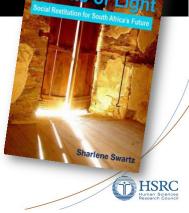
#### "COMING TO SEE": Strategies for social restitution education in universities and communities

## Cracks of Light

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#### 20 October 2014 Harvard Graduate School of Education



# A South African case study



- 1. Huge inequalities in South Africa All capitals
- 2. Transformation slow: 'You can't eat freedom'
- 3. 'Forget the past and move on' discourse prevalent
- 4. Recognition absent (of progenetic effects)
- 5. Privilege maintained
- 6. Social solidarity low
- 7. Corruption as an excuse for personal and group action
- 8. An apocalyptic future likely

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## **Research/Educational Activities**



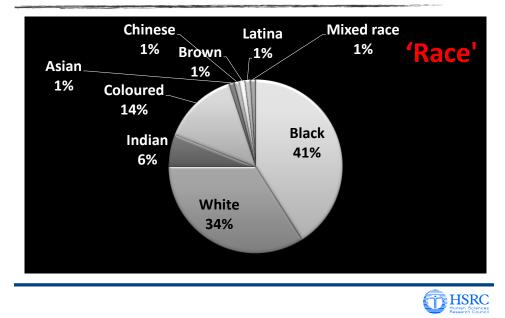
- 1. Undergraduate class on Race class and Gender
  - a) Black consciousness
  - b) Examining Privilege
- 2. Cracks of Light
  - a) Restitution interview
  - b) The Past in the Present
  - c) Labelling



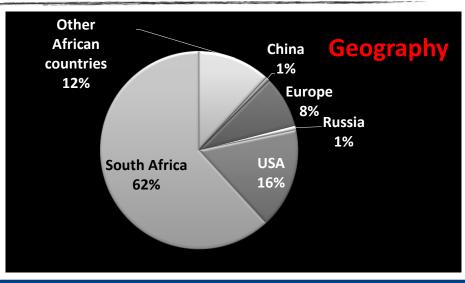
#### The Class

- 1. Sociology class on 'Race, Class and Gender'
- 2. University of Cape Town
- 3. 2<sup>nd</sup> and 3<sup>rd</sup> year undergraduate level
- 4. 2/3 South African students (equal nos. of black, coloured and white)
- 5. 1/6 'semester abroad' students from Global North
- 6. 1/6 other African students students
- 7. Assignment as a course requirement
- 8. Ethics opt out clause; confidentiality





#### Demographics of class (n=152)



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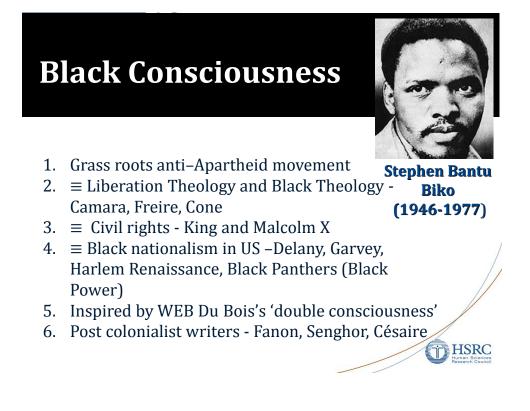
#### The Black Consciousness Activity

Please divide yourself into two groups: 'Black' and 'not Black'. Appoint a scribe, and discuss the following two questions:

- 1. What are the effects of racism?
- 2. What should be done about it?







#### Biko Quotes "I write what I like" (1)

"The thesis is ... a strong white racism and therefore, the antithesis to this must... be **a strong solidarity amongst the blacks** on whom this white racism seeks to prey. ...[Then] we can therefore hope to reach **some kind of balance - a true humanity where power politics will have no place**" (p. 90)

"Black Consciousness **is an attitude of mind and a way of life**... the realisation by the black man of the need to rally together with his brothers around the cause of their oppression - the blackness of their skin - and to operate as a group to **rid themselves of the shackles that bind them to perpetual servitude.** It is based on a **self-examination**" (p. 91-2)



#### **Biko Quotes 2**

"Though whites are our problem, it is still other **whites who want to tell us how to deal with that problem**" (p. 89)

"Black Consciousness makes the black man see himself as a being **complete in himself**" (p. 92)

"We must learn to accept that no group, however benevolent, can ever hand power to the vanquished on a plate. ... As long as we go to Whitey begging cap in hand for our own emancipation, we are giving him further sanction **to continue with his racist and oppressive system**" (p. 90-1)



## **Black Consciousness**



- 1. Who is black?
- 2. Effects on racism on blacks not on whites **Biko**
- 3. Distorted seeing

(1946-1977)



### **Privilege The Assignment**

- 1. Biographical paragraph 'how society identifies you'
- 2. List five privileges of race, class, gender or sexuality you have in relation to another group
- 3. Reflections on exercise 'how did it feel listing your privileges?'



