultant/Computer consultant					5	11 630	12 500	15 380	7	17 750	20 250	28 250
Ander, bv. vakkundige beampte/navorsers Other, e.g. professional officer/ researcher	108	7 070	9 040	10 290	39	6 080	7 080	9 250				
TV-programnavorsers/TV programme researcher					1	—	—	—				
Wiskundiges/Mathematicians												
Aktuaris/Actuary					32	12 330	16 130	18 330	10	24 250	30 000	37 500
Aktuariële klerk (ingeskrewe) Actuary clerk (articled)					33	5 040	6 220	7 550				
Dataverwerker/Data processing officer	3	—	—	—	7	9 750	10 750	12 130				
Programmeerder/Programmer	44	5 200	6 750	8 330	28	5 830	6 860	8 500	1	—	—	—
Statistikus/Statistician	33	6 710	8 250	9 940	9	6 630	8 750	10 750				
Stelselontleider/Systems analyst	28	7 330	9 400	10 800	60	7 820	9 000	10 890	3	—	—	—
Sterrekundige/Astronomer	4	—	—	—								
Wiskundige/Mathematician	7	6 750	9 500	12 250	2	—	—	—				
Tegnici/Technicians												
Bedryfsingenieurstechnikus Industrial engineering technician					3	—	—	—				
Mynbou-ingenieurstechnikus Mining engineering technician					1	—	—	—				
Elektriese ingenieurstechnikus Electrical engineering technician	2	—	—	—	3	—	—	—				
Landbou-ingenieurstechnikus Agricultural engineering technician	1	—	—	—								
Siviele ingenieurstechnikus Civil engineering technician	2	—	—	—	1	—	—	—				
Meganiese ingenieurstechnikus Mechanical engineering technician	1	—	—	—	1	—	—	—				
Ander ingenieurstechnici/Other engineering technicians	2	—	—	—	2	—	—	—				

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruktuur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Argitektuurtekenaar/Architectural draughtsman	3	—	—	—					1	—	—	—
Siviele ingenieurstekenaar/Civil engineering draughtsman	1	—	—	—								
Ander tekenaarstegnici/Other draughtsman technicians	1	—	—	—	2	—	—	—	1	—	—	—
Chemiese tegnikus/Chemical technologist	3	—	—	—	1	—	—	—				
Fisiese tegnikus/Physical technologist	1	—	—	—								
Ander fisiese wetenskaplike tegnisi Other physical science technicians	4	—	—	—								
Biologiese tegnikus/Biological technician	3	—	—	—								
Landboutegnikus / Agricultural technician	1	—	—	—	1	—	—	—				
Mediese tegnikus / Medical technician	1	—	—	—								
Ander mediese dienste-tegnisi Other medical services technicians	1	—	—	—								
Inspekteur van masjinerie/Inspector of machinery	5	11 130	11 750	12 380								
Inspekteur van fabrieke / Inspector of factories					1	—	—	—				
Inspekteur van myne / Inspector of mines	8	11 330	12 000	12 500								
Inspekteur van springstowwe Inspector of explosives	2	—	—	—								
Inspekteur van werke / Inspector of works	1	—	—	—								
Ander inspekteurstegnisi/Other inspector technicians	9	7 920	9 630	10 650								
Produksietegnikus/Production technician	1	—	—	—	7	4 880	7 500	12 250				
Ander tegnisi/Other technicians	11	3 690	5 170	6 130	6	7 250	10 000	10 500				
Tegniese assistent / Technical assistant	13	4 420	5 500	8 380	6	6 500	8 000	8 750				
Besturende, uitvoerende en administratiewe beroepe Managerial, executive and administrative occupations												
Besturende direkteur/Managing director	4	—	—	—	296	16 110	20 430	26 290	176	14 200	20 040	25 700
Direkteur van maatskappy/Director of companies	1	—	—	—	153	13 920	17 750	22 750	130	12 750	18 500	25 500
Tegniese direkteur/Technical director	5	12 630	13 500	15 380	32	13 000	16 000	19 000	3	—	—	—
Direkteur/adjunk-/assistent-direkteur van instituut/afdeling Director/deputy/assistant director of institute/section	238	11 980	12 790	13 810	264	12 850	15 920	19 390	36	12 330	15 000	18 330
Bemarkingsbestuurder / Marketing manager	9	10 630	11 500	12 750	175	9 510	12 020	14 360	1	—	—	—
Bestuurder/superintendent van fabriek, produksie, werke Manager/superintendent of factory, production, works	26	9 220	10 250	12 830	419	10 030	12 110	14 200	11	5 750	11 500	20 130
Eienaar van eie besigheid / Owner of own business									105	10 330	15 000	20 800
Hoofbestuurder/algemene bestuurder General manager	25	14 130	15 900	16 720	230	13 820	16 900	20 190	1	—	—	—
Kampongbestuurder/Compound manager	3	—	—	—								

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruur / Wage structure											
	Werknemers / Employees								Selfgeëmplojeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Bestuurder van krediet, handel, finansies, bank Manager of credit, commerce, finance, bank	11	12 150	12 700	15 250	391	10 160	12 880	16 340	11	6 380	15 250	20 630
Bestuurder van tak, distrik, klub, afdeling Manager of branch, district, club, section	28	9 170	10 670	13 000	128	9 100	10 870	12 930	5	7 250	8 500	12 750
Mynbestuurder/Mine manager	1	—	—	—	56	12 720	14 500	17 500				
Personeelbestuurder/-beampte Personnel manager/officer	46	7 130	8 130	9 750	202	7 100	10 000	12 550				
Tegniese bestuurder/Technical manager	3	—	—	—	72	11 180	12 900	15 450				
Verkoopsbestuurder/Sales manager					100	9 720	11 000	13 250	2	—	—	—
Ander bestuurders/Other managers	52	8 250	11 450	12 890	338	9 590	11 790	14 480	37	12 280	16 500	20 920
Administratiewe bestuurder/ Administrative manager	7	9 750	10 750	12 250	96	9 530	10 950	13 000	2	—	—	—
Sekretaris/adjunk-/ondersekretaris van staatsdepartement Secretary/deputy/under-secretary of government department	90	11 380	13 670	14 760								
Maatskappysekretaris/Company secretary	1	—	—	—	204	9 880	11 920	13 870	1	—	—	—
Sekretaris van tak, myn, werke Secretary of branch, mine, works	4	—	—	—	11	7 380	9 500	10 560				
Ander sekretarisse/Other secretaries	41	8 250	10 300	12 350	81	8 040	9 910	11 970	1	—	—	—
Hoë uitvoerende beamptes (administratief) High executive officials (administrative)	106	11 890	13 480	15 450	27	15 380	18 500	23 250	1	—	—	—
Bestuurdersassistent/Graduate assistant					6	6 500	8 000	8 750				
Ander administratiewe beamptes Other administrative officials	415	7 950	9 700	11 650	105	7 300	8 730	10 980	1	—	—	—
Inspekteur van konstruksie, persele Inspector of construction, sites	1	—	—	—								
Lid van diplomatieke/buitelandse diens Member of diplomatic/foreign service	61	6 520	8 300	11 920								
Lid van Parlement/Provinsiale Raad Member of Parliament/Provincial Council	21	9 540	12 500	15 150								
Tegniese beheer-, ondersoek beampte Technical control, investigation official	1	—	—	—	5	5 250	7 500	8 750				
Klerke/Clerks												
Bankklerk/Bank clerk					13	5 060	5 880	6 690				
Boekhouer/Bookkeeper					5	3 250	4 250	4 880	4	—	—	—
Kassier/betaalmeester Cashier/paymaster					1	—	—	—				
Senior administratiewe assistent/hoof- of senior klerk Senior administrative assistant/chief or senior clerk	29	4 700	5 380	5 980	12	5 000	6 000	6 750				
Ander klerke/Other clerks	55	4 400	5 270	6 610	33	4 040	5 220	6 550				

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep en beroepsgroep Occupation and occupational group	Loonstruktuur / Wage structure											
	Werknemers / Employees								Selfgeëmployeerd Self-employed			
	Owerheidsektor Government sector				Private sektor Private sector							
	N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Verkoops- en verwante werkers Sales and related workers												
Afslaer/aandelemakelaar Auctioneer/stockbroker					3	—	—	—	17	18 250	22 500	44 380
Assuransie-agent/makelaar Insurance agent/broker					66	8 500	10 690	16 500	15	12 580	15 130	16 250
Eiendomsagent/Estate agent					20	8 500	12 800	18 000	18	12 250	15 500	20 170
Markagent/Market agent					1	—	—	—	1	—	—	—
Ander agente/Other agents					3	—	—	—	3	—	—	—
Inkoper/Buyer	3	—	—	—	17	6 420	7 830	9 380				
Verkoopsman/Salesman					38	5 880	7 500	10 830	5	10 250	15 500	20 750
Verteenwoordiger: fabrieks-, verkoops-, diens-, ens. Representative: factory, sales, service, etc.	2	—	—	—	49	5 910	7 170	8 950	2	—	—	—
Winkel-/toonbankassistent / Shop/counter assistant					1	—	—	—				
Ander verkoopsberoep / Other sales occupations	2	—	—	—	18	7 500	10 500	13 750	18	10 500	15 000	20 500
Boere/Farmers												
Boer/Farmer					26	4 630	5 830	7 380	533	8 110	12 090	18 510
Plaasbestuurder, -voorman/Farm manager, foreman	5	6 250	8 500	9 750	38	3 750	6 500	8 580	3	—	—	—
Boer & L.V., L.P.R. of Senator												
Farmer & M.P., M.P.C. or Senator	1	—	—	—					8	9 500	11 000	19 000
Werkers in mynbou /Workers in mining												
Myner/skofbaas / Miner/shift boss					3	—	—	—				
Werkers in vervoer, aflewering en kommunikasie Workers in transport, delivery and communication												
Alle beroepe, bv. loods All occupations, e.g. pilot	17	6 630	9 630	12 380	2	—	—	—				
Operateurs en ambagsmanne Operators and artisans												
Alle beroepe, bv. setter /All occupations, e.g. setter	1	—	—	—	2	—	—	—				
Beroepe in dienshoedanighede Occupations in service capacities												
Dienspligtige (militêre opleiding); Ballottee (military training)	2	—	—	—								
Fotograaf/Photographer									1	—	—	—

TABEL 7.1 (VERVOLG)

TABLE 7.1 (CONTINUED)

Beroep Occupation	Loonstructuur / Wage structure												
	Beroep en beroepsgroep Occupation and occupational group	Werknemers / Employees								Selfgeëmployeerd Self-employed			
		Owerheidsektor Government sector				Private sektor Private sector							
		N	Q1	Me	Q3	N	Q1	Me	Q3	N	Q1	Me	Q3
Gevangenisbewaarder/Prison warder	11	5 580	7 170	8 250									
Huisvader/Housefather	2	–	–	–	1	–	–	–					
Ander dienste/Other services					1	–	–	–					
Militêre staf/Military staff	89	6 720	7 800	9 780									
Polisie en speurdiens Police and detective service	21	6 080	7 500	9 580									
Vermaaklikheidswerker/sportbeampte Entertainment worker/sport officer	2	–	–	–					2	–	–	–	
TOTAAL/TOTAL	N % Q1 Me Q3	12 017 41,5	7 850	9 570	11 890	10 326 35,7	7 660	10 190	13 410	6 587 22,8	12 550	17 690	23 840

TABEL 7.2

BRUTO SALARIS VAN WERKNEMERS
VOLGENS BEROEP EN OUDERDOM

TABLE 7.2

GROSS SALARY OF EMPLOYEES
ACCORDING TO OCCUPATION AND AGE

Beroep / Occupation		Ouderdom / Age									Totaal Total
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	
Argitek/Architect	N	3	27	20	8	16	26	20	16	18	154
	Q1	—	6 420	7 670	10 250	9 500	10 130	11 000	10 000	8 250	7 920
	Me	—	7 190	9 000	10 750	10 500	11 750	12 140	10 800	10 000	10 210
	Q3	—	8 250	9 830	12 500	13 000	13 170	12 860	14 000	11 580	12 080
Bourekenaar/Quantity Surveyor	N	2	42	26	16	10	14	7	4	3	124
	Q1	—	7 580	8 170	9 250	10 500	10 250	10 750	—	—	8 500
	Me	—	8 620	9 800	10 500	12 000	12 500	11 750	—	—	9 830
	Q3	—	9 460	11 500	12 670	13 500	14 250	12 420	—	—	12 070
Ingenieur/Engineer	N	88	777	610	482	349	424	426	323	170	3 649
	Q1	5 230	6 450	9 020	10 300	10 650	11 000	11 270	11 330	10 530	8 890
	Me	5 860	7 570	10 240	11 590	12 130	12 450	12 600	12 580	12 360	10 880
	Q3	6 570	8 980	11 460	12 890	13 350	13 980	14 390	14 430	14 360	12 750
Landmeter/Surveyor	N	—	9	3	5	6	15	21	6	3	68
	Q1	—	6 420	—	12 130	11 130	11 250	10 210	11 500	—	10 000
	Me	—	7 250	—	12 750	11 500	12 250	11 100	12 330	—	11 540
	Q3	—	8 750	—	13 750	11 880	12 880	12 250	12 830	—	12 610
Stads- en streekbeplanner Town and regional planner	N	1	32	19	10	6	9	6	1	7	91
	Q1	—	6 000	7 920	8 830	11 250	11 080	10 500	—	9 750	7 720
	Me	—	7 600	9 220	9 670	12 000	11 830	12 500	—	11 500	9 480
	Q3	—	9 250	9 890	10 750	13 250	12 880	13 250	—	12 630	11 210
Aardwetenskaplike/Earth scientist	N	17	73	60	57	18	13	15	8	5	266
	Q1	4 750	5 870	7 500	9 230	10 630	9 630	11 580	11 500	13 130	7 020
	Me	5 580	6 920	8 850	10 590	11 750	11 750	13 250	12 500	13 750	9 060
	Q3	6 440	7 730	9 690	12 400	12 880	12 920	15 420	15 000	14 750	11 480
Chemikus/Chemist	N	4	55	75	74	50	52	42	24	10	386
	Q1	—	6 100	7 560	8 770	8 810	9 720	9 380	9 750	9 500	7 990
	Me	—	6 860	8 700	9 760	10 220	10 900	11 250	11 750	12 000	9 610
	Q3	—	7 660	10 030	11 060	12 380	12 500	12 640	12 830	12 630	11 490
Fisikus/Physicist	N	—	15	21	20	17	10	3	2	3	91
	Q1	—	4 690	7 560	8 500	10 750	9 500	—	—	—	7 730
	Me	—	6 170	8 580	10 670	12 500	12 330	—	—	—	9 720
	Q3	—	7 250	9 690	12 500	13 540	13 500	—	—	—	12 320
Biologiese wetenskaplike Biological scientist	N	6	84	122	69	36	25	21	5	6	374
	Q1	4 130	4 620	5 940	7 580	8 200	9 810	8 650	8 250	7 500	5 750
	Me	4 500	5 290	6 910	8 580	9 500	10 690	10 170	10 170	8 000	7 440
	Q3	4 880	5 890	8 030	9 810	12 000	12 350	12 750	10 580	9 250	9 270
Wiskundige/Mathematician	N	27	87	86	45	18	10	9	6	2	290
	Q1	4 540	5 550	7 610	8 530	8 880	10 630	9 250	7 750	—	6 500
	Me	5 320	6 760	8 940	10 100	10 670	11 330	11 750	11 000	—	8 380
	Q3	5 930	8 120	10 690	12 750	12 750	12 500	12 580	12 500	—	10 640

TABEL 7.2 (VERVOLG)

TABLE 7.2 (CONTINUED)

Beroep / Occupation		Ouderdom / Age									Totaal Total
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	
Landbouvoorligter Agricultural extension officer	N	2	16	25	31	13	13	6	2	2	110
	Q1	—	5 450	6 310	6 620	7 750	9 040	7 500	—	—	6 450
	Me	—	5 890	6 750	7 500	8 630	9 580	8 000	—	—	7 480
	Q3	—	7 000	7 390	8 530	9 350	10 250	10 500	—	—	8 860
Veearts/Veterinary surgeon	N		15	24	15	9	8	3	8	4	86
	Q1		6 550	8 110	10 150	11 080	11 250	—	10 500	—	8 680
	Me		7 500	8 780	10 900	11 830	11 750	—	11 330	—	10 270
	Q3		9 310	9 570	11 650	12 880	12 500	—	12 000	—	11 840
Tandarts/Dentist	N		9	2	3	5	4	3	7	3	36
	Q1		8 130	—	—	11 250	—	—	11 380	—	11 130
	Me		9 500	—	—	12 500	—	—	13 500	—	12 220
	Q3		11 880	—	—	13 750	—	—	15 250	—	13 670
Geneesheer (algemene praktisyn) Medical practitioner (general practitioner)	N		182	105	44	28	48	67	46	48	568
	Q1		7 390	8 660	10 670	11 670	12 090	12 380	12 040	11 270	8 310
	Me		7 940	9 600	12 000	12 560	13 220	13 540	12 920	12 100	11 130
	Q3		8 700	12 080	12 790	13 430	14 830	15 210	15 170	13 750	12 900
Mediese spesialis Medical specialist	N		2	20	14	9	20	30	17	5	117
	Q1		—	9 670	13 080	12 630	12 500	13 630	12 610	14 130	12 430
	Me		—	12 140	13 670	13 500	14 250	14 460	13 750	14 750	13 740
	Q3		—	12 860	14 300	14 250	16 000	15 250	14 940	15 750	14 740
Apteker/Pharmacist	N	11	57	46	36	26	34	30	21	16	277
	Q1	6 880	6 460	8 110	8 000	8 250	8 070	7 350	7 470	7 290	7 370
	Me	7 360	7 200	8 930	9 000	9 330	10 000	7 920	8 100	7 860	8 370
	Q3	7 750	7 990	10 130	10 330	10 500	12 130	9 500	10 750	11 000	9 940
Onderwyser/Teacher	N	72	368	477	475	409	267	300	292	134	2 794
	Q1	4 200	4 670	7 010	8 050	8 260	8 330	8 310	8 460	8 260	7 290
	Me	4 490	5 350	7 970	8 540	8 890	8 990	9 120	9 430	9 000	8 450
	Q3	4 780	5 970	8 610	9 110	9 900	10 360	10 360	10 650	10 230	9 470
Lektor/dosent Lecturer	N	51	284	472	578	391	312	284	195	100	2 667
	Q1	4 280	6 150	8 070	9 270	9 870	10 090	9 870	10 140	11 080	8 660
	Me	5 050	7 180	8 920	10 420	11 510	11 890	12 140	12 550	13 210	10 260
	Q3	6 190	8 270	9 900	11 920	13 230	13 550	13 620	13 640	13 940	12 800
Inspekteur/direkteur van onderwys Inspector/director of education	N				8	21	43	53	57	32	214
	Q1				10 000	10 660	12 130	12 300	12 310	12 200	12 160
	Me				11 000	12 050	12 430	12 630	12 690	12 730	12 540
	Q3				12 330	12 520	12 730	12 960	13 250	13 500	12 910
Predikant/Minister of religion	N	5	89	139	135	132	133	93	52	35	813
	Q1	2 420	4 850	5 140	5 410	6 330	6 810	7 780	6 170	3 580	5 430
	Me	2 830	5 430	5 710	6 540	8 020	8 240	8 400	8 120	8 170	6 860
	Q3	5 750	5 880	6 470	7 530	8 590	8 740	8 830	8 640	8 750	8 370

TABEL 7.2 (VERVOLG)

TABEL 7.2 (CONTINUED)