#### **Encountering Peggy**

- 1989 article traces her own coming to realize her unexamined, unearned, invisible knapsack of privilege conferred on her by her (white) race in relation to her African American colleagues in a women's study department at a US college
- She writes how privilege is denied, protected and unexamined. She lists 42 instances she discovered in her own life

- 1. I can go shopping alone most of the time pretty well assured that I will not be followed or harassed
- 2. When I am told about our national heritage or 'civilisation' I am shown that people of my color made it what it is"
- Whether I use checks, credit cards or cash, I can count on my skin color not to work against the appearance of financial reliability
- 4. Never called 'a credit' to my 'race'
- 5. Never speak for all my 'race'
- 6. "Person in charge" is of my 'race'
- Cards, toys, plasters, educational materials and publications in my skin colour
- 8. Never accused of having a 'soft job'
- 9. Bad day never race-related
- 10. Ensured civility of neighbours
- **11.** Music, food and haircuts
- 12. Swear or dress scruffily never disparaged for my 'race'



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#### Feeling discomfort

"Writing this paper has been quite difficult as I did not realise how much unearned privilege I have acquired, even though it seems that I use them to my advantage on a daily basis. Lately, I have felt like South Africa has entered a period of reverse racism due to the fact that black people receive preferential treatment through Affirmative Action and BEE. However, looking at my life critically, it seems that I have so many unearned privileges that I was not fully aware of. I took for granted that I have received an internationally recognized high school education, that I live in a safe suburban area and that I have grown up with economic stability with my parents. It seems like reading an article and really applying it to your own life seems essential in really understanding how unearned privilege has really not been beneficial for human development" (White female student, South Africa)



## Cracks of Light: Theoretical foundations



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- 1. Eleazar Barkan The Guilt of Nations
- 2. Steve **Biko** Black consciousness, self authorship and Xolela Mangcu 'Consciousness of blackness'
- 3. Nancy Fraser recognition and redistribution
- 4. Iris Marion Young Social connection and solidarity
- 5. Peggy McIntosh Disrupting privilege
- 6. Pierre **Bourdieu** Redistrib. capitals, symbolic violence
- **7. Troyna** and **Soudien** Antiracist, human rights education
- 8. Social restitution Swartz (2012, 2015)

## Social restitution

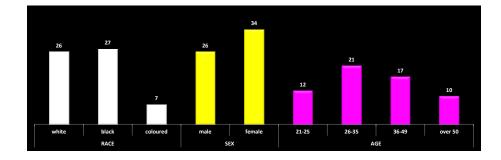


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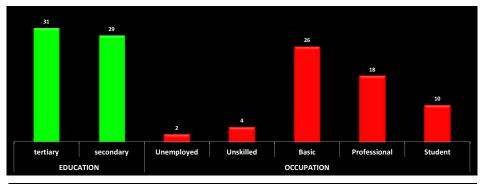
- 1. Restitution as 'Making things right' for unjust gain; restoring humanity
- 2. Social since not institutional (legal or government)
- 3. A groundswell of individual and community action with potential systemic outcomes
- 4. Forward-looking, restorative rather than punitive
- 5. Motivated understanding Past in Present
- 6. Forward-looking critical active social restitution: Redistributing all forms of capital through collective agency

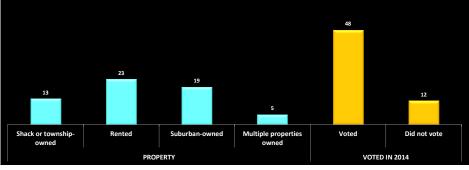
## The study

- 1. Started off with a few conceptual ideas:
  - The restitution of personhood
  - Action at multiple levels
  - New locations of actors
- 2. 60 interviews 60-90 minutes; people well known to researchers
- 3. Demographically but not statistically representative
- 4. Across 'races' 'Black', 'White' and 'Coloured'
- 5. Generations 21-25, 26-35, 36-49, and over 50
- 6. Class education, suburbs/townships/rural, property ownership



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## Interviews as Intervention

- 1. Dialogical Interviewing
  - Past in present
  - Response vignettes
  - Labels activity
- 2. Way of seeing
  - Not caring to see
  - Distorted seeing
  - Coming to see
  - Seeing clearly
- 3. Creating communities of action
  - Ideas for change
  - Catalyst for discussion groups



### **Interview questions**



- 1. What are the things in our country that bring you hope/despair?
- 2. How were/are you affected by our country's past history?
- 3. In what ways does the past still affect people today?
- 4. What does the term 'restitution' mean to you?
- 5. How do you respond to these two stories?
- 6. How would you label yourself with regards to the past?
- 7. What has been done so far to make things right?
- 8. When will we know when we've done enough?
- 9. What gets in the way of people making restitution?
- 10. What do you think will happen if nothing more is done?
- 11. What ideas do you have for making things right?