Beroep / Occupation		Ouderdom / Age									Totaal Total
		20-24	25-29	30-34	36-39	40-44	45-49	50-54	55-59	60-64	
Advokaat/Advocate	N		15	4	2	2	2	4	1		30
	Q1		4 540	—	—	—	—	—	—		5 100
	Me		5 120	—	—	—	—	—	—		9 000
	Q3		6 080	—	—	—	—	—	—		11 750
Prokureur/Attorney	N		65	27	10	8	6	3	11	3	133
	Q1		6 510	6 350	7 250	9 000	11 500	—	6 380	—	6 600
	Me		7 310	7 580	10 000	11 500	13 000	—	12 500	—	7 690
	Q3		8 290	9 450	10 830	12 500	15 500	—	15 310	—	10 310
Prokureursklerk (ingeskrewe) Attorney's clerk (articled)	N	31	78	9	6						124
	Q1	2 250	2 680	2 560	4 750						2 610
	Me	3 230	3 480	3 250	5 500						3 480
	Q3	3 930	4 460	4 380	6 500						4 460
Bibliotekaris/argivaris Librarian/archivist	N	1	18	14	23	11	14	11	6	6	104
	Q1	—	4 880	5 300	7 440	9 380	6 500	8 690	7 500	7 500	5 940
	Me	—	5 500	7 000	8 700	10 500	9 500	10 500	11 000	9 000	8 470
	Q3	—	6 130	8 630	9 850	13 080	11 750	12 630	12 250	10 500	10 380
Ekoonom/bedryfsekoonom Economist/business economist	N	6	29	32	28	17	23	11	8	3	157
	Q1	4 500	6 030	8 380	8 830	10 420	10 250	9 380	12 500	—	8 210
	Me	5 000	6 940	9 380	10 000	12 250	12 750	10 750	14 330	—	9 980
	Q3	6 500	8 580	10 430	11 000	15 880	22 130	12 630	15 000	—	12 420
Inligtings-/skakelbeampte Information/public relations officer	N	1	16	19	14	12	10	11	7		90
	Q1	—	4 500	6 440	6 500	7 500	10 500	8 750	9 880		6 220
	Me	—	5 000	7 500	9 000	9 330	12 500	9 830	12 170		8 720
	Q3	—	5 670	8 750	10 250	10 500	13 750	11 750	12 750		10 930
Opvoedkundige/skool-, onderwysbeplanner Educationist/school, educational planner	N		5	6	11	11	10	19	16	7	85
	Q1		5 420	8 500	8 750	10 440	11 170	11 630	12 380	9 750	10 390
	Me		5 830	10 250	10 250	11 500	12 000	12 250	12 880	13 130	12 020
	Q3		8 750	10 630	11 630	12 560	12 500	12 730	13 500	13 560	12 780
Rekenmeester/ouditeur (geregistreer) Accountant/auditor (chartered)	N	4	104	71	60	55	30	16	17	16	373
	Q1	—	8 850	10 180	11 630	12 060	12 580	10 330	10 060	8 000	9 810
	Me	—	9 920	11 690	12 920	13 070	15 000	11 400	11 170	9 750	11 740
	Q3	—	11 130	13 380	15 670	15 610	18 130	12 500	12 880	12 000	13 740
Rekenmeester/ouditeur (nie-geregistreer) Accountant/auditor (not chartered)	N	21	215	141	77	52	39	23	9	10	587
	Q1	4 610	6 650	7 650	8 660	8 890	9 210	9 350	9 130	9 500	7 340
	Me	6 080	7 770	9 310	10 040	9 860	9 960	10 280	10 500	11 500	9 100
	Q3	6 960	9 440	10 730	11 780	11 750	12 160	10 920	12 380	12 750	10 660
Rekenmeester-/ouditeursklerk (ingeskrewe) Accountant's/auditor's clerk (articled)	N	91	151	26	4	1	1				274
	Q1	3 350	4 160	4 360	—	—	—				3 750
	Me	3 890	5 330	5 670	—	—	—				4 760
	Q3	4 790	6 770	7 830	—	—	—				6 430

TABEL 7.2 (VERVOLG)

TABLE 7.2 (CONTINUED)

Beroep / Occupation		Ouderdom / Age									Totaal Total
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	
Sielkundige/personeel- en skoolsielkundige Psychologist/personnel and school psychologist	N	5	34	38	38	27	16	17	13	3	191
	Q1	4 130	4 940	7 190	8 810	8 920	9 500	8 630	10 210	—	7 300
	Me	4 750	6 000	8 380	10 090	10 220	10 330	9 580	10 750	—	9 350
	Q3	6 380	6 850	10 080	10 960	11 180	11 400	10 440	11 880	—	10 690
Finansiële/beleggingsanalise, -adviseur, -konsultant Financial, investment analyst, adviser, consultant	N		36	31	17	11	8	3	3		109
	Q1		6 500	7 960	8 630	10 880	12 330	—	—		7 700
	Me		7 750	9 700	9 880	11 830	13 000	—	—		9 960
	Q3		10 000	12 080	12 880	15 250	17 000	—	—		12 550
Tegnikus/Technician	N	8	13	16	10	17	14	9	5	11	103
	Q1	4 000	4 250	5 500	6 500	7 850	8 500	5 750	8 250	9 750	5 810
	Me	4 670	4 900	7 000	7 500	9 380	9 600	9 250	9 500	11 500	7 910
	Q3	5 500	5 690	8 000	9 500	10 440	11 500	10 750	11 750	12 130	10 160
Besturende direkteur/Managing director	N		6	23	46	66	51	55	35	18	300
	Q1		14 500	11 880	15 220	15 630	17 380	17 750	18 440	15 500	16 000
	Me		15 000	16 250	18 000	20 070	24 130	21 630	23 500	21 000	20 370
	Q3		18 500	20 080	22 500	21 830	28 450	29 250	34 060	31 250	26 140
Direkteur van maatskappye Director of companies	N		5	11	26	20	30	32	16	14	154
	Q1		9 250	10 380	14 250	15 500	15 500	15 000	18 330	12 500	13 830
	Me		12 250	12 500	16 250	18 500	19 500	18 200	23 000	15 500	17 670
	Q3		12 880	18 250	20 250	20 750	25 500	22 000	35 000	19 500	22 700
Direkteur/adjunk-/assistent-direkteur van instituit/afdeling Director/deputy/assistant director of institute/section	N	1	13	55	84	77	95	84	56	37	502
	Q1	—	8 250	10 250	12 220	12 350	12 190	12 550	12 620	12 810	12 250
	Me	—	12 500	12 750	14 140	13 610	13 360	13 650	13 900	14 390	13 620
	Q3	—	18 750	16 050	18 250	17 380	15 710	15 630	15 170	15 940	16 310
Bemarkingsbestuurder Marketing manager	N		28	49	36	26	22	16	6	1	184
	Q1		7 570	9 330	11 000	10 880	11 630	12 000	8 250	—	9 570
	Me		8 800	10 550	13 400	12 800	13 000	12 800	11 000	—	11 940
	Q3		9 860	12 950	16 330	15 500	15 250	15 500	12 500	—	14 290
Bestuurder/superintendent van fabriek, produksie, werke Manager/superintendent of factory, production, works	N	4	36	84	96	61	58	54	37	15	445
	Q1	—	6 890	9 170	10 070	10 710	11 640	12 040	10 420	9 580	9 920
	Me	—	8 330	10 610	12 100	12 250	13 750	13 290	12 700	11 750	12 050
	Q3	—	9 750	12 670	13 860	14 220	15 920	15 690	14 380	15 250	14 060
Hoofbestuurder/Algemene bestuurder General manager	N	2	11	26	49	45	41	43	27	11	255
	Q1	—	7 880	12 750	13 540	14 450	15 420	15 390	15 880	15 250	13 870
	Me	—	10 130	15 400	16 130	18 070	17 630	18 300	18 130	16 250	16 630
	Q3	—	10 810	19 170	18 540	20 440	20 750	22 130	20 420	22 250	19 950
Bestuurder van krediet, handel, finansies, bank Manager of credit, commerce, finance, bank	N	3	51	93	71	68	46	33	24	13	402
	Q1	—	8 460	9 540	10 630	10 670	12 100	12 040	12 500	11 130	10 200
	Me	—	10 170	11 940	13 220	14 670	15 000	14 500	16 500	15 250	12 860
	Q3	—	12 330	14 460	16 050	17 200	18 250	18 580	21 330	16 580	16 300

TABEL 7.2 (VERVOLG)

TABLE 7.2 (CONTINUED)

Beroep / Occupation		Ouderdom / Age									Totaal Total
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	
Bestuurder van tak, distrik, klub, afdeling Manager of branch, district, club, section	N	1	24	24	28	21	20	14	12	12	156
	Q1	—	6 200	9 000	9 570	9 560	10 000	10 500	11 000	10 000	9 110
	Me	—	8 250	10 000	10 800	11 170	11 500	12 250	13 000	12 670	10 830
	Q3	—	9 600	11 330	16 000	13 250	12 670	14 500	15 000	14 000	12 950
Personeelbestuurder/-beampte Personnel manager/official	N	12	57	67	40	26	14	19	9	4	248
	Q1	4 670	5 520	7 820	8 000	10 100	11 130	11 580	10 130	—	7 110
	Me	5 500	6 430	9 170	10 250	12 290	12 000	12 880	12 170	—	9 460
	Q3	6 500	7 640	10 930	12 400	13 750	16 500	18 250	12 920	—	12 230
Tegniese bestuurder Technical manager	N		5	12	16	14	8	12	5	3	75
	Q1		9 250	8 330	11 250	12 170	12 000	13 000	13 250	—	11 250
	Me		12 170	9 500	12 500	13 500	13 000	15 000	15 250	—	12 880
	Q3		12 580	12 000	15 000	15 500	16 000	19 000	15 880	—	15 470
Verkoopsbestuurder/Sales manager	N	1	11	28	29	10	11	6	4		100
	Q1	—	7 580	10 270	9 060	10 170	10 750	12 170	—	—	9 720
	Me	—	8 380	10 910	10 700	12 000	12 630	12 670	—	—	11 000
	Q3	—	9 250	12 750	13 250	14 500	18 130	13 500	—	—	13 250
Administratiewe bestuurder Administrative manager	N		17	24	24	12	9	7	7	3	103
	Q1		7 540	9 500	9 330	10 000	11 060	12 380	10 380	—	9 550
	Me		9 500	10 800	10 500	12 000	11 630	14 500	11 500	—	10 930
	Q3		10 690	12 500	14 000	18 000	13 750	18 250	12 630	—	12 950
Sekretaris/adjunk-/ondersekretaris van staatsdepartement Secretary/deputy/under-secretary of government department	N			1	6	14	15	16	28	10	90
	Q1			—	10 170	10 750	11 130	11 670	13 250	14 300	11 380
	Me			—	10 670	11 750	11 750	14 000	14 360	14 800	13 670
	Q3			—	11 500	12 830	14 130	14 570	15 000	16 380	14 760
Maatskappysekretaris Company secretary	N		23	44	33	29	27	17	20	11	204
	Q1		8 550	9 290	10 050	12 310	10 290	11 630	10 670	7 750	9 890
	Me		9 880	11 330	11 700	13 750	11 830	12 880	12 330	8 830	11 940
	Q3		11 250	12 780	13 630	16 750	14 250	14 750	14 500	12 630	13 850
Hoë uitvoerende administratiewe poste High executive administrative posts	N	1	4	6	12	12	18	23	31	26	133
	Q1	—	—	13 250	10 500	12 500	12 500	12 880	11 960	12 750	12 090
	Me	—	—	16 000	12 000	13 670	13 400	13 790	14 750	15 500	13 860
	Q3	—	—	16 750	16 500	20 000	14 750	15 250	16 650	18 170	16 520
Ander administratiewe beamptes Other administrative officials	N	3	47	89	97	71	62	68	56	33	526
	Q1	—	5 410	6 870	7 480	8 750	9 500	9 250	9 290	9 630	7 690
	Me	—	6 250	7 930	8 970	10 050	11 080	11 000	11 330	12 310	9 500
	Q3	—	7 310	8 940	10 410	11 750	12 450	12 330	12 670	13 920	11 570

TABEL 7.2 (VERVOLG)

TABLE 7.2 (CONTINUED)

Beroep / Occupation		Ouderdom / Age								Totaal Total	
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		60-64
Klerk/Clerk	N	14	58	26	11	9	5	7	7	11	148
	Q1	3 380	4 340	4 930	6 350	5 630	4 630	5 880	5 380	3 920	4 460
	Me	4 170	5 000	5 860	6 900	6 750	5 170	6 750	6 250	4 830	5 390
	Q3	4 750	5 850	6 920	8 630	9 750	5 580	11 250	10 250	5 560	6 500
Verkoops- en verwante poste Sales and related posts	N	6	57	58	41	24	19	5	5	7	222
	Q1	3 250	5 640	6 750	7 810	9 000	9 880	15 250	11 250	7 380	6 720
	Me	5 000	6 860	9 000	10 920	10 750	11 500	16 500	14 500	8 250	9 160
	Q3	5 750	8 970	11 500	15 920	15 500	17 130	18 750	20 380	10 250	12 610
Militêre staf/Military staff	N		23	24	11	14	9	2	3	3	89
	Q1		5 390	7 000	7 880	9 300	8 250	—	—	—	6 720
	Me		6 150	7 400	8 630	10 000	10 500	—	—	—	7 800
	Q3		6 730	7 800	9 630	12 500	12 750	—	—	—	9 780

TABEL 7.3

**NETTO WINS VAN SELFGEËMPLJOEERDES
VOLGENS BEROEP EN OUDERDOM**

TABLE 7.3

**NET PROFIT OF SELF-EMPLOYED PERSONS
ACCORDING TO OCCUPATION AND AGE**

Beroep Occupation		Ouderdom/Age								Totaal Total	
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		60-64
Argitek/Architect	N		9	24	61	88	84	57	49	30	402
	Q1		10 080	9 000	10 650	13 200	12 720	14 060	12 880	10 500	12 430
	Me		10 830	13 000	15 250	18 220	19 330	18 930	16 630	15 430	16 790
	Q3		12 380	16 330	20 290	25 500	25 000	25 440	20 820	20 500	21 380
Bourekenaar/Quantity surveyor	N		15	23	33	42	30	27	17	11	198
	Q1		10 750	12 690	15 050	14 750	12 250	13 880	18 630	10 920	13 790
	Me		12 830	15 250	17 750	18 250	20 000	15 920	23 170	16 500	17 600
	Q3		18 130	18 080	20 820	25 500	25 630	25 250	28 750	25 250	23 500
Ingenieur/Engineer	N		13	52	105	77	109	86	57	35	534
	Q1		8 630	14 200	15 210	14 850	15 030	15 500	14 250	10 680	14 480
	Me		15 250	16 500	19 380	20 040	20 630	20 800	18 360	12 920	18 860
	Q3		18 750	21 500	23 580	25 580	30 630	28 750	28 440	24 250	25 760
Landmeter/Surveyor	N		3	4	17	18	24	24	9	4	103
	Q1		—	—	12 420	12 750	12 200	12 670	14 250	—	12 130
	Me		—	—	15 250	17 330	15 500	16 500	15 380	—	15 410
	Q3		—	—	16 920	19 500	18 500	23 000	15 940	—	18 890
Veearts/Veterinary surgeon	N		22	36	12	9	7	3	4	1	94
	Q1		8 500	10 750	10 670	12 130	9 750	—	—	—	10 180
	Me		12 330	15 000	13 500	14 500	10 750	—	—	—	12 820
	Q3		15 170	20 170	20 000	16 880	14 250	—	—	—	17 500
Tandarts/Dentist	N		18	31	46	55	52	49	22	10	283
	Q1		13 500	11 580	13 380	14 820	13 250	12 650	10 630	15 170	12 920
	Me		15 170	14 500	16 000	17 080	18 000	15 420	12 830	16 000	15 750
	Q3		15 920	16 250	18 560	19 630	23 000	18 470	15 670	18 250	18 640
Geneesheer (algemene praktisyn) Medical practitioner (general practitioner)	N		31	87	92	80	118	120	91	58	677
	Q1		12 580	15 340	15 690	14 500	16 450	15 220	12 530	11 500	14 630
	Me		16 750	18 530	18 830	17 750	18 790	18 360	17 580	15 330	18 330
	Q3		20 540	20 750	24 280	24 000	22 830	24 000	22 410	20 500	22 360
Mediese spesialis/Medical specialist	N			11	42	61	114	86	63	25	402
	Q1			18 750	18 900	18 890	19 440	20 170	16 880	14 626	18 850
	Me			25 250	24 000	22 750	23 000	24 000	22 750	20 830	23 000
	Q3			32 080	28 500	29 750	27 830	31 500	30 160	25 880	28 790

TABEL 7.3 (VERVOLG)

TABLE 7.3 (CONTINUED)

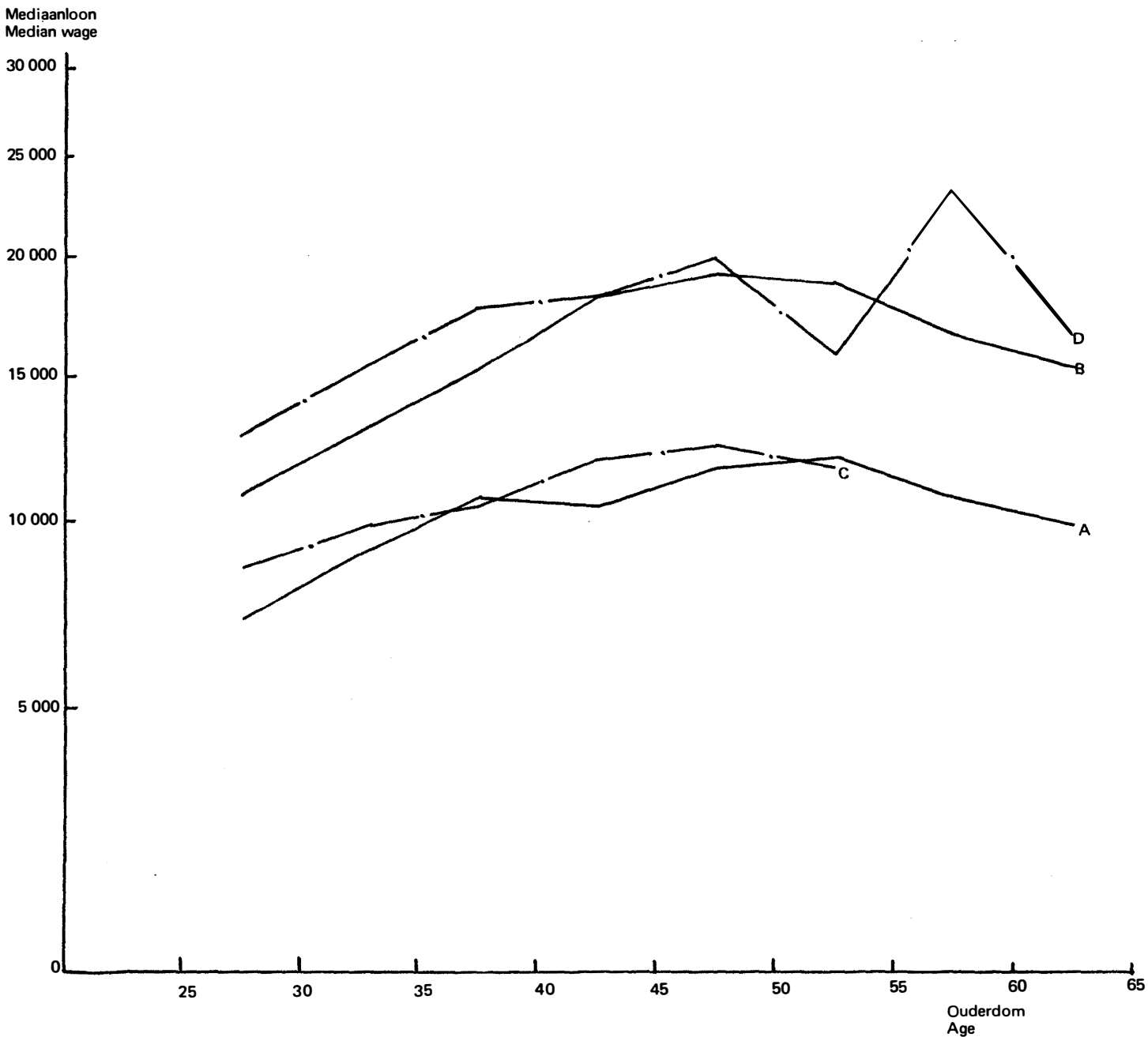
Beroep Occupation		Ouderdom/Age									Totaal Total
		20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	
Apteker/Pharmacist	N	1	46	70	89	100	92	57	22	18	495
	Q1	—	8 580	9 700	10 230	10 920	10 450	11 560	10 170	8 250	10 180
	Me	—	10 600	12 310	12 570	13 860	12 790	15 380	12 500	12 500	12 760
	Q3	—	15 830	15 720	16 290	17 000	18 170	19 750	15 830	15 750	16 860
Advokaat/Advocate	N		9	12	14	20	13	12	7	7	94
	Q1		6 080	7 000	15 500	16 000	14 250	12 880	5 750	16 750	12 390
	Me		6 830	15 500	25 250	22 000	20 750	32 500	15 500	20 250	19 600
	Q3		11 750	18 500	32 500	33 750	25 750	50 630	31 250	21 250	31 950
Prokureur/Attorney	N		60	149	168	150	135	102	90	67	921
	Q1		10 290	10 950	14 890	15 460	14 540	15 170	12 810	12 310	13 190
	Me		12 430	18 060	18 880	20 500	20 130	20 730	20 000	18 250	18 850
	Q3		17 500	22 250	25 250	28 170	26 250	33 410	32 500	25 310	25 790
Rekenmeester/ouditeur (geregistreer) Accountant/Aufitor (chartered)	N		63	160	187	145	124	129	83	74	965
	Q1		12 150	14 500	15 720	17 250	16 450	15 330	15 920	12 300	15 200
	Me		14 500	18 250	20 540	20 980	20 810	19 750	20 810	18 670	20 030
	Q3		18 030	20 950	25 530	26 150	28 170	28 940	29 130	26 500	25 490
Besturende direkteur/Managing director	N		9	36	34	30	28	20	13	6	176
	Q1		6 750	13 000	15 750	15 500	14 500	20 000	12 750	18 750	14 200
	Me		8 500	16 330	20 290	20 500	20 330	20 830	16 500	35 000	20 040
	Q3		15 750	25 250	24 500	28 250	43 330	25 500	20 750	57 500	25 700
Direkteur van maatskappye Director of companies	N		8	19	18	15	21	26	12	11	130
	Q1		8 000	11 880	12 880	12 380	15 130	12 880	15 000	16 750	12 750
	Me		11 000	14 170	19 000	20 130	20 750	20 500	18 500	20 500	18 500
	Q3		13 000	16 250	20 830	24 250	48 750	25 700	41 670	43 130	25 500
Eienaar van eie besigheid Owner of own business	N		4	18	18	13	19	16	14	3	105
	Q1		—	10 130	10 250	9 750	10 580	15 000	12 500	—	10 330
	Me		—	12 500	14 000	14 500	13 750	20 670	22 000	—	15 000
	Q3		—	16 500	17 500	16 750	17 250	35 000	28 750	—	20 800
Boer/Farmer	N	1	77	109	94	78	66	49	42	17	533
	Q1	—	5 540	8 250	8 640	8 130	9 100	10 020	10 130	8 420	8 110
	Me	—	8 580	12 050	11 000	12 500	12 720	12 500	15 500	10 250	12 090
	Q3	—	13 940	16 920	17 750	20 230	20 080	18 250	20 700	13 750	18 510

FIGUUR 7.1

MEDIAANLOON VAN ARGITEKTE
EN BOUREKENAARS
VOLGENS OUDERDOM

FIGURE 7.1

MEDIAN WAGE OF ARCHITECTS
AND QUANTITY SURVEYORS
ACCORDING TO AGE



A – Argitekte: Werknemers
B – Argitekte: Selfgeëmployeerd
C – Bourekenaars: Werknemers
D – Bourekenaars: Selfgeëmployeerd

A – Architects: Employees
B – Architects: Self-employed
C – Quantity surveyors: Employees
D – Quantity surveyors: Self-employed

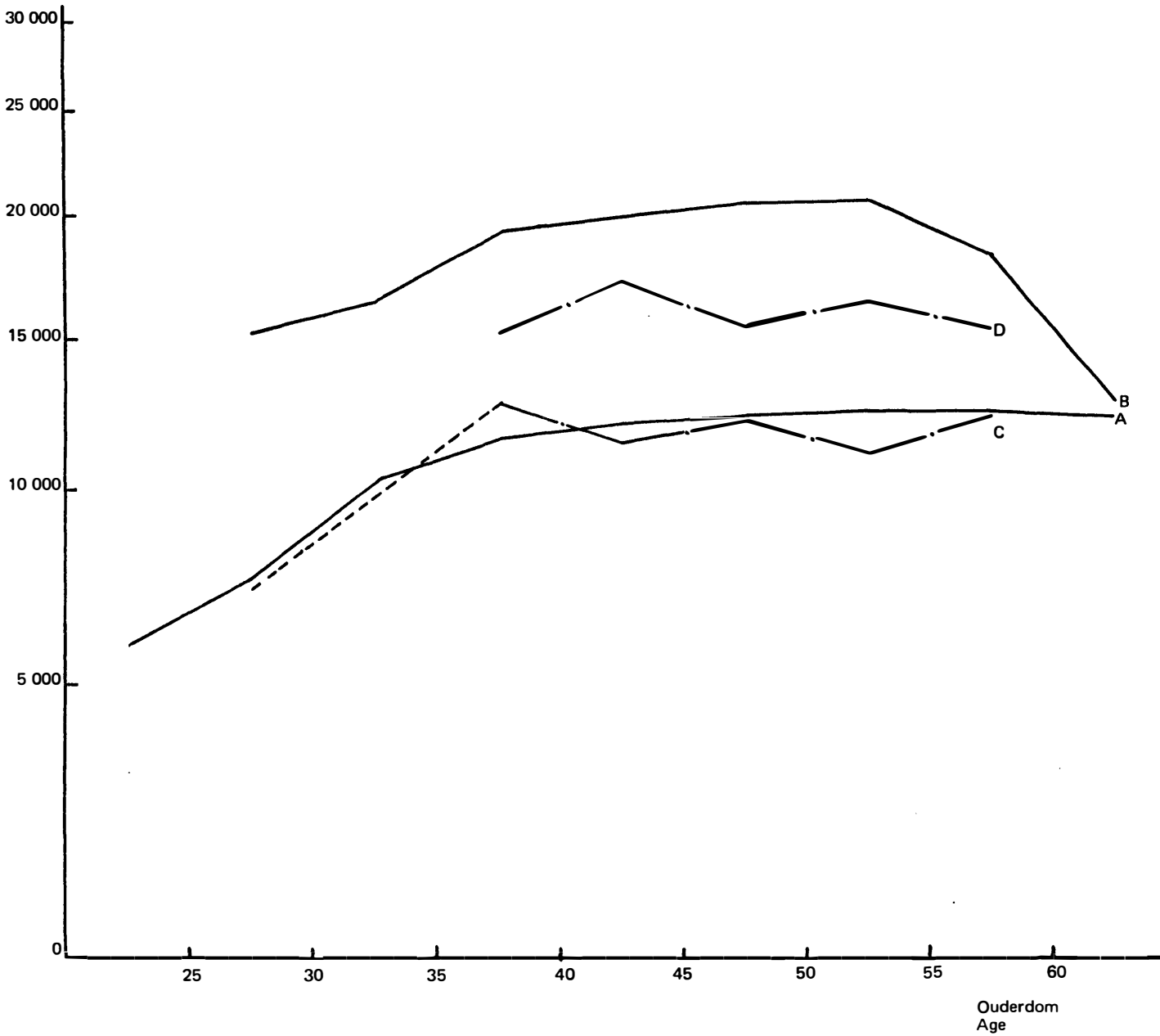
FIGUUR 7.2

MEDIAANLOON VAN
INGENIEURS EN LANDMETERS
VOLGENS OUDERDOM

FIGURE 7.2

MEDIAN WAGE OF
ENGINEERS AND SURVEYORS
ACCORDING TO AGE

Mediaanloon
Median wage



A – Ingenieurs: Werknemers
B – Ingenieurs: Selfgeëmployeerd
C – Landmeters: Werknemers
D – Landmeters: Selfgeëmployeerd

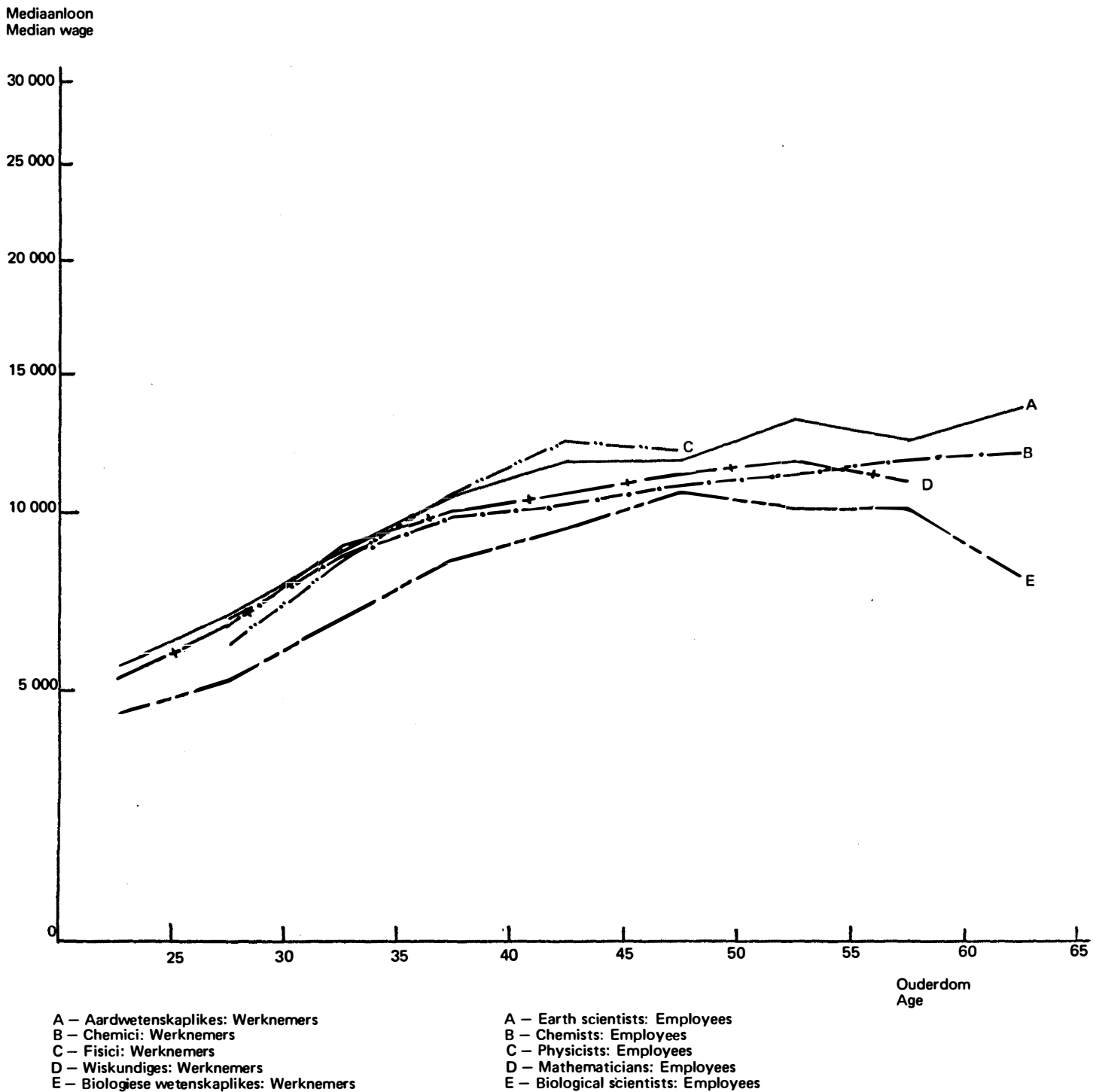
A – Engineers: Employees
B – Engineers: Self-employed
C – Surveyors: Employees
D – Surveyors: Self-employed

FIGUUR 7.3

**MEDIAANLOON VAN AARDWETENSKAPLIKES,
CHEMICI, FISICI, BIOLOGIESE
WETENSKAPLIKES EN WISKUNDIGES
VOLGENS OUDERDOM**

FIGURE 7.3

**MEDIAN WAGE OF EARTH SCIENTISTS,
CHEMISTS, PHYSICISTS, BIOLOGICAL
SCIENTISTS AND MATHEMATICIANS
ACCORDING TO AGE**

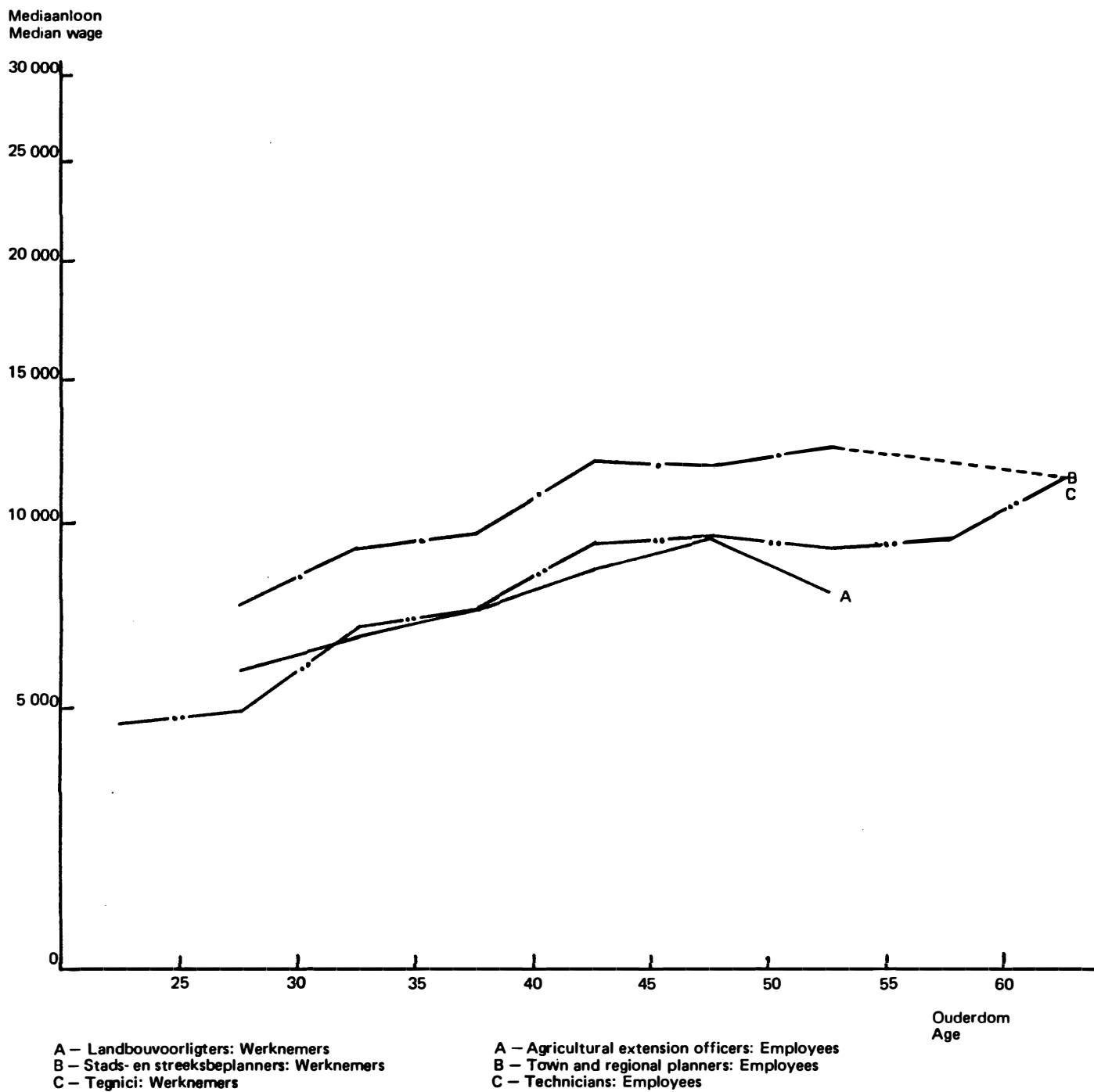


FIGUUR 7.4

MEDIAANLOON VAN
 LANDBOUVOORLIGTERS,
 STADS- EN STREEKSBEPLANNERS EN
 TEGNICI VOLGENS OUDERDOM

FIGURE 7.4

MEDIAN WAGE OF
 AGRICULTURAL EXTENSION OFFICERS,
 TOWN AND REGIONAL PLANNERS AND
 TECHNICIANS ACCORDING TO AGE



FIGUUR 7.4

MEDIAANLOON VAN
 LANDBOUVOORLIGTERS,
 STADS- EN STREEKSBEPLANNERS EN
 TEGNICI VOLGENS OUDERDOM

FIGURE 7.4

MEDIAN WAGE OF
 AGRICULTURAL EXTENSION OFFICERS,
 TOWN AND REGIONAL PLANNERS AND
 TECHNICIANS ACCORDING TO AGE

Mediaanloon
 Median wage

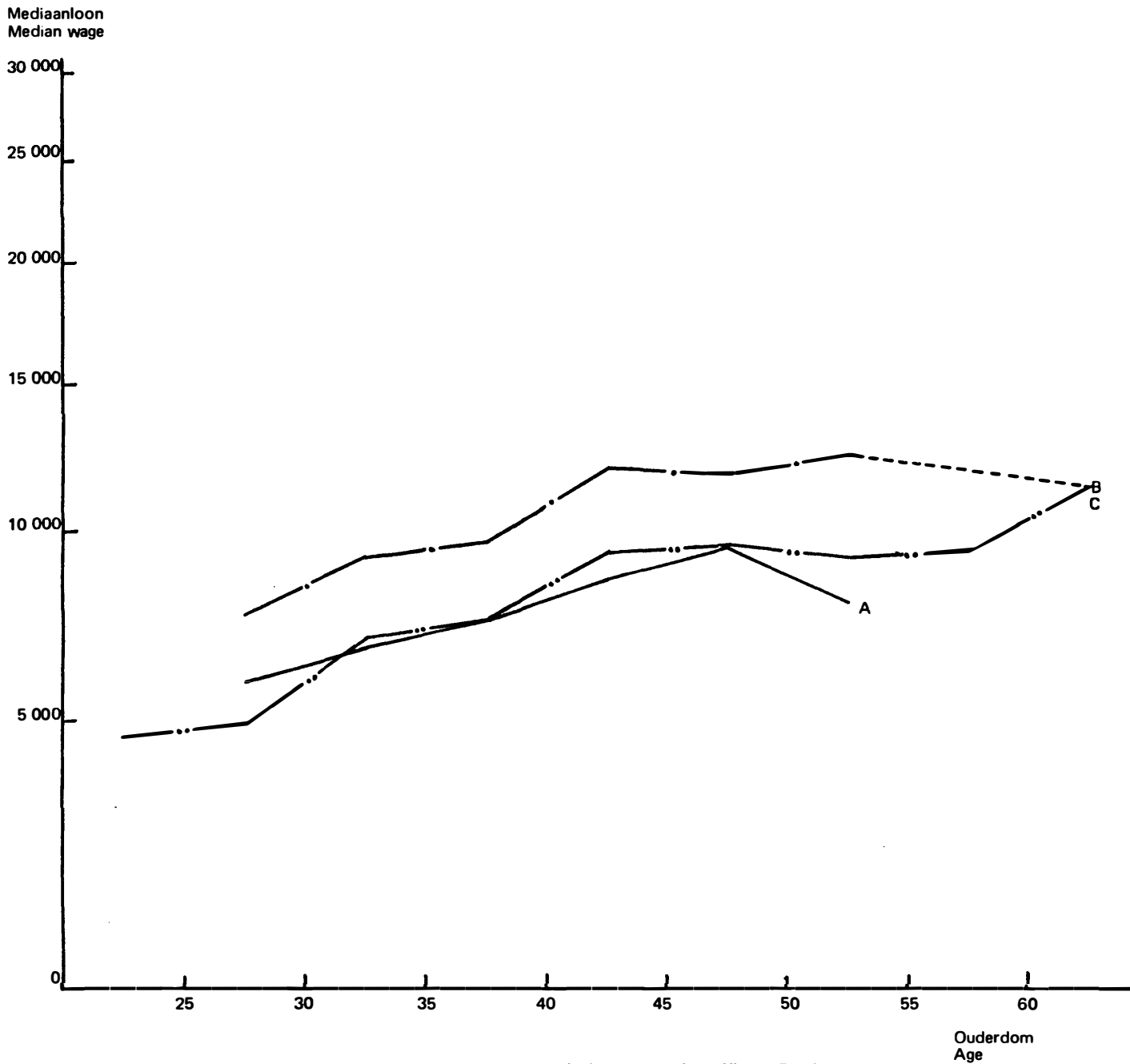
30 000
 25 000
 20 000
 15 000
 10 000
 5 000
 0

25 30 35 40 45 50 55 60

Ouderdom
 Age

A – Landbouvoorligters: Werknemers
 B – Stads- en streeksbeplanners: Werknemers
 C – Tegnici: Werknemers

A – Agricultural extension officers: Employees
 B – Town and regional planners: Employees
 C – Technicians: Employees