# The effects of the past on the present



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- 1. The past is everything, the past is nothing but an excuse
- 2. Conflicted about the past
- 3. The positive effects of the past
- 4. Black South Africans understand the deep effects of the past on their lives
- 5. Do white South Africans recognise these effects?



## Racism: The unending story of being demeaned, excluded and dehumanised

- Vukani excluded from restaurants as a bank director
- Luxolo and Donovan an absence of confidence
- Siziwe church says poverty is okay, fear of white people
- *Mayaya* anger, defensive, trust, demeaned, patronised
- *Sibu* –judged for being black
- *Evelyn* inferiority, shaking in a room of white people
- *Lyanda* not human
- *Sipho* wounds that have not healed
- Zethu my son is called a baboon, violence

## Mayaya, 34, Black, Female 🗍

This traffic officer stopped my dad and **my father's demeanour and just how he became this nobody** - and he was using language like: 'Yes, yes, *baas*' [boss]. ... how this man that I respected and possibly feared just came across like this little mouse against this man - this young white man. ...It made me angry.

I've gone to **business meetings** where I've had someone who works with me, but junior to me and they're a white person, and ...[the people I'm meeting with] will address this white person and proceed **to give me the files to hold** and carry. And I'll just smile and I'll take them, and then I'll hand them over to my assistant and say: 'Here you go. So, if we can just start the meeting.' **But it's psychological**.



#### Results of an intentionally unequal and inferior education

- Working twice as hard Welile
- The shame of limited prospects and shattered dreams *Fundiswa*
- Frustration of job reservation and economic effects of the opportunity ceiling *Ricky's*

#### Alienation when you do make it

- Olivia 'I feel like an alien I don't fit in'
- Thamsanqa 'I'm forced to live in a world not my own'

#### Physical effects of poverty and inequality

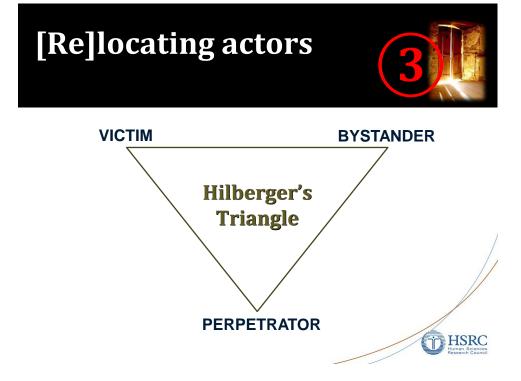
Evelyn's story of land, property, dyslexia, participation HSRC

## Welile, 24, Black, Male



**HSRC** 

I went to [township schools] ... then after CPUT. It's not the best education. You start to see that when you get to varsity - that the education that you had is not the same education that other people had. When I got to varsity I had to work twice as hard as another person that went to a suburban school. I didn't have any computer knowledge when I got to varsity. .... The language barrier was another obstacle. All of those things. The level of the education that we had. Things that other people told me that they learnt in grade 10 I didn't know. ...It was sad, but one thing that I told myself - I was already in varsity - it's either do or die. So when other people were out partying I had to study. I had to put in that extra effort because I knew other people know exactly what they're going to be writing and I don't.



## **Labels Activity**



When thinking about the past, what labels would you give yourself? Choose from the list or add your own.