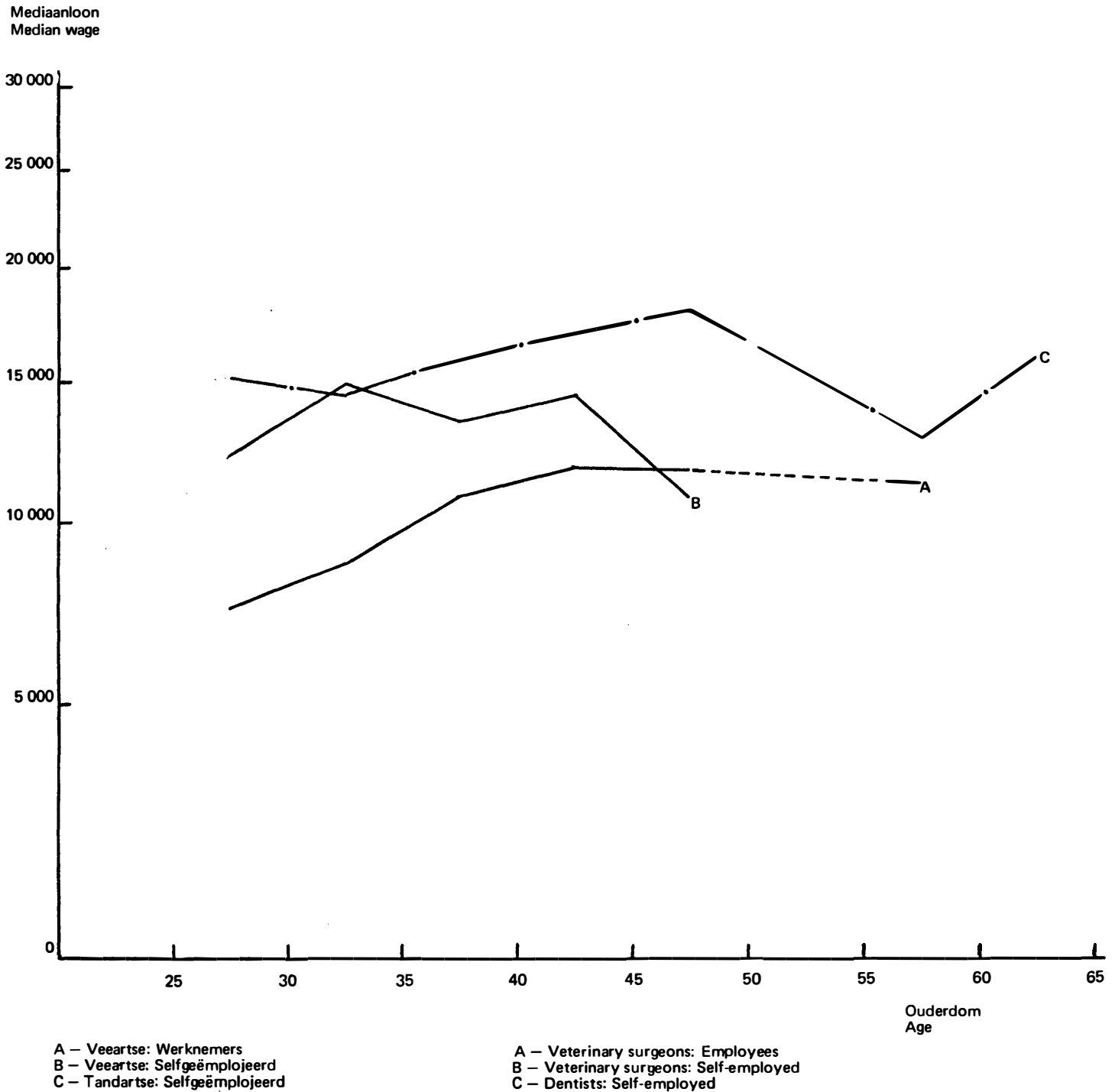


FIGUUR 7.5

**MEDIAANLOON
VAN VEEARTSE EN
TANDARTSE VOLGENS OUDERDOM**

FIGUUR 7.5

**MEDIAN WAGE
OF VETERINARY SURGEONS AND
DENTISTS ACCORDING TO AGE**



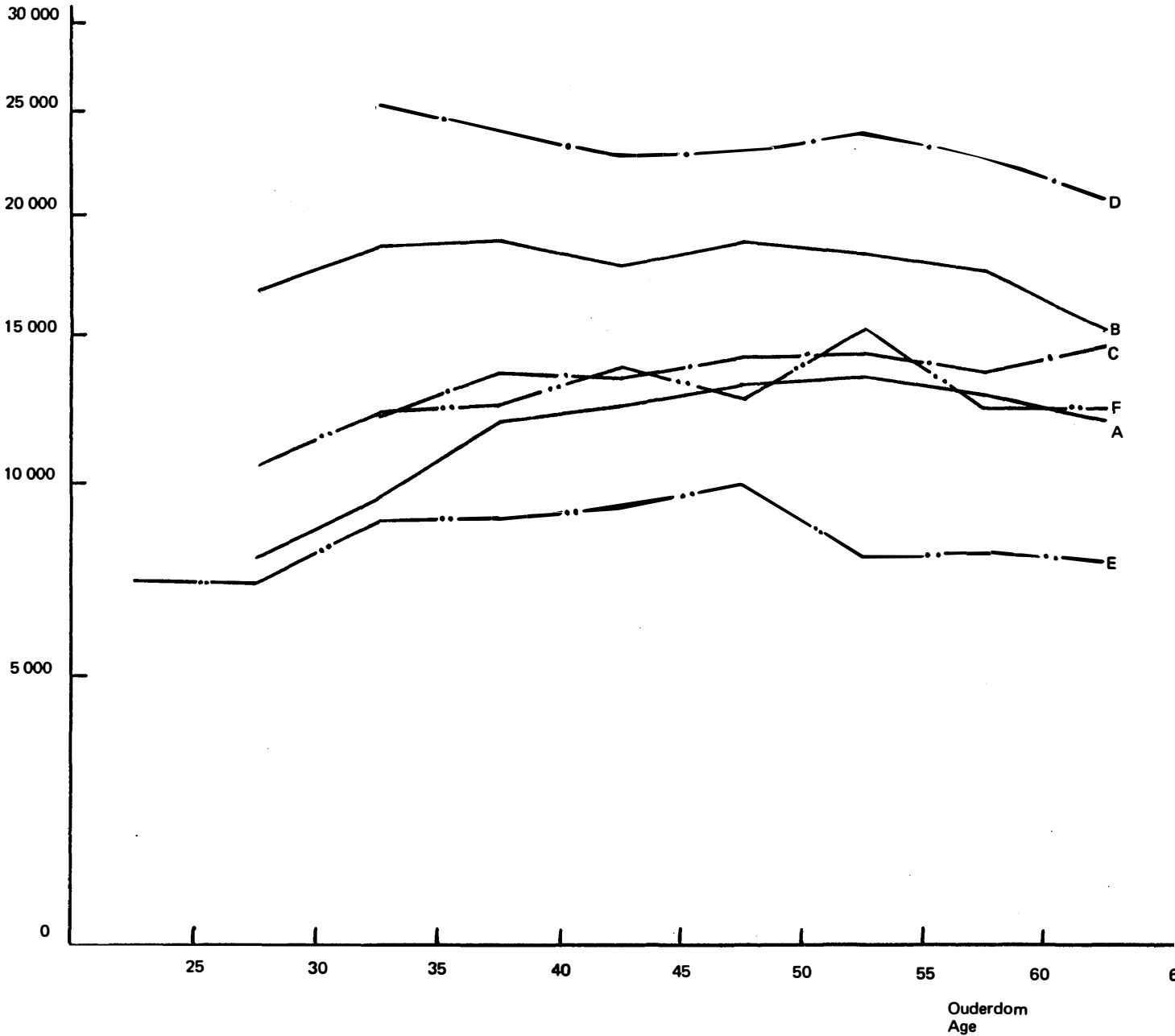
FIGUUR 7.6

MEDIAANLOON VAN
GENEESHERE, MEDIESE
SPECIALISTE EN APTEKERS
VOLGENS OUDERDOM

FIGURE 7.6

MEDIAN WAGE OF
MEDICAL PRACTITIONERS, MEDICAL
SPECIALISTS AND PHARMACISTS
ACCORDING TO AGE

Mediaanloon
Median wage



A - Geneeshere: Werknemers
B - Geneeshere: Selfgeëmpleeerd
C - Mediese spesialiste: Werknemers
D - Mediese spesialiste: Selfgeëmpleeerd
E - Aptekers: Werknemers
F - Aptekers: Selfgeëmpleeerd

A - Medical practitioners: Employees
B - Medical practitioners: Self-employed
C - Medical specialists: Employees
D - Medical specialists: Self-employed
E - Pharmacists: Employees
F - Pharmacists: Self-employed

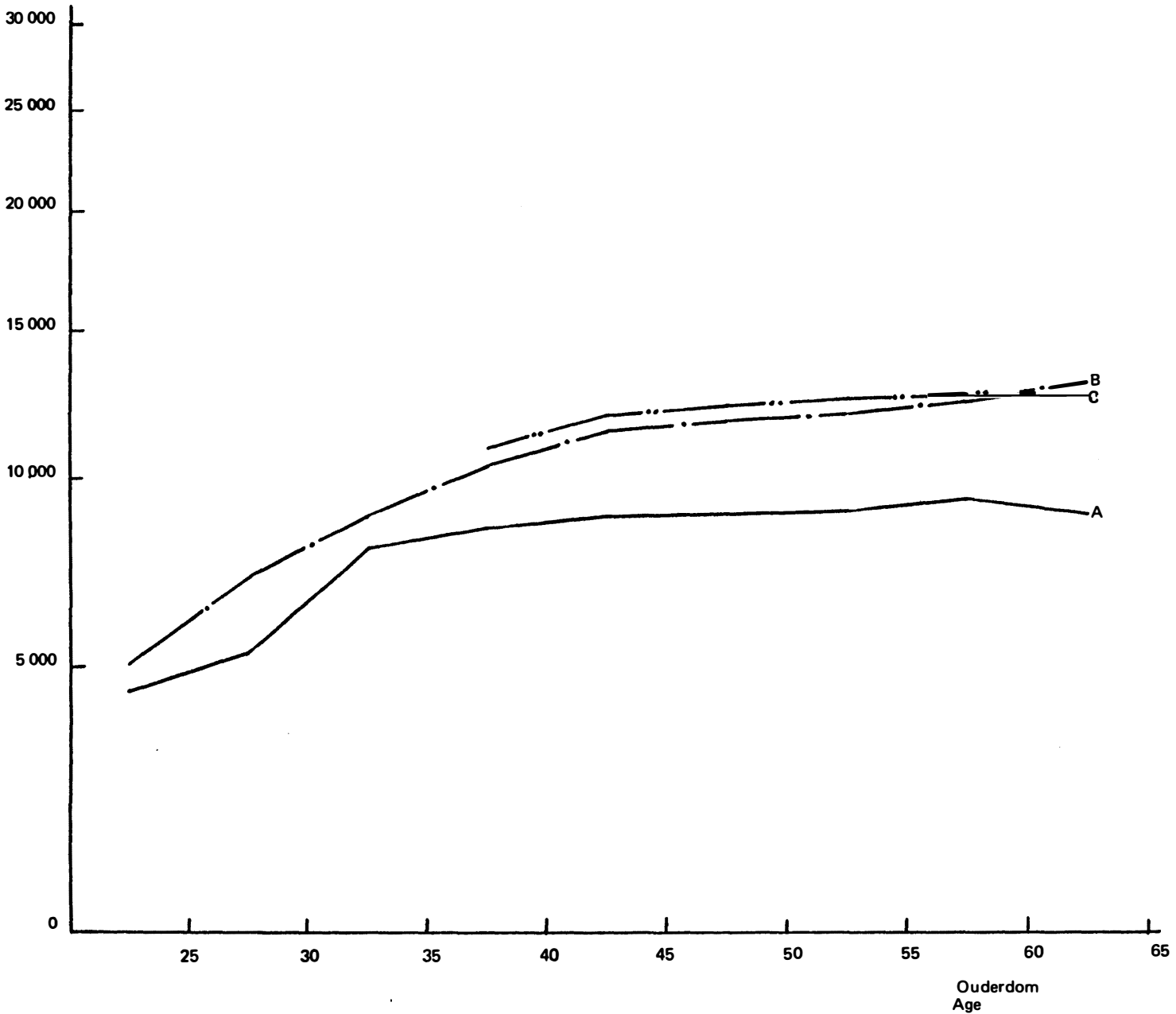
FIGUUR 7.7

MEDIAANLOON VAN
ONDERWYSERS, LEKTORE/
DOSENTE EN INSPEKTEURS/
DIREKTEURE VAN ONDERWYS
VOLGENS OUDERDOM

FIGURE 7.7

MEDIAN WAGE OF
TEACHERS,
LECTURERS AND INSPECTORS/
DIRECTORS OF EDUCATION
ACCORDING TO AGE

Mediaanloon
Median wage



A - Onderwysers: Werknemers
B - Lektore/dosente: Werknemers
C - Inspekteurs/direkteure van onderwys: Werknemers

A - Teachers: Employees
B - Lecturers: Employees
C - Inspectors/directors of education: Employees

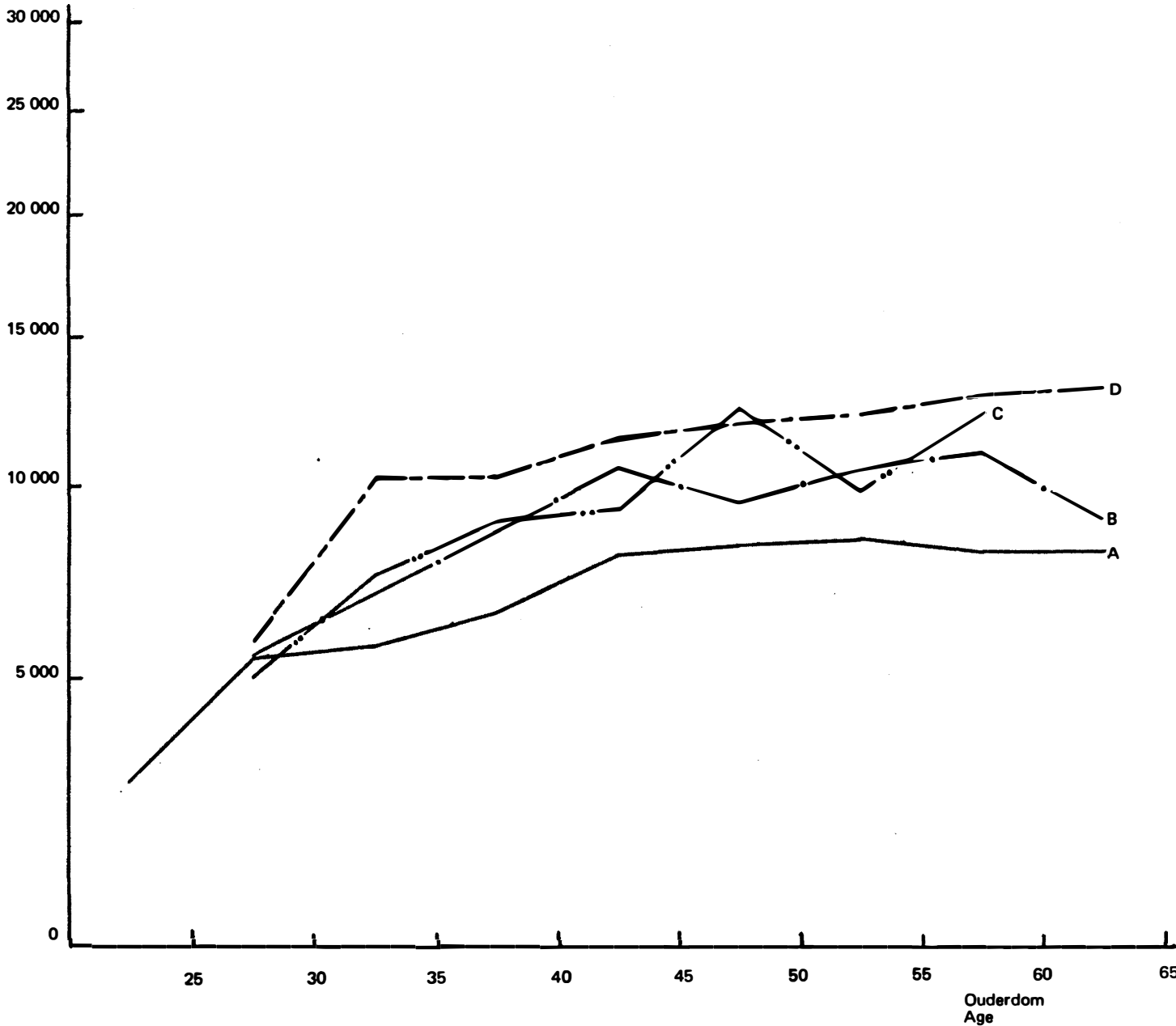
FIGUUR 7.8

**MEDIAANLOON VAN
PREDIKANTE, BIBLIOTEKARISSE/
ARGIVARISSE, INLIGTINGS-/
SKAKELBEAMPTES EN OPVOEDKUNDIGES/
SKOOL-, ONDERWYSBEPLANNERS
VOLGENS OUDERDOM**

FIGURE 7.8

**MEDIAN WAGE OF
MINISTERS OF RELIGION, LIBRARIANS/
ARCHIVISTS, INFORMATION/
PUBLIC RELATIONS OFFICERS AND EDUCATIONISTS/
SCHOOL, EDUCATIONAL PLANNERS
ACCORDING TO AGE**

Mediaanloon
Median wage



A - Predikante: Werknemers
B - Bibliotekaris/argivaris: Werknemers
C - Inligtings/skakelbeamp: Werknemers
D - Opvoedkundige/skool-, onderwysbeplanner: Werknemers

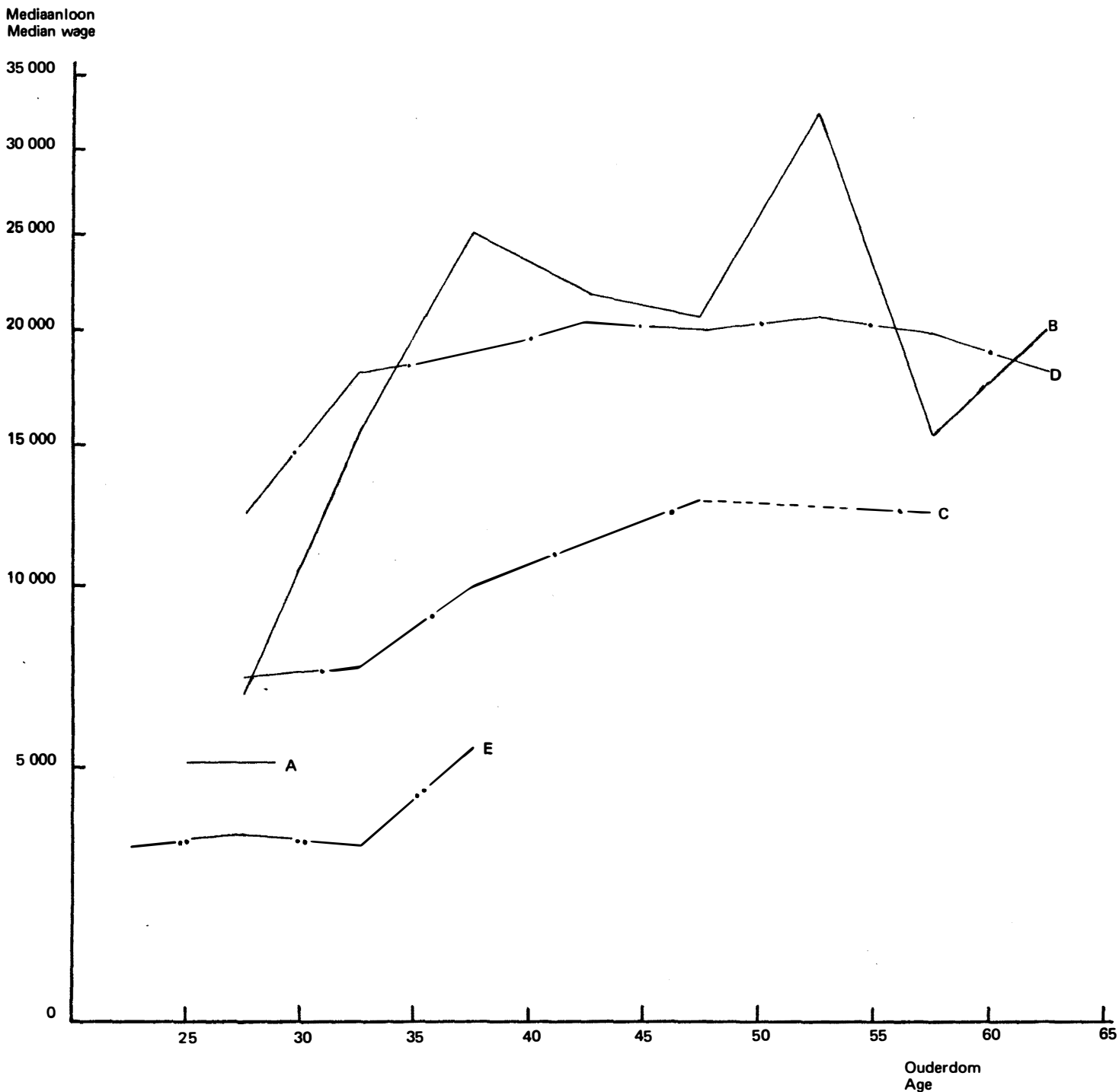
A - Ministers of religion: Employees
B - Librarians/archivists: Employees
C - Information/public relations officers: Employees
D - Educationists/school educational planners: Employees

FIGUUR 7.9

MEDIAANLOON VAN
ADVOKATE,
PROKUREURS EN
PROKUREURSKLERKE (INGESKREWE)
VOLGENS OUDERDOM

FIGURE 7.9

MEDIAN WAGE OF
ADVOCATES,
ATTORNEYS AND
ATTORNEY'S CLERKS (ARTICLED)
ACCORDING TO AGE



A – Advokate: Werknemers
B – Advokate: Selfgeëmplojeerd
C – Prokureurs: Werknemers
D – Prokureurs: Selfgeëmplojeerd
E – Prokureursklerke (ingeskrewe): Werknemers

A – Advocates: Employees
B – Advocates: Self-employed
C – Attorneys: Employees
D – Attorneys: Self-employed
E – Attorney's clerks (articled): Employees

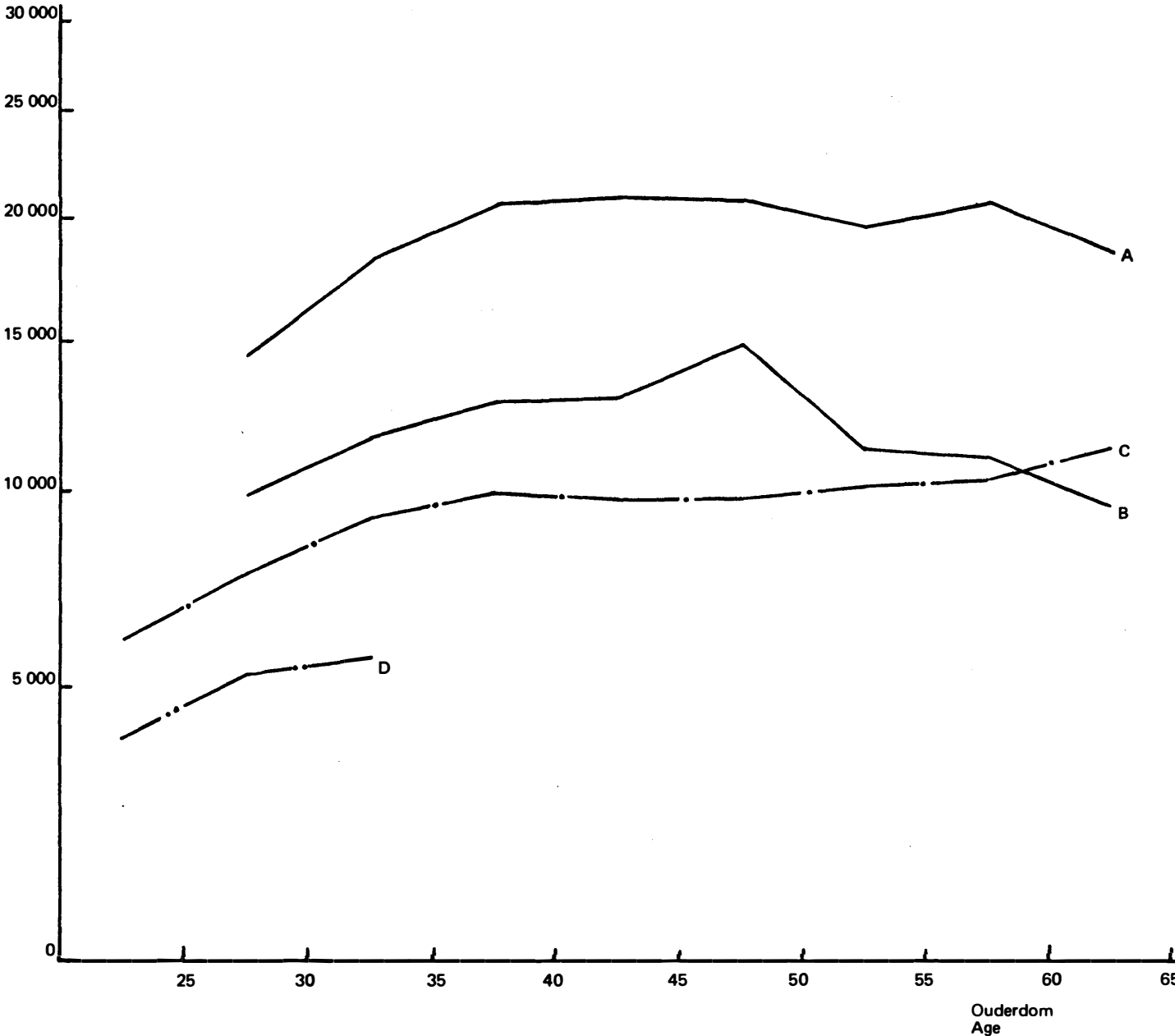
FIGUUR 7.10

**MEDIAANLOON VAN
REKENMEESTERS/LOUDITEURE
EN REKENMEESTER/
LOUDITEURSKLERKE (INGESKREWE)
VOLGENS OUDERDOM**

FIGURE 7.10

**MEDIAN WAGE OF
ACCOUNTANTS/AUDITORS
AND ACCOUNTANT'S/
AUDITOR'S CLERKS (ARTICLED)
ACCORDING TO AGE**

Mediaanloon
Median wage



A – Rekenmeesters/ouditeure (Geregistreer): Selfgeëmployeerd
 B – Rekenmeesters/ouditeure (geregistreer): Werknemers
 C – Rekenmeesters/ouditeure (nie-geregistreer): Werknemers
 D – Rekenmeesters/ouditeursklerke (ingeskrewe): Werknemers

A – Accountants/auditors (chartered): Self-employed
 B – Accountants/auditors (chartered): Employees
 C – Accountants/auditors (not chartered): Employees
 D – Accountant's/auditor's clerks (articled): Employees

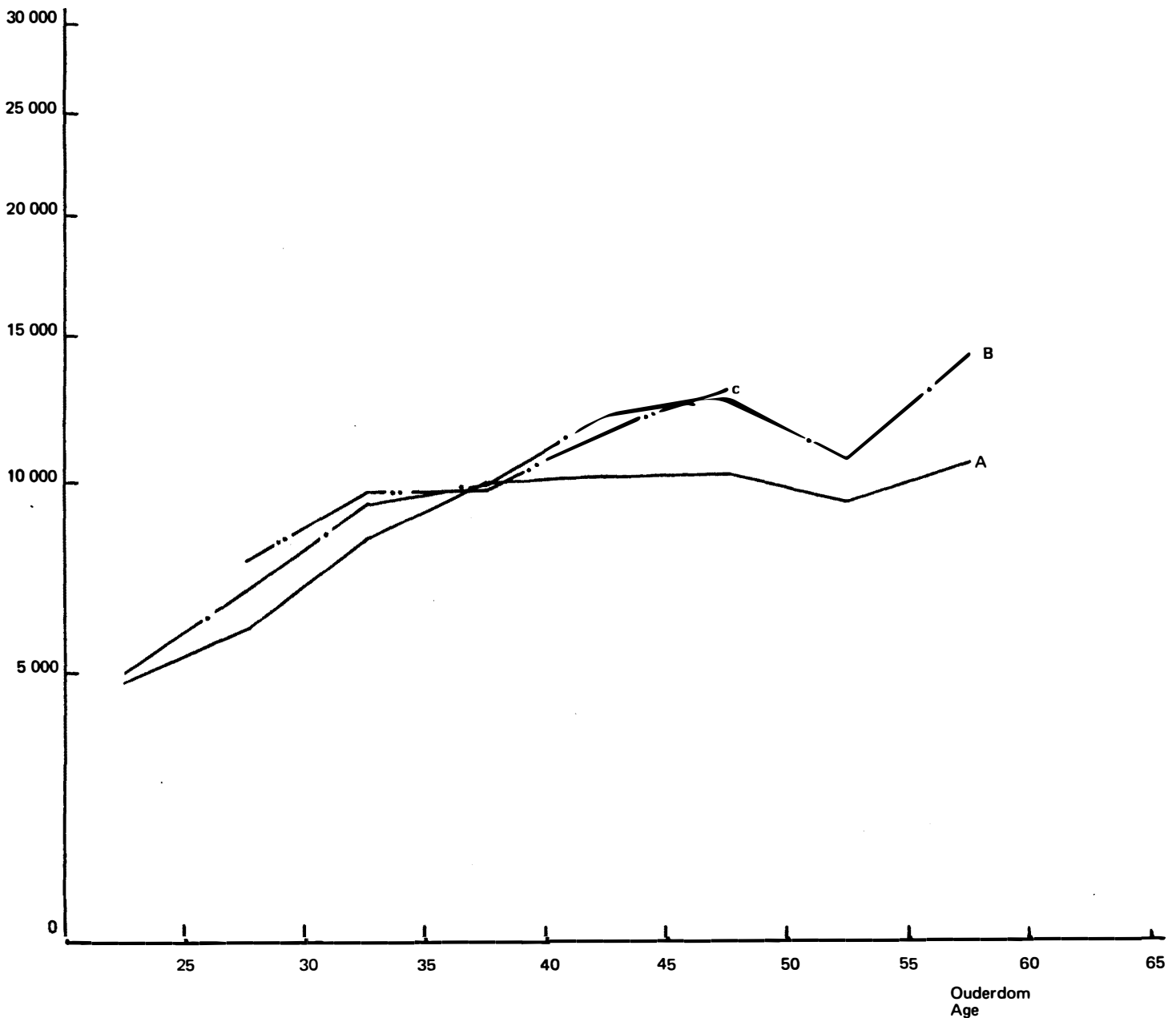
FIGUUR 7.11

MEDIAANLOON VAN
SIELKUNDIGES/
PERSONEEL- EN SKOOLSIELKUNDIGES,
EKONOME/BEDRYFSEKONOME EN
FINANSIËLE/BELEGGINGSANALISTE,
-ADVISEURS, -KONSULTANTE
VOLGENS OUDERDOM

FIGURE 7.11

MEDIAN WAGE OF
PSYCHOLOGISTS/
PERSONNEL AND SCHOOL PSYCHOLOGISTS,
ECONOMISTS/BUSINESS ECONOMISTS AND
FINANCIAL/INVESTMENT ANALYSTS,
ADVISERS, CONSULTANTS
ACCORDING TO AGE

Mediaanloon
Median wage



A – Sielkundiges/personeel- en skoolsielkundiges: Werknemers
B – Ekonomie/Bedryfsekonome: Werknemers
C – Finansiële/Beleggingsanaliste, -adviseurs, -konsultante: Werknemers

A – Psychologists, personnel and school psychologists: Employees
B – Economists/business economists: Employees
C – Financial/investment analysts, advisers, consultants: Employees

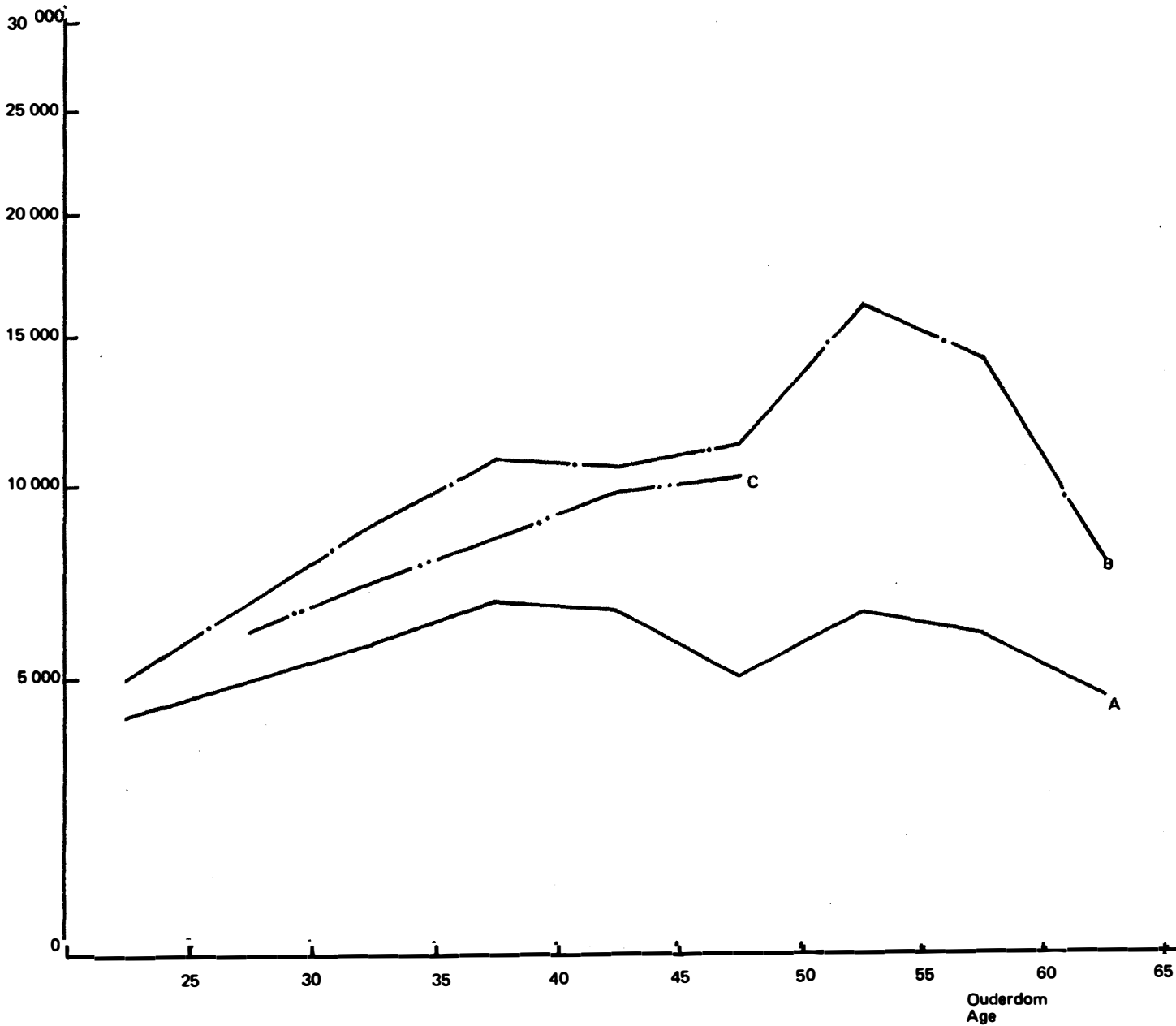
FIGUUR 7.12

**MEDIAANLOON VAN KLERKE,
VERKOOPS- EN VERWANTE WERKERS
EN MILITÈRE STAF
VOLGENS OUDERDOM**

FIGURE 7.12

**MEDIAN WAGE OF CLERKS,
SALES AND RELATED WORKERS
AND MILITARY STAFF
ACCORDING TO AGE**

Mediaanloon
Median wage



A - Klerke: Werknemers
B - Verkoops- en verwante werkers: Werknemers
C - Militaire staf

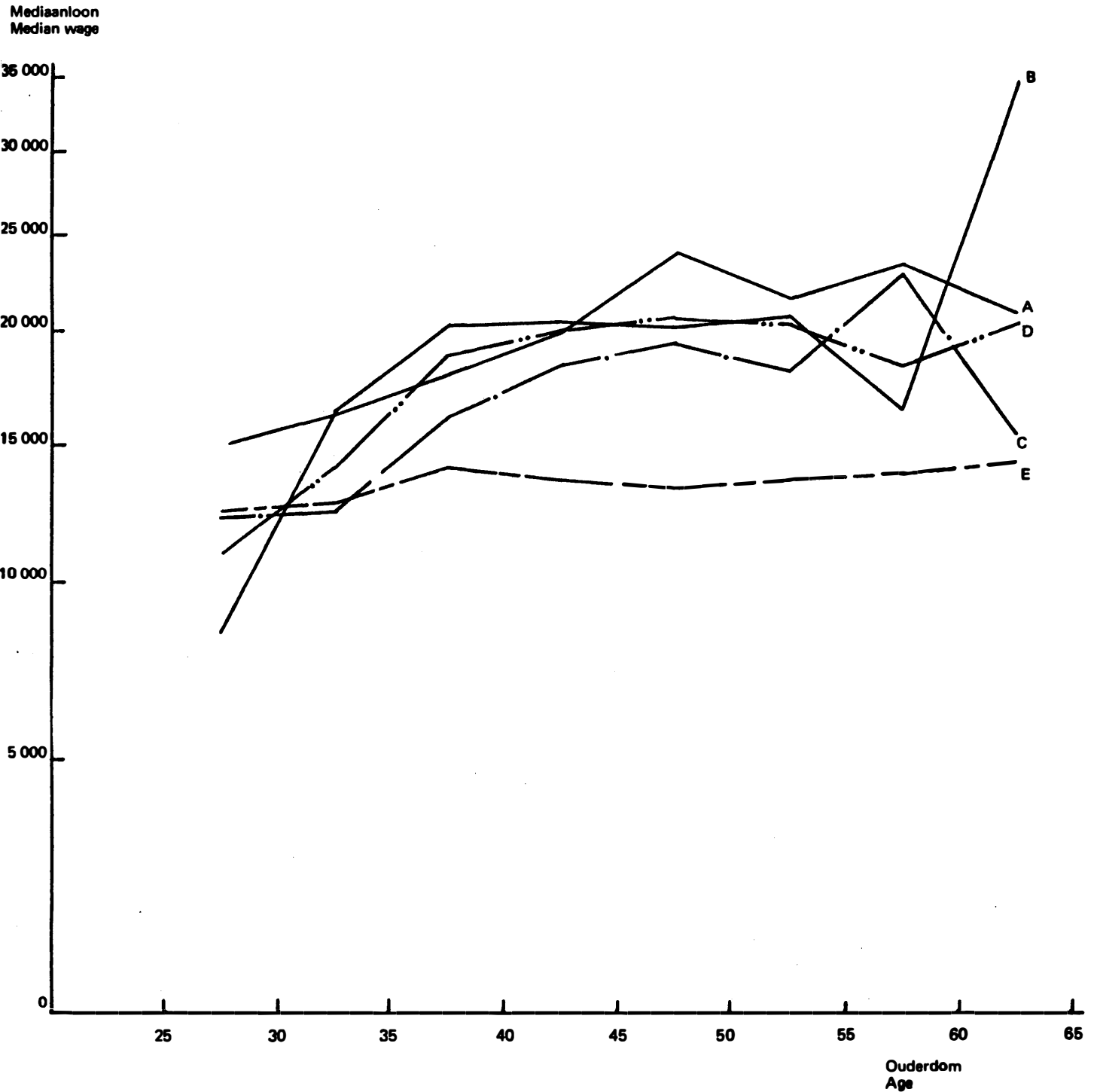
A - Clerks: Employees
B - Sales and related workers: Employees
C - Military staff

FIGUUR 7.13

MEDIAANLOON VAN
BESTURENDE DIREKTEURE, DIREKTEURE VAN
VAN MAATSKAPPE EN DIREKTEURE/
ADJUNK-/ASSISTENT-DIREKTEURE
VAN INSTITUUT/AFDELING
VOLGENS OUDERDOM

FIGURE 7.13

MEDIAN WAGE OF
MANAGING DIRECTORS, DIRECTORS OF
OF COMPANIES AND DIRECTORS/
DEPUTY/ASSISTANT DIRECTORS
OF INSTITUTE/SECTION
ACCORDING TO AGE



A – Besturende direkteure: Werknemers
B – Besturende direkteure: Selfgeëmplojeerd
C – Direkteure van maatskappye: Werknemers
D – Direkteure van maatskappye: Selfgeëmplojeerd
E – Direkteure/adjunk-/assistent-direktuere van instituut/
afdeling: Werknemers

A – Managing directors: Employees
B – Managing directors: Self-employed
C – Directors of companies: Employees
D – Directors of companies: Self-employed
E – Directors/deputy/assistant directors of instit