- Architect of injustice
- Architect of resistance to injustice
   Papaficiany of injustice
- Beneficiary of injustice
  Beneficiary of resistance to injustice
- Beneficiary of resistance to injustice
   Bystander
- Collaborator
- Dishonoured by injustice
- Dishonoured by resistance to injustice
- Implementer of injustice

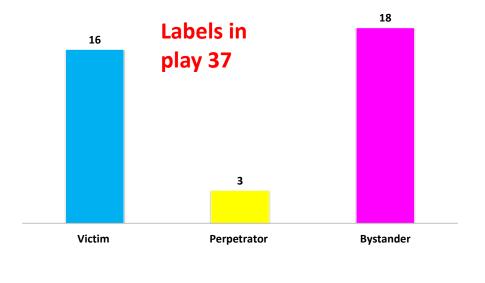
- Implementer of resistance to injustice
   Information
- Informer
  Inheritor of benefit
- Inheritor of dishonour
- Inneritor of disnonour
   Ostrich someone who pi
- Ostrich someone who put their head in the ground and avoided things
- Perpetrator
- Rescuer
- Victim
- · How easy or difficult is it for you to choose a label?
- Which labels do you like/dislike? Why?

# Adding descriptions and NEW categories ...



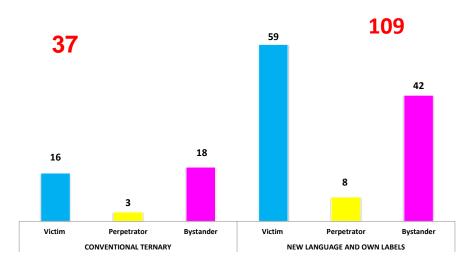
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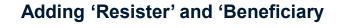
- 1. Adding 'architects' and 'implementers' to PERPETRATORS
- 2. Adding 'ostrich', 'silent' and 'avoider' to BYSTANDER
- 3. Adding 'dishonoured', 'harmed' and 'damaged' to VICTIM
- 4. NEW: Adding 'RESISTER' ('resistance to injustice' architect and implementer)
- NEW: Adding 'beneficiary' ('privilege', 'inheritor' both unjust gain and gain as a result of a successful opposition)

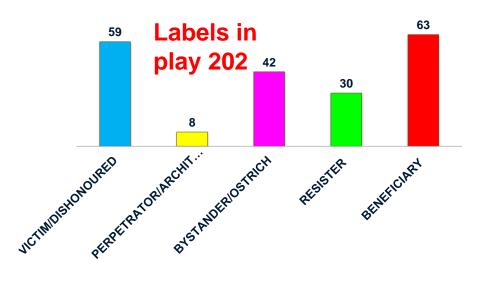


#### **Conventional 'Victim-Perpetrator-Bystander**

#### Changing language and add own labels







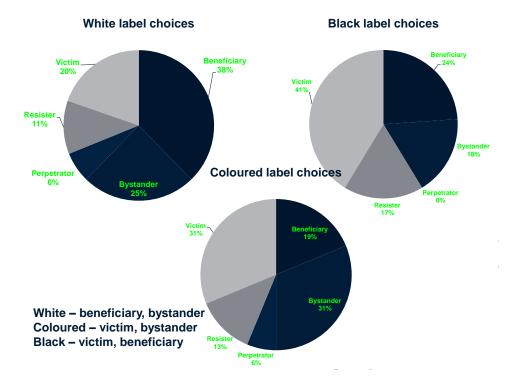
## What changing language achieved

- 1. More recognition (37 Hilberger; 202 in Swartz Qunitet)
- 2. Discussion becomes nuanced
- 3. Debate, reflection and (possibility of) movement ensues
- 4. Categories are no longer only racialised
- 5. <u>VICTIM</u> category is destigmatised; 'damage' controversial
- 6. A new discussion about <u>BENEFIT</u> begins as beneficiary of injustice and resistance to justice
- 7. Opportunities for current <u>RESISTING</u> come to the fore
- 8. <u>PERPETRATOR</u> category remains unpopular even with architect and implementer distinguished
- <u>BYSTANDING</u> /silence/avoiding no longer neutral ostrich both funny and awkward

### **Race differences**

- **1. Victim** labels were chosen by twice as many black people as white people
- **2. Resister** labels were chosen by more blacks than whites or coloureds
- **3. Bystander** labels were chosen by less black people than coloured or white people
- **4. Beneficiary** labels were chosen by more white people than black or coloured people
- 5. Perpetrator labels were chosen by no black people