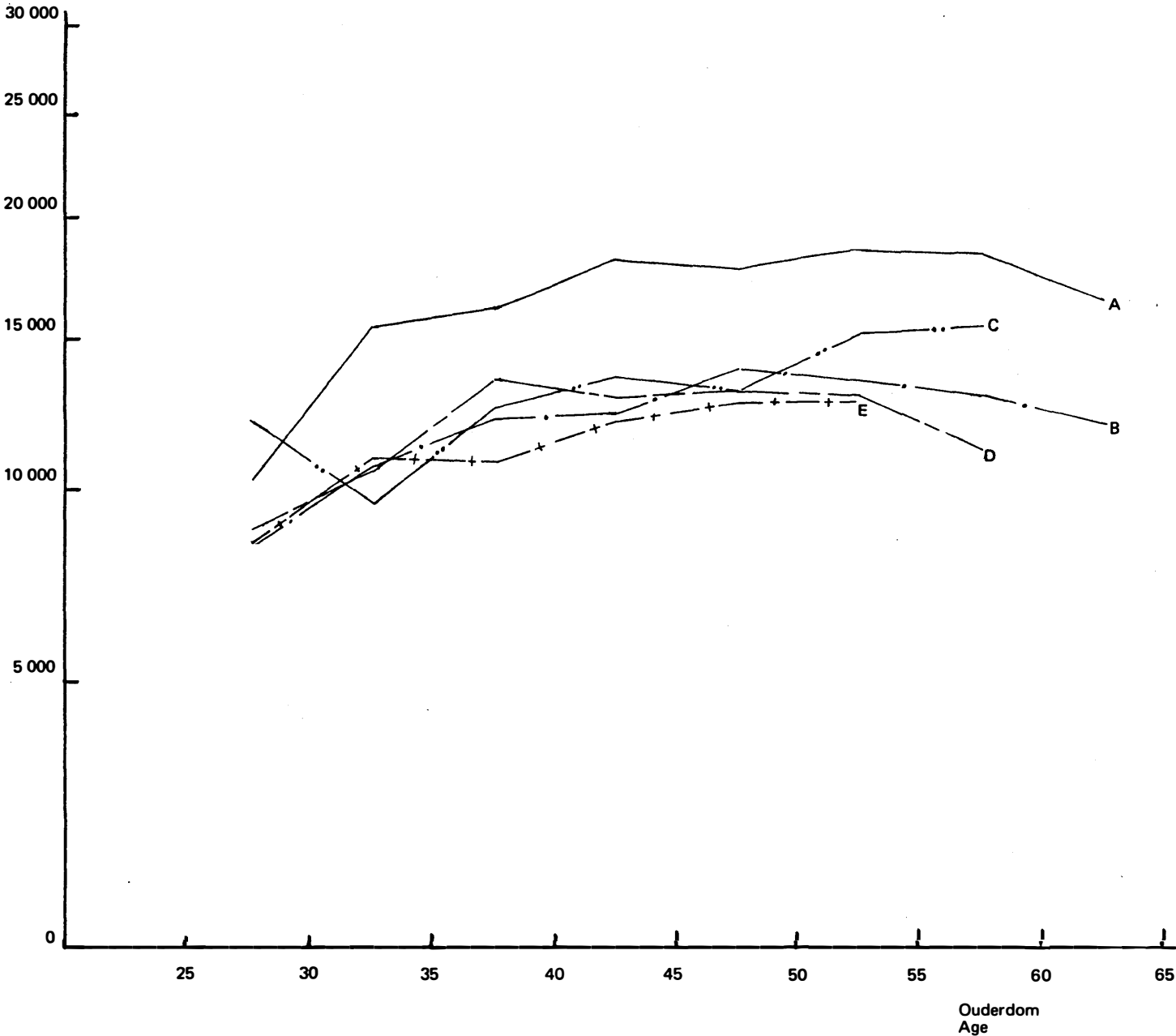
FIGUUR 7.14

**MEDIAANLOON VAN
HOOFBESTUURDERS, BESTUURDERS/
SUPERINTENDENTE VAN FABRIEKE,
PRODUKSIE, WERKE; TEGNIESE-,
BEMARKINGS- EN VERKOOPSBESTUURDERS
VOLGENS OUDERDOM**

FIGURE 7.14

**MEDIAN WAGE OF
GENERAL MANAGERS, MANAGERS/
SUPERINTENDENTS OF FACTORIES,
PRODUCTION, WORKS; TECHNICAL,
MARKETING AND SALES MANAGERS
ACCORDING TO AGE**

Mediaanloon
Median wage



A – Hoofbestuurders: Werknemers
B – Bestuurders/superintendente van fabriek, produksie, werke: Werknemers
C – Tegniese bestuurders: Werknemers
D – Bemarkingsbestuurders: Werknemers
E – Verkoopsbestuurders: Werknemers

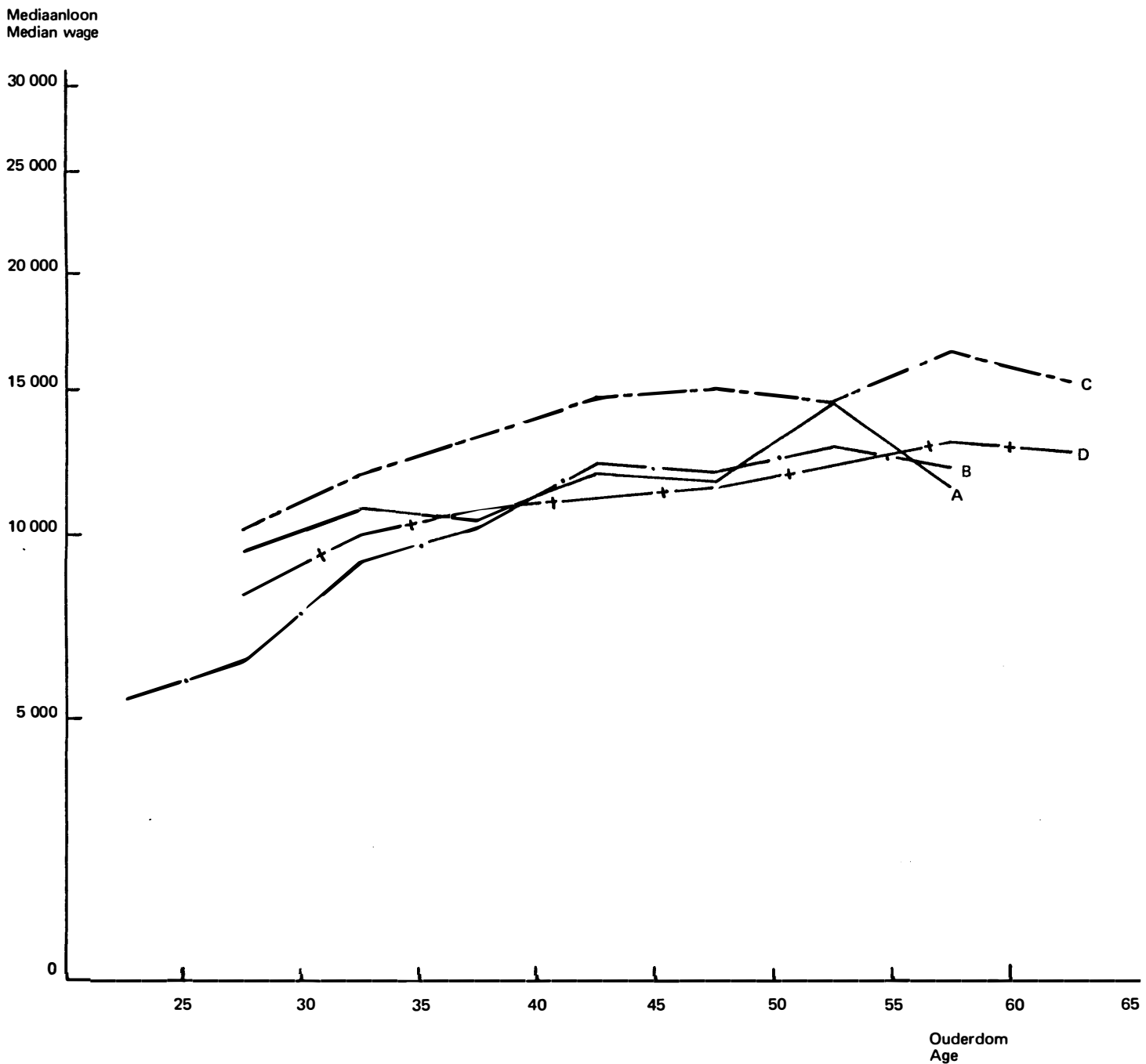
A – General managers: Employees
B – Managers/superintendents of factories, production, works: Employees
C – Technical managers: Employees
D – Marketing managers: Employees
E – Sales managers: Employees

FIGUUR 7.15

MEDIAANLOON VAN ADMINISTRATIEWE
BESTUURDERS, PERSONEELBESTUURDERS/
-BEAMPTES, BESTUURDERS
VAN KREDIET, HANDEL, FINANSIES,
BANK EN BESTUURDERS VAN
TAKKE, DISTRIKTE, AFDELINGS
VOLGENS OUDERDOM

FIGURE 7.15

MEDIAN WAGE OF ADMINISTRATIVE
MANAGERS, PERSONNEL MANAGERS/
OFFICIALS, MANAGERS
OF CREDIT, COMMERCE, FINANCE,
BANK AND MANAGERS OF
BRANCHES, DISTRICTS, SECTIONS
ACCORDING TO AGE



A – Administratiewe bestuurders: Werknemers
B – Personeelbestuurders/-beamptes: Werknemers
C – Bestuurders van krediet, handel, finansies, banke:
Werknemers
D – Bestuurders van takke, distrikte, afdelings: Werknemers

A – Administrative managers: Employees
B – Personnel managers/officers: Employees
C – Managers of credit, commerce, finance, banks: Employees
D – Managers of branches, districts, sections: Employees

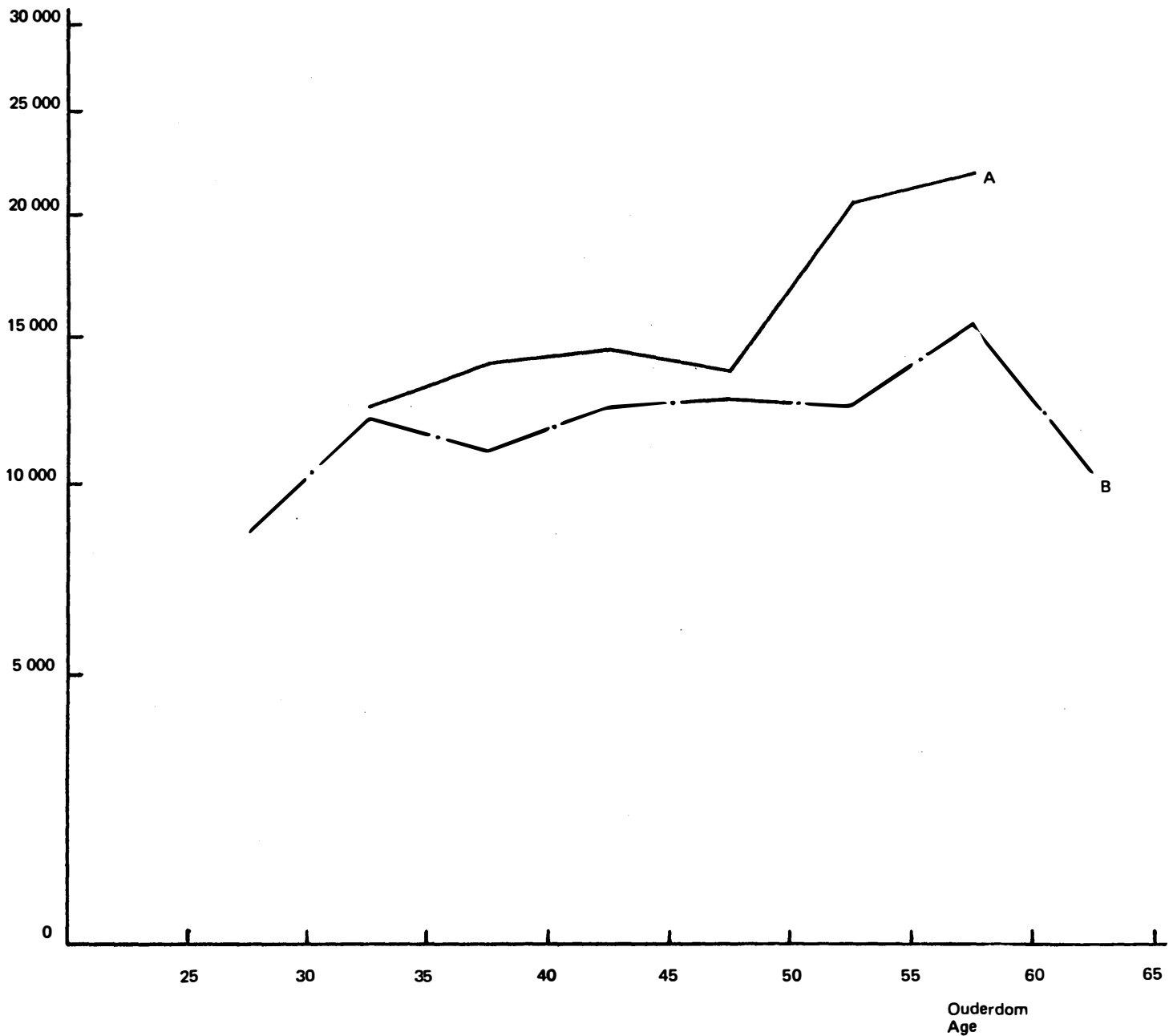
FIGUUR 7.17

MEDIAANLOON VAN
EIENAARS VAN EIE
BESIGHEDE EN BOERE
VOLGENS OUDERDOM

FIGURE 7.17

MEDIAN WAGE OF
OWNERS OF OWN
BUSINESSES AND FARMERS
ACCORDING TO AGE

Mediaanloon
Median wage



A – Eienaars van eie besighede
B – Boere: Selfgeëmplojeerd

A – Owners of own businesses
B – Farmers: Self-employed

TABEL 7.4
BRUTO SALARIS EN BYVERDIENSTE VAN WERKNEMERS
VOLGENS BEROEP

TABLE 7.4
GROSS SALARY AND ADDITIONAL EARNINGS OF EMPLOYEES
ACCORDING TO OCCUPATION

Beroep/Occupation		Loonstruktuur / Wage structure								
		Bruto salaris Gross Salary		Kontantbonus Cash bonus		Oortydbesoldiging Overtime remuneration		Deeltydse onderrig Part-time instruction		Konsultasie Consultation
Argitek/Argitect	N	154	116	(75,3%)	8	(5,2%)			10	(6,5%)
	Q1	7 920	250		400				530	
	Me	10 210	480		600				1 500	
	Q3	12 080	830		2 000				3 250	
Bourekenaar/Quantity surveyor	N	124	97	(78,2%)	37	(29,8%)	9	(7,3%)	2	(1,6%)
	Q1	8 500	530		530		430		—	
	Me	9 830	810		690		1 130		—	
	Q3	12 070	1 200		1 320		1 880		—	
Ingenieur/Engineer	N	3 649	3 164	(86,7%)	87	(2,4%)	78	(2,1%)	49	(1,3%)
	Q1	8 890	260		310		150		550	
	Me	10 880	640		580		440		1 220	
	Q3	12 750	1 140		1 330		830		2 880	
Landmeter/Surveyor	N	68	59	(86,8%)	3	(4,4%)	4	(5,9%)	3	(4,4%)
	Q1	10 000	230		—		—		—	
	Me	11 540	280		—		—		—	
	Q3	12 610	580		—		—		—	
Stads- en streekbeplanner/ Town and regional planner	N	91	84	(92,3%)	4	(4,4%)	10	(11,0%)		
	Q1	7 720	220		—		80			
	Me	9 480	270		—		200			
	Q3	11 210	440		—		260			
Aardwetenskaplike/Earth scientist	N	266	226	(85,0%)	6	(2,3%)	5	(1,9%)	6	(2,3%)
	Q1	7 020	300		850		60		230	
	Me	9 060	650		1 170		150		600	
	Q3	11 480	950		1 420		480		850	
Chemikus/Chemist	N	386	341	(88,3%)	13	(3,4%)	13	(3,4%)	4	(1,0%)
	Q1	7 990	250		840		210		—	
	Me	9 610	380		1 150		350		—	
	Q3	11 490	830		1 480		880		—	
Fisikus/Physicist	N	91	86	(94,5%)	19	(20,9%)	3	(3,3%)	3	(3,3%)
	Q1	7 730	230		1 180		—		—	
	Me	9 720	260		1 580		—		—	
	Q3	12 320	300		1 810		—		—	
Biologiese wetenskaplike/Biological scientist	N	374	333	(89,0%)			16	(4,3%)	6	(1,6%)
	Q1	5 750	220				100		80	
	Me	7 440	250				200		150	
	Q3	9 270	290				450		350	

TABEL 7.4 (VERVOLG)

TABLE 7.4 (CONTINUED)

Beroep Occupation		Loonstruktuur / Wage structure								
		Bruto salaris Gross salary	Kontantbonus Cash bonus		Oortydbesoldiging Overtime remuneration		Deeltydse onderrig Part-time instruction		Konsultasie Consultation	
Wiskundige/Mathematician	N	290	236	(81,4%)	25	(8,6%)	8	(2,8%)	16	(5,5%)
	Q1	6 500	240		290		400		400	
	Me	8 380	310		450		500		1 000	
	Q3	10 640	680		830		1 250		1 400	
Landbouvoorligter/Agricultural extension officer	N	110	101	(91,8%)					3	(2,7%)
	Q1	6 450	220						—	
	Me	7 480	260						—	
	Q3	8 860	290						—	
Veearts/Veterinary surgeon	N	86	72	(83,7%)			2	(2,3%)	3	(3,5%)
	Q1	8 680	220				—		—	
	Me	10 270	260				—		—	
	Q3	11 840	300				—		—	
Tandarts/Dentist	N	36	23	(63,9%)	2	(5,6%)	4	(11,1%)		
	Q1	11 130	230		—		—			
	Me	12 220	270		—		—			
	Q3	13 670	830		—		—			
Geneesheer (algemene praktisyn)/ Medical practitioner (general practitioner)	N	568	376	(66,2%)	196	(34,5%)	33	(5,8%)	31	(5,5%)
	Q1	8 310	210		1 280		90		590	
	Me	11 130	260		2 070		240		1 150	
	Q3	12 900	340		3 550		480		2 380	
Mediese spesialis/Medical specialist	N	117	90	(76,9%)	55	(47,0%)	23	(19,7%)	3	(2,6%)
	Q1	12 430	220		2 040		210		80	
	Me	13 740	260		3 310		280		2 250	
	Q3	14 740	300		4 450		660		6 630	
Apteker/Pharmacist	N	277	192	(69,3%)	59	(21,3%)	3	(1,1%)	4	(1,4%)
	Q1	7 370	220		930		—		—	
	Me	8 370	280		1 390		—		—	
	Q3	9 940	700		2 060		—		—	
Onderwyser/Teacher	N	2 794	2 348	(84,0%)	90	(3,2%)	155	(5,6%)	20	(0,7%)
	Q1	7 290	220		270		280		300	
	Me	8 450	250		410		470		600	
	Q3	9 470	280		720		830		1 250	
Lektor/dosent Lecturer	N	2 667	2 191	(82,2%)	216	(8,1%)	317	(11,9%)	370	(13,9%)
	Q1	8 660	220		600		190		360	
	Me	10 260	250		2 000		400		1 110	
	Q3	12 800	280		3 470		880		2 340	

TABEL 7.4 (VERVOLG)

TABLE 7.4 (CONTINUED)

Beroep Occupation		Loonstruktuur / Wage structure								
		Bruto salaris Gross salary		Kontantbonus Cash bonus		Oortydbesoldiging Overtime remuneration		Deelydse onderrig Part-time instruction		Konsultasie Consultation
Inspekteur/direkteur van onderwys Inspector/director of education	N	214	180	(84,1%)	13	(6,1%)	4	(1,9%)	3	(1,4%)
	Q1	12 160	230		380		—		—	
	Me	12 540	250		550		—		—	
	Q3	12 910	280		1 440		—		—	
Predikant/Minister of religion	N	813	625	(76,9%)	7	(0,9%)	20	(2,5%)	12	(1,5%)
	Q1	5 430	230		190		220		200	
	Me	6 860	260		450		350		300	
	Q3	8 370	300		2 060		1 330		600	
Advokaat/Advocate	N	30	27	(90,0%)						
	Q1	5 100	210							
	Me	9 000	240							
	Q3	11 750	280							
Prokureur/Attorney	N	133	85	(63,9%)			2	(1,5%)		
	Q1	6 600	260				—			
	Me	7 690	400				—			
	Q3	10 310	720				—			
Prokureursklerk (ingeskrewe)/ Attorney's clerk (articled)	N	124	73	(58,9%)			3	(2,4%)		
	Q1	2 610	120				—			
	Me	3 480	190				—			
	Q3	4 460	340				—			
Bibliotekeer/argivaris Librarian/archivist	N	104	94	(90,4%)			5	(4,8%)		
	Q1	5 940	200				160			
	Me	8 470	240				350			
	Q3	10 380	280				480			
Ekonomiese/bedryfsekonoom Economist/business economist	N	157	139	(88,5%)	3	(1,9%)	11	(7,0%)	11	(7,0%)
	Q1	8 210	250		—		440		780	
	Me	9 980	410		—		650		1 250	
	Q3	12 420	820		—		1 380		2 310	
Inligtings-/skakeelbeampte Information/public relations officer	N	90	75	(83,3%)			3	(3,3%)	2	(2,2%)
	Q1	6 220	220				—		—	
	Me	8 720	260				—		—	
	Q3	10 930	300				—		—	
Opvoedkundige/skool-, onderwysbeplanner Educationist/school, educational planner	N	85	68	(80,0%)	3	(3,5%)	9	(10,6%)		
	Q1	10 390	230		—		330			
	Me	12 020	250		—		550			
	Q3	12 780	280		—		980			

TABEL 7.4 (VERVOLG)

TABLE 7.4 (CONTINUED)

Beroep Occupation		Loonstruktuur / Wage structure								
		Bruto salaris Gross salary	Kontantbonus Cash bonus		Oortydbesoldiging Overtime remuneration		Deeltydse onderrig Part-time instruction		Konsultasie Consultation	
Rekenmeester/ouditeur (geregistreer) Accountant/auditor (chartered)	N	373	241	(64,6%)	34	(9,1%)	10	(2,7%)	23	(6,2%)
	Q1	9 810	490		310		230		480	
	Me	11 740	900		1 000		450		590	
	Q3	13 740	1 450		1 470		850		2 310	
Rekenmeester/ouditeur (nie-geregistreer) Accountant/auditor (not chartered)	N	587	459	(78,2%)	57	(9,7%)	12	(2,0%)	27	(4,6%)
	Q1	7 340	270		250		500		520	
	Me	9 100	560		480		750		1 040	
	Q3	10 660	850		670		1 330		1 630	
Rekenmeester-/ouditeursklerk (ingeskrewe) Accountant's/auditor's clerk (articled)	N	274	178	(65,0%)	43	(15,7%)	6	(2,2%)		
	Q1	3 750	70		120		250			
	Me	4 760	150		200		400			
	Q3	6 430	280		340		650			
Sielkundige/personeel- en skoolsielkundige Psychologist/personnel and school psychologist	N	191	167	(87,4%)	4	(2,1%)	12	(6,3%)	8	(4,2%)
	Q1	7 300	220		—		150		400	
	Me	9 350	250		—		300		900	
	Q3	10 690	290		—		800		2 170	
Finansiële-/beleggingsanalisis, -adviseur, -konsultant Financial/investment analyst, adviser, consultant	N	109	89	(81,7%)	7	(6,4%)	3	(2,8%)	2	(1,8%)
	Q1	7 700	430		190		—		—	
	Me	9 960	690		550		—		—	
	Q3	12 550	1 030		1 060		—		—	
Tegnikus/Technician	N	103	89	(86,4%)	4	(3,9%)				
	Q1	5 810	220		—		—		—	
	Me	7 910	270		—		—		—	
	Q3	10 160	390		—		—		—	
Besturende direkteur/Managing director	N	300	167	(55,7%)	5	(1,7%)	2	(0,7%)	10	(3,3%)
	Q1	16 000	1 350		2 310		—		1 190	
	Me	20 370	2 170		3 250		—		2 000	
	Q3	26 140	4 380		4 380		—		3 250	
Direkteur van maatskappye/Director of companies	N	154	91	(59,1%)			2	(1,3%)	7	(4,6%)
	Q1	13 830	1 210		—		—		1 090	
	Me	17 670	1 900		—		—		1 310	
	Q3	22 700	3 160		—		—		3 130	
Direkteur/adjunk-/assistent-direkteur van instituut/afdeling Director/deputy/assistant director of institute/ section	N	502	391	(77,9%)	6	(1,2%)	19	(3,8%)		
	Q1	12 250	250		550		140			
	Me	13 620	360		1 250		250			
	Q3	16 310	1 620		3 130		530			

TABEL 7.4 (VERVOLG)

TABLE 7.4 (CONTINUED)

Beroep Occupation		Loonstruktuur / Wage structure								
		Bruto salaris Gross salary	Kontantbonus Cash bonus	Oortydbesoldiging Overtime remuneration	Deeltydse onderrig Part-time instruction	Konsultasie Consultation				
Bemarkingsbestuurder Marketing manager	N	184	141	(76,6%)	2	(1,1%)	5	(2,7%)		
	Q1	9 570	640		—		230			
	Me	11 940	1 010		—		650			
	Q3	14 290	1 470		—		980			
Bestuurder/superintendent van fabriek, produksie, werke Manager/superintendent of factory, production, works	N	445	357	(80,2%)	5	(1,1%)	10	(2,3%)	5	(1,1%)
	Q1	9 920	770		830		350		60	
	Me	12 050	1 110		1 250		600		550	
	Q3	14 060	1 490		2 380		950		1 880	
Hoofbestuurder/Algemene bestuurder General manager	N	255	196	(76,9%)	2	(0,8%)	2	(0,8%)		
	Q1	13 868	950		—		—			
	Me	16 630	1 500		—		—			
	Q3	19 950	2 280		—		—			
Bestuurder van krediet, handel, finansies, bank Manager of credit, commerce, finance, bank	N	402	316	(78,6%)	9	(2,2%)	8	(2,0%)	9	(2,2%)
	Q1	10 200	730		230		500		310	
	Me	12 860	1 150		650		650		550	
	Q3	16 300	1 630		1 380		1 250		1 190	
Bestuurder van tak, distrik, klub, afdeling Manager of branch, district, club, section	N	156	126	(80,8%)	3	(1,9%)	4	(2,6%)		
	Q1	9 110	460		—		—			
	Me	10 830	970		—		—			
	Q3	12 950	1 400		—		—			
Personeelbestuurder/-beampte Personnel manager/officer	N	248	217	(87,5%)	4	(1,6%)	7	(2,8%)	4	(1,6%)
	Q1	7 110	440		—		290		—	
	Me	9 460	710		—		650		—	
	Q3	12 230	1 140		—		1 210		—	
Tegniese bestuurder Technical manager	N	75	60	(80,0%)	2	(2,7%)	2	(2,7%)		
	Q1	11 250	870		—		—			
	Me	12 880	1 230		—		—			
	Q3	15 470	1 750		—		—			
Verkoopsbestuurder Sales manager	N	100	69	(69,0%)						
	Q1	9 720	730							
	Me	11 000	1 110							
	Q3	13 250	2 040							
Administratiewe bestuurder Administrative manager	N	103	78	(75,7%)	2	(1,9%)				
	Q1	9 550	610		—		—			
	Me	10 930	1 000		—		—			
	Q3	12 950	1 470		—		—			

TABEL 7.4 (VERVOLG)

TABLE 7.4 (CONTINUED)

Beroep Occupation		Loonstruktuur / Wage structure								
		Bruto salaris Gross salary	Kontantbonus Cash bonus	Oortydbesoldiging Overtime remuneration	Deeltydse onderrig Part-time instruction	Konsultasie Consultation				
Sekretaris/adjunk-/ondersekretaris van staats- departement Secretary/deputy/under-secretary of government department	N	90	81	(90,0%)		2	(2,2%)			
	Q1	11 380	230			—				
	Me	13 670	260			—				
	Q3	14 760	290			—				
Maatskappysekreteraris/Company secretary	N	204	158	(77,5%)	3	(1,5%)		11	(5,4%)	
	Q1	9 890	730		—			280		
	Me	11 940	1 060		—			1 150		
	Q3	13 850	1 630		—			1 430		
Hoë uitvoerende administratiewe poste High executive administrative posts	N	133	112	(84,2%)	2	(1,5%)	8	(6,0%)	6	(4,5%)
	Q1	12 090	230		—		200		1 250	
	Me	13 860	270		—		600		2 000	
	Q3	16 520	530		—		900		4 250	
Ander administratiewe beamptes Other administrative officials	N	526	464	(88,2%)	15	(2,9%)	24	(4,6%)	7	(1,3%)
	Q1	7 690	230		180		300		140	
	Me	9 500	270		630		600		350	
	Q3	11 570	510		1 130		1 000		2 130	
Klerk/Clerk	N	148	122	(82,4%)	13	(8,8%)	8	(1,4%)		
	Q1	4 460	220		70		—			
	Me	5 390	280		180		—			
	Q3	6 500	480		390		—			
Verkoops- en verwante poste Sales and related posts	N	222	139	(62,6%)	6	(2,7%)	4	(1,8%)	9	(4,1%)
	Q1	6 720	520		550		—		1 040	
	Me	9 160	760		1 250		—		1 420	
	Q3	12 610	1 370		4 130		—		2 290	
Militêre staf / Military staff	N	89	82	(92,1%)	4	(4,5%)				
	Q1	6 720	220		—					
	Me	7 800	260		—					
	Q3	9 780	290		—					

TABEL 7.5
NETTO WINS EN BYVERDIENSTE
VAN SELFGEËMPLOJEERDES
VOLGENS BEROEP

TABLE 7.5
NET PROFIT AND ADDITIONAL EARNINGS
OF SELF-EMPLOYED PERSONS
ACCORDING TO OCCUPATION

Beroep Occupation		Loonstruktuur / Wage structure	
		Bruto inkomste Gross salary	Na-urese gesalarieerde werk Salaried work after hours
Argitek/Architect	N	402	19 (4,7%)
	Q1	12 430	780
	Me	16 790	1 450
	Q3	21 380	5 310
Bourekenaar/Quantity surveyor	N	198	9 (4,6%)
	Q1	13 790	1 310
	Me	17 600	1 880
	Q3	23 500	2 440
Ingenieur/Engineer	N	534	22 (4,1%)
	Q1	14 480	1 060
	Me	18 860	2 000
	Q3	25 760	6 130
Landmeter/Surveyor	N	103	3 (2,9%)
	Q1	12 130	—
	Me	15 410	—
	Q3	18 890	—
Veearts/Veterinary surgeon	N	94	5 (5,3%)
	Q1	10 180	1 310
	Me	12 820	1 750
	Q3	17 500	4 380
Tandarts/Dentist	N	283	13 (4,6%)
	Q1	12 920	960
	Me	15 750	1 310
	Q3	18 640	2 190
Geneesheer (algemene praktisyn) Medical practitioner (general practitioner)	N	677	57 (8,4%)
	Q1	14 630	1 410
	Me	18 330	2 420
	Q3	22 360	5 130
Mediese spesialis/Medical specialist	N	402	90 (22,4%)
	Q1	18 850	1 480
	Me	23 000	3 130
	Q3	28 790	4 810
Apteker/Pharmacist	N	495	69 (13,9%)
	Q1	10 180	930
	Me	12 760	1 380
	Q3	16 860	2 680
Advokaat/Advocate	N	94	9 (9,6%)
	Q1	12 390	830
	Me	19 500	1 380
	Q3	31 950	2 440
Prokureur/Attorney	N	921	38 (4,1%)
	Q1	13 190	630
	Me	18 850	1 430
	Q3	25 790	2 380
Rekenmeester/ouditeur (geregistreer) Accountant/auditor (chartered)	N	965	43 (4,5%)
	Q1	15 200	980
	Me	20 030	1 880
	Q3	25 490	3 630
Besturende direkteur/Managing director	N	176	8 (4,6%)
	Q1	14 200	1 250
	Me	20 040	2 000
	Q3	25 700	4 000
Direkteur van maatskappye Director of companies	N	130	9 (6,9%)
	Q1	12 750	3 130
	Me	18 500	4 750
	Q3	25 500	8 880
Eienaar van eie besigheid Owner of own business	N	104	5 (4,8%)
	Q1	10 330	1 130
	Me	15 000	2 750
	Q3	20 800	4 380
Boer/Farmer	N	533	36 (6,8%)
	Q1	8 110	1 000
	Me	12 090	2 300
	Q3	18 510	4 330

TABEL 7.6

VERGELYKING VAN LOONSTRUKTUUR VAN
BEOEFENAARS VAN PROFESSIONELE BEROEPE: 1971/1973/1975

TABLE 7.6

COMPARISON OF WAGE STRUCTURE OF PERSONS
PURSUING PROFESSIONAL OCCUPATIONS: 1971/1973/1975

Beroep / Occupation		Werknemers / Employees						Selfgeëmployeerdes / Self-employed					
		Loonstruktuur Wage structure			% - styging/daling in inkomste % - increase/de- crease in income			Loonstruktuur Wage structure			% - styging/daling in inkomste % - increase/de- crease in income		
		1971	1973	1975	1971-73	1973-75	1971-75	1971	1973	1975	1971-73	1973-75	1971-75
Argitek/Architect	N	67	145	154				209	424	402			
	Q1	6 550	6 590	7 920	+0,6	+20,2	+20,9	8 540	10 070	12 430	+19,2	+23,4	+45,6
	Me	7 812	7 730	10 210	-1,0	+32,1	+30,7	12 080	13 890	16 790	+15,0	+20,9	+39,0
	Q3	8 604	8 760	12 080	+1,8	+37,9	+40,4	17 950	18 880	21 380	+ 5,2	+13,2	+19,1
Bourekenaar/Quantity surveyor	N	54	110	124				85	189	198			
	Q1	6 190	6 830	8 500	+10,3	+24,5	+37,3	9 440	10 490	13 790	+11,1	+31,5	+46,1
	Me	7 220	7 890	9 830	+ 9,3	+24,6	+36,1	12 860	13 250	17 600	+ 3,0	+32,8	+36,9
	Q3	8 450	9 030	12 070	+ 6,9	+33,7	+42,8	15 980	20 340	23 500	+27,3	+15,5	+47,1
Ingenieur/Engineer	N	1 477	3 020	3 649				160	305	534			
	Q1	6 160	6 270	8 890	+ 1,8	+41,8	+44,3	9 330	10 880	14 480	+16,6	+33,1	+55,2
	Me	7 460	7 730	10 880	+ 3,6	+40,8	+45,8	13 600	15 320	18 860	+12,6	+23,1	+38,7
	Q3	8 750	9 050	12 750	+ 3,4	+40,9	+45,7	19 850	20 570	25 760	+ 3,6	+35,2	+29,8
Landmeter/Surveyor	N	37	72	68				66	149	103			
	Q1	7 020	7 650	10 000	+ 9,0	+30,7	+42,5	8 180	9 890	12 130	+20,9	+22,6	+48,3
	Me	7 680	8 570	11 540	+11,6	+34,7	+50,3	10 270	12 470	15 410	+21,4	+23,6	+50,0
	Q3	8 300	9 640	12 610	+16,1	+30,8	+51,9	12 930	16 140	18 890	+24,8	+17,0	+46,1
Veearts/Veterinary surgeon	N	41	85	86				28	94	94			
	Q1	5 710	5 820	8 680	+ 1,9	+49,1	+52,0	6 400	7 550	10 180	+18,0	+34,8	+59,1
	Me	6 750	6 930	10 270	+ 2,7	+48,2	+52,1	8 250	10 000	12 820	+21,2	+28,2	+55,4
	Q3	7 840	7 860	11 840	+ 0,3	+50,6	+51,0	12 000	12 320	17 500	+ 2,7	+42,0	+45,8
Tandarts/Dentist	N	21	41	36				174	336	283			
	Q1	8 020	8 430	11 130	+ 5,1	+32,0	+38,8	8 330	10 920	12 920	+31,1	+18,3	+55,1
	Me	8 340	9 120	12 220	+ 9,4	+34,0	+46,5	11 090	13 800	15 750	+24,4	+14,1	+42,0
	Q3	9 380	12 110	13 670	+29,1	+12,9	+45,7	14 690	16 680	18 640	+13,5	+11,8	+26,9
Geneesheer (algemene praktisyn) Medical practitioner (general practitioner)	N	305	539	568				459	929	677			
	Q1	6 280	6 470	8 310	+ 3,0	+28,4	+32,3	10 130	12 070	14 630	+19,2	+21,2	+44,4
	Me	8 040	8 430	11 130	+ 4,9	+32,0	+38,4	12 640	15 370	18 330	+21,6	+19,3	+45,0
	Q3	9 170	9 840	12 900	+ 7,3	+31,1	+40,7	15 860	18 980	22 360	+19,7	+17,8	+41,0
Mediese spesialis Medical specialist	N	129	175	117				239	610	402			
	Q1	8 300	7 800	12 430	- 6,0	+59,4	+49,8	13 290	16 390	18 850	+23,3	+15,0	+41,8
	Me	10 080	9 170	13 740	- 9,0	+49,8	+36,3	18 590	20 870	23 000	+12,3	+10,2	+23,7
	Q3	10 690	10 530	14 740	- 1,5	+40,0	+37,9	23 910	27 940	28 790	+16,9	+ 3,0	+20,4

TABEL 7.6 (VERVOLG)

TABLE 7.6 (CONTINUED)

Beroep / Occupation		Werknemers / Employees						Selfgeëmployeerd / Self-employed					
		Loonstructuur Wage structure			%styging/daling in inkomste % increase/decrease in income			Loonstructuur Wage structure			%styging/daling in inkomste % increase/decrease in income		
		1971	1973	1975	1971-73	1973-75	1971-75	1971	1973	1975	1971-73	1973-75	1971-75
Apteker/Pharmacisit	N	134	190	277				198	262	495			
	Q1	5 200	5 760	7 370	+10,8	+28,0	+41,7	6 850	8 280	10 180	+20,9	+22,9	+48,6
	Me	6 120	6 520	8 370	+ 6,5	+28,4	+36,8	8 400	10 730	12 760	+27,7	+18,9	+51,9
	Q3	6 980	7 480	9 940	+ 7,2	+32,9	+42,4	12 030	14 460	16 860	+20,2	+16,6	+40,1
Advokaat/Advocate	N	34	31	30				53	121	94			
	Q1	6 250	4 460	5 100	-28,6	+14,3	-18,4	7 210	10 320	12 390	+43,1	+20,1	+71,8
	Me	7 750	7 050	9 000	- 9,0	+27,7	+16,1	10 930	15 050	19 500	+37,7	+29,6	+78,4
	Q3	9 250	7 920	11 750	-14,4	+48,4	+27,0	15 820	20 770	31 950	+31,3	+53,8	+102,0
Prokureur/Attorney	N	81	150	133				478	956	921			
	Q1	4 560	4 760	6 600	+ 4,4	+38,7	+44,7	8 390	10 260	13 190	+22,3	+28,6	+57,2
	Me	4 340	5 910	7 690	-10,7	+30,1	+44,0	11 960	13 690	18 850	+14,5	+37,7	+57,6
	Q3	7 790	6 880	10 310	-11,7	+49,1	+32,3	15 890	18 880	25 790	+18,8	+36,6	+62,3
Rekenmeester/ouditeur (geregistreer) Accountant/auditor (chartered)	N	158	186	373				429	823	965			
	Q1	5 250	6 660	9 810	+26,9	+47,3	+86,9	9 440	11 160	15 200	+18,2	+36,2	+61,0
	Me	6 600	7 820	11 740	+18,5	+50,1	+77,9	12 660	15 160	20 030	+19,7	+32,1	+58,2
	Q3	8 020	9 600	13 740	+19,7	+43,1	+71,3	17 120	19 360	25 490	+13,1	+31,7	+48,9

TABEL 7.7

VERGELYKING VAN BRUTO SALARIS VAN BEOEFENAARS
VAN NATUURWETENSKAPLIKE BEROEPE:
WERKNEMERS 1971/1973/1975

TABLE 7.7

COMPARISON OF GROSS SALARY OF PERSONS PURSUING
OCCUPATIONS IN THE NATURAL SCIENCES:
EMPLOYEES 1971/1973/1975

Beroep Occupation		Owerheidsektor/Government sector						Private sektor/Private sector					
		Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income			Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income		
		1971	1973	1975	1971-73	1973-75	1971-75	1971	1973	1975	1971-73	1973-75	1971-75
Aardwetenskaplike/Earth scientist	N	94	96	65				176	160	201			
	Q1	4 120	4 700	5 710	+14,1	+21,5	+38,6	4 790	5 680	7 310	+18,6	+28,7	+52,6
	Me	6 580	6 470	8 420	- 1,7	+30,1	+28,0	6 350	7 110	9 180	+12,0	+29,1	+44,6
	Q3	8 410	8 000	11 290	- 4,9	+41,1	+34,2	7 860	8 690	11 550	+10,6	+32,9	+46,9
Biologiese wetenskaplike Biological scientist	N	391	336	330				80	48	44			
	Q1	3 730	3 990	5 670	+ 7,0	+42,1	+52,0	4 250	4 900	6 750	+15,3	+37,8	+58,8
	Me	4 750	4 820	7 300	+ 1,5	+51,1	+53,7	6 000	6 140	8 400	+ 2,3	+36,8	+40,0
	Q3	6 330	6 150	9 160	- 2,8	+48,9	+44,7	6 910	7 540	10 000	+ 9,1	+32,6	+44,7
Chemikus/Chemist	N	278	225	196				217	131	190			
	Q1	4 960	5 270	8 170	+ 6,3	+55,0	+64,7	4 640	5 370	7 820	+15,7	+45,6	+68,5
	Me	6 330	6 680	9 800	+ 5,5	+46,7	+54,8	5 630	6 410	9 460	+13,9	+47,6	+68,0
	Q3	7 600	7 970	11 680	+ 4,9	+46,5	+53,7	7 170	7 560	11 120	+ 5,4	+47,1	+55,1
Fisikus/Physicist	N	135	83	76				12	4	15			
	Q1	4 810	5 300	7 780	+10,2	+46,8	+61,7	5 170	-	7 580	-	-	+46,6
	Me	6 330	6 680	9 500	+ 5,5	+42,2	+50,1	5 750	-	10 500	-	-	+82,6
	Q3	7 720	8 030	12 140	+ 4,0	+51,2	+57,3	6 670	-	13 630	-	-	+104,3
Wiskundige/Mathematician	N	110	137	119				209	148	171			
	Q1	3 940	4 550	6 160	+15,5	+35,4	+56,3	4 410	5 160	6 820	+17,0	+32,2	+54,6
	Me	5 180	6 140	7 910	+18,5	+28,8	+52,7	6 150	6 460	8 800	+ 5,0	+36,2	+43,1
	Q3	6 680	7 370	9 590	+10,3	+30,1	+43,6	7 980	8 060	11 700	+ 1,0	+45,2	+46,6