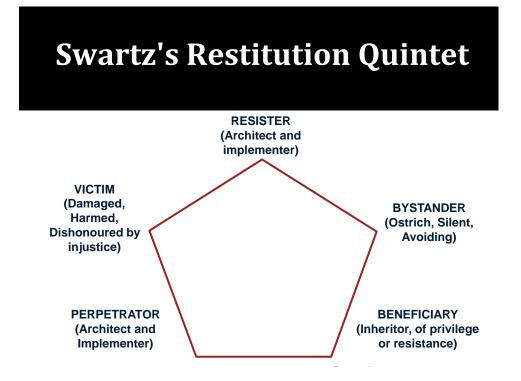


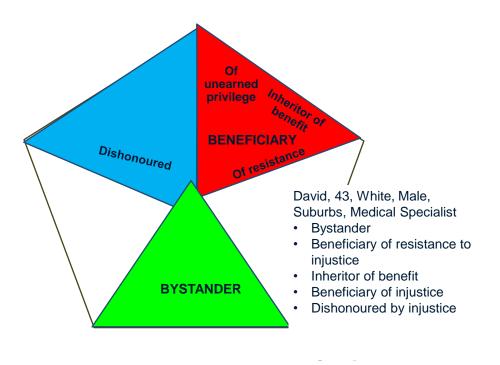


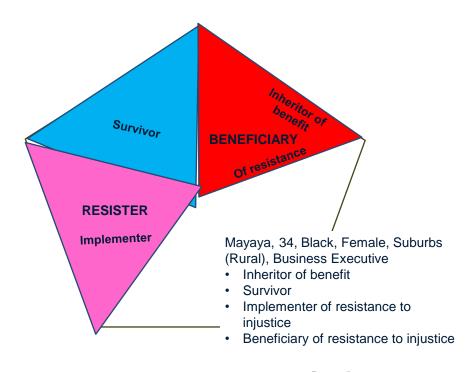
## **Class differences**

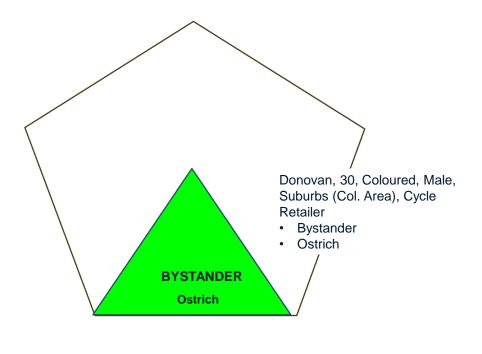


- 1. White working class twice as likely to label themselves bystanders than white middle class participants
- 2. White middle class twice as likely to label themselves resisters than white working class participants
- **3. Coloured middle class** coloured twice as likely to label themselves **victims** as Coloured working class participants
- 4. Black middle class much less likely to call themselves victims than working class and precariat class black participants
- 5. Black middle class twice as likely to label themselves beneficiaries than working class
- 6. Black precariat class twice as likely to label themselves beneficiaries as working class black participants







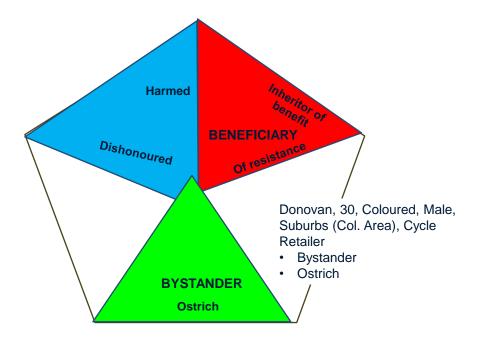




[The past] affects your mindset to some degree - your confidence, to some degree. Because if you meet someone of a different colour - and I'm referring to the lighter colour - you automatically think they're looking down on you ...So that messes with your head a little bit. Especially when I started working. ... a lot of the customers are white, more well off people. So I get a lot of that ... the way someone will talk to me.

#### •••

I'm the only coloured rider that rides downhill. ... A lot of the guys that race are Afrikaans...So I'll see a bit of cockiness, maybe, from them looking at me, but to me I've got to prove it in my riding.



	FOREWORD
Cracks of Light	PART I TIME FOR CHANGE
Social Restitution for South Africa's Future	Chapter 1 Restitution as a transforming
	conversation
	Chapter 2 Ways of seeing: Why we are divided
	about South Africa's past and the way to deal with it <b>PART II THE PAST IN THE PRESENT</b>
	Chapter 3 The unending story of being demeaned
REL PARLA	and dehumanised
	Chapter 4 The effects of an intentionally inferior
E	education
	Chapter 5 White responses to South Africa's past
Sharlene Swartz	PART III MAKING THINGS RIGHT
Sharlene Swartz	Chapter 6 Locating yourself in the past
	Chapter 7 Meanings and responses to 'restitution'
	Chapter 8 Restoring personhood
Stan strang of	PART IV TURNING TOWARD TOMORROW
	Chapter 9 Ideas for everyday action
	Chapter 10 A theory of social restitution
	APPENDICES
	References, Methodological Notes and Endnotes
	Summary and Discussion guide