TABEL 7.8

VERGELYKING VAN BRUTO SALARIS VAN BEOEFENAARS
VAN ENKELE ANDER BEROEPE:
WERKNEMERS 1971/1973/1975

TABLE 7.8

COMPARISON OF GROSS SALARY OF PERSONS PURSUING
CERTAIN OTHER OCCUPATIONS:
EMPLOYEES 1971/1973/1975

Beroep Occupation		Owerheidsektor/Government sector						Private sektor/Private sector					
		Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income			Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income		
		1971	1973	1975	1971-73	1973-75	1971-75	1971	1973	1975	1971-73	1973-75	1971-75
Stads- en streekbeplanner Town and regional planner	N	23	76	77				11	14	15			
	Q1	4 340	4 400	7 540	+ 1,4	+71,4	+73,7	5 190	6 250	8 500	+20,5	+36,0	+63,8
	Me	7 580	6 440	9 430	-15,0	+46,4	+24,4	6 380	7 670	9 600	+20,2	+25,2	+50,5
	Q3	8 540	8 000	11 130	- 6,3	+39,1	+30,3	9 130	9 250	12 250	+ 1,3	+32,4	+34,2
Metallurg/Metallurgist	N	10	30	7				36	43	69			
	Q1	5 250	6 070	8 880	+15,6	+46,3	+69,1	5 500	6 310	9 230	+14,7	+46,3	+67,8
	Me	7 750	8 000	10 500	+ 3,2	+31,3	+35,5	6 670	7 500	11 190	+12,4	+49,2	+67,8
	Q3	8 750	9 700	13 250	+10,9	+36,6	+51,4	8 000	8 890	13 350	+11,1	+50,2	+66,9
Landbouvoorigter/ Agricultural extension officer	N	38	115	87				16	11	23			
	Q1	4 360	4 310	6 430	- 1,1	+49,2	+47,5	4 380	5 290	6 550	+20,8	+23,8	+49,5
	Me2	5 000	4 970	7 420	- 0,6	+49,3	+48,4	5 000	5 750	7 700	+11,4	+33,9	+54,0
	Q3	6 290	5 880	8 810	- 6,5	+49,8	+40,1	5 670	6 630	9 250	+16,9	+39,5	+63,1
Bosboukundige/Forest officer	N	23	25	38					3	6			
	Q1	3 730	4 360	7 170	+16,9	+64,4	+92,2		-	9 250		-	
	Me	4 920	5 100	8 540	+ 3,7	+67,5	+73,6		-	10 000		-	
	Q3	6 380	6 440	9 700	+ 0,9	+50,6	+52,0		-	11 250		-	
Onderwyser/Teacher	N	1 293	3 197	2 637				59	197	157			
	Q1	5 200	5 350	7 390	+ 2,9	+38,1	+42,1	3 880	4 520	5 680	+16,5	+25,7	+46,4
	Me	6 250	6 340	8 490	+ 1,4	+33,9	+35,8	5 080	5 590	7 380	+10,0	+32,0	+45,3
	Q3	6 780	6 860	9 480	+ 1,2	+38,2	+39,8	5 900	6 590	8 830	+11,7	+34,0	+49,7
Lektor/dosent Lecturer	N	817	2 723	2 637					28	30			
	Q1	5 410	6 280	8 710	+16,1	+38,7	+61,0		3 500	4 170		+19,1	
	Me	6 580	7 490	10 310	+13,8	+37,7	+56,7		5 130	6 000		+17,0	
	Q3	7 630	8 970	12 840	+17,6	+43,1	+68,3		6 000	8 640		+44,0	
Inspekteur/direkteur van onderwys Inspector/director of education	N	104	200	214									
	Q1	8 050	8 140	12 160	+ 1,1	+49,4	+51,5						
	Me	8 210	8 480	12 540	+ 3,3	+47,9	+52,7						
	Q3	8 380	8 810	12 910	+ 5,1	+46,5	+54,1						
Opvoedkundige/vakadviseur/onderwys- beplanner Educationist/subject adviser/ educational planner	N		52	82						3			
	Q1		7 200	10 590		+47,1				-			
	Me		8 060	12 070		+49,8				-			
	Q3		8 820	12 810		+45,2				-			

TABEL 7.8 (VERVOLG)

TABLE 7.8 (CONTINUED)

Beroep Occupation		Owerheidsektor/Government sector						Private sektor/Private sector					
		Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income			Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income		
		1971	1973	1975	1971-73	1973-75	1971-75	1971	1973	1975	1971-73	1973-75	1971-75
Ekoonom/bedryfsekonoom Economist/business economist	N		100	94				32	63				
	Q1		5 710	7 790		+36,4		5 000	8 640		+72,8		
	Me		7 150	9 690		+35,5		6 800	10 350		+52,2		
	Q3		8 880	12 140		+36,7		8 800	14 060		+59,8		
Bibliotekaris/argivaris Librarian/archivist	N	45	87	98				2	6				
	Q1	4 350	4 630	5 970	+ 6,4	+28,9	+37,2	—	4 500		—		
	Me	5 880	6 160	8 470	+ 4,8	+37,5	+44,0	—	9 000		—		
	Q3	6 960	7 410	10 360	+ 6,5	+39,8	+48,9	—	10 500		—		
Inligtings-/skakelbeampte Information/public relations officer	N	38	97	73				12	11	17			
	Q1	3 810	4 630	5 830	+21,5	+25,9	+53,0	4 250	4 380	7 810	+ 3,1	+78,3	+83,8
	Me	5 190	6 340	8 300	+22,2	+30,9	+59,9	5 000	7 100	9 500	+42,0	+33,8	+90,0
	Q3	7 080	8 040	10 630	+13,6	+32,2	+50,1	6 170	7 650	12 150	+24,0	+58,8	+96,9
Sielkundige/personeel-, skoolsielkundige Psychologist/personnel, school psychologist	N	46	169	172					6	19			
	Q1	4 380	4 970	7 500	+13,5				5 170	6 950		+34,4	
	Me	6 200	7 020	9 490	+13,2				5 670	7 640		+34,7	
	Q3	6 930	7 710	10 740	+11,3				10 500	10 080		- 4,0	
Prokureursklerk (ingeskrewe) Attorney's clerk (articled)	N							52	129	124			
	Q1							1 680	2 110	2 610	+25,6	+23,7	+55,4
	Me							2 090	2 680	3 480	+28,2	+29,9	+66,5
	Q3							2 900	3 440	4 460	+18,6	+29,7	+53,8
Rekenmeester-/ouditeursklerk (ingeskrewe) Accountant's/auditor's clerk (articled)	N							72	257	274			
	Q1							2 320	2 870	3 750	+23,7	+30,7	+61,6
	Me							3 050	3 650	4 760	+19,7	+30,4	+56,1
	Q3							4 500	4 710	6 430	+ 4,7	+36,5	+42,9
Rekenmeester/ouriteur (nie-geregistreer) Accountant/Auditor (not chartered)	N	49	123	117				195	351	470			
	Q1	5 530	5 080	7 610	- 8,1	+49,8	+37,6	5 280	5 520	7 300	+ 4,5	+32,2	+38,3
	Me	6 660	6 440	9 470	- 3,3	+47,0	+42,2	6 870	6 770	8 970	- 1,5	+32,5	+30,6
	Q3	7 700	7 740	10 730	+ 0,5	+38,6	+39,4	7 980	8 080	10 630	+ 1,3	+31,6	+33,5
Predikant/Minister of religion	N	12	26	27				402	848	786			
	Q1	5 460	5 900	8 550	+ 8,1	+44,9	+56,6	3 580	3 910	5 390	+ 9,2	+37,9	+50,6
	Me	6 580	7 000	9 900	+ 6,4	+41,4	+50,5	4 280	4 980	6 760	+16,4	+35,7	+57,9
	Q3	7 130	7 500	11 250	+ 5,2	+50,0	+57,8	5 140	5 600	8 310	+ 8,9	+48,4	+61,7

TABEL 7.8 (VERVOLG)

TABLE 7.8 (CONTINUED)

Beroep Occupation		Owerheidsektor/Government sector						Private sektor/Private sector					
		Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income			Loonstruktuur Wage structure			%styging/daling in inkomste % increase/decrease in income		
		1971	1973	1975	1971-73	1973-75	1971-75	1971	1973	1975	1971-73	1973-75	1971-75
Bestuurder/superintendent van fabriek, produksie, werke Manager/superintendent of factory, production, works	N		36	26				220	108	419			
	Q1		7 000	9 220		+31,7		7 040	6 300	10 030	-10,5	+59,2	+42,5
	Me		8 430	10 250		+21,6		8 810	7 520	12 110	-14,6	+61,0	+37,5
	Q3		9 500	12 830		+35,1		10 740	9 250	14 200	-13,8	+53,5	+32,2
	N		11	11				154	91	391			
	Q1		6 750	12 150		+80,0		7 780	8 410	10 160	+ 8,1	+20,8	+30,6
Bestuurder van krediet, handel, finansies Manager of credit, commerce, finance	Me		9 380	12 700		+35,4		9 920	10 090	12 880	+ 1,7	+27,7	+29,8
	Q3		10 250	15 250		+48,8		12 180	11 920	16 340	- 2,1	+37,1	+34,2
	N	29	64	46				57	76	202			
Personeelbestuurder/-beampte Personnel manager/officer	Q1	4 410	4 620	7 130	+ 4,8	+54,3	+61,7	4 660	5 570	7 100	+19,5	+27,5	+52,4
	Me	5 250	5 730	8 130	+ 9,1	+41,9	+54,9	6 060	7 000	10 000	+15,5	+42,9	+65,0
	Q3	6 880	7 000	9 750	+ 1,7	+39,3	+41,7	7 6301	9 130	12 550	+19,7	+37,5	+64,5
Maatskappysekreteraris/Company secretary	N							103	139	204			
	Q1							6 460	7 380	9 880	+14,2	+33,9	+52,9
	Me							7 630	8 570	11 920	+12,3	+39,1	+56,2
	Q3							8 690	9 750	13 870	+12,2	+42,3	+59,6
	N								494	533			
	Q1								5 230	8 110		+55,1	
Boer (selfgeëmpleeerd) Farmer (self-employed)	Me								8 120	12 090		+48,9	
	Q3								11 850	18 510		+56,2	

TABEL 7.9
VERGELYKING VAN MEDIAANLOON
VOLGENS WERKGEWERSEKTOR
1971/1973/1975

TABLE 7.9
COMPARISON OF MEDIAN WAGE
ACCORDING TO EMPLOYER SECTOR
1971/1973/1975

Werkgewersektor Employer sector	Mediaaninkomste Median income			Styging in mediaaninkomste Increase in median income		
	1 Maart 1971 1 March 1971	1 Maart 1973 1 March 1973	1 Maart 1975 1 March 1975	1971/1973	1973/1975	1971/1975
Owerheidsektor Government sector	6 600	6 900	9 600	+5%	+39%	+46%
Private sektor Private sector	6 700	7 800	10 200	+16%	+31%	+52%
Selfgeëmployeerdes Self-employed persons	12 100	14 100	17 700	+17%	+26%	+46%

VRAELYS
DIE SALARISSTUKTUUR VAN HOOGGEKVALIFISEERDE MANNEKRAK

(Verwysingsnommer)

BEANTWOORD DIE VRAE SOVER MOONTLIK DEUR SLEGS 'N KRUISIE IN DIE TOEPASLIKE BLOKKIE TE MAAK

1 (a) WAT IS U HUIDIGE (1 MAART 1975) BEROEP?

Student Uitdiensgetredene

Dosent (professor, lektor, ens.) Alle doserende personeel verbonde aan 'n hoër opleidingsinrigting

Onderwyser (primêre en sekondêre skole)

Ander – spesifiseer. Gee asseblief 'n funksionele beroepsoms krywing, ongeag u opleiding, kwalifikasies of rang, byvoorbeeld "chemiese ingenieur" en nie "vakkundige", "navorsers" of "staatsampenaar" nie

.....
(b) Indien u 'n onderwyser, lektor of professor is, dui ook asseblief aan watter vak u hoofsaaklik doseer

2 WATTER EEN VAN DIE VOLGENDE STELLINGS IS OP U VAN TOEPASSING?

Ek werk vir myself in my eie besigheid of praktyk (insluitende (i) vennote van professionele ondernemings of (ii) besturende direkteure wat meer as 50% van 'n maatskappy se aandele besit)

Ek is 'n werknemer van die Staat of provinsiale administrasie

Ek is 'n werknemer van 'n plaaslike owerheid (bv. stads- of dorpsrade)

Ek is 'n werknemer van 'n semi-staats-, staatsbeheerde of staatsondersteunde organisasie (WNNR, beheerrade, universiteite, SAS & H, HPK, SABS, ens.)

Ek is 'n werknemer van 'n openbare korporasie (bv. YSKOR, SASOL, EVKOM)

My werkgever is 'n lid van die private sektor (privaatfirmas, organisasies, ondernemings, ens.)

Ek is werkloos maar soek werk

Ek staan vrywillig buite die arbeidsmark (huisvroue, studente, uitdiensgetredenes, ens.)

Nie en van bogenoemdes nie (spesifiseer soort werkgever asb.):

.....
.....

INDIEN U WERKLOOS IS OF VRYWILLIG BUITE DIE ARBEIDSMARK STAAN (DIT WIL SË INDIEN U 7 OF 8 IN VRAAG 2 HIERBO GEMERK HET) IGNOREER DIE ANDER VRAE IN HIERDIE VRAELYS. STUUR ASSEBLIEF DIE VRAELYS IN DIE GEFRANKEERDE KOEVERT TERUG. U DEELNAME AAN HIERDIE ONDERSOEK IS BAIE BELANGRIK.

Kantoor-gebruik

07
3-11

12-14

15-16

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07

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17-18

3 WAT IS U JAARLIKSE (1 MAART 1975) SALARIS/INKOMSTE?

3.1 Werknemers

(a) Verstrek asseblief u jaarlikse salaris voor enige aftrekkings. Oortydverdienste, bonusse, toelaes en ander byvoordele word uitgesluit. Slegs salaris wat u ontvang as gevolg van die direkte beoefening van u huidige beroep moet verstrek word.

R _____ per jaar 19-23

(b) Kontantbonusse (voor belasting) (bv. Kersfees-, vakansiebonus)

R _____ per jaar 24-27

(c) Inkomste (voor belasting) verdien deur

Oortyd R _____ per jaar 28-31

Onderrig in deelydse hoedanigheid R _____ per jaar 32-35

Konsultasie R _____ per jaar 36-39

3.2 Persone wat hul eie besigheid of praktyk besit

(a) Netto wins uit die direkte beoefening van u beroep (voor belasting)

R _____ per jaar 40-44

(b) Inkomste (voor belasting) verdien uit na-uurse verbandhoudende gesalarieerde werk

R _____ per jaar 45-48

3.3 Totale inkomste (3.1(a) + (b) + (c) + 3.2(a) + (b))

R per jaar

4 VERSOEKE VIR NAAM- EN ADRESLYSTE WORD DIKWELS VAN UNIVERSITEITE EN WETENSKAPLIKE VERENIGINGS ONTVANG. VERLEEN U TOESTEMMING DAT U NAAM EN ADRES AAN U ALMA MATER OF TOEPASLIKE WETENSKAPLIKE VERENIGING VERSTREK MAG WORD?

Ja	1
Nee	2

49

5 SLEGS VIR PERSONE MET KWALIFIKASIES IN INGENIEURSWESE

IS U BY SARPI GEREGISTREER AS 'N PROFESSIONELE INGENIEUR?

Geregistreer as Ingenieur-in-opleiding

	1
--	---

Geregistreer as Professionele Ingenieur

	2
--	---

Nie geregistreer

	3
--	---

50

78-80
M 45

DANKIE VIR U SAMEWERKING

Kantoor-gebruik	
	19-23
	24-27
	28-31
	32-35
	36-39
	40-44
	45-48
	49
	50
	78-80 M 45

APPENDIX

Afrikaanse vraelys op
aanvraag beskikbaar
Verskaf naam en adres

QUESTIONNAIRE

THE SALARY STRUCTURE OF HIGHLY QUALIFIED MANPOWER

(Reference number)

PLEASE ANSWER THE QUESTIONS AS FAR AS POSSIBLE BY MERELY MAKING A CROSS IN THE APPLICABLE SQUARE

1 (a) WHAT IS YOUR PRESENT (1 MARCH 1975) OCCUPATION?

Student Retired person

Lecturer (professor, lecturer, etc.) All teaching personnel attached to a higher training institution

Teacher (primary and secondary schools)

Other - specify. Please give a functional occupational description, irrespective of your training, qualifications or rank, for example, "chemical engineer" and not "professional officer", "researcher" or "civil servant".

.....

(b) If you are a teacher, lecturer or professor, please indicate the subject which you mainly teach

.....

2 WHICH ONE OF THE STATEMENTS BELOW IS APPLICABLE TO YOU?

I am self-employed in my own business undertaking or practice (including (i) partners in professional undertakings or (ii) managing directors who own more than 50% of a company's shares)

I work for the Government or a provincial administration

I work for a local authority (e.g. city or town council)

I work for a semi-government, government-controlled or government-subsidised organization (CSIR, boards of control, universities, SAR & H, GPO, SABS etc.)

I work for a public corporation (e.g. ISCOR, SASOL, ESCOM)

My employer is a member of the private sector (private firms, organizations, undertakings, etc.)

I am unemployed but seeking employment

I am voluntarily outside the labour market (housewives, students, retired persons, etc.)

None of the above (please specify type of employer):

.....

.....

IF YOU ARE UNEMPLOYED OR VOLUNTARILY OUTSIDE THE LABOUR MARKET (THAT IS IF YOU HAVE MARKED 7 OR 8 IN QUESTION 2 ABOVE) IGNORE THE OTHER QUESTIONS IN THIS QUESTIONNAIRE. KINDLY RETURN THE QUESTIONNAIRE IN THE STAMPED AND ADDRESSED ENVELOPE. YOUR PARTICIPATION IN THIS SURVEY IS EXTREMELY IMPORTANT.

Office use

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17-18

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3 WHAT IS YOUR ANNUAL (1 MARCH 1975) SALARY/INCOME?

3.1 Employees

(a) Please supply your annual salary before any deductions are made. Overtime earnings, bonuses, allowances and other fringe benefits are excluded. You should indicate only the salary which you receive in connection with the direct pursuit of your present occupation.

R _____ per annum

19-23

(c) Cash bonuses (prior to taxation) (e.g. Christmas, holiday bonus)

R _____ per annum

24-27

(c) Income (prior to taxation) derived from

Overtime

R _____ per annum

28-31

Lecturing in a part-time capacity

R _____ per annum

32-35

Consultation

R _____ per annum

36-39

3.2 Persons with their own business undertaking or practice

(a) Net profit derived from the direct pursuit of your occupation (prior to taxation)

R _____ per annum

40-44

(b) Income (prior to taxation) derived from salaried work of the same nature after hours

R _____ per annum

45-48

3.3 Total income (3.1(a) + (b) + (c) + 3.2(a) + (b))

R per annum

4 REQUESTS FOR LISTS OF NAMES AND ADDRESSES ARE OFTEN RECEIVED FROM UNIVERSITIES AND SCIENTIFIC SOCIETIES. DO YOU GIVE PERMISSION THAT YOUR NAME AND ADDRESS MAY BE SUPPLIED TO YOUR ALMA MATER OR TO THE APPROPRIATE SCIENTIFIC SOCIETY?

Yes	<input type="checkbox"/>	1
No	<input type="checkbox"/>	2

49

5 FOR PERSONS WITH QUALIFICATIONS IN ENGINEERING ONLY

ARE YOU REGISTERED WITH SACPE AS A PROFESSIONAL ENGINEER?

Registered as Engineer-in-training 1

Registered as Professional Engineer 2

Not registered 3

50

78-80
M 45

THANK YOU FOR YOUR CO-OPERATION

Office use